Donor Funded Staffing Program

<table>
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<tr>
<th>TOR No:</th>
<th>2022-022</th>
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<tbody>
<tr>
<td>Title:</td>
<td>Junior Professional Officer</td>
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<tr>
<td>Grade:</td>
<td>UC (Ungraded)</td>
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<tr>
<td>Division/VPU:</td>
<td>Equitable Growth Finance and Institutions Practice Group (GGEVP), Fiscal Policies for a Sustainable Growth Unit</td>
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<td>Duty Location:</td>
<td>Washington, D.C.</td>
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<td>Appointment Type and Duration:</td>
<td>Two-year Term Appointment</td>
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BACKGROUND

Do you want to build a career that is truly worthwhile? Working at the World Bank provides a unique opportunity for you to help our clients solve their greatest development challenges. The World Bank consists of two entities – the International Bank for Reconstruction and Development (IBRD) and the International Development Association (IDA). As the largest development bank in the world, the World Bank provides loans, guarantees, risk management products, and advisory services to middle-income and creditworthy low-income countries, and coordinates responses to regional and global challenges.

Fiscal Policy & Sustainable Growth Unit

The Fiscal Policy & Sustainable Growth Unit (FPSG) in the Macroeconomics, Trade and Investment (MTI) Global Practice assists internal and external clients in developing strategies and balancing risks and trade-offs in their public expenditures and domestic resource mobilization efforts in order to advance the World Bank’s twin goals of ending extreme poverty and boosting shared prosperity.

The fiscal policy team is the hub for the World Bank’s fiscal policy work with responsibility for:

- Knowledge management on fiscal policy issues and fiscal policy work
- Knowledge sharing on fiscal policy issues, by hosting a Fiscal Policy Community of Practice and organizing knowledge sharing events such as fiscal policy brown-bags and fiscal policy training sessions
- Providing inputs to and manage fiscal policy aspects of corporate initiatives such as Country Policy and Institutional Assessment (CPIA), the Debt Service Suspension Initiative (DSSI), etc.
- Engagement with other international stakeholders such as the International Monetary Fund (IMF) and the Organization for Economic Co-operation and Development (OECD) on fiscal policy issues
- Preparation of analytic work, guidelines, tools, and data that support the Bank’s global engagement on fiscal policy issues as well as the fiscal policy work by the regional units
- Quality review and support to the Bank’s operational work such as Public Expenditure Reviews (PERs) and Development Policy Financing (DPF)
- Establish and manage Fiscal Policy Umbrella trust funds
- Provide cross support to regional teams on fiscal policy issues in Public Expenditure Reviews (PERs), Development Policy Operations (DPOs), Country Economic Memorandums (CEMs), etc.
- Cohost the secretariat for the Macro Financial Review, the Bank’s semi-annual assessment of global macro-financial developments and risks
DUTIES AND RESPONSIBILITIES

The incumbent will be an integral member of the fiscal policy team and contribute to all aspects of its work. Work priorities would include the following:

- Contributions to the team’s analytic work on quality of expenditure and fiscal policy and sustainable economic growth
- Development of fiscal policy tools and databases
- Knowledge management, by helping to establish and curate a knowledge base on international fiscal policy work and supporting the PER support platform
- Contribute to the preparation of the semi-annual Macro-Financial Review
- Other tasks, including operational experience through support for country work

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: Three years of relevant experience and a PhD or equivalent in economics with focus on macroeconomics, fiscal policy and sustainable growth
- Strong analytic and research skills
- Experience with econometric software, including STATA and macroeconomic modeling
- Excellent written communication skills in English
- Enthusiasm for, and commitment to development work
- Experience in working with a Ministry of Finance, Central Bank, regional or global economic institution a plus
- Field experience in developing countries a plus