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THE WORLD BANK

Washington, D.C.

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(Short) Ceremony: Awards for Excellence
(Balance of Participants from 96 Event)

Tuesday, January 7, 1997
4:00 - 4:20 p.m.
E12th Floor Gallery

Archives



30486705

R2002-036 Other #: 28 Box #: 186478B

President Wolfensohn - Briefings Books for Presidents Meetings - Meeting Materials
Speeches - Short Ceremony - Awards for Excellence - Balance of Participants from

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Document Log

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Edit

Print

A. CLASSIFICATION

- ☒ Meeting Material
- ☐ Trips
- ☒ Speeches

- ☐ Annual Meetings
- ☐ Corporate Management
- ☐ Communications with Staff

- ☐ Phone Logs
- ☐ Calendar
- ☐ Press Clippings/Photos

- ☐ JDW Transcripts
- ☐ Social Events
- ☐ Other

B. SUBJECT: (SHORT) CEREMONY: AWARDS OF EXCELLENCE - BALANCE OF PARTICIPANTS FROM 96 EVENT (B) (N) (Confirmed) - Tuesday, January 7, 1997 from 4-4:20 p.m.

VENUE: E12th FLOOR GALLERY // TO ACCOMPANY: ATSUKO

CONTACT: JULIA BOUHABIB @ 35659

PROGRAM:

JDW TO MAKE BRIEF CONGRATULATORY REMARKS

GREET HONOREES

GROUP PICTURES

(B) - FROM BOUHABIB // WED. DEC. 31

(B) SPEAKING POINTS - BOUHABIB (COORDINATING WITH CAROLINE)

ITEM APPROVED AND CONFIRMED BY JDW

EXC: ATSUKO // ALI (12/18)

DATE: 01/14/97

C. VPU

Corporate

- ☐ CTR
- ☐ EXT
- ☐ LEG
- ☐ MPS
- ☐ OED
- ☐ SEC/Board
- ☐ TRE

Regional

- ☐ AFR
- ☐ EAP
- ☐ ECA
- ☐ LAC
- ☐ MNA
- ☐ SAS

Central

- ☐ CFS
- ☐ DEC
- ☐ ESD
- ☐ FPD
- ☐ FPR
- ☒ HRO

Affiliates

- ☐ GEF
- ☐ ICSID
- ☐ IFC
- ☐ Inspection Panel
- ☐ Kennedy Center
- ☐ MIGA

D. EXTERNAL PARTNER

- ☐ IMF
- ☐ UN
- ☐ MDB/Other IO
- ☐ NGO
- ☐ Private Sector

- ☐ Part I
- ☐ Part II
- ☐ Other

E. COMMENTS: This brief contains the following:

- Briefing note
- Talking points (Kenya Airways Privitazation)
- Talking points (Africa Road Maintenance)

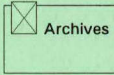
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Archives

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Date:

01/14/97

View Update History

Nominees

Kwesi Abbey-Sam	Shaila Fernandes	Odin Knudsen	John Pivik
Bahjat Achikbache	Claudio Fernandez	Karl Krueger	Roland Pladet
Shakeb Afsah	Carlos Ferreira	Preecha Kunchai	Florence Plange
Masood Ahmed	Bruce Fitzgerald	Ken Kwaku	Richard Podlske
Merunisha Ahmid	Ana Flavia Fonseca	Victoria Kwakwa	Mafalda Popovich
Phillippe Ahoua	Louise Fox	Jean-Christophe Laederach	Thierry Pujol
Maria-Lorna Alcantara	Carlos Fragosa	Caroline Lambert	Usman Qamar
Margot Alert	Jacques Fremy	Esther Lao	Heather Quick
Ramasastry Ambarish	Woldai Futur	Bjorn Larsen	August Rademanantoso
Shahnaz Amiri	Betty Garcia	Erika Lee	Ardhanari Ramaswamy
Ronald B. Anderson	Harvey Garn	Guy LeMoigne	Shreelata Rao-Seshadri
Stine Andresen	Carlos Gavino	Ibrahim Levent	Kevin Richards
Tosun Aricanli	Kristalina Georgieva	Ira Lieberman	Nigel Roberts
Sherif Arif	D. Pedro Geraldes	Jannik Lindbaek	Fritz Rodriguez
Ghassan Arnaoot	Maria Cristina Germany	Hans-Roland Lindgren	John Roome
Joseph Au	Roy Gooi	Per Ljung	Dorothy Roxas
Hatsuya Azumi	Francisco Gouchez	Keith Lloyd	Owise Sadat
Anwar Bach-Baouab	Anna Gueye	Stein Lundehye	Lita Saint-Giles
Mark Baird	Luis E. Gutierrez	Jonathan Lyttle	Fernando Saldanha
Ravikumar	Salim Habayeb	David Maganda	Houria Sammari
Balasubramanian	Snorri Hallgrimsson	Doug Maguire	Bintou Sanogo
Anne Balcerac	Javed Hamid	Mohini Malhotra	Naranjani Sathiakumaran
de Richecour	Pirouz Hamidian-Rad	Debra Malovany	Salvatore Schiavo-Campo
James Barbieri	Ronnie Hammad	Nocolas Marais	Hans Schneider
Andrew Bartley	Arnold Hanuman	Alexandre Marc	Richard Scurfield
Roger Batstone	Martin Hartigan	Eugenia Marinova	Stephen Sebastian
Micheline Bellavance	Abid Hasan	Blanshard Marke	Nadjib Sefta
Christophe Bellinger	Adnan Hassan	Kazi M. Martin	Chandra Sekaran
Janis Bernstein	Rouchdy Hassan	Dirk Mattheisen	Sompheap Sem
Manfred Beutgen	Mirghani Hassan	Farida Mazhar	Anand K. Seth
Jaimini Bhagwati	Doug Hatch	Mac McCoy	Surya Sethi
Marc Blanc	Rosemarie Haumayer	Linda McGinnis	Anwar Shah
Myriam Bodart	Ian Heggie	Marsha McGraw-Olive	Jitendra Shah
Gary Bond	Beat Heggli	Marjorie Melbourne	Maryanne Sharp
James Bond	Francis Hekwetwe	Paul Meo	Nina Shapiro
Pieter Bottelier	Patrick Hennessy	Stefano Migliorisi	Marysue Shore
Aziz Bouzaher	Candy Perque Herlihy	Jonathan Miller	Xavier Simon
Maria Pilar Bowyer	Eduardo Hernandorena	Karin Millet	Haram Sivam
Carlos Braga	James Titus Hicks	Benoit Millot	Nena Soepranto
Henri Bretaudeau	Els Hiderdael-Forger	Thomas Milton	George Soraya
Richard Burnham	Jon Hitchings	Joma Mohamadi	John Stein
Vinod Busjeet	Leigh Hollywood	Hasso Molineus	Charles Sterling
Gerard Byam	Jane Holt	Aida Moreno	Jennifer Sterling
Richard Calkins	Jeff Hooke	Mohamed V. Muhsin	Elisabeth Stock
Lilian Canamoso	Nick Hope	Russell Muir	Apinya Suebsaeng
Theresa Carzon	Laurens Hoppenbrouwer	Andrea Ellen Nash	Ellen Sullivan
Kevin Casey	Richard Huber	Tawhid Nawaz	Jennifer Sullivan
Jacob Chacko	Ben Hui	Sujeer Nayak	Sakae Takushima
Krishna Challa	Jacqueline Hunte	Binod Nayak	Eduardo Talero
Elkyn Chaparro	Nancy C. Hwang	Malcolm Naylor	Ethel Tarazona
Maria D. Clark	Abdelghani Inal	Makha Ndao	Arlene Tate
Dan Conway	Paul Isenman	Richard Newfarmer	Ivy Tembo
Peter Coplestone	Reazul Islam	Kristalina Newfarmer	Frederick Temple
Edward Coppola	Mika Iwasaki	Alima Ngoutano-Njoya	Kim-Anh Thi Vu
David Craig	Assad Jabre	Van Tiu Nguyen	Vinod Thomas
Yusupha Crookes	Jean Marie Jacobson	Minchau Nguyen	Klaus Tilmes
Mike Cushman	Myrna James	Tia Nguyen	Haruyoshi Ueda
Andrew Danino	Maude Jean-Baptiste	M.T. Nigatekia	Philippe Valahu
Andrei Darusenkov	Fred Jensen	Meiko Nishimizu	Ricardo Valderrama
Nila Davda	Imogene Jensen	Akihiko Nishio	Sita Vasan
David de Ferranti	Frida Johansen	Beulah Noble	Patricia Veevers-Carter
Philippe de Naurois	Jennifer Johnson-Calari	Behadad Nowroozi	Boris Velic
Chantal Dejou	Leita Jones	Kari Nyman	Tom Vogt
Vilden Demiraydin	Deane Jordan	Jerome Obi Eta	Daniel Wagner
Korka Diallo	J. Graham Joscelyne	Rosario Obispo	Douglas Webb
Rougi Diallo	Patricia Jungreis	Yasushi Onishi	Lorin Weisenfeld
Rauf Diwan	Wilfried Kaffenberger	Barbara Oppen	Carl Wessmann
Luis Dodero	Asmeen Kahn	Shunsuke Otsuka	Gerald West
Yahaya Doka	Venkateswarlu Kalicheti	Nazahat Ozmen	Christina
David Donaldson	Phil Karp	Gerrard Paget	Westholm-Schroder
Jean Doyden	Jeffrey Katz	Shyamalendu Pal	Richard Westin
Nora Dudwick	William Katzenstein	Richard Parry	Thor Wetteland
Patrice Dufour	Asmeen Khan	Nirmal Paul	David Wheeler
Mark Dutz	Zafhar Khan	Stan Peabody	Diane Wheeler
Sefta Duvall	Richard Khan	Peter Pease	Kawin Wilairat
Thomas Duvall	Tariqul Khan	Friedrich Peloschek	Terje Wolden
May Eidi	Djenan Khayatt	Robin Pemia	Joe Wood
Nada Elreedy	Diana Khin	Elisabeth Pendleton	Jan Wright
Andrew Ewing	Margaret Kilo	Brigitte Petit	Irene Xenakis
Mourad Ezzine	John Kim	Joyce Petruzzelli	Victor Yang
Abdolreza Farivari	Kyung Hee Kim	Dung-Kim Pham	Clare Young
Edie Fattu	Martin Kimmig	Kavita Phasge	Zia Yusuf
Gershon Feder	Janusz Kindler	Maryse Pierre-Louise	
Douglas Fenton	Tom Knoblauch	Brian Pinto	

Dorothy Hamachi Berry *Chair*

AWARDS FOR EXCELLENCE COMMITTEE

Elizabeth Adu

Ruth Kagia

Diana Khin

Guy Pfeffermann

Ian Porter



“I would like to express my pride in presenting the World Bank Group’s first Awards for Excellence. They show what all of us can really do by working as a team, among ourselves and with our clients and partners, with the goal of getting sustainable results.”

—JAMES D. WOLFENSOHN, PRESIDENT

PROGRAM	Welcoming Remarks
	President’s Address
	Presentation of Awards
	Closing Remarks

Kenya Airways Privatization Team

THIS TEAM WAS SELECTED FOR ITS INNOVATIVE AND SUCCESSFUL PARTNERSHIP WITH THE KENYAN GOVERNMENT AND THE SENIOR MANAGEMENT OF KENYA AIRWAYS THAT RESULTED IN THE FIRST SUCCESSFUL PRIVATIZATION OF AN AFRICAN AIRLINE. THE TEAM

INCLUDED IFC STAFF, THE KENYAN GOVERNMENT, KENYA AIRWAYS MANAGEMENT, PRIVATE SECTOR FINANCIAL ADVISORS, LEAD KENYAN STOCKBROKERS, PUBLIC RELATIONS AND ADVERTISING FIRMS, AND LEGAL COUNSEL.	Mr. Guy Antoine	Regional Representative
	Mrs. Jillian Brooke	Senior Administrative Assistant
	Ms. Jin-Sook Chung	Staff Assistant
	Mr. Raymond A. Clamp	Investment Officer
	Ms. Fabiana M. Feld	Investment Officer
	Ms. Brenda O. Gbolie	Staff Assistant
	Mr. Michael Hooper	Regional Representative
	Mr. Douglas S. Lister	Senior Investment Officer
	Mr. Jean-Marie Masse	Investment Officer
	Ms. Seung-Hee Nah	Investment Officer
	Ms. Catherine O’Farrell	Consultant
	Ms. Priscilla Shyam	Senior Staff Assistant
	Mr. George Michael Tiller	Principal Investment Officer

NON-BANK STAFF TO BE ACKNOWLEDGED FOR THEIR CONTRIBUTION TO THE SUCCESS OF THE PROJECT ARE:		
	Mr. Dan Amoyo	Attorney General’s Office
	Mr. Brian Davies	Managing Director
	Mr. Paul Fletcher	Citibank, Nairobi
	Mr. Lewis Kamau	Company Director
	Mr. George Mitine	Investment Secretary at Treasury
	Mr. Maina Mwangi	Citibank, Nairobi
	Mr. David Namu	Administration Director
	Mr. Philip Ndegwa (deceased)	Chairman, Kenya Airways
	Mr. Julius Okara	Ministry of Transport
	Mr. Issac Omolo Okero	Chairman
	Mr. Amos Wako	Attorney General

Africa Road Maintenance Initiative Team

THIS TEAM WAS SELECTED FOR ITS CONTRIBUTION TO THE DEVELOPMENT AND IMPLEMENTATION OF INNOVATIVE PUBLIC PARTICIPATION AND FINANCING MECHANISMS IN THE ROADS SECTOR IN AFRICA. THE TEAM INCLUDES BANK STAFF AND CONSULTANTS, OTHER DONOR AGENCIES, AND COUNTRY COORDINATORS AND ASSOCIATES.

PUBLIC PARTICIPATION AND FINANCING MECHANISMS IN THE ROADS SECTOR IN AFRICA. THE TEAM INCLUDES BANK STAFF AND CONSULTANTS, OTHER DONOR AGENCIES, AND COUNTRY COORDINATORS AND ASSOCIATES.	Ms. Anne Balcerac de Richecour	Consultant
	Mr. Bernard A. Becq	Senior Operations Officer
	Mr. Anil S. Bhandari	Senior Highway Engineer
	Mr. Alan Coulthart	Senior Municipal Engineer
	Mr. Jean Doyen	Division Chief
	Mr. D. Pedro Geraldles	Principal Transport Engineer
	Ms. Anna Gueye	Language Staff Assistant
	Mr. Jean-Noel Guillossou	Senior Transportation Engineer
	Mr. Snorri D. Hallgrimsson	Principal Engineer
	Mr. Ian Graeme Heggie	Principal Highway Specialist
	Ms. Imogene R. Jensen	Senior Economist
	Ms. Leita Jones	Senior Staff Assistant
	Mr. Stein Lundebye	Senior Transport Engineer
	Mr. Joel J. Maweni	Senior Financial Analyst
	Mrs. Brigitta Mitchell	Principal Sector Economist
	Mr. Shunsuke Otsuka	Consultant
	Mr. Gerard Paget	Special Assignment
	Mr. John D. Riverson	Highway Engineer
	Mr. John A. Roome	Senior Financial Analyst
	Mr. Dieter E. Schelling	Senior Highway Engineer
	Mr. Simon Thomas	Senior Transportation Economist
	Mr. Thor E. Wetteland	Transport Engineer
	Mr. Terje Wolden	Highway Engineer

NON-BANK STAFF TO BE ACKNOWLEDGED FOR THEIR CONTRIBUTION TO THE SUCCESS OF THE PROJECT ARE:		
	Mr. Woblasse Afanoukoe	Associate (Togo)
	Mr. Carlos Fragosa	Associate (Mozambique)
	Mr. Daud W. Kara	Associate (Malawi)
	Mr. E. M. C. Kazembe	Country Coordinator (Zambia)
	Mr. S. M. Kiguru	Country Coordinator (Kenya)
	Mr. Immanuel Kimambo	Country Coordinator (Tanzania)
	Mr. Nelson Kudenga	Country Coordinator (Zimbabwe)
	Mr. M. T. Mohapelo	Associate (Lesotho)
	Mr. Jonathan Mwedde	Country Coordinator (Uganda)
	Mr. Emmanuel Ntonga	Country Coordinator (Cameroon)
	Mr. Leon Ramaromanana	Country Coordinator (Madagascar)

12/20/96

Awards for Excellence Reception
Tuesday, January 7, 1997
4:00 - 5:00 p.m.

Reception

- Reception hosted by Dorothy Berry & Awards for Excellence Committee
- Tuesday, January 7, 4:00- 5:00 p.m.
- E Building, 12th floor Gallery
- Honoring five of the twelve recipients absent from the September presentation
- Organized by Work Place Initiatives, Kathryn Tama, Manager ext. 30383

Reception Format

- Honorees and spouses arrive at 3:45 p.m.
- **4 p.m.** Mr. Wolfensohn arrives and greets honorees
- Mr. Wolfensohn makes brief remarks about both projects
 - IFC: Kenya Airways Privatization Initiative
 - IBRD: Africa Road Maintenance Initiative
- Mr. Wolfensohn presents lapel pins to honorees, pictures with honorees
- **4:20 p.m.** Mr. Wolfensohn leaves

Guests

VP's

- Dorothy Berry
- Jannik Lindbaek
- Jean-Louis Sarbib

Honorees: Africa Road Maintenance Initiative

- Ian Heggie, Principal Highway Specialist
- Anne Balcerac, Consultant (*flying in from France for reception*)
- Stein Lundebj, Senior Transport Engineer
- Simon Thomas, Senior Transport Economist
- Terje Wolden, Highway Engineer

Awards for Excellence Committee

- Elizabeth Adu,
- Ruth Kagia
- Diana Khin
- Guy Pfeffermann
- Ian Porter

Next Round of Awards for Excellence

- Desk to desk flyer early January announcing nominations Jan- Feb. 7, 1997
- Presentation: April/May (depending on Mr. Wolfensohn's calendar)

1996 Awards for Excellence

Kenya Airways Privatization Initiative

The Kenya Airways Privatization Team has been selected for an Award for Excellence for its innovative and successful partnership between the IFC, the Kenyan Government and Kenya Airways which resulted in the first successful privatization of an African airline. The privatization team that was assembled included IFC advisors, representatives of the Kenyan Government, Kenya Airways management, private sector financial advisors, lead Kenyan stockbrokers, public relations and advertising firms, and legal counsel.

By maintaining a transparent competitive negotiation process, retaining a majority of domestic ownership of the airline, and assessing ways in which a wide representation of Kenyans could participate in the process, the team assisted the Kenyan Government and Kenya Airways management to attract a foreign strategic partner and convince Kenyans to invest in a privatized company. The result is a profitable, well-managed airline with a strong international partner, solid international and domestic institutional investors, over 113,000 individual Kenyan shareholders, and healthy employee shareholdership. This project has become a model of privatization for other parastatals in Kenya.

The partnership between the Kenyan Government, Kenya Airways and the Kenya Airways Privatization Team is a model of how open and well-supported communication between Government and implementing advisors can make the risky process of privatization possible and successful.

1996 Awards for Excellence

Africa Road Maintenance Initiative

The Africa Road Maintenance Initiative Team has been selected for an Award for Excellence for its contributions to the development and implementation of innovative public participation and financing mechanisms in the roads sector in Africa. The team includes IBRD staff and consultants, other donor agencies, and country coordinators and associates.

By focusing on the issue of maintenance, getting road users involved in the system for managing roads, and encouraging governments to introduce explicit road tariffs linked as closely as possible to actual use of the roads, the team is helping to ensure the sustainability of the major improvements in the road system in Africa that are now being made. Many African governments have set up or are in the process of setting up road agencies and road funds, and are formalizing the role of road users as a result of the work of this team. Governments are also learning from each other and spreading the concept of commercializing provision of roads to other parts of the world, again as the result of the initiative managed by this team.

The Africa Road Maintenance Initiative Team is a tight-knit group of hard working and competent individuals who represent a very strong partnership between African countries and donor agencies, and who have emphasized working with all stakeholders - including the business community - to find indigenous solutions to the road maintenance problem.