



Donor Funded Staffing Program

TOR No:	<u>2023-029</u>
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Social SAR PM1 (SSAS1)/ South Asia Region (SARVP)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Social Sustainability and Inclusion Global Practice (SSI GP) helps countries tackle deep rooted social problems stemming from fragility, climate change, exclusion, and the digital age with people centered solutions that build on local values and institutions. The GP prioritizes participatory, multi-sectoral approaches that build on norms and informal institutions to address social challenges and to build more inclusive, empowered communities. The South Asia Region (SAR) has two SSI units (SSAS1 and SSAS2), which cover the following countries: Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka. SAR SSI also houses the South Asia Gender Innovation Lab (SAR GIL), a regional solutions platform for gender equality. SAR GIL generates new evidence through impact evaluations and inferential research; disseminates evidence-based solutions to research and policy audiences; and works with operational teams at the World Bank and beyond to promote the use of gender-sensitive interventions in projects and programs.

The Junior Professional Officer (JPO) will provide technical, research and project management support to SAR GIL, and support SSI's country gender and social inclusion platforms in drawing on SAR GIL evidence to strengthen outcomes for women and girls across the Bank's lending portfolio. This position entails a diverse set of responsibilities, including contributing to the design and implementation of impact evaluations, as well as providing overall support to the implementation and management of the program and activities geared towards research uptake.

DUTIES AND RESPONSIBILITIES

- Support the design and implementation of selected impact evaluations; including working with researchers and implementers to identify key questions to be addressed, outcome indicators to be used, data sources, field procedures, timelines, and budget.
- Design baseline, endline and follow-up surveys and write relevant technical reports.

- Work with task teams to identify and develop pilot interventions and impact evaluations that implement and test innovative solutions to ease constraints to women’s economic empowerment.
- Build and manage teams comprised of World Bank staff, external researchers, data analysts, field staff and survey teams.
- Sensitize government counterparts and project teams on impact evaluation objectives and approaches.
- Contribute to rigorous analytical gender diagnostics and evidence reviews.
- Draw on impact evaluation findings to inform the design of projects, policies, and strategies.
- Prepare briefs, presentations, blogs, and other written outputs to document lessons learned and key achievements of project interventions and support research uptake.
- Participate as a core technical team member in one of SSI’s country gender and social inclusion platforms, with a focus on gender.
- Develop and/or contribute to concept notes, proposals, work plans, and budgets for SAR GIL supported activities.
- Support SAR GIL’s fundraising efforts and monitoring and evaluation (M&E) efforts.
- Contribute to the preparation of progress reports to management and other corporate gender reports.
- Support the coordination, management, planning, and delivery of SAR GIL’s communication efforts, including the preparation of BBLs, webinars, etc.
- Lead or co-lead activities under “WEESA”, SAR GIL’s Women’s Economic Empowerment in South Asia Community of Practice.
- Assist on ad hoc requests, e.g., consultant selection, contract processing, portfolio reviews, etc.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: At least a Master’s degree in relevant social sciences (e.g., Economics, Public Policy, International Development or related field) with strong quantitative research skills.
- At least three years of experience working on gender and development issues, especially related to women’s economic empowerment.
- Experience in designing and implementing experimental impact evaluations.
- Experience with the analysis of data from complex sample surveys and the ability to use STATA.
- Experience with large-scale data collection in developing countries a plus.

- Experience drafting communication products (blogs, policy briefs, etc.) to disseminate research findings a plus.
- Previous experience working with governments, development partners, or non-governmental organizations is a plus.
- Excellent project management, task organization and presentation skills.
- Proven ability to work in a team and an intercultural environment, with minimal supervision
- Hands-on and action-oriented approach to achieving results
- Excellent oral and written communication skills in English
- Enthusiasm for, and commitment to development work
- Willing to travel to South Asia
- Field experience in developing countries a plus