

**Foreign, Commonwealth and Development Office (FCDO)**  
**Government of the United Kingdom**  
**November 30, 2023**

### **Inputs for the proposed World Bank Group (WBG) Gender Strategy 2024-30**

- The previous strategy had a strong focus on voice and agency as these themes feel a bit buried in the current draft. This is especially important given the constraints social norms place on women and the worrying rollback on women's rights.
- There is strong alignment with the draft strategy and the FCDO Women and Girls strategy and the latest White Paper on international development.
- It's especially interesting to see the strong reference to GBV as well as the reference to human capital (including health, education, skills and social protection).
- The focus on jobs, assets and economic participation aligns well with the women's economic empowerment campaign announced in our development White Paper.
- It is positive to see the discussion on unpaid work and care, but as a significant binding constraint to women's economic empowerment this could have a more prominent feature in the strategy. Similarly, the UN High Level Panel on WEE describes 7 drivers which are still significant and relevant. The [Work and Opportunities for Women programme](#) recently [published](#) an update on progress against the drivers and it would be useful to make sure the strategy speaks to these international recognised and endorsed drivers/barriers to WEE as part of the wider Gender Strategy.
- The previous strategy had a strong focus on voice and agency as these themes feel a bit buried in the current draft. This is especially important given the constraints social norms place on women and the worrying rollback on women's rights.