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REVIEW SEPT 24 1979



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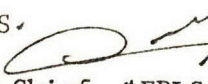
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A2011-001 Other # Box # 353972B
Indonesia Transmigration Sector Review Files - Gloria Davis - Terms of
Reference - Transmigration Program Review

OFFICE MEMORANDUM

TO: Mr. H.H. Thias, AEPLS 

FROM: C.D. Carlier, Acting Chief, AEPLS

DATE: September 24, 1979

SUBJECT: Terms-of-Reference - INDONESIA - Transmigration Program Review

1. You will arrive in Indonesia on or about September 30, 1979 and will probably require about four weeks to work exclusively on the Transmigration Program Review activities. You should, therefore, lengthen your stay should your services be required for an extended period of time on the review of the NES Sugar Feasibility Study (see separate TORs dated August 28, 1979). Your main function on this trip will be as mission economist for the Transmigration Program Review. In this connection you will undertake data collection and analysis on resource allocation for transmigration. This has two components: (a) manpower allocation, particularly of on-site staff; and (b) budget allocations to the various Directorates. As time permits you may also wish to supplement the material available on agricultural projects with transmigration components and assist Ms. Davis and Mr. Malengreau in an inventory of data available on proposed transmigration sites.
2. Manpower Allocation. In preparation for a working paper on Manpower for the Transmigration Program Review, during the October Mission you should visit selected sites in Sumatra (Rimbojuang and Singkut) and possibly Sulawesi to collect information on (a) numbers, levels and qualifications of staff of all relevant agencies both on-site and within line agencies; and (b) their salary structure and non-salary benefits. This information should be merged with data obtained at the Jakarta offices of the relevant agencies concerning staffing standards, qualifications, salary levels, allocation of personnel among the various projects, and recruitment and training procedures for such staff. During the October mission, you should focus on personnel from DGT, Agraria, Health and Education. This will later be merged with information on Public Works and Agriculture which will be supplied by other mission members.
3. Resource Allocation. For the Transmigration Program Review, it is necessary to determine what resources have been allocated to transmigration in the past, at present and broadly what is proposed for the future. You should determine what information is now available in the Bank from the Ministry of Finance and supplement this with information from the Directorates themselves. For DGT, Agraria, Health and Education this information can be collected at the same time as that on manpower. You should also obtain information on the broad guidelines for Repelita III and past expenditures for Repelita I and II from DGT.
4. Ongoing Projects. Much of the necessary information on ongoing agricultural projects on the Other Islands is already available in the Bank. To the extent that gaps exist, however, you should attempt to update information on such things as potential private investment in transmigration and potential sugar and cash crop schemes. Presumably much of this information would be in the hands of the Junior Minister for Transmigration and his staff. You should also supplement information on management and manpower requirements in these projects as required.

5. Inventory of Project Sites. Should there be a need you should plan to assist Ms. Davis and Mr. Mallengreau in an inventory of information on sites available for transmigration, since this is critical to determining the work program of later missions.

6. Upon returning to headquarters you will be responsible for the following:

- (a) a working paper on agricultural projects in the Other Islands with transmigration components to be available by December 15, 1979;
- (b) a brief summary of budgetary allocations past, present and future to be prepared by January 30, 1979; and
- (c) an outline of issues for the working paper on manpower to be prepared prior to the departure of the March mission.

cc: Messrs. Rajagopalan (PAS) (3)
Chittleburgh (EDC)
Yudelman (AGR)
Fernando (CTR)
Mead (LEG) (2)
Please (AEA)
Stern (3)
Golan (AEP)
Brown
Wadsworth
Price
Krishna
Smith
Johanson
Beach
Powell
Young

RSI (3)
E. Asia Files

GJDavis/cjc

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