

Latin America and Caribbean Region

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ARGENTINA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ARGENTINA

Effective Date: July 1, 2023

Salary Plan: AR / Currency: ARGENTINE PESO (ARS)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	22,990,000	32,850,000	42,710,000
GG	17,690,000	25,270,000	32,850,000
GF	10,330,000	14,760,000	19,190,000
GE	7,010,000	10,020,000	13,030,000
GD	4,950,000	7,070,000	9,190,000
GC	3,812,097	5,453,000	7,093,903
GB	3,240,000	4,630,000	6,020,000
GA	2,830,000	4,040,000	5,252,000

BOLIVIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BOLIVIA

Effective Date: July 1, 2023

Salary Plan: BO / Currency: BOLIVIAN BOLIVIANOS (BOB)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,037,200	1,481,700	1,926,200
GG	792,500	1,132,200	1,471,900
GF	534,400	763,500	992,600
GE	340,800	486,900	633,100
GD	233,700	333,900	434,100
GC	181,200	258,800	336,400
GB	142,200	203,100	264,000
GA	113,400	162,000	210,600
G1	77,200	110,300	143,400

BRAZIL: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BRAZIL

Effective Date: July 1, 2023

Salary Plan: BR / Currency: BRAZILIAN REAL (BRL)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	824,000	1,177,100	1,530,200
GG	447,500	639,300	831,200
GF	238,600	340,900	443,100
GE	149,800	214,000	278,200
GD	113,900	162,700	211,500
GC	87,200	124,600	162,000
GB	66,700	95,300	123,900
GA	49,300	70,400	91,500
G1	38,600	55,100	71,600

CHILE: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CHILE

Effective Date: July 1, 2023

Salary Plan: CL / Currency: CHILEAN PESOS (CLP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	112,290,000	160,420,000	208,550,000
GG	86,380,000	123,400,000	160,420,000
GF	54,820,000	78,310,000	101,800,000
GE	38,460,000	54,950,000	71,440,000
GD	27,740,000	39,630,000	51,520,000
GC	20,530,000	29,330,000	38,130,000
GB	16,190,000	23,130,000	30,070,000
GA	12,620,000	18,030,000	23,440,000

COLOMBIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, COLOMBIA

Effective Date: July 1, 2023

Salary Plan: CO / Currency: COLOMBIAN PESOS (COP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	432,500,000	617,900,000	803,300,000
GG	296,100,000	423,000,000	549,900,000
GF	178,400,000	254,900,000	331,400,000
GE	123,800,000	176,800,000	229,800,000
GD	91,000,000	130,000,000	169,000,000
GC	67,300,000	96,200,000	125,100,000
GB	47,700,000	68,200,000	88,700,000
GA	37,200,000	53,100,000	69,000,000

COSTA RICA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, COSTA RICA

Effective Date: July 1, 2023

Salary Plan: CR / Currency: COSTA RICAN COLONES (CRC)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	85,860,000	122,660,000	159,460,000
GG	66,040,000	94,350,000	122,660,000
GF	38,200,000	54,570,000	70,940,000
GE	26,560,000	37,950,000	49,340,000
GD	18,560,000	26,510,000	34,460,000
GC	12,690,000	18,130,000	23,570,000
GB	9,820,000	14,030,000	18,240,000
GA	7,520,000	10,750,000	13,980,000
G1	5,470,000	7,810,000	10,150,000

DOMINICAN REPUBLIC: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, DOMINICAN REPUBLIC

Effective Date: July 1, 2023

Salary Plan: DO / Currency: DOMINICAN PESOS (DOP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	6,605,000	9,436,000	12,268,000
GG	5,081,000	7,259,000	9,437,000
GF	3,211,000	4,587,000	5,963,000
GE	1,938,000	2,769,000	3,600,000
GD	1,368,000	1,955,000	2,542,000
GC	913,000	1,305,000	1,697,000
GB	647,000	924,000	1,201,000
GA	499,000	713,000	927,000
G1	352,000	503,000	654,000

ECUADOR: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ECUADOR

Effective Date: July 1, 2023

Salary Plan: EC / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	143,230	204,610	265,990
GG	110,170	157,390	204,610
GF	64,798	92,570	120,342
GE	44,760	63,940	83,110
GD	32,820	46,890	60,960
GC	24,820	35,460	46,100
GB	18,700	26,710	34,720
GA	15,340	21,920	28,500
G1	12,590	17,980	23,370

EL SALVADOR: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, EL SALVADOR

Effective Date: July 1, 2023

Salary Plan: SV / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	122,630	175,190	227,750
GG	90,840	129,770	168,700
GF	53,340	76,200	99,060
GE	34,190	48,850	63,510
GD	26,540	37,920	49,300
GC	20,240	28,920	37,600
GB	14,920	21,310	27,700
GA	11,380	16,260	21,140
G1	8,290	11,850	15,410

GUATEMALA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GUATEMALA

Effective Date: July 1, 2023

Salary Plan: GT / Currency: GUATEMALAN QUETZALES (GTQ)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,305,700	1,865,300	2,424,900
GG	1,004,400	1,434,800	1,865,200
GF	671,200	958,900	1,246,600
GE	401,400	573,400	745,400
GD	272,300	389,000	505,700
GC	190,500	272,100	353,700
GB	134,300	191,800	249,300
GA	100,500	143,600	186,700
G1	64,200	91,700	119,200

GUYANA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GUYANA

Effective Date: July 1, 2023

**Salary Plan: GY / Currency: GUYANA DOLLARS
(GYD)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	12,868,000	18,383,000	23,898,000
GG	9,898,000	14,141,000	18,383,000
GF	7,244,000	10,349,000	13,454,000
GE	5,438,000	7,769,000	10,100,000
GD	4,085,000	5,836,000	7,587,000
GC	3,063,000	4,376,000	5,689,000
GB	2,281,000	3,258,000	4,235,000
GA	1,655,000	2,365,000	3,075,000
G1	1,114,000	1,592,000	2,070,000

HAITI: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, HAITI

Effective Date: July 1, 2023

Salary Plan: HT / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	76,930	109,900	142,870
GG	59,180	84,540	109,900
GF	39,360	56,230	73,100
GE	26,020	37,170	48,320
GD	18,370	26,240	34,110
GC	13,940	19,920	25,900
GB	10,910	15,580	20,250
GA	7,940	11,350	14,760
G1	5,930	8,470	11,010

HONDURAS: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, HONDURAS

Effective Date: July 1, 2023

Salary Plan: HN / Currency: HONDURAN LEMPIRAS (HNL)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,315,500	3,307,900	4,300,300
GG	1,781,100	2,544,500	3,307,900
GF	1,309,900	1,871,300	2,432,700
GE	828,400	1,183,400	1,538,300
GD	525,100	750,200	975,300
GC	388,900	555,700	722,400
GB	304,100	434,400	564,700
GA	237,600	339,500	441,400
G1	149,700	213,800	277,900

JAMAICA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, JAMAICA

Effective Date: July 1, 2023

Salary Plan: JM / Currency: JAMAICAN DOLLARS (JMD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	13,181,000	18,830,000	24,478,000
GG	10,139,000	14,484,000	18,828,000
GF	7,410,000	10,586,000	13,763,000
GE	5,483,000	7,833,000	10,182,000
GD	3,897,000	5,566,000	7,236,000
GC	2,634,000	3,763,000	4,891,000
GB	2,064,000	2,948,000	3,833,000
GA	1,566,000	2,236,000	2,907,000

MEXICO: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MEXICO

Effective Date: July 1, 2023

Salary Plan: MX / Currency: MEXICAN PESO (MXN)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	3,280,300	4,686,100	6,091,900
GG	1,821,600	2,602,300	3,383,000
GF	1,016,800	1,452,600	1,888,400
GE	654,600	935,200	1,215,800
GD	486,500	695,000	903,500
GC	391,100	558,700	726,300
GB	299,700	428,200	556,700
GA	230,800	329,700	428,600
G1	190,300	271,900	353,500

NICARAGUA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, NICARAGUA

Effective Date: July 1, 2023

Salary Plan: NI / Currency: NICARAGUAN CORDOBAS ORO (NIO)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,994,100	4,277,300	5,560,500
GG	2,303,100	3,290,200	4,277,300
GF	1,327,000	1,895,700	2,464,400
GE	751,000	1,072,800	1,394,600
GD	524,100	748,700	973,400
GC	363,600	519,400	675,200
GB	270,100	385,800	501,500
GA	198,700	283,900	369,100
G1	153,800	219,700	285,600

PANAMA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, PANAMA

Effective Date: July 1, 2023

Salary Plan: PA / Currency: PANAMANIAN BALBOAS (PAB)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	142,580	203,680	264,780
GG	109,680	156,680	203,680
GF	68,920	98,460	128,000
GE	46,610	66,580	86,550
GD	32,440	46,350	60,260
GC	24,420	34,880	45,340
GB	18,720	26,750	34,780
GA	14,640	20,910	27,180
G1	10,240	14,630	19,020

PARAGUAY: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, PARAGUAY

Effective Date: July 1, 2023

Salary Plan: PY / Currency: PARAGUAYAN GUARANIES (PYG)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	943,200,000	1,347,500,000	1,751,800,000
GG	725,600,000	1,036,600,000	1,347,600,000
GF	404,590,000	578,000,000	751,410,000
GE	254,590,000	363,700,000	472,810,000
GD	165,610,000	236,600,000	307,580,000
GC	121,280,000	173,180,000	225,090,000
GB	85,690,000	122,500,000	159,300,000
GA	64,800,000	92,600,000	120,400,000
G1	50,500,000	72,200,000	93,900,000

PERU: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, PERU

Effective Date: July 1, 2023

Salary Plan: PE / Currency: PERUVIAN SOLES NUEVOS (PEN)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	491,500	702,100	912,700
GG	378,000	540,000	702,000
GF	229,300	327,600	425,900
GE	177,300	253,300	329,300
GD	129,700	185,300	240,900
GC	102,300	146,100	189,900
GB	80,100	114,500	148,900
GA	58,300	83,300	108,300
G1	39,300	56,100	72,900

URUGUAY: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, URUGUAY

Effective Date: July 1, 2023

**Salary Plan: UY / Currency: PESO URUGUAYO
(UYU)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	6,436,000	9,195,000	11,953,000
GG	4,951,000	7,073,000	9,195,000
GF	3,548,000	5,069,000	6,590,000
GE	2,443,000	3,490,000	4,536,000
GD	1,702,000	2,432,000	3,162,000
GC	1,319,000	1,884,000	2,450,000
GB	1,074,000	1,534,000	1,994,000
GA	832,000	1,188,000	1,545,000
G1	557,000	796,000	1,035,000