

Internship # 13 – Poverty and Equity Global Practice Support to LAC Regional Gender Team

Location: Flexible

The Poverty and Equity Global Practice, part of the Equitable Growth, Finance, and Institutions vice-presidency, plays a key role in supporting the World Bank Group's goals of ending extreme poverty and boosting shared prosperity. It generates knowledge and dialogue and supports operational solutions, focusing on poverty monitoring and statistical capacity building, markets and institutions, fiscal and social policy, and resilience to shocks and sustainability. The practice is organized into seven regionally-oriented units—EAP, ECA, LAC, MNA, SAR and two in AFR—each managed by a Practice Manager. The development and flow of global knowledge within the practice is facilitated through four cross-cutting thematic lines, each of which is led by a thematic Lead Economist. These are: (1) data for policy analysis; (2) markets and institutions for poverty reduction and shared prosperity; (3) fiscal and social policy for poverty reduction and shared prosperity; and (4) welfare implications of climate change, fragility and conflict risks. Every member of the practice is affiliated with, participates in and contributes to the work of at least one of the thematic lines. In addition, the practice takes the lead in two corporate priority areas: (a) Data for Goals; and (b) Systematic Country Diagnostics.

Duties and accountabilities:

The World Bank's Poverty and Equity Global Practice is seeking to recruit a talented individual, with technical expertise in measuring and evaluating poverty, inequality and welfare outcomes.

The intern will support teams in the Unit working on understanding the root causes of poverty and inequality, as well as gender gaps, across various dimensions. They will be a core member of technical teams working on country level and regional tasks and will participate in a variety of training and dissemination events, providing an opportunity to learn about various technical and policy areas. The individual will be able to contribute their experience into the tasks they work on, especially to strengthen the focus on inclusion and equality. The recruit will also be tasked with co-authoring written work, as an output of their internship.

The intern may also participate in policy dialogue and in discussions with development partners and will contribute substantively to ongoing discussions within the unit and with colleagues from other sectors of the Bank.

LAC Regional Gender Coordination Team

The **LAC Regional Gender Action Plan** (RGAP FY 21-25) was completed in November 2020 after extensive consultations, hearing from staff across and outside the region. The RGAP is organized around three pillars and one cross-cutting theme:

- **Country engagement:** Deeper commitment on country engagement with gender issues through Gender Country Engagement Plans
- **Analysis, evidence and knowledge generation:** Focus on the impact knowledge products have on the design of gender-tagged operations.

- **Operations:** Systematic approach to support the design and implementation of interventions that meaningfully narrow gender gaps.
- **Cross-cutting:** Knowledge management

Implementation and monitoring of the RGAP is lead by the Regional Gender Coordination Team. The team is looking for an intern who will:

- Contribute to the implementation of the Regional Gender Action Plan (RGAP) through knowledge products and dissemination activities;
- Conduct research on topics of relevance to the Regional Gender Coordination (e.g. gender dimensions of disaster risk management);
- Support the Regional Coordination with the drafting and editing of reports, presentations, talking points and blogs;
- Support the Regional Coordination with the production of Country Gender Scorecards;
- Provide logistical support on activities such as the organization and reporting of webinars, events, training sessions, etc.
- Other tasks as assigned

Qualifications

- The successful candidate will have a Master's degree in Social Sciences, Gender Studies, or Development Studies.
- Research/analytical experience in non-lending efforts such as policy briefs, funding proposals, and other knowledge management efforts.
- Technical expertise in measuring and evaluating poverty, inequality and welfare outcomes desired.
- Candidates with written and/or applied experience focusing on indigenous and/or afro-descendant populations are specially encouraged to apply.
- Strong writing skills
- Ability to work in English is essential, Spanish language skills would be an advantage