



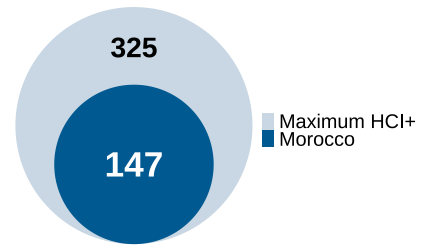
MOROCCO

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Morocco’s** HCI+ score and its performance in building human capital.

What is Morocco’s HCI+ and what does it mean?

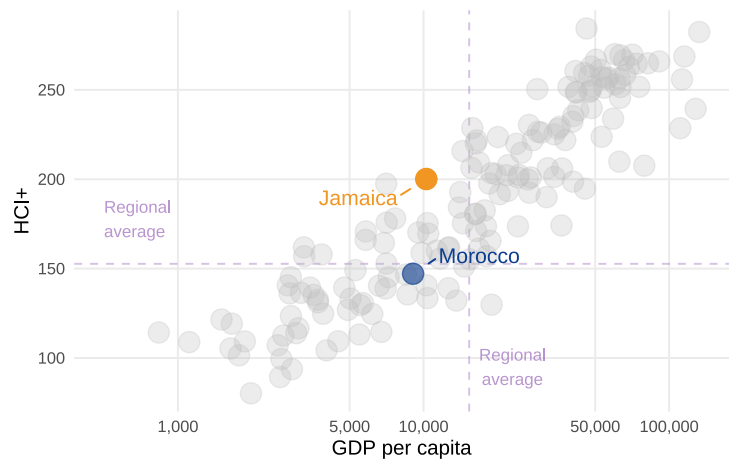
Morocco’s HCI+ score is **147** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 73%.



How does Morocco’s HCI+ compare to other countries?

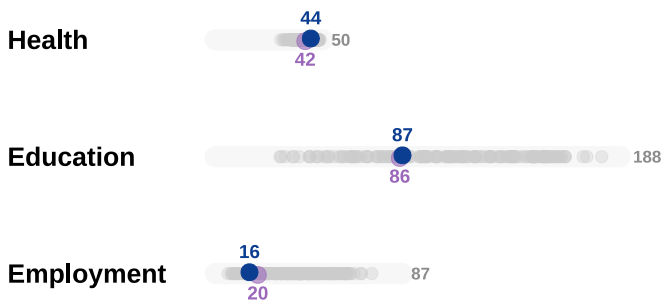
Morocco’s HCI+ is equal to the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and lower than the average for **lower-middle-income countries (153)**.

Among Morocco’s income level peers, **Jamaica is the top performer in HCI+**.



What explains Morocco’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 44**, slightly higher than the **regional average of 42**.

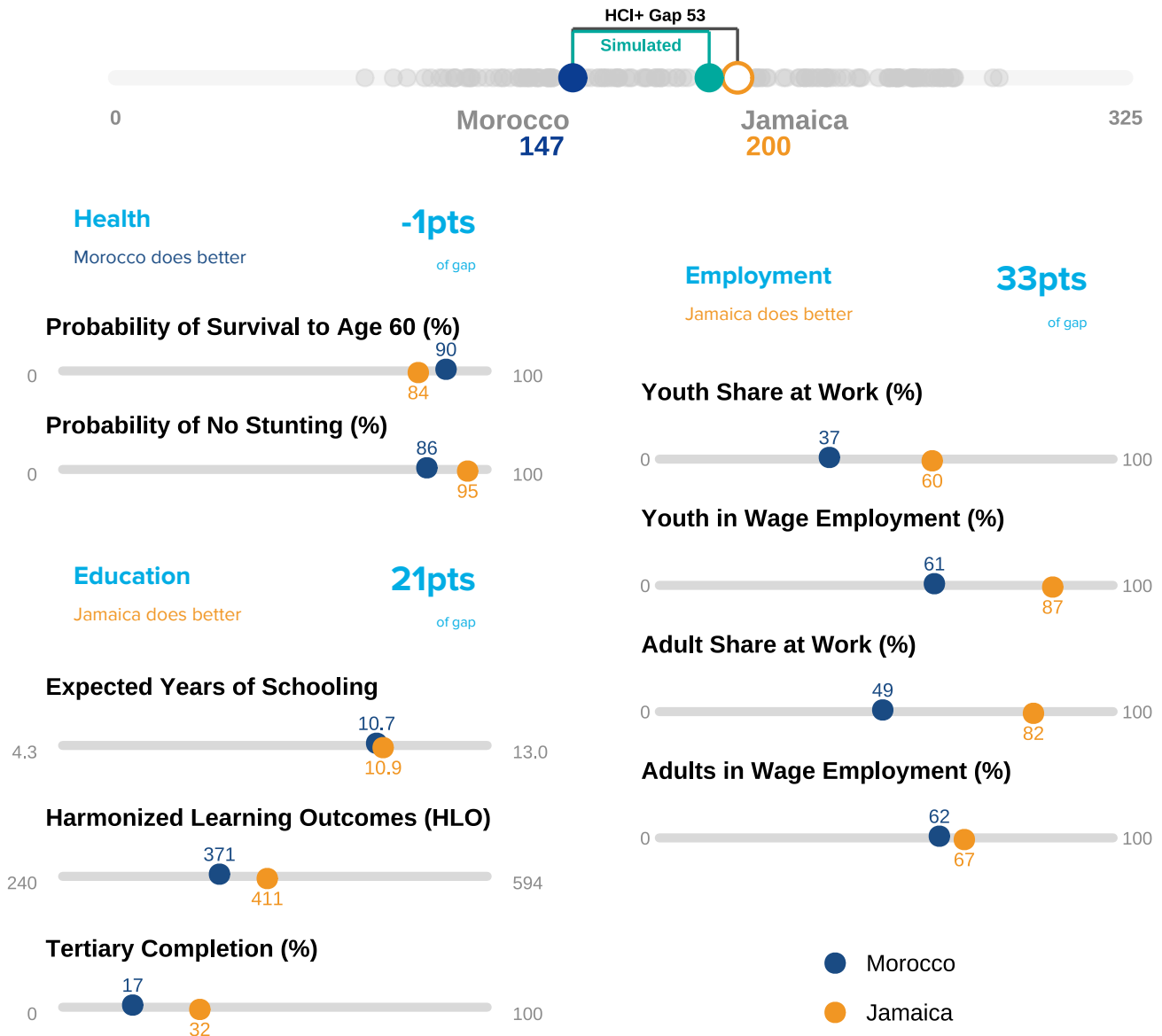
The HCI+ score for the **Education pillar is 87**, slightly higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 16**, slightly lower than the **regional average of 20**.



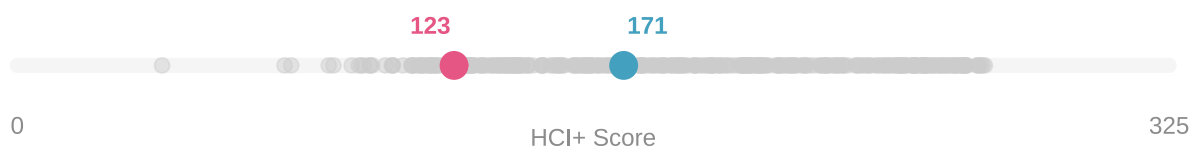
What indicators are responsible for Morocco's HCI+ gap with Jamaica?

Morocco's HCI+ score (147) is lower than Jamaica's (200). The indicators that account for the largest share of the HCI+ gap between Morocco and Jamaica are **adult share at work, tertiary completion, and Harmonized Learning Outcomes (HLO)**. Raising these indicators to Jamaica's levels would increase Morocco's score to **191**, boosting future income by approximately 43.5%.



What is Morocco's HCI+ gender gap?

The HCI+ score for **women in Morocco is 123** compared to **171 for men**. The 48-point gap indicates that women's earning potential will be 48% lower than men's due to differences in the human capital acquired by men and women in Morocco.



Note: All values are derived from internationally comparable public datasets.

