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1969 - 1971.

RECORDS MANAGEMENT SECTION February 1969

FORM NO. 75 (2-60) INTERNATIONAL FINANCE

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

INTERNATIONAL DEVELOPMENT

CORPORATION	ASSOCIATION
ROUTING SLIP	Date February 28, 1966
NAME	ROOM NO.
1. Mr. Hoffman	MF 845
2. Mr. Friedman	F 1223
3. Mr. Kamarck	800
4. Files	231
To Handle	Note and File
Appropriate Disposition	Note and Return
Approval	Prepare Reply
Comment	Per Our Conversation
Full Report	Recommendation
XXX Information	Signature
Initial	Send On
S Teeth.	IJF
From Richard H. Demuth	

COPY

I received this from
Mr El Emay. He orgJested and I agreed
to take an Ilo man
to Algeris. Assorbers
1/25766 DAMANOVE

Dr. Ammar

Note for Dr. El-Emary

Subject: Participation of the I.L.O. in

Bank Survey Missions

The question of participation by the I.L.O. in Bank survey missions in connection with human resources development and utilisation has been a matter of consideration for some time within the Department of Human Resources. The question has been raised with Mr. Richard DeMuth of the I.B.R.D. on several occasions. While it is common practice for the I.B.R.D. to include a representative of UNESCO concerning educational questions and of F.A.O. on agricultural questions, it has never been Bank policy to request the I.L.O. to actively participate in Bank survey missions carried out in developing countries. On several occasions the Bank has sent mission members through Geneva for briefing and has on occasion requested the I.L.O.'s comments on those chapters of survey reports dealing with manpower and training questions.

It would seem that the development and utilisation of human resources is of such major importance in developing countries that almost any I.B.R.D. survey or advisory mission dealing with general economic and industrial development questions would find it essential to associate an expert in this field as a regular member of the mission team, rather than depending upon either an economist or educationalist to deal with the human resources aspect of a survey. The forthcoming mission of the Bank to Algeria is a case in point. Certainly questions of employment and training are critical in the Algerian scene today.

I suggest that Dr. El-Emary may wish to give further consideration to closely associating the I.L.O. in connection with similar future Bank missions in Africa. It would seem that the Bank might also consider associating the I.L.O. with such missions in other developing regions.