



Donor Funded Staffing Program

TOR No:	<u>2024-043</u>
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	ES&G Sustainability Advice & Solutions (CEG), ESG Advisory, Knowledge and Learning (CEGSK); Cross Cutting Solutions Vice-Presidency (CCSVP)
Duty Location:	Washington, DC
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

- IFC — a member of the World Bank — is the largest global development institution focused on the private sector in Emerging Markets and Developing Economies (EMDEs). We work in more than 100 countries, using our capital, expertise, and influence to create markets and opportunities in developing countries. For more information, visit www.ifc.org.
- The Environmental, Social and Governance (ESG) Sustainability Advice and Solutions Department (CEG) supports IFC’s investment and advisory teams to manage ESG risks associated with their activities and find solutions to client issues based on [IFC’s Environmental and Social \(E&S\) Performance Standards](#) and [IFC’s Corporate Governance \(CG\) Methodology](#). CEG further leverages this expertise and operational experience in emerging markets to encourage the effective adoption of these standards by companies and investors. More details can be found at <http://www.ifc.org/sustainability>.
- Under the CEG department, the ESG Networks and Thought Leadership (NTL) unit manages IFC’s engagement with key external partners and networks active in ESG and sustainable finance; manages and produces research and publications on ESG standards and sustainability; acts as IFC’s center of excellence for ESG thought leadership.
- The IFC-facilitated Sustainable Banking and Finance Network (SBFN) is a voluntary community of financial sector regulatory agencies and banking associations from emerging markets committed to advancing sustainable finance. IFC is SBFN’s Secretariat and technical partner, hosted by the NTL team. It assists members in sharing knowledge and access capacity building that helps them design and implement national sustainable finance initiatives. For more information, visit the new website www.sbfnetwork.org.
- The selected candidate will report to the NTL Lead.

DUTIES AND RESPONSIBILITIES

The IFC ESG Networks and Thought Leadership (NTL) team is seeking to hire a Junior Professional Officer (JPO) as part of the IFC Donor-Funded Staffing Program to support the team’s research initiatives, as

well as engagements with international networks on ESG, climate and sustainable finance, in particular the operations of the IFC-facilitated Sustainable Banking and Finance Network (SBFN).

Research and Thought Leadership

- The JPO will support the NTL team's research and global coordination efforts on ESG standards, climate risk, and emerging regulations on ESG and sustainable finance, including internal engagements with relevant IFC departments (e.g., financial institutions group, climate business department, etc.), and external engagements with development partners (e.g., Equator Principles, OECD, other Development Finance Institutions).
- In particular, the JPO will conduct primary research and provide technical support on various initiatives related to IFC's value proposition on sustainability, leveraging global knowledge, tools and lessons learned. The JPO will support the development of publications, guidelines and tools that are widely adopted as market standards by corporations, investors, and financial institutions.

Engagement with Global Networks

- The JPO will support the NTL team's engagements with international networks on ESG and sustainable finance. This includes contributing to research, knowledge and learning activities with key partners, including the Equator Principles Association, the United Nations Sustainable Stock Exchange Initiative, the G20 Sustainable Finance Working Group, and the Network of Greening the Financial System.
- The JPO will also contribute to the Sustainable Banking and Finance Network's (SBFN) global secretariat, hosted under the CEG department. This includes supporting SBFN's day-to-day engagement with member institutions, coordination, and input to the deliverables of SBFN's thematic working groups, support to SBFN's data collection and analysis on sustainable finance policies and initiatives across more than 65 emerging markets, and ad hoc engagement in broader SBFN activities.

Note:

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Master's degree in finance, sustainability, international development, or related areas.
- At least three years of experience in project management and knowledge management in areas related to ESG and climate/sustainable finance, ideally in an international organization or a financial institution.
- Knowledge of sustainable finance developments, capacity building, and stakeholder engagement in emerging markets preferred.
- Strong analytical skills, excellent English written and verbal communication and presentation skills. Other languages are an asset.
- Excellent interpersonal, problem-solving and organization skills, and capacity to multi-task in a fast-moving environment and meet tight deadlines with professionalism.

- An ability to work with multi-regional teams and to facilitate dialogues with experts and institutions from diverse backgrounds.
- Hands-on and action-oriented approach