WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	**2025-093**
Title:	**Junior Professional Officer**
Grade:	**UC**
Division/VPU:	Prosperity-FCI-TIC-Investment Climate Unit (ETIIC); Prosperity Vice Presidency (GGEVP)
Duty Location:	Washington, DC USA
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The Prosperity Vice Presidency is one of the World Bank Group's five verticals, with a mandate that emphasizes "Growth, Finance, and Institutions for all." Our approach leverages data-driven analysis and combines expertise from both the public and private sectors, together with International Finance Corporation (IFC). The Prosperity Vice-Presidency supports clients in advancing evidence-based structural reforms to establish the foundations for inclusive and sustainable growth in the thematic areas of macro-fiscal policy; financial sector resilience, access, and deepening; private sector development, trade and competitiveness; and governance and public sector reform, including statistical capacity. Prosperity is comprised of five Global Departments.

DUTIES AND RESPONSIBILITIES

The candidate will be a member of the Investment Climate Unit as part of Trade, Investment and Competitiveness Directorate, Prosperity Vertical, and work closely with the Economists and Private Sector Development Specialists across ETIIC under the general guidance of the Practice Manager. S/he will be a motivated and dynamic professional, with legal, policy and analytical skills. S/he will have the ability to engage in policy-relevant reform implementation in investment climate topics, excellent client engagement, communications, and team spirit. S/he will work as part of the ETIIC unit and in collaboration with other FCI global and regional teams. The key responsibilities will include but not limited to:

- Providing expert technical advice on legal and regulatory frameworks and their implementation pertaining to foreign direct investment (FDI), domestic investment and related business climate. Conducting comparative legal, regulatory and institutional analyses on domestic and international investment instruments and regulations, including benchmarking, and demonstrating deep knowledge of best practices.
- Contributing to components in global Advisory Services and Analytics (ASAs) which foster new knowledge on topics such as investment policy and law, global, regional and bilateral investment agreements, the institutional aspects of investment policy and facilitation, as under the

Investment Facilitation for Development (IFD) Agreement, including through research and stocktaking of relevant operational examples and experience.

- Contributing to operational engagements (both lending and technical assistance) across regions, including diagnostics, identifying reform options and priorities in collaboration with government counterparts, private sector and WBG colleagues, developing results frameworks at output, outcome and impact levels, and supporting implementation.
- Generates research, analysis and support to the Investment Climate Unit on good practices for private sector development and supports the creation of operationally relevant products to strengthen the knowledge base and disseminate best practice on investment climate to client countries.
- Demonstrates basic understanding of economic institutions and their role in creating a business environment that facilitates sustainable and inclusive private investment and increases competitiveness with the ability to provide inputs to analytics and advisory.
- Advise clients and colleagues in core areas of expertise of ETIIC and supervise the work of consultants to ensure consistency and conformity to Bank standards.

Note:
The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- At least a master's degree, preferably in law, public policy, economics or international development with proven experience implementing reforms for private sector development.
- At least three years of related experience, preferably in international organizations, government institutions or the private sector.
- Demonstrated knowledge in the legal aspects of investment policy with the ability to work in all three ETIIC pillars and broader private sector development reform work.
- Ability to identify policy, legal, regulatory, administrative and institutional obstacles to private sector development across the investment life cycle.
- Understanding of the application of investment agreements such as the Investment Facilitation for Development Agreement and the Africa Continental Free Trade Area, Protocol of Investment, among others, for the purposes on microstructural reforms in client countries.
- Written and Verbal Communication: Demonstrated ability in the formulation of communications and visibility strategies and activities for projects and programs. Demonstrates a strong command of all forms of communication and delivers messages in a clear, consistently effective, timely and engaging manner.
- Knowledge and Experience in Development Arena: Ability to understand and analyze complex problems and develop innovative approaches. Creates, applies and shares knowledge from across and outside WBG to strengthen internal and/or external client solutions.

- Drive for Results: Working with others ensures successful implementation and delivery of key programs and projects, ensuring that outputs positively impact results while maintaining an effective and collaborative team environment.
- Teamwork (Collaboration) and Inclusion: Demonstrated commitment to a team climate of practical and innovative action, facilitating collaboration between competing interests and stakeholders. Initiates collaboration across boundaries and broadly across WBG and brings differing ideas into the forefront.
- Knowledge, Learning and Communication: Ensures knowledge is captured and shared among internal and external stakeholders in a variety of ways.