

GENDER

Gender is a cross-cutting theme across the Myanmar Partnership MDTF with focus on specific and strategic actions for maximum impact. The objective is to deepen Myanmar's engagement on gender by shifting focus to measurable results and addressing the areas specified in the 2018 Country Gender Action Plan.

The top five priority areas specified in the 2018 Country Gender Action Plan are:

1

Contribute to efforts aimed at reducing the prevalence of gender-based violence

2

Promote women's ownership of land

3

Support efforts to increase women's participation rates in politics and decision-making and promote gender inclusion in national development strategies and policies

4

Promote equitable access to services (health, education, justice, energy)

5

Improve economic empowerment through:
(a) promoting the practice of equal pay for work of equal value
(b) promoting equal opportunities for men and women to participate in livelihood activities and wage jobs

Key Achievements (Calendar Year 2018)



Develop strategy to incorporate innovative approaches and recommendations to address challenges to gender equality

Country Gender Action Plan completed in July 2018



Promoting equal opportunities for men and women to participate in livelihood activities and wage jobs

- The Inle Lake Professional Women's Network formally registered as the first female entrepreneur's association in the area
- Inle Professional Women's Network established to support the growth of the tourism sector
- The Lighting Myanmar Consumer Education Campaign, Htein Htein Thar, demonstrates the benefits of solar lighting to family life and improving women's livelihoods
- Lighting Myanmar provided Gender Equality Training to associate companies
- Gender Equality Module delivered as part of the Customs Department Executive Leadership Courses
- Analysis of substantial gap in labor force participation among men and women



Support efforts to increase women's participation in decision making

50.2%



Promote equal pay for work of equal value

National Community-Driven Development Project specifies equal work for equal pay in guidelines



Promote equitable access to services (health, education, justice, energy, etc.)

- The 2017 Myanmar Living Conditions Survey included analysis of poverty level and gender-headed households
- 50.3% of beneficiaries of the National Community-Driven Development Project are women
- 50% female stipend recipients in the Decentralizing Funding to Schools Project
- Female participation in the EITI capacity building events reached 43%