

Introduction:

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

Eligibility Criteria:

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

Terms of Reference:

LCRIP 09 – Country Engagement Support in the Eastern Caribbean (LC3)

The Caribbean Country Management Unit (LC3 CMU) covers 19 countries with a total population of about 18 million people, ranging from Sint Maarten (40,000) to Haiti (11 million). Caribbean countries benefit from common opportunities, including vast ocean resources, a well-educated population, and proximity to larger markets (US, Canada, and Mexico). They also face significant common challenges: diseconomies of scale due to small size, high energy costs, high indebtedness, and vulnerability to external shocks. Haiti is a fragile country with high poverty and extreme vulnerabilities. Moreover, the ongoing COVID-19 pandemic is having a disproportionate impact on the region's economy due to its dependence on tourism. The LC3 CMU supports Caribbean countries address these challenges through financing and knowledge services. The active program includes a portfolio of 70 projects with commitments of \$2.5bn in IBRD, IDA, and trust fund financing and 49 advisory services and analytics products.

Duties and accountabilities:

The Country Management Unit for the Caribbean (LCC3C) is seeking to recruit a young and talented intern to support the preparation of a new World Bank Group (WBG) Regional Partnership Framework (RPF) for the Eastern Caribbean. The RPF will lay out the strategic direction of the WBG's program over the coming years covering the WBG member countries belonging to the Organization of Eastern Caribbean States (OECS), namely Antigua and Barbuda, Dominica, Grenada, St. Kitts and Nevis, St. Lucia, and St. Vincent and the Grenadines.

The intern will provide research support, help map the work of development partners in the Eastern Caribbean and liaise with the OECS Commission in the management of consultations with governments, the private sector, and civil society to inform the RPF.

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. The expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

Qualifications

- The successful candidate should be a Caribbean national and have a Masters degree or be a Masters candidate in any of the social sciences, international relations, public policy or other relevant discipline.
- Strong writing skills
- Proven ability to think strategically, and to apply this to the design and implementation of country partnership programs.
- Sound interpersonal and partnership skills for building and managing collaborative relationships.
- English is required.
- In view of the continued travel uncertainties in the region, the position will be under telecommute arrangements based in the Eastern Caribbean for a duration of 3 months.

Application and Selection Process:

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July-August 2021.

Please send a resume and a Cover Letter to lcr_internship@worldbank.org with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIPO9 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.