

Consultations Plan on Inclusion and Non-Discrimination in World Bank-financed Projects in Uganda Kampala, Uganda. January 2024

I. Introduction

This consultation plan outlines the timing, structure, and content of CSO consultations on proposed mitigation measures to ensure inclusion and non-discrimination of vulnerable and disadvantaged individuals and groups on World Bank-financed projects considering the recently adopted Anti-Homosexuality Act, 2023. The consultations will focus on proposed mitigation measures being added to all the 19 projects in the existing World Bank portfolio. All projects being consulted upon are at various stages of implementation, and hence the opportunity to change the project design is severely limited. As such, the consultations will focus on the proposed mitigation and support measures being built into each project and propose adjustments to improve their efficacy as appropriate.

II. Annotated agenda

- World Bank policies on consultations
- Consultations to-date: for all affected communities except for vulnerable and disadvantaged individuals and groups.
- Description of consultation process: For each project:
 - Project description
 - Potential AHA related risks (Describe the process leading up to the rating)
 - Proposed mitigation measures
 - Discussion
 - Conclusion
- Moderator: TBC – Ministry of Gender, Labor, and Social Development

II. Consultations packages (sent out December 14, 2023, to CSOs)

- Short project description (link to PAD/PID)
- Summary of mitigation measures
- Updated E&S instruments in track changes
- Consultation plan

III. Calendar of consultations (*Week 1: Jan 15-19, 2024, Week 2 (if needed) Jan 23-27*) *Sectorial Consultations for High-Risk Sectors*

1) Health

Time: Tuesday, January 16th, 9:00 am – 12:00 pm

Venue: Kampala but exact place to be announced (TBA)

Uganda COVID-19 Response and Emergency Preparedness Project

Project Description: To prevent, detect, and respond to COVID-19 and strengthen national systems for public health emergency preparedness in Uganda.

Components: 1: Case detection, confirmation, contact tracing, recording, reporting; 2: Strengthening Case Management and Psychosocial Support; 3: Project Management, Monitoring and Evaluation; 4: COVID-19 Vaccination 5. Continuity of Essential Health Services

Implementing agency: Ministry of Health (MoH)

Project Location: National coverage (across the country)

Closing Date: December 31,2024

Current/remaining activities: Support capacity to detect and respond to public health emergencies through construction and equipping of 2 laboratories, 6 Intensive Care Units, 5 high dependency units and 3 isolation units. Strengthening human resource capacity to respond to disease outbreaks, provide psychosocial support to patients in 12 refugee-hosting districts and support screening of travelers in 24 Points of Entry (POEs). Improve health data management in 16 regional referral hospitals and in the DHIS-2. Support introduction of malaria vaccine, incorporate COVID-19 in routine immunization, improve cold chain for vaccines by procuring cold chain trucks for the National Medical Stores and providing transport equipment for district vaccine stores. Construct and equip over 20 theatres and 14 maternity wards, 14 In-patient departments, 14 Out-patient department, 14 staff houses in refugee-hosting districts and country wide, construct and equip the Lira regional blood bank, construct 4 emergency medical services call and dispatch centers, procured and maintain 40 ambulances alongside building the capacity of emergency medical services ambulance teams. Procure medicines and equipment for non-communicable diseases and reproductive neonatal maternal child and adolescent health conditions. Support training of 20,000 community health workers to strengthen community health services and build the capacity of health workers in infection prevention and control, and in reproductive health management in regional referral hospitals.

2) Education

Time: Tuesday, January 16th, 2024; 2:00 pm – 5:00 pm

Venue: TBA

Uganda Secondary Education Expansion Project

Project Description: enhance access to lower secondary education by focusing on underserved populations in targeted areas. Underserved populations include communities hosting refugees, refugees, girls, and people in the targeted areas with limited access to public lower secondary schools.

Components 1: Expansion of Lower Secondary Education; 2: Hosting Community and Refugee Education Support; 3: Improving Teachers Support and Strategy Development Nationally; 4: Project Management, Monitoring and Evaluation.

Implementing agency: Ministry of Education and Sports (MOEs)

Project Location: National coverage (across the country)

Closing Date: Dec 31, 2025.

Current/remaining activities: Building schools and expanding existing schools. All new schools will include cost efficient and quality infrastructure design, learning materials on a 1:1 ratio for students, school management and multi-pronged teacher training (curriculum, girls' education, special needs, violence awareness, ICT assisted teaching) and communities of practice for further professional development.

It will entail construction of 116 new lower secondary schools across the country and improving/expanding infrastructure in 61 existing schools in the Refugee Hosting Areas. It will also complement the construction of new school facilities by ensuring safe and protected school environments with a particular emphasis on girls in existing 210 schools, training head teachers, and their deputies and teams of teachers in establishing and maintaining safe school environments; implementation of social and emotional learning modules; implementation of violence against children codes of conduct for communities' leaders, school-founding bodies and Boards of Governors, teachers, and works contractors; sensitization of the local communities (violence reduction, back to school and importance of girls' education); and equipping students with important life skills, including independent and proactive participation in income generating activities.

Cluster of consultations (One-day events for each cluster)

3) Group 1: Infrastructure

Time: Wednesday, January 17th, 2024, 9:00 am – 5:00 pm

Venue: TBA

(i) Roads and Bridges in the Refugee Hosting Districts/Koboko-Yumbe-Moyo Road Corridor

Project Description: To enhance: (a) road transport connectivity in select refugee hosting districts of Uganda; and (b) the capacity of Uganda National Roads Authority to manage environmental, social and road safety risks.

Components: 1: Road Upgrading Works; 2: Institutional Strengthening.3: Road Safety and 4: Contingent Emergency Response Component

Implementing agency: Uganda National Roads Authority (UNRA)

Project location: The catchment for the road corridor includes 360,177 refugees directly, and 810,529 refugees indirectly (in West Nile) (OPM). The road is used for the delivery of refugee assistance (UNHCR) and other goods and services e.g. scaling up livelihood opportunities through improved accessibility.

Closing Date: December 31, 2025

Current/remaining activities: The project is at early stage of implementation. The main investment – the Koboko-Yumbe-Moyo road is at the stage of procuring a contractor for works.

(ii) Northeastern Road-corridor Asset Management Project (NERAMP)

Project Description: to reduce transport costs, enhance road safety, and improve and preserve the road assets sustainably by applying cost effective performance-based asset management contracts, along the Tororo-Kamdini road corridor.

Components 1: Road Rehabilitation, Operations and Maintenance; 2: Institutional Support to UNRA.

Implementing agency: Uganda National Roads Authority (UNRA)

Project Location: Eastern and Northern Uganda

Closing Date: October 31, 2024.

Remaining activities: Remaining activities: Contract was signed June 2018, (i) Routine maintenance and management services have been ongoing since on the entire 340Kms and will continue up to end of the Bank Credit closing date 31 October 2024; (ii) Rehabilitation and improvement works on Lot2 (189.4Kms) complete by 35% by end of November 2023, 65% remaining to be completed by 31 October 2024 and (iii) Rehabilitation and improvement works on Lot1- Tororo-Mbale –Soroti (150.8Kms) to commence in February 2024 (100% incomplete). Only 27.4 Kms are financed under WB Credit

Closing Date: October 31, 2024

(iii) Uganda Support to Municipal Infrastructure Development Program (AF)

Project Description: to enhance the institutional performance of Program LGs to improve urban service delivery.

Components: 1: Improve urban service delivery through enhanced urban local development grant; 2: Enhanced capacity of participating municipals LGs and MoLHUD in urban development and management; 3: Strengthen capacities of Program LGs to implement, coordinate and manage the Program; 4: Support Hosting Refugees LGs to improve physical planning, land tenure security and infrastructure investments for the benefit of both refugees and host communities.

Implementing agency: Ministry of Lands, Housing and Urban Development (selected local governments)

Project Location: National coverage (10 cities, 14 Municipal Councils and 8 Districts hosting refugees)

Closing Date: December 31, 2023

Current/remaining activities: 95%, disbursed. A follow-up operation is being discussed and proposed extension of closing date.

(iv) Greater Kampala Metropolitan Area Urban Development Program

Project Description: to improve the institutional capacity in the GKMA for metropolitan coordination and management; and increase access to improved infrastructure and services.

Components 1: Strengthened institutional capacity for metropolitan management and coordination at the local government level; 2: Improved access to infrastructure and services in GKMA area; 3: enhanced institutional capacity at the national level for metropolitan management and coordination.

Implementing Agency: Ministry of Kampala City and Metropolitan Affairs (selected local governments)

Project Location: Kampala Metropolitan (Kampala capital city; Mukono District; Wakiso District; and Mpigi District)

Closing Date: June 30, 2028

Current/remaining activities: The project is at early stage of implementation.

(v) Electricity Access Scale-up Project (EASP)

Project Description: To increase access to energy for households, commercial enterprises, industrial parks, and public institutions.

Component 1: Grid Expansion and Connectivity; 2: Financial Intermediation for Energy Access Scale-up; 3: Energy Access in Refugee Host Communities; 4: Project Implementation Support and Affordable Modern Energy Solutions; 5: CERC.

Implementing agency: Ministry of Energy and Mineral Development (MEMD), Uganda Energy Credit Capitalization Company (UECCC)

Project Location: National coverage (Across the Country)

Closing Date: Jun 30, 2027

Current/remaining activities: Project became effective in July 2023 and is at early stage of implementation and to-date physical works have not commenced.

(vi) Grid Expansion and Reinforcement Project GERP

Project Description: to increase availability and efficiency of bulk electricity supply in the project areas.

Components 1: Construction of Transmission Infrastructure; 2: Project Implementation and Operational Support to UETCL; 3: Sectoral Strengthening Support

Implementing agency: Uganda Electricity Transmission Company Limited (UTCEL),
Ministry of Energy and Mineral Development (MEMD)
Project Location: Northern Uganda and West Nile regions
Closing Date: April 30, 2024
Current/remaining activities: main contracts for transmission line and sub stations are under implementation.

4) Group 2: Private sector and service delivery

Time: Thursday, January 18th, 9:00 am – 5:00 pm

Venue: TBA

(i) Uganda: Investment for Industrial Transformation and Employment

Project Description: To mitigate the effect of COVID-19 on private sector investment and employment and to support new economic opportunities including in refugee and hosting communities.

Components 1: Mitigating the Impact of COVID-19 with a Focus on the Manufacturing and Exporting Sectors Driving Economic Transformation, including Refugee and Hosting Districts; 2: Creating New Productive and Transformative Assets including in RHDs; 3: Enhancing Capabilities in Public Institutions and Private Firms; 4: Implementation Support and Monitoring and Evaluation

Implementing agency: Ministry of Finance, Planning and Economic Development (MoFPED), Bank of Uganda (BoU), Private Sector Foundation Uganda (PSFU)

Project Location: National coverage (across the country)

Closing Date: January 31, 2027

Current/remaining activities: Project at early stage of implementation.

(ii) Generating Growth Opportunities and Productivity for Women Enterprises

Project Description: to increase access to entrepreneurial services that enable female entrepreneurs to grow their enterprises in targeted locations, including in host and refugee districts.

Components: 1. Support for Women Empowerment and Enterprise Development Services, including in host and refugee communities; 2: Access to Finance for Women Entrepreneurs; 3: Enabling Infrastructure and Facilities for Women Enterprise Growth and Transition; 4: Program Management Support, Policy Innovation, and Evidence Generation.

Implementing Agency; Ministry of Gender, Labour and Social Development (MoGLSD) and Private Sector Foundation Uganda (PSFU)

Project Location: National coverage

Closing Date: December 31, 2027

Current/remaining activities: Project at early stage of implementation.

(iii) Competitiveness and Enterprise Development Project (CEDP)

Project Description: to improve the competitiveness of enterprises in Uganda by providing support for: (i) the implementation of business environment reforms, including land administration reform; and (ii) the development of priority productive and service sectors.

Components 1: Land Administration Reform; 2: Tourism Product and Competitiveness Development; 3: Project Implementation.

Implementing agency: Ministry of Finance, Planning and Economic Development (MoFPED), Ministry of Tourism, Wildlife and Antiquities (MoTWA), Ministry of Lands, Housing and Urban Development (MoLHUD). Private Sector Foundation Uganda (PSFU)

Project Location: National coverage

Closing Date: May 30, 2024.

Current/remaining activities: project implementation at 65%

(iv) Development Response to Displacement Impacts Project in the HoA (DRDIP)

Project Description: to improve access to basic social services, expand economic opportunities, and enhance environmental management for communities hosting refugees in the target areas.

Components 1: Social and Economic Services Infrastructure; 2: Sustainable Environmental Management; 3: Livelihoods Program.

Implementing agency: Office of the Prime Minister (OPM)

Project Location: 15 Districts Hosting Refugees

Closing Date: December 31, 2023, discussion on follow-up operation and request for extension of closing date

Current/remaining activities: 100% of project disbursed.

(v) Uganda Intergovernmental Fiscal Transfers Program

Project Description: to improve the adequacy, equity and effectiveness of financing and the oversight, management, and delivery of LG services in education, health, water and environment, and micro irrigation, including refugees and their host communities.

Over 30 District Local Governments and their constituents benefit from improved schools, clinics, and irrigation facilities, including in refugee hosting districts.

155 District Local Governments and their constituents benefit from improved seed secondary schools, health facilities upgrade, piped water access points installations and micro scale irrigation equipment installations, including in the 12 refugee hosting districts.

Implementing agency: Ministry of Finance, Planning and Economic Development (MoFPED), Ministry of Education and Sports (MoES), Ministry of Health (MoH), Ministry of Water and Environment (MWE), Ministry of Agriculture, Animal Industry and Fisheries (MAAIF)

Project Location: National coverage (across the country)

Closing Date: Original Credit (IDA6104-UG): December 31, 2023

Additional Financing (IDA6773-UG) & Grant (D715-UG): June 30, 2024

Current/remaining activities: (a) Completion of construction and operationalization of 140 seed secondary schools, 174 health facilities upgrade and two regional blood banks; (b) technical support to 152 water points, 325 demonstrations sites for microscale irrigation and over 10,000 farmers.

(vi) Uganda Digital Acceleration Project Gov Net

Project Description: to (a) expand access to high-speed internet in selected areas, (b) improve efficiency of digital service delivery in selected public sectors, and (c) strengthen the digital inclusion of selected host communities and refugees.

Components 1: Expanding Digital Connectivity in Selected Areas; 2: Enabling Digital Transformation of the Government; 3: Promoting Digital Inclusion of Host Communities and Refugees; 4: Project management; 5) CERC.

500,000 host communities and refugees; and access to the internet for public sector institutions, including schools, clinics, and district offices. Citizens and businesses (especially rural, unserved, and underserved populations) will have improved access to kiosks and community centers.

Implementing agency: National Information Technology Authority Uganda (NITAU), Ministry of Information, Communication and Technology and National Guidance (MoICTNG)

Project Location: National coverage (across the country)

Closing Date: May 30, 2026

Current/remaining activities: Project at early stage of implementation

5) Group 3: Agriculture, Water, and Irrigation

Time: Friday, January 19th, 2024; 9:00 am – 5:00 pm

Venue: TBA

(I) Investing in Forests and Protected Areas for Climate-Smart Development Project

Project Description: To improve sustainable management of forests and protected areas and increase benefits to communities from forests in target landscapes.

Components 1: Improved management of protected areas; 2. Increased revenues and jobs from forests and wildlife protected areas; 3. Improved landscape management in refugee-hosting areas; 4. Project management and monitoring.

Implementing Agency: Ministry of Water and Environment (MWE), Ministry of Tourism, Wildlife and Antiquities (MoTWA), Uganda Wildlife Authority (UWA) and National Forestry Authority (NFA)

Project will benefit 11 protected areas, over 27 central forest reserves, and adjacent communities; 9,495 people employed in production and processing of forest products; 70,000 Refugee households in Albertine and West Nile region; 14,117 tree farmers.

Project Location: 11 national parks and wildlife reserves, 27 central forest reserves in western and north-western Uganda, including the Albertine management zone and part of the upper Nile water zone.

Closing Date: June 30, 2026

Current/remaining activities: project at early stages of implementation; processing additional financing (grant).

(ii) Uganda Climate Smart Agricultural Transformation Project

Project Description: To increase productivity, market access and resilience of select value chains in the project area and to respond promptly and effectively to an eligible crisis or emergency.

Components 1: Strengthening Climate Smart Agricultural Research, Seed, and Agro-Climatic Information Systems; 2: Promoting Adoption of Climate Smart Agriculture Technologies and Practices; 3: Market Development and Linkages for Selected Value Chains; 4: Contingency, Emergency, Response Component; 5: Project Management, Coordination, and Implementation.

Implementing agency: Ministry of Agriculture, Animal Industry and Fisheries (MAAIF)

Project Location: National coverage (69 districts in the county across all regions)

Closing Date: December 31, 2028

Current/remaining activities: Not effective

(iii) Agriculture Cluster Development Project

Project Description: To raise on-farm productivity, production, and marketable volumes of selected agricultural commodities in specified geographic clusters.

Components 1: Support for Intensification of On-Farm Production.; 2. Value addition and market access; 3. Policy, regulatory and institutional support; 4. Coordination and management and ICT platforms.

300 Area-based Commodity Cooperative Enterprises representing approximately 3,000 rural producer organizations constituted by 450,000 farming households.

Implementing agency: Ministry of Agriculture, Animal Industry and Fisheries (MAAIF)

Project Location: National coverage (57 districts across the country)

Closing Date: January 2024

Current/remaining activities: Further extension of closing date expected and relocation of project funds.

(iv) Integrated Water Management and Development Project

Project Description: to improve access to water supply and sanitation services, integrated water resources management, and operational performance of water and sanitation service providers in Project areas.

Components 1: Water Supply and Sanitation in Small Towns and Rural Growth Centers and Support to Refugee Hosting Districts; 2: Water Supply and Sanitation in Large Towns and Support RHD; 3: Water Resources Management; 4: Project Implementation and Institutional Strengthening.

Improve access to safe water supply for 1,403,000 people (including 99,000 refugees)173,000 hosting community citizens, and 716,000 females)

Implementing Agency: Ministry of Water and Environment (MWE) and National Water and Sewerage Corporation (NWSC)

Project Location: National coverage (43 districts across the country)

Closing Date: Dec 2, 2024.

Current/remaining activities: Implementation in the fifth year and 30% implementation status. Extension of the closing (12 months) contemplated.

(v) Irrigation for Climate Resilience Project

Project Description: to provide farmers in the project areas with access to irrigation and other agricultural services, and to establish management arrangements for irrigation service delivery.

Components 1: Irrigation Services; 2: Support Services for Agricultural Production and Value-Chain Development; 3.1: Institutional Strengthening; 3.2: Implementation Support.

63,200 Farmers, mainly smallholders. Out of these 58,100 farmers will benefit from new or improved irrigation services, and 45,800 will benefit from new irrigation services. Includes construction of two medium-sized dams.

Implementing Agency: Ministry of Water and Environment (MWE) and Ministry of Agriculture, Animal Industry and Fisheries (MAAIF)

Project Location: Southwestern and Northern Uganda region

Closing Date: April 30, 2026.

Current/remaining activities: implementation in 3rd year, large contracts for construction of 2 dams, extension services for beneficiary farmers; value chain development, input supply for farmers, forest restoration and implementation of catchment management measures.