



WORLD BANK GROUP

## Donor Funded Staffing Program

<b>TOR No:</b>	<b>2024-051</b>
<b>Title:</b>	<b>Transport Specialist</b>
<b>Grade:</b>	<b>GF</b>
<b>Division/VPU:</b>	The Western and Central Africa Transport Unit (IAWT3)/Western & Central Africa Regional Vice Presidency (AFWVP)
<b>Duty Location:</b>	Washington, D.C.
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

**Western and Central Africa (AFW) Region** We need the best and brightest talent focused on Sub-Saharan African countries, to harness the potential and innovation happening across the continent. Africa is a continent on the move, with a young population and a growing market of nearly 1.2bn people. We are committed to making the Africa regional teams into leading innovation hubs. Yet, these vast opportunities are tempered by persistent gaps in education, health, and skills, which have Africa only reaching forty percent of its estimated potential. Moreover, conflict, food insecurity, population growth, and the disruptive forces of climate change threaten to curtail or even reverse the progress that has been made over the past decades. In West and Central Africa, the World Bank is a leading partner with a growing portfolio of 386 projects totaling more than \$53.2 billion in areas such as agriculture, trade and transport, energy, education, health, water and sanitation- all to support job creation, gender equality, poverty reduction, and better lives. Across the continent, the World Bank's program has nearly doubled over the last 10 years. By 2030, about 87% of the world's extreme poor are projected to live in Sub-Saharan Africa, so this is where our mission to end extreme poverty and to promote shared prosperity will be achieved.

Are you ready to make an impact? We are looking for dedicated professionals to join our innovative and diverse team to improve people's lives and help countries build back better after COVID.

#### **Western and Central Africa (AFW) Region:**

**<https://www.worldbank.org/en/region/afr/western-and-central-africa>**

**The Infrastructure Practice Group** Globally, 840 million people live more than 2 kilometers from all-weather roads, 1 billion people lack electricity, and 4 billion people lack Internet access. Access to basic infrastructure services is critical for creating economic opportunities for the poor. The Infrastructure Practice Group is charged with developing sustainable solutions to help close infrastructure gaps in developing and emerging economies.

**Transport Global Practice** Better transport has the potential to improve the lives and livelihoods of billions of people by facilitating access to jobs, markets, and essential services such as healthcare or education. The World Bank provides financial and technical assistance to help countries implement sustainable mobility solutions that create real, lasting development benefits. For more information:

**<https://www.worldbank.org/en/topic/transport>**

## **DUTIES AND RESPONSIBILITIES**

The Western and Central Africa Transport Unit (IAWT3) is hiring a Transport Specialist, with prior operational experience – preferably in Africa, to join the WB based in Washington DC. The Specialist will:

- (i) Contribute to and eventually lead the technical dialogue in the transport sector technical issues with clients in the sub-region. Prepare analyses and documentation for lending and technical assistance activities, with a focus on transport economics, planning, policy and operations, transport modelling, data analytics, decarbonization, and disaster risk management and adaptation in transport.
- (ii) Contribute to and eventually lead the preparation and implementation support of transport projects, covering the core elements, but also incorporating the key cross-cutting issues such as gender equality, private sector participation, and climate change. Participate in and (Co-)lead teams in operational missions, supporting the identification, preparation or appraisal of potential operations and the supervision of the implementation of ongoing projects.
- (iii) Participate in the sector policy dialogue, together with other development partners, under the guidance of the Program Leader and Practice Manager, with external stakeholders in the region.
- (iv) Lead and contribute to projects and knowledge activities in the unit and department, and in close collaboration with other Africa Transport units and other Global Practices.
- (v) Develop capacity in the pertinent implementing entities to plan, develop, and manage transport projects under their jurisdiction, and pay greater heed to the cross-cutting issues of gender equality, climate change, inter alia.
- (vi) Promote the participation of the private sector in provision of roads and transport infrastructure and services.
- (vii) Provide support and guidance to improve the quality of transport projects in general, through technical advisory, quality assurance, and more junior staff mentoring. Provide and lead analytical work including preparation of strategic documentation (including presentations, proposals, notes, and other material) required for business development, supervision and dissemination of the unit activities or strategies.
- (viii) Contribute to the development of Bank strategies, particularly with respect to issues related to transport policies, institutional design of implementation agencies, the provision multimodal and logistics transport infrastructure and services, urban transport and mobility initiatives, financing options, and public private partnership options.
- (ix) Provide support to teams in other sector units for the implementation of transport components in their projects, enhance the quality of project design, implementation and supervision, and related technical assistance components.

### **Note:**

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

## **SELECTION CRITERIA**

- Advanced degree (master's level or higher) in Transport/Urban/Regional Planning, Engineering, Economics, or similar discipline, with extensive experience in the transport sector, relevant for the assignment.
- Sustained record of achieving high-quality substantive results in the transport sector over a period of at least 5 years.

- Expertise and practical experience in project management, transport planning, design and construction, transport policy, and skills to work in a challenging, difficult, and complex work environment.
- Strong track record in preparing and supervising development projects, including complex operations (with demonstrated knowledge of World Bank operational procedures, project cycle, fiduciary responsibilities, and safeguards policies) and capacity to design policy/institutional reforms based on appropriate analytics and with the identification of priority policy actions.
- In-depth background with adequate education, expertise and demonstrated leadership and competence in at least two of the following functional areas, in the transport sector: (a) regional corridors; (b) urban mobility; (c) railways; (d) road asset management (including output-based contractual approaches); and (e) port and/or maritime transport.
- Experience in addressing cross-cutting issues in transport, such as gender, impact evaluation, and climate change/decarbonization.
- Proven strategic skills and ability to integrate institutional, technical, economic, and financial elements in helping clients formulate institution-building strategies and viable implementation sequences, including social inclusion and accountability.
- Excellent understanding of Environment and Social Framework requirements and robust technical expertise on transport sector development and regional integration/trade facilitation.
- Experience in working with cross-sectoral teams, including teams for Environmental and Social, and fiduciary aspects. Deep awareness of the critical issues impacting the transport sector's development (such as environmental and social impacts, land acquisition and resettlement, gender equality, road safety, climate change, and the interplay with digital technologies for enhance transport sector performance).
- Experience with design and implementation of transport programs, and experience of working on programs financed by the World Bank or other multilateral or bilateral development partners and demonstrated track record of successful business development activities.
- Demonstrated project/program management skills and aptitude to lead teams, and ability to promote client/beneficiary participation to ensure implementation and long-term sustainability of project/programs.
- Familiarity with the challenges facing the transport sector in Sub-Saharan Africa and particularly FCV countries would be a plus.
- Excellent soft skills are required to engage appropriately with sophisticated demands from clients in the subregion and manage satisfactorily clients' relationships in a complex and fragile context.
- High degree of dynamism and self-motivation, as well as the ability to work independently.
- Fluency in English both in writing and convincing verbal articulation skills are essential, fluency in French would be a plus.