K-ELECTRIC – Pakistan’s only Vertically Integrated Power Utility Company
ABOUT K-ELECTRIC

Active Customer Accounts: > 2.5 Million
Coverage Area: 6,500 km²
Employees: Over 10,000
History: 106 years old

Generation
5 plants with installed generation capacity of 2,267 MW

Transmission
Over 5,200 MVA transmission capacity through 64 grid stations, 138 Power Trafos, & over 1,250 km of EHT lines

Distribution
Over 7,200 MVA distribution capacity through 1,653 feeders & >26,000 pole mounted transformers and substations
2019 ACHIEVEMENTS

- NEW MOM’S ROOM to facilitate nursing period and support transition for returning mothers
- Mentoring program for RETURNING MOTHERS
- Second batch of FEMALE TRAINEE ENGINEERS
- Hiring of first ever batch of FEMALE APPRENTICES
- PICK & DROP service

- INTERNSHIPS opportunities for females in technical roles
- MATERNITY WELLNESS Program
- VITALITY FOR WOMEN at workplace
- Launch of RESPECTFUL WORKPLACE policy
- LEAN IN CIRCLE – building a network of support for women

- GROUP MENTORING Program for Women in KE
- Mentoring & DEVELOPMENT THEMES:
  - Knowing your rights
  - Finding your voice
  - Work life balance
  - Learning to thrive
  - Rising up the ladder
  - Building Allies

- Inducted first batch of female TRAINEE ENGINEERS
- Inducted second batch of female METER DATA MANAGEMENT OFFICERS
- Inducted first ever female METER INVESTIGATION OFFICER
2020 COMMITMENTS

- Mentoring for students
- Day Care Center
- Females in Grid Stations
- Flexi-Work hours
- Technical projects CFT
- Internships & Trainees
- Scholarships
- Roadshows in schools

Commitment 2020