



Donor Funded Staffing Program

TOR No:	2024-068
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	East Asia and Pacific- Health Nutrition and Population (HEAHN)/East Asia & Pacific Regional Vice Presidency (EAPVP)
Duty Location:	Jakarta, Indonesia
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The **East Asia and the Pacific Region (EAP)** has seen the fastest economic growth and poverty reduction of any region in the last quarter-century. However, the region still faces huge development challenges. Inequality within countries is growing, leaving several subnational regions and groups behind. A large portion of the region's population remains vulnerable to income shocks, including from a global economic slowdown, changing global and regional value-chains, and climate-related risks. Furthermore, East Asia was the first region to be hit by the COVID-19 pandemic which has provoked both an unprecedented health crisis economic shock. Against this backdrop, the **World Bank's** institutional mandate is to end extreme poverty and boost prosperity on a livable planet. Progress towards this mandate is jeopardized by the limited capacity and preparedness of national health systems. The World Bank's **Health, Nutrition and Population Global Practice (HNP GP)** therefore supports countries to provide and ensure quality, affordable health services to everyone by strengthening primary health care systems and reducing the financial risks associated with ill health. This is centered around a commitment to helping governments achieve universal health coverage (UHC) by 2030, which can transform the health and well-being of individuals and societies, allowing countries to reinforce their strongest asset: human capital.

The **Indonesia HNP program** is now the largest health sector portfolio for the World Bank globally, having grown considerably in recent years. There is a pressing need for analytical and operational support for ongoing World Bank projects and the analytical work that is a critical part of the technical assistance provided to the client in supporting the ambitious health sector reforms currently ongoing in the country. Underpinned by Indonesia's National Medium-Term Development Plan 2020-2024 and with high-level support including from the President, the Ministry of Health launched an ambitious Health System Transformation Agenda, centered around six pillars: (i) primary care transformation; (ii) secondary care transformation; (iii) health resilience transformation; (iv) health financing and system transformation; (v) health workforce transformation; and (vi) health technology transformation. The World Bank Indonesia HNP portfolio support this agenda through operations and analytics cutting across these pillars, consisting of: (i) achieving results across primary care governance, quality, and information systems through the Indonesia - Supporting Primary Health Care Reform Program (US\$150 million); (ii) improved pandemic response and vaccination rollout focus of the COVID-19 Emergency Response Program (US\$750 million); (iii) service quality and provider payment reforms under the National Health Insurance (JKN) Program (US\$400 million); (iv) improved coordination and funding flow across sectors and levels of government to

reduce stunting through the Investing in Nutrition and Early Years Program Phases 1 and 2 (collectively US\$1 billion); (v) improved availability of Human Resources for Health (Indonesia UHC Program, US\$1 billion); (vi) development of health systems tools to strengthen national TB response Program (US\$300 million); and (vii) provision and sustainable operation of functional medical equipment across the country through the Indonesia Health Systems Strengthening Project (US\$1.5 billion). The analytical program consists of the 'Universal Health Coverage Programmatic Analytical and Advisory Services (PASA)' program and the Multisectoral Nutrition PASA, the core health reform and nutrition-related analytical portfolios of the Indonesia HNP program. Delivering on this large portfolio warrants hands-on contributions from an interdisciplinary team, and in response, the Indonesia HNP team seeks support from DFSP to engage a Junior Professional Officer (JPO) to complement the team with specific skills and duties as outlined below.

DUTIES AND RESPONSIBILITIES

The Indonesia HNP team are looking to hire a JPO to support the rapidly expanding portfolio on operational, portfolio management, coordination, and analytical tasks. The staff member will report to the HNP Practice manager for the region. Key responsibilities will include, inter alia:

- Provide analytical and operational contributions to the HNP agenda in Indonesia, focusing on selected themes from the portfolio that include, inter alia: i) Achievement of UHC through the national health insurance program; ii) improving the quality, accountability, and equity of health and nutrition service delivery; iii) pandemic preparedness and response capacity; iv) digital health and innovations; v) Human Resource for Health development, especially for primary care; vi) community-level essential health and nutrition service delivery; vii) communicable diseases including tuberculosis; and viii) health financing.
- Contribute to analytical and advisory services tasks related to health systems strengthening including health financing, health service delivery, health governance and addressing public health challenges
- Conduct desk reviews, literature reviews, research, and data analytics on assigned topics on health and nutrition, and synthesize findings in different formats.
- Support HNP operations under preparation or implementation as required
- Participate in the team's policy dialogue activities with government counterparts, including at the national and subnational levels, and with other relevant partners and liaise with the task team
- Participate in technical assistance work as well as in relevant capacity-building activities including workshops, seminars, etc.
- Offer support to the Unit's briefs, blogs, presentations, strategy documents, and papers on critical HNP issues for both internal and external audiences
- The compilation of materials for resource mobilization proposals and support reporting back to partners and donors.
- Respond to ad hoc information requests from internal and external parties

Note:

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- At least a Master's degree in health economics, public health, health management, health policy, public policy, community health, epidemiology or related field, with a minimum of 3 years of relevant experience. A PhD would be considered an added advantage
- Consistent record of working on health, nutrition, and population issues
- Strong knowledge of and experience with the health sector in developing countries, including institutional set up, health policies and programs, challenges, and priorities

- Demonstrated expertise in policy dialogue and the ability to interact effectively with Government officials and a range of partners at various levels
- Prior experience of working with/on health systems in resource-constrained settings will be an advantage. Experience of working in Indonesia or in the EAP region is an added advantage
- Prior experience in an international development institution (public, NGO or private) or academia is an advantage
- Familiarity with statistical analyses, econometric methods, and related software such as STATA, or geospatial software is desirable
- Demonstrated track record of synthesizing complex analytics and results into user-friendly outputs, including PowerPoint presentations, Policy Briefs and Working Papers
- Shown analytical skills linking strategic and quantitative analysis, and the ability to inform high-level policy dialogue through strong communications (including writing) skills, including data visualization skills
- Respectful and client-engagement skills, and shown success working as a team member
- Proactive and results-focused work style with strong problem-solving capabilities
- Ability to function well independently and handle multiple tasks, meet changing priorities and deliver high-quality analysis and work on time
- Experience in successfully working as a member of a multi-professional and multi-cultural team as well as possessing diplomatic and client-engagement skills
- Fluency in English (excellent oral and written communication skills) is required, with ability to prepare documents on complex subjects, speak and write persuasively, and present ideas clearly and concisely