



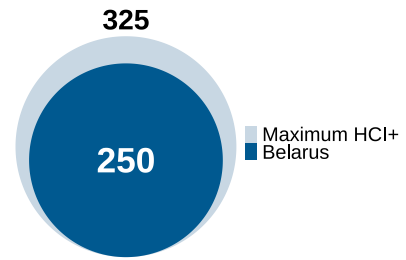
BELARUS

Region: Europe & Central Asia
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Belarus’s** HCI+ score and its performance in building human capital.

What is Belarus’s HCI+ and what does it mean?

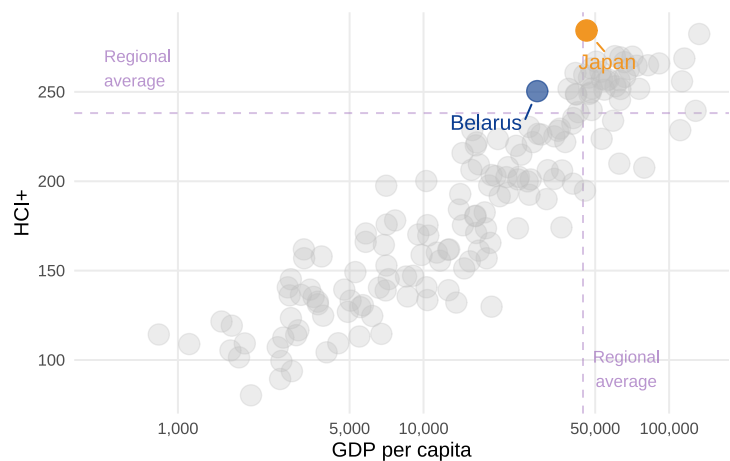
Belarus’s HCI+ score is 250 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 8%.



How does Belarus’s HCI+ compare to other countries?

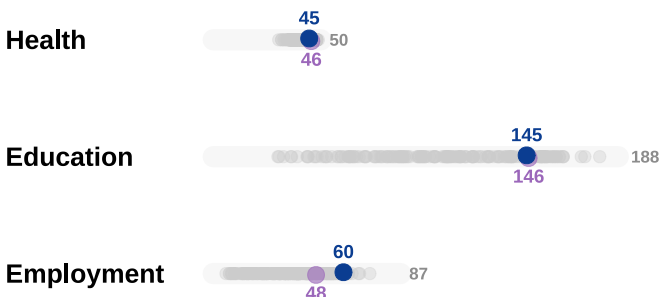
Belarus’s HCI+ is higher than the average for the **Europe & Central Asia region (240)** and higher than the average for **upper-middle-income countries (204)**.

Belarus’s HCI+ score is also **34 points lower than Japan’s.**



What explains Belarus’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 45**, about the same as the **regional average of 46**.

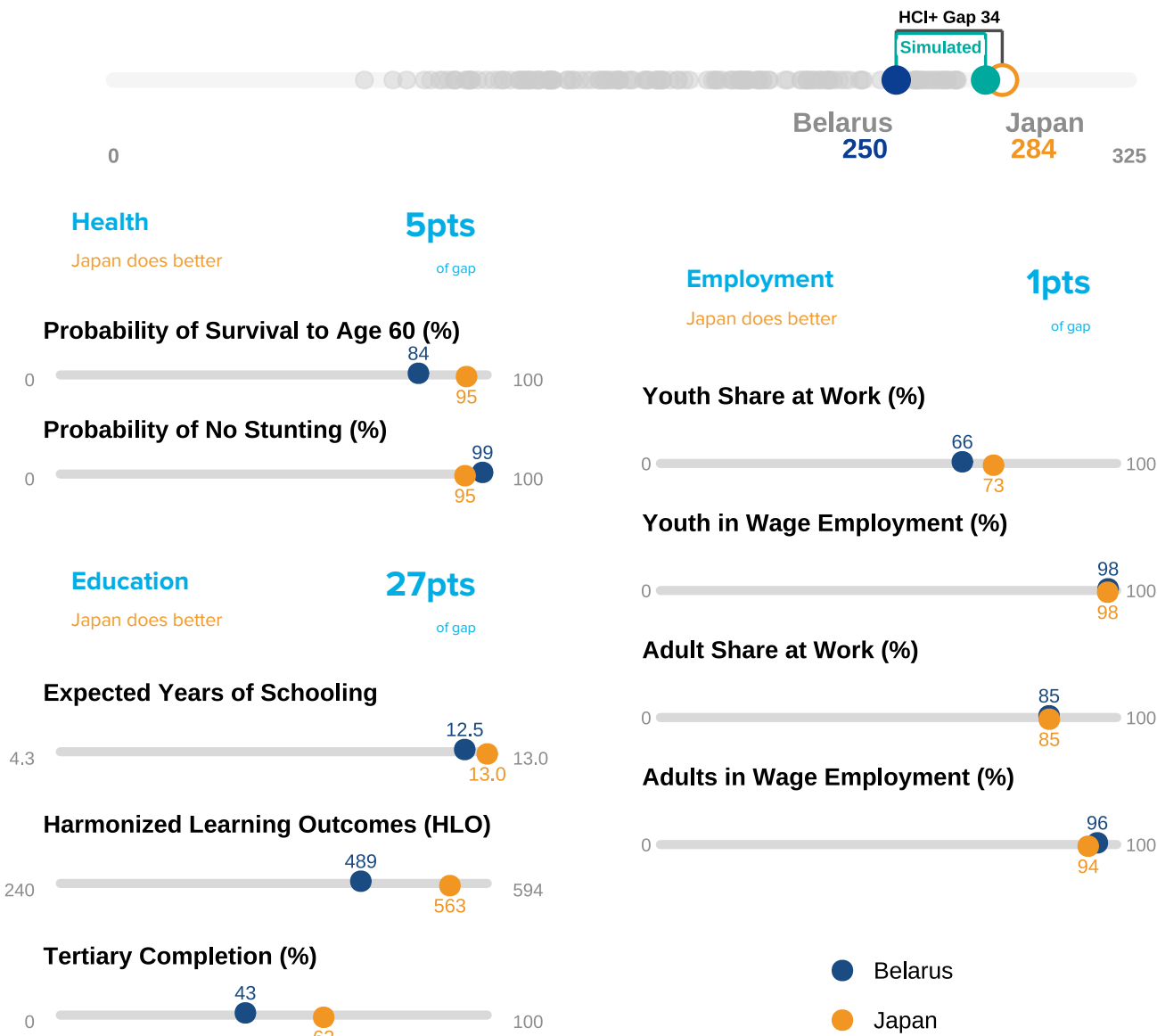
The HCI+ score for the **Education pillar is 145**, about the same as the **regional average of 146**.

The HCI+ score for the **Employment pillar is 60**, higher than the **regional average of 48**.



What indicators are responsible for Belarus's HCI+ gap with Japan?

Belarus's HCI+ score (250) is lower than Japan's (284). The indicators that account for the largest share of the HCI+ gap between Belarus and Japan are **Harmonized Learning Outcomes (HLO), probability of survival to age 60, and expected years of schooling**. Raising these indicators to Japan's levels would increase Belarus's score to 279, boosting future income by approximately 28.9%.



What is Belarus's HCI+ gender gap?

The HCI+ score for **women in Belarus is 257** compared to **242 for men**. The 15-point gap indicates that women's earning potential will be 15% higher than men's due to differences in the human capital acquired by men and women in Belarus.



Note: All values are derived from internationally comparable public datasets.

