

Human Resources Management Development Portfolio in Romania

HRM data and digitalization



Output name	Description
Technical Assistance: Developing a Unitary Human Resources Management System Within the Public Administration	
Study on data requirements and access procedures (<i>December 2020, Deliverable 2.1</i>)	Proposed methodological guidelines and procedures required to exercise new prerogatives along with required updates to the old legal and institutional framework, drawing on international experience and study visits.
IT Architecture for the National Contest information system (<i>May 2022 – Deliverable 4.2</i>)	This report provides a proposed IT architecture for the National Contest, based on the model defined in Deliverable 4.1 a - Recruitment model.
Integration in HRMIS (<i>May 2022 – Deliverable 4.3</i>)	The report provides technical recommendations on integrating the National Contest information system into the existing HRM IT landscape and offers recommendations on new software components for existing IT solutions to support critical HRM processes.
Input for an IT handbook on the IT system for the National Contest (<i>June 2022 – Complementary, under Deliverable 4.2</i>)	Provides proposals for an IT handbook on the IT system for the National Contest.