**Figure 1.7** The challenge for countries is to enhance the match of migrants and reduce distressed movements

*Source:* WDR 2023 team.

*Note: Match* refers to the degree to which a migrant's skills and related attributes meet the demand in the destination country. *Motive* refers to the circumstances under which a person moves—whether in search of opportunity or because of a "well-founded fear" of persecution, armed conflict, or violence in their origin country. The dashed vertical line in the lower-left quadrant highlights the distinction between distressed migrants who have some needs for international protection and those who do not.