

Internship # 1 – Supporting Regional Focal Point on Inclusion of Persons with Disabilities
Social Sustainability and Inclusion Practice Group
Location: To be determined

A. Introduction

The World Bank’s Social Sustainability and Inclusion Practice Group has the mandate of mainstreaming and supporting the social inclusion work with a focus on research and analytics as well as operational support (through World Bank projects), emphasizing the inclusion of persons with disabilities, indigenous peoples, afro-descendants and sexual minorities.

The regional focal point team for the inclusion of persons with disabilities has as its objective to mainstream disability inclusion in World Bank operations, policy dialogue, and analytics in the Latin America and the Caribbean Region (LCR), by building a social inclusion framework and working on concrete actions to enhance the voice and inclusion of one of the most historically marginalized populations in Latin America and the Caribbean.

The work on disability inclusion builds on analytical work, strategic engagement, and incremental improvements in inclusion of this population in the policy dialogue and projects supported by the Bank in LCR. It is founded in the Bank’s experience that the effective inclusion of vulnerable groups demands specialized approaches, where investments are not proposed for them but with them. It is informed through analytics and direct engagement with their leaders and representatives to understand the structural exclusion barriers they face together with their unique visions and priorities for development. It is also founded on the understanding that an enabling environment for success also requires awareness, capacity, and ownership of our client governments. It recognizes that a strategic approach is far more effective and efficient to achieve inclusion results than a project-by-project or fully safeguard-dependent approach.

B. Objective

The objective of this TOR is to seek for a qualified and highly motivated graduate student to work within the social inclusion team as an intern to provide social inclusion support in LCR, specifically related to the inclusion of persons with disabilities.

C. Duties and Accountabilities

Expected tasks of this internship, in close coordination with the focal point team, include:

- Provide analytical support to the programmatic social inclusion tasks within the LAC region with a focus on the inclusion of persons with disabilities.
- Draft Trust Fund proposals, working papers, or other analytical pieces needed for country engagement (such as SCDs and CPFs, among others).
- Supporting the Disability Inclusion Report's dissemination campaign during FY22.

- Liaise and interact effectively with an extensive network of stakeholders (both internal and external) and to respond effectively to inquiries and to diverse situations that require tact and pragmatic problem-solving skills, so as to advance the Social Inclusion agenda in the region.
- Perform quantitative and qualitative research and analysis as indicated by task team leader (TTL) or team member.
- Perform any other social development related task needed as requested by the team.

D. Assignment's Structure

The Assignment will last for 6 months after date of hiring.

E. Education/Qualifications and Skills Required

- Graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and 28 years old or younger.
- Should have a strong interest in and commitment to international development
- At least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work)
- Enthusiasm for working in multicultural teams and across borders.
- Fluent verbal and written communication skills in English and Spanish. Portuguese or French are considered an asset.
- Experience on disability inclusion will be considered an asset.