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Folder Title: President Wolfensohn - Briefing Book for President's Meetings and Events - Corporate Management - Upward Appraisal with Dorothy Berry - April 16, 1996

Folder ID: 30484993

Dates: 04/09/1996 – 04/16/1996

Subfonds: Records of President James D. Wolfensohn

Fonds: Records of the Office of the President

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THE WORLD BANK

Washington, D.C.

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R2002-036 Other #: 18 Box #: 186468B

President Wolfensohn - Briefings Books for Presidents Meetings - Meeting Materials
Corporate Management - Upward Appraisal with Dorothy Berry - April 16, 1996

DECLASSIFIED
WBG Archives

Archive Management for the President's Office

Document Log

Reference # : Archive-00584

1 P8

Edit

Print

A. CLASSIFICATION

- ☒ Meeting Material
- ☐ Trips
- ☐ Speeches

- ☐ Annual Meetings
- ☒ Corporate Management
- ☐ Communications with Staff

- ☐ Phone Logs
- ☐ Calendar
- ☐ Press Clippings/Photos

- ☐ JDW Transcripts
- ☐ Social Events
- ☐ Other

B. SUBJECT: MEETING: UPWARD APPRAISAL (WITH D. BERRY)
VENUE: E1227 (OFFICE)
CONTACT: MERCY 31006
IN ATTENDANCE: JDW, D. BERRY, E. SLOANE (CONSULTANT),
LOMAX
(B) FROM BERRY // BY APRIL 11
EXC: RACHEL

DATE: 04/16/96

C. VPU

Corporate

- ☐ CTR
- ☐ EXT
- ☐ LEG
- ☐ MPS
- ☐ OED
- ☐ SEC/Board
- ☐ TRE

Regional

- ☐ AFR
- ☐ EAP
- ☐ ECA
- ☐ LAC
- ☐ MNA
- ☐ SAS

Central

- ☐ CFS
- ☐ DEC
- ☐ ESD
- ☐ FPD
- ☐ FPR
- ☐ HRO

Affiliates

- ☐ GEF
- ☐ ICSID
- ☐ IFC
- ☐ Inspection Panel
- ☐ Kennedy Center
- ☐ MIGA

D. EXTERNAL PARTNER

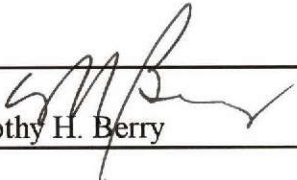
- ☐ IMF
- ☐ UN
- ☐ MDB/Other IO
- ☐ NGO
- ☐ Private Sector

- ☐ Part I
- ☐ Part II
- ☐ Other

E. COMMENTS:

COMPLETED

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ROUTING SLIP		DATE: April 9, 1996	
NAME		ROOM. NO.	
Allison Tsatsakis			
☐	URGENT	☐	PER YOUR REQUEST
☐	FOR COMMENT	☐	PER OUR CONVERSATION
☐	FOR ACTION	☐	NOTE AND FILE
☐	FOR APPROVAL/CLEARANCE	☐	FOR INFORMATION
☐	FOR SIGNATURE	☐	PREPARE REPLY
☐	NOTE AND CIRCULATE	☐	NOTE AND RETURN
☐		☐	
RE: Upward Appraisal Meeting with Mr. Wolfensohn - April 16, 1996			
REMARKS: The purpose of this meeting is to introduce Mr. Wolfensohn to Ms. Elaine Sloan, who will be working with him and the Managing Directors in the upward appraisal process. We do not have any briefing materials for the meeting. However, we have attached Ms. Sloan's bio for Mr. Wolfensohn's information.			
FROM Dorothy H. Berry 		ROOM NO. E3-071	EXTENSION 39001

Elaine B. Sloan, Ph.D.
Personnel Decisions International

... Senior Vice President and head of Organization and Management Development Services at Personnel Decisions, Inc. (PDI), has more than twenty-five years of experience in the field of human resource development, including positions as a corporate executive, management consultant, and career counselor. She specializes in designing and delivering services in the areas of strategic organization change and HR planning, executive assessment and development, succession management, and human resource systems design.

In addition to overseeing PDI's Organization Effectiveness, Executive Services, and HR Systems practices, Dr. Sloan provides a broad range of consulting services to clients in a wide variety of industries, including telecommunications, utilities, consumer products, financial services, manufacturing, computer services, government agencies, and educational institutions.

Just prior to joining PDI, Dr. Sloan worked for eight years as an internal consultant and executive in a large, multi-state banking organization during a period of major transition for the industry and for the company. In her position as Vice President of Organization and Executive Development, she designed and managed a host of corporate-wide initiatives to help prepare the organization and its leadership for strategic repositioning and extensive organization change.

Dr. Sloan completed her Ph.D. in both Counseling Psychology and Industrial/Organizational Psychology at the University of Minnesota and is a licensed consulting psychologist.

Sampling of Representative Engagements

- Comprehensive audit of current management assessment and development strategies for a leading telecommunications company.
- Senior management feedback and team building process for a high tech organization.
- Organization effectiveness assessment and design of a series of leadership conferences for top managers of a manufacturing firm embarking on global expansion.
- Performance management system and training tools to support the strategic repositioning of a large consumer products company.
- Management assessment and development process for high potential managers -- including a customized assessment center and leadership training curriculum -- to equip leaders of a major banking corporation to drive organization change.
- Executive selection and development process for a major government agency.
- Executive feedback and development process for the leadership team of a rapidly growing energy resources company.
- High potential talent assessment and development process for a global development organization.
- Executive competency model and development processes to prepare leadership of a major pharmaceuticals firm for the future.
- Selection process for the new chief executive of a leading health care organization.