

Africa

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Africa

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FY22 Net Salary Scales, Angola

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	ANGOLA	GI				USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GH	211,310	301,870	392,430	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GG	150,790	215,420	280,050	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GF	109,110	155,870	202,630	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GE	74,360	106,230	138,100	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GD	52,020	74,310	96,600	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GC	40,580	57,970	75,360	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GB	31,630	45,190	58,750	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	GA	23,280	33,260	43,240	USD	United States Dollars
07/01/2021	Africa Region	ANGOLA	G1	19,120	27,310	35,500	USD	United States Dollars



FY22 Net Salary Scales, Benin

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	BENIN	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GH	50,850,000	72,640,000	94,430,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GG	36,190,000	51,700,000	67,210,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GF	25,020,000	35,740,000	46,460,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GE	17,310,000	24,730,000	32,150,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GD	12,700,000	18,140,000	23,580,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GC	9,260,000	13,230,000	17,200,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GB	7,050,000	10,070,000	13,090,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	GA	5,450,000	7,790,000	10,130,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BENIN	G1	4,070,000	5,820,000	7,570,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Botswana

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	BOTSWANA	GI				BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GH	923,300	1,319,000	1,714,700	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GG	732,100	1,045,800	1,359,500	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GF	483,800	691,200	898,600	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GE	363,600	519,400	675,200	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GD	265,000	378,600	492,200	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GC	198,100	283,000	367,900	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GB	147,700	211,000	274,300	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	GA	110,600	158,000	205,400	BWP	Botswana Pula
07/01/2021	Africa Region	BOTSWANA	G1	80,100	114,500	148,900	BWP	Botswana Pula



FY22 Net Salary Scales, Burkina Faso

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	BURKINA FASO	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GH	37,580,000	53,690,000	69,800,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GG	28,590,000	40,840,000	53,090,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GF	21,870,000	31,250,000	40,630,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GE	16,720,000	23,880,000	31,040,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GD	12,660,000	18,090,000	23,520,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GC	9,440,000	13,490,000	17,540,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GB	7,420,000	10,600,000	13,780,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	GA	5,870,000	8,390,000	10,910,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	BURKINA FASO	G1	4,680,000	6,690,000	8,700,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Burundi

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	BURUNDI	GI				BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GH	93,010,000	132,870,000	172,730,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GG	73,810,000	105,450,000	137,090,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GF	58,330,000	83,330,000	108,330,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GE	47,640,000	68,060,000	88,480,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GD	34,050,000	48,640,000	63,230,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GC	25,020,000	35,740,000	46,460,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GB	18,850,000	26,930,000	35,010,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	GA	13,570,000	19,380,000	25,190,000	BIF	Burundi Francs
07/01/2021	Africa Region	BURUNDI	G1				BIF	Burundi Francs



FY22 Net Salary Scales, Cameroon

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	CAMEROON	GI				XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GH	58,630,000	83,760,000	108,890,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GG	43,520,000	62,170,000	80,820,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GF	28,960,000	41,370,000	53,780,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GE	21,480,000	30,680,000	39,880,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GD	15,350,000	21,930,000	28,510,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GC	11,260,000	16,080,000	20,900,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GB	8,830,000	12,620,000	16,410,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	GA	6,760,000	9,660,000	12,560,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CAMEROON	G1	5,190,000	7,420,000	9,650,000	XAF	C.F.A Francs BEAC



FY22 Net Salary Scales, Cape Verde

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	CAPE VERDE	GI				CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GH	4,858,000	6,940,000	9,022,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GG	4,130,000	5,900,000	7,670,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GF	3,256,000	4,652,000	6,048,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GE	2,588,000	3,697,000	4,806,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GD	2,054,000	2,935,000	3,816,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GC	1,661,000	2,373,000	3,085,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GB	1,319,000	1,885,000	2,451,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	GA	958,000	1,368,000	1,778,000	CVE	Cape Verde Escudos
07/01/2021	Africa Region	CAPE VERDE	G1	694,000	991,000	1,288,000	CVE	Cape Verde Escudos



FY22 Net Salary Scales, Central African Republic

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GI				XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GH	78,830,000	112,610,000	146,390,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GG	52,550,000	75,070,000	97,590,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GF	33,990,000	48,560,000	63,130,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GE	22,730,000	32,470,000	42,210,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GD	15,110,000	21,590,000	28,070,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GC	10,780,000	15,400,000	20,020,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GB	8,490,000	12,130,000	15,770,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	GA	5,810,000	8,300,000	10,790,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CENTRAL AFRICAN REPUBLIC	G1	4,150,000	5,930,000	7,710,000	XAF	C.F.A Francs BEAC



FY22 Net Salary Scales, Chad

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	CHAD	GI				XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GH	58,630,000	83,760,000	108,890,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GG	39,100,000	55,860,000	72,620,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GF	25,650,000	36,650,000	47,650,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GE	18,140,000	25,920,000	33,700,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GD	14,060,000	20,090,000	26,120,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GC	10,960,000	15,660,000	20,360,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GB	8,570,000	12,240,000	15,910,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	GA	6,450,000	9,210,000	11,970,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	CHAD	G1				XAF	C.F.A Francs BEAC



FY22 Net Salary Scales, Comoros

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	COMOROS	GI				KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GH	23,696,000	33,851,000	44,006,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GG	17,815,000	25,450,000	33,085,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GF	13,335,000	19,050,000	24,765,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GE	10,076,000	14,394,000	18,712,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GD	7,441,000	10,630,000	13,819,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GC	5,816,000	8,309,000	10,802,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GB	4,246,000	6,066,000	7,886,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	GA	2,844,000	4,063,000	5,282,000	KMF	Comorian Francs
07/01/2021	Africa Region	COMOROS	G1	2,008,000	2,869,000	3,730,000	KMF	Comorian Francs



FY22 Net Salary Scales, Congo

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	CONGO	GI				XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GH	67,140,000	95,910,000	124,680,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GG	47,960,000	68,510,000	89,060,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GF	34,430,000	49,190,000	63,950,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GE	25,330,000	36,190,000	47,050,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GD	18,850,000	26,930,000	35,010,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GC	14,290,000	20,410,000	26,530,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GB	11,000,000	15,720,000	20,440,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	GA	8,280,000	11,830,000	15,380,000	XAF	C.F.A Fancs BEAC
07/01/2021	Africa Region	CONGO	G1	3,390,000	4,850,000	6,310,000	XAF	C.F.A Fancs BEAC



FY22 Net Salary Scales, Cote D'Ivoire

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	COTE D'IVOIRE	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GH	63,780,000	91,110,000	118,440,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GG	46,820,000	66,880,000	86,940,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GF	33,510,000	47,870,000	62,230,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GE	25,020,000	35,740,000	46,460,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GD	19,670,000	28,100,000	36,530,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GC	15,530,000	22,180,000	28,830,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GB	12,440,000	17,770,000	23,100,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	GA	10,230,000	14,610,000	18,990,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	COTE D'IVOIRE	G1	8,450,000	12,070,000	15,690,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Democratic Republic of Congo

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GI				USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GH	139,010	198,590	258,170	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GG	114,180	163,110	212,040	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GF	70,510	100,730	130,950	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GE	48,010	68,580	89,150	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GD	32,900	47,000	61,100	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GC	24,700	35,290	45,880	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GB	18,600	26,570	34,540	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	GA	14,010	20,010	26,010	USD	United States Dollars
07/01/2021	Africa Region	DEMOCRATIC REP. OF CONGO	G1	10,530	15,040	19,550	USD	United States Dollars



FY22 Net Salary Scales, Equatorial Guinea

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	EQUATORIAL GUINEA	GI				XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GH	43,060,000	61,510,000	79,960,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GG	30,760,000	43,940,000	57,120,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GF	22,020,000	31,460,000	40,900,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GE	16,320,000	23,320,000	30,320,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GD	12,170,000	17,390,000	22,610,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GC	9,220,000	13,170,000	17,120,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GB	7,010,000	10,010,000	13,010,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	GA	5,430,000	7,760,000	10,090,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	EQUATORIAL GUINEA	G1	4,190,000	5,990,000	7,790,000	XAF	C.F.A Francs BEAC



FY22 Net Salary Scales, Ethiopia

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	ETHIOPIA	GI				USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GH	52,030	74,330	96,630	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GG	46,900	67,000	87,100	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GF	35,900	51,290	66,680	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GE	27,450	39,210	50,970	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GD	20,240	28,920	37,600	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GC	15,500	22,140	28,780	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GB	12,060	17,230	22,400	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	GA	9,300	13,280	17,260	USD	United States Dollars
07/01/2021	Africa Region	ETHIOPIA	G1	7,220	10,320	13,420	USD	United States Dollars



FY22 Net Salary Scales, Gabon

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	GABON	GH	79,080,000	112,970,000	146,860,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GG	55,570,000	79,390,000	103,210,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GF	38,440,000	54,910,000	71,380,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GE	28,860,000	41,230,000	53,600,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GD	22,010,000	31,450,000	40,890,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GC	17,490,000	24,980,000	32,470,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GB	13,540,000	19,350,000	25,160,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	GA	9,700,000	13,860,000	18,020,000	XAF	C.F.A Francs BEAC
07/01/2021	Africa Region	GABON	G1	6,860,000	9,800,000	12,740,000	XAF	C.F.A Francs BEAC



FY22 Net Salary Scales, Gambia

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	GAMBIA	GI				GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GH	1,690,900	2,415,600	3,140,300	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GG	1,252,600	1,789,400	2,326,200	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GF	920,300	1,314,700	1,709,100	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GE	680,500	972,200	1,263,900	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GD	507,900	725,600	943,300	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GC	382,100	545,800	709,500	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GB	263,500	376,500	489,500	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	GA	187,100	267,300	347,500	GMD	Gambian Dalasi
07/01/2021	Africa Region	GAMBIA	G1				GMD	Gambian Dalasi



FY22 Net Salary Scales, Ghana

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	GHANA	GI				GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GH	512,500	732,100	951,700	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GG	339,100	484,500	629,900	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GF	227,600	325,200	422,800	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GE	152,400	217,700	283,000	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GD	110,700	158,200	205,700	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GC	77,600	110,800	144,000	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GB	61,300	87,600	113,900	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	GA	46,500	66,400	86,300	GHS	New Ghanaian Cedi
07/01/2021	Africa Region	GHANA	G1	35,800	51,200	66,600	GHS	New Ghanaian Cedi



FY22 Net Salary Scales, Guinea-Bissau

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	GUINEA-BISSAU	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GH	38,960,000	55,660,000	72,360,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GG	31,420,000	44,890,000	58,360,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GF	25,400,000	36,290,000	47,180,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GE	20,610,000	29,440,000	38,270,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GD	16,780,000	23,970,000	31,160,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GC	13,680,000	19,550,000	25,420,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GB	10,510,000	15,010,000	19,510,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	GA	8,190,000	11,700,000	15,210,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	GUINEA-BISSAU	G1				XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Guinea

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	GUINEA	GI				GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GH	699,200,000	998,800,000	1,298,400,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GG	518,300,000	740,400,000	962,500,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GF	401,100,000	573,000,000	744,900,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GE	261,900,000	374,200,000	486,500,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GD	182,900,000	261,300,000	339,700,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GC	136,100,000	194,400,000	252,700,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GB	107,600,000	153,700,000	199,800,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	GA	82,400,000	117,700,000	153,000,000	GNF	Guinean Francs
07/01/2021	Africa Region	GUINEA	G1	61,600,000	88,000,000	114,400,000	GNF	Guinean Francs



FY22 Net Salary Scales, Kenya

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	KENYA	GI				KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GH	14,664,000	20,949,000	27,234,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GG	9,519,000	13,598,000	17,677,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GF	6,779,000	9,685,000	12,591,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GE	4,915,000	7,021,000	9,127,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GD	3,564,000	5,091,000	6,618,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GC	2,629,000	3,756,000	4,883,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GB	1,894,000	2,706,000	3,518,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	GA	1,324,000	1,892,000	2,460,000	KES	Kenya Shillings
07/01/2021	Africa Region	KENYA	G1	904,000	1,292,000	1,680,000	KES	Kenya Shillings

FY22 Net Salary Scales, Lesotho

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	LESOTHO	GI				LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GH	745,100	1,064,500	1,383,900	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GG	618,700	883,900	1,149,100	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GF	414,300	591,900	769,500	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GE	269,300	384,700	500,100	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GD	204,100	291,600	379,100	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GC	153,700	219,600	285,500	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GB	117,700	168,100	218,500	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	GA	89,200	127,500	165,800	LSL	Lesotho Maloti
07/01/2021	Africa Region	LESOTHO	G1	69,800	99,700	129,600	LSL	Lesotho Maloti



FY22 Net Salary Scales, Liberia

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	LIBERIA	GI				USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GH				USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GG	58,400	83,430	108,460	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GF	42,920	61,310	79,700	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GE	33,350	47,640	61,930	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GD	26,130	37,330	48,530	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GC	19,470	27,820	36,170	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GB	14,900	21,280	27,660	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	GA	11,450	16,360	21,270	USD	United States Dollars
07/01/2021	Africa Region	LIBERIA	G1				USD	United States Dollars



FY22 Net Salary Scales, Madagascar

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MADAGASCAR	GI				MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GH				MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GG	145,370,000	207,670,000	269,970,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GF	89,770,000	128,240,000	166,710,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GE	56,850,000	81,220,000	105,590,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GD	38,670,000	55,250,000	71,830,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GC	26,240,000	37,480,000	48,720,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GB	17,280,000	24,680,000	32,080,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	GA	11,510,000	16,450,000	21,390,000	MGA	Malagasy Ariary
07/01/2021	Africa Region	MADAGASCAR	G1	7,800,000	11,150,000	14,500,000	MGA	Malagasy Ariary



FY22 Net Salary Scales, Malawi

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MALAWI	GI				MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GH	88,510,000	126,440,000	164,370,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GG	57,820,000	82,600,000	107,380,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GF	32,340,000	46,200,000	60,060,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GE	21,450,000	30,640,000	39,830,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GD	14,340,000	20,480,000	26,620,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GC	9,530,000	13,620,000	17,710,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GB	5,700,000	8,150,000	10,600,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	GA	3,840,000	5,480,000	7,120,000	MWK	Malawi Kwacha
07/01/2021	Africa Region	MALAWI	G1	2,560,000	3,660,000	4,760,000	MWK	Malawi Kwacha



FY22 Net Salary Scales, Mali

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MALI	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GH	31,280,000	44,680,000	58,080,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GG	26,470,000	37,820,000	49,170,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GF	19,830,000	28,330,000	36,830,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GE	14,550,000	20,790,000	27,030,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GD	10,560,000	15,090,000	19,620,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GC	7,780,000	11,120,000	14,460,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GB	5,800,000	8,280,000	10,760,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	GA	4,220,000	6,030,000	7,840,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	MALI	G1				XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Mauritania

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MAURITANIA	GI				MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GH	2,584,000	3,691,500	4,799,000	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GG	1,843,300	2,633,300	3,423,300	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GF	1,260,000	1,800,000	2,340,000	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GE	881,200	1,258,900	1,636,600	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GD	618,900	884,200	1,149,500	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GC	465,500	665,000	864,500	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GB	354,500	506,500	658,500	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	GA	257,200	367,500	477,800	MRU	Mauritanian Ouguiya
07/01/2021	Africa Region	MAURITANIA	G1	180,300	257,600	334,900	MRU	Mauritanian Ouguiya



FY22 Net Salary Scales, Mauritius

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MAURITIUS	GI				MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GH	3,671,000	5,245,000	6,819,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GG	2,807,000	4,010,000	5,213,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GF	1,896,000	2,708,000	3,520,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GE	1,359,000	1,941,000	2,523,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GD	953,000	1,362,000	1,771,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GC	687,000	981,000	1,275,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GB	498,000	711,000	924,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	GA	360,000	515,000	670,000	MUR	Mauritian Rupees
07/01/2021	Africa Region	MAURITIUS	G1	263,000	376,000	489,000	MUR	Mauritian Rupees



FY22 Net Salary Scales, Mozambique

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	MOZAMBIQUE	GI				USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GH	139,800	199,710	259,620	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GG	91,080	130,110	169,140	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GF	59,260	84,660	110,060	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GE	44,240	63,200	82,160	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GD	33,630	48,050	62,470	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GC	24,370	34,810	45,250	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GB	19,160	27,370	35,580	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	GA	15,090	21,560	28,030	USD	United States Dollars
07/01/2021	Africa Region	MOZAMBIQUE	G1	11,800	16,860	21,920	USD	United States Dollars



FY22 Net Salary Scales, Niger

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	NIGER	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GH	32,930,000	47,040,000	61,150,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GG	26,340,000	37,630,000	48,920,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GF	19,840,000	28,340,000	36,840,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GE	14,800,000	21,150,000	27,500,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GD	11,380,000	16,260,000	21,140,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GC	8,760,000	12,520,000	16,280,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GB	6,730,000	9,610,000	12,490,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	GA	5,070,000	7,250,000	9,430,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	NIGER	G1	3,830,000	5,470,000	7,110,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Nigeria

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	NIGERIA	GI				NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GH	54,960,000	78,520,000	102,080,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GG	36,370,000	51,960,000	67,550,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GF	21,350,000	30,500,000	39,650,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GE	15,390,000	21,980,000	28,570,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GD	11,420,000	16,310,000	21,200,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GC	8,480,000	12,110,000	15,740,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GB	6,790,000	9,700,000	12,610,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	GA	5,420,000	7,750,000	10,080,000	NGN	Nigerian Naira
07/01/2021	Africa Region	NIGERIA	G1	4,400,000	6,280,000	8,160,000	NGN	Nigerian Naira



FY22 Net Salary Scales, Rwanda

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	RWANDA	GI				RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GH	63,220,000	90,310,000	117,400,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GG	45,610,000	65,160,000	84,710,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GF	35,460,000	50,660,000	65,860,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GE	22,910,000	32,730,000	42,550,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GD	15,740,000	22,490,000	29,240,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GC	12,350,000	17,640,000	22,930,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GB	8,740,000	12,490,000	16,240,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	GA	6,240,000	8,920,000	11,600,000	RWF	Rwanda Francs
07/01/2021	Africa Region	RWANDA	G1	4,220,000	6,030,000	7,840,000	RWF	Rwanda Francs



FY22 Net Salary Scales, Sao Tome et Principe

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GI				STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GH	1,596,500	2,280,700	2,964,900	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GG	1,140,300	1,629,000	2,117,700	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GF	752,900	1,075,600	1,398,300	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GE	542,000	774,300	1,006,600	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GD	422,400	603,400	784,400	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GC	364,100	520,200	676,300	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GB	301,000	430,000	559,000	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	GA	215,900	308,500	401,100	STN	Dobra
07/01/2021	Africa Region	SAO TOME ET PRINCIPE	G1	150,500	215,000	279,500	STN	Dobra



FY22 Net Salary Scales, Senegal

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SENEGAL	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GH	66,150,000	94,500,000	122,850,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GG	45,600,000	65,140,000	84,680,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GF	28,690,000	40,980,000	53,270,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GE	20,900,000	29,860,000	38,820,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GD	15,500,000	22,150,000	28,800,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GC	11,650,000	16,640,000	21,630,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GB	8,230,000	11,760,000	15,290,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	GA	6,580,000	9,400,000	12,220,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	SENEGAL	G1	4,620,000	6,600,000	8,580,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Sierra Leone

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SIERRA LEONE	GI				USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GH	70,410	100,580	130,750	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GG	50,940	72,770	94,600	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GF	36,850	52,650	68,450	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GE	24,640	35,200	45,760	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GD	16,620	23,750	30,880	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GC	11,560	16,520	21,480	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GB	8,060	11,520	14,980	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	GA	5,670	8,100	10,530	USD	United States Dollars
07/01/2021	Africa Region	SIERRA LEONE	G1	4,010	5,730	7,450	USD	United States Dollars



FY22 Net Salary Scales, South Africa

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SOUTH AFRICA	GI				ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GH	1,468,800	2,098,300	2,727,800	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GG	1,053,700	1,505,300	1,956,900	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GF	723,100	1,033,000	1,342,900	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GE	538,100	768,700	999,300	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GD	399,400	570,600	741,800	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GC	313,200	447,400	581,600	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GB	270,500	386,400	502,300	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	GA	217,300	310,500	403,700	ZAR	South African Rand
07/01/2021	Africa Region	SOUTH AFRICA	G1				ZAR	South African Rand



FY22 Net Salary Scales, South Sudan

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SOUTH SUDAN	GI				USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GH	112,220	160,320	208,420	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GG	80,160	114,510	148,860	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GF	57,360	81,950	106,540	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GE	41,030	58,610	76,190	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GD	29,830	42,620	55,410	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GC	21,810	31,160	40,510	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GB	16,180	23,110	30,040	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	GA	12,190	17,410	22,630	USD	United States Dollars
07/01/2021	Africa Region	SOUTH SUDAN	G1				USD	United States Dollars



FY22 Net Salary Scales, Sudan

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	SUDAN	GI				USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GH	73,450	104,930	136,410	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GG	54,300	77,570	100,840	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GF	42,320	60,460	78,600	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GE	33,080	47,260	61,440	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GD	24,160	34,520	44,880	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GC	18,410	26,300	34,190	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GB	13,720	19,600	25,480	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	GA	9,860	14,080	18,300	USD	United States Dollars
07/01/2021	Africa Region	SUDAN	G1	7,050	10,070	13,090	USD	United States Dollars



FY22 Net Salary Scales, Tanzania

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	TANZANIA	GI				TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GH	230,680,000	329,540,000	428,400,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GG	158,750,000	226,780,000	294,810,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GF	92,320,000	131,890,000	171,460,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GE	65,050,000	92,930,000	120,810,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GD	47,820,000	68,310,000	88,800,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GC	35,170,000	50,250,000	65,330,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GB	25,560,000	36,520,000	47,480,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	GA	17,730,000	25,330,000	32,930,000	TZS	Tanzania Shillings
07/01/2021	Africa Region	TANZANIA	G1	13,260,000	18,940,000	24,620,000	TZS	Tanzania Shillings



FY22 Net Salary Scales, Togo

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	TOGO	GI				XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GH	48,950,000	69,930,000	90,910,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GG	33,760,000	48,230,000	62,700,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GF	22,950,000	32,790,000	42,630,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GE	16,650,000	23,790,000	30,930,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GD	12,500,000	17,860,000	23,220,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GC	9,520,000	13,600,000	17,680,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GB	7,280,000	10,400,000	13,520,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	GA	5,610,000	8,020,000	10,430,000	XOF	C.F.A. Francs BCEAO
07/01/2021	Africa Region	TOGO	G1	4,550,000	6,500,000	8,450,000	XOF	C.F.A. Francs BCEAO



FY22 Net Salary Scales, Uganda

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	UGANDA	GI				UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GH	373,510,000	533,580,000	693,650,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GG	223,680,000	319,540,000	415,400,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GF	131,700,000	188,140,000	244,580,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GE	88,930,000	127,050,000	165,170,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GD	61,870,000	88,380,000	114,890,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GC	44,630,000	63,760,000	82,890,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GB	31,160,000	44,510,000	57,860,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	GA	24,120,000	34,460,000	44,800,000	UGX	Ugandan Shillings
07/01/2021	Africa Region	UGANDA	G1	18,560,000	26,520,000	34,480,000	UGX	Ugandan Shillings



FY22 Net Salary Scales, Zambia

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	ZAMBIA	GI				ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GH	1,115,900	1,594,100	2,072,300	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GG	844,400	1,206,300	1,568,200	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GF	558,400	797,700	1,037,000	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GE	407,500	582,100	756,700	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GD	310,900	444,100	577,300	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GC	237,900	339,900	441,900	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GB	181,200	258,800	336,400	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	GA	137,800	196,900	256,000	ZMW	New Zambian Kwacha
07/01/2021	Africa Region	ZAMBIA	G1	87,700	125,300	162,900	ZMW	New Zambian Kwacha



FY22 Net Salary Scales, Zimbabwe

Effective Date	Region	Country Name	Grade Level	Minimum	Midpoint	Maximum	Currency	Currency Name
07/01/2021	Africa Region	ZIMBABWE	GI				USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GH	144,050	205,790	267,530	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GG	97,100	138,710	180,320	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GF	61,580	87,970	114,360	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GE	46,210	66,020	85,830	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GD	35,400	50,570	65,740	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GC	27,170	38,820	50,470	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GB	21,020	30,030	39,040	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	GA	15,180	21,680	28,180	USD	United States Dollars
07/01/2021	Africa Region	ZIMBABWE	G1	11,280	16,110	20,940	USD	United States Dollars