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Africa

Click on the country name to be directed to the salary scale & zones.

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ANGOLA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ANGOLA

Effective Date: July 1, 2023

Salary Plan: AO / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	211,310	301,870	392,430
GG	150,810	215,420	280,050
GF	109,110	155,870	202,660
GE	74,360	106,230	138,140
GD	52,700	75,300	97,900
GC	40,580	57,970	75,360
GB	31,630	45,190	58,780
GA	24,100	34,500	44,900

BENIN (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BENIN

Effective Date: July 1, 2023

Salary Plan: BJ / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	50,850,000	72,640,000	94,430,000
GG	36,190,000	51,700,000	67,210,000
GF	25,020,000	35,740,000	46,460,000
GE	17,310,000	24,730,000	32,150,000
GD	12,700,000	18,140,000	23,580,000
GC	9,260,000	13,230,000	17,200,000
GB	7,050,000	10,070,000	13,090,000
GA	5,450,000	7,790,000	10,130,000
G1	4,070,000	5,820,000	7,570,000

BOTSWANA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BOTSWANA

Effective Date: July 1, 2023

Salary Plan: BW / Currency: BOTSWANA PULA (BWP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,116,900	1,595,600	2,074,300
GG	859,200	1,227,400	1,595,600
GF	503,200	718,800	934,400
GE	396,100	565,800	735,500
GD	293,800	419,700	545,600
GC	222,400	317,700	413,000
GB	147,700	211,000	274,300
GA	110,600	158,000	205,400
G1	80,100	114,500	148,900

BURKINA FASO (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BURKINA FASO

Effective Date: July 1, 2023

Salary Plan: BF / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	41,830,000	59,760,000	77,690,000
GG	31,770,000	45,380,000	58,990,000
GF	26,080,000	37,260,000	48,440,000
GE	18,850,000	26,930,000	35,010,000
GD	13,430,000	19,180,000	24,930,000
GC	10,010,000	14,300,000	18,590,000
GB	7,870,000	11,240,000	14,610,000
GA	6,220,000	8,890,000	11,560,000
G1	5,330,000	7,620,000	9,910,000

BURUNDI (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, BURUNDI

Effective Date: July 1, 2023

Salary Plan: BI / Currency: BURUNDI FRANCS (BIF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	119,010,000	170,020,000	221,030,000
GG	95,210,000	136,010,000	176,810,000
GF	74,570,000	106,530,000	138,490,000
GE	57,850,000	82,650,000	107,450,000
GD	45,300,000	64,710,000	84,120,000
GC	34,070,000	48,670,000	63,270,000
GB	25,610,000	36,590,000	47,570,000
GA	17,940,000	25,630,000	33,320,000
G1	12,560,000	17,940,000	23,320,000

CAMEROON (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CAMEROON

Effective Date: July 1, 2023

Salary Plan: CM / Currency: C.F.A FRANCS BEAC (XAF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	67,490,000	96,410,000	125,330,000
GG	44,090,000	62,980,000	81,870,000
GF	30,900,000	44,150,000	57,400,000
GE	21,480,000	30,680,000	39,880,000
GD	15,350,000	21,930,000	28,510,000
GC	11,260,000	16,080,000	20,900,000
GB	8,830,000	12,620,000	16,410,000
GA	6,760,000	9,660,000	12,560,000
G1	5,190,000	7,420,000	9,650,000

CABO VERDE (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CAPE VERDE

Effective Date: July 1, 2023

Salary Plan: CV / Currency: CAPE VERDE ESCUDOS (CVE)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	5,964,000	8,520,000	11,076,000
GG	4,771,000	6,816,000	8,861,000
GF	3,744,000	5,349,000	6,954,000
GE	3,075,000	4,393,000	5,711,000
GD	2,458,000	3,512,000	4,566,000
GC	2,015,000	2,879,000	3,743,000
GB	1,652,000	2,360,000	3,068,000
GA	1,203,000	1,718,000	2,233,000
G1	867,000	1,238,000	1,609,000

CENTRAL AFRICAN REPUBLIC (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CENTRAL AFRICAN REPUBLIC

Effective Date: July 1, 2023

**Salary Plan: CF / Currency: C.F.A FRANCS BEAC
(XAF)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	83,710,000	119,590,000	155,470,000
GG	55,800,000	79,720,000	103,640,000
GF	36,100,000	51,570,000	67,040,000
GE	24,500,000	35,000,000	45,500,000
GD	17,440,000	24,920,000	32,400,000
GC	11,800,000	16,860,000	21,920,000
GB	9,020,000	12,880,000	16,740,000
GA	6,330,000	9,050,000	11,770,000
G1	4,410,000	6,300,000	8,190,000

CHAD (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CHAD

Effective Date: July 1, 2023

Salary Plan: TD / Currency: C.F.A FRANCS BEAC
(XAF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	62,590,000	89,410,000	116,230,000
GG	45,360,000	64,800,000	84,240,000
GF	27,380,000	39,120,000	50,860,000
GE	19,370,000	27,670,000	35,970,000
GD	15,340,000	21,920,000	28,500,000
GC	12,280,000	17,550,000	22,820,000
GB	10,520,000	15,030,000	19,540,000
GA	7,670,000	10,960,000	14,250,000

COMOROS (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, COMOROS

Effective Date: July 1, 2023

Salary Plan: KM / Currency: COMORIAN FRANCS (KMF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	31,040,000	44,350,000	57,660,000
GG	23,880,000	34,120,000	44,360,000
GF	17,640,000	25,200,000	32,760,000
GE	12,730,000	18,190,000	23,650,000
GD	8,990,000	12,850,000	16,710,000
GC	6,860,000	9,800,000	12,740,000
GB	5,160,000	7,370,000	9,580,000
GA	3,400,000	4,860,000	6,320,000
G1	2,290,000	3,270,000	4,250,000

DEMOCRATIC REPUBLIC OF CONGO (AFE): Sala Scale

WORLD BANK GROUP NET SALARY SCALE, DEMOCRATIC REPUBLIC OF CONGO

Effective Date: July 1, 2023

Salary Plan: ZR / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	142,720	203,890	265,060
GG	114,180	163,110	212,040
GF	70,510	100,730	130,950
GE	48,010	68,580	89,150
GD	32,900	47,000	61,100
GC	24,700	35,290	45,880
GB	18,600	26,570	34,540
GA	14,010	20,010	26,010
G1	10,530	15,040	19,550

CONGO, REPUBLIC OF (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CONGO

Effective Date: July 1, 2023

Salary Plan: CG / Currency: C.F.A FRANCS BEAC (XAF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	67,140,000	95,910,000	124,680,000
GG	47,960,000	68,510,000	89,060,000
GF	34,430,000	49,190,000	63,950,000
GE	25,330,000	36,190,000	47,050,000
GD	18,850,000	26,930,000	35,010,000
GC	14,290,000	20,410,000	26,530,000
GB	11,000,000	15,720,000	20,440,000
GA	8,280,000	11,830,000	15,380,000
G1	3,390,000	4,850,000	6,310,000

COTE D'IVOIRE (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, COTE D'IVOIRE

Effective Date: July 1, 2023

Salary Plan: CI / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	94,460,000	134,950,000	175,440,000
GG	48,880,000	69,830,000	90,780,000
GF	33,510,000	47,870,000	62,230,000
GE	25,020,000	35,740,000	46,460,000
GD	19,670,000	28,100,000	36,530,000
GC	15,530,000	22,180,000	28,830,000
GB	12,440,000	17,770,000	23,100,000
GA	10,230,000	14,610,000	18,990,000
G1	8,450,000	12,070,000	15,690,000

EQUATORIAL GUINEA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, EQUATORIAL GUINEA

Effective Date: July 1, 2023

Salary Plan: GQ / Currency: C.F.A FRANCS BEAC (XAF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	66,850,000	95,500,000	124,150,000
GG	51,110,000	73,020,000	94,930,000
GF	42,240,000	60,350,000	78,460,000
GE	33,350,000	47,640,000	61,930,000
GD	24,840,000	35,480,000	46,120,000
GC	19,400,000	27,720,000	36,040,000
GB	15,150,000	21,650,000	28,150,000
GA	10,910,000	15,590,000	20,270,000
G1	7,590,000	10,850,000	14,110,000

ESWATINI (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ESWATINI

Effective Date: July 1, 2023

Salary Plan: SZ / Currency: Swaziland Emalangeni (SZL)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	984,100	1,405,800	1,827,500
GG	757,000	1,081,400	1,405,800
GF	531,400	759,100	986,800
GE	361,500	516,400	671,300
GD	279,200	398,900	518,600
GC	218,000	311,500	405,000
GB	171,600	245,100	318,600
GA	128,000	182,900	237,800
G1	93,700	133,900	174,100

ETHIOPIA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ETHIOPIA

Effective Date: July 1, 2023

Salary Plan: ET / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	52,030	74,330	96,630
GG	46,900	67,000	87,100
GF	35,900	51,290	66,680
GE	27,450	39,210	50,970
GD	20,240	28,920	37,600
GC	15,500	22,140	28,780
GB	12,060	17,230	22,400
GA	9,300	13,280	17,260
G1	7,220	10,320	13,420

GABON (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GABON

Effective Date: July 1, 2023

Salary Plan: GA / Currency: C.F.A FRANCS BEAC (XAF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	92,740,000	132,480,000	172,220,000
GG	59,350,000	84,790,000	110,230,000
GF	38,440,000	54,910,000	71,380,000
GE	28,860,000	41,230,000	53,600,000
GD	22,010,000	31,450,000	40,890,000
GC	17,490,000	24,980,000	32,470,000
GB	13,540,000	19,350,000	25,160,000
GA	9,700,000	13,860,000	18,020,000
G1	6,860,000	9,800,000	12,740,000

GAMBIA, THE (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GAMBIA

Effective Date: July 1, 2023

Salary Plan: GM / Currency: GAMBIAN DALASI (GMD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,614,000	3,734,000	4,854,000
GG	1,704,000	2,434,000	3,164,000
GF	1,271,000	1,816,000	2,361,000
GE	864,000	1,234,000	1,604,000
GD	645,000	921,000	1,197,000
GC	485,000	693,000	901,000
GB	391,000	558,000	725,000
GA	301,000	430,000	559,000

GHANA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GHANA

Effective Date: July 1, 2023

Salary Plan: GH / Currency: NEW GHANAIAN CEDI (GHS)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	752,600	1,075,100	1,397,600
GG	484,300	691,800	899,400
GF	296,700	423,900	551,000
GE	208,100	297,300	386,400
GD	165,900	236,900	308,000
GC	130,100	185,900	241,700
GB	106,600	152,300	198,100
GA	64,000	91,400	118,800

GUINEA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GUINEA

Effective Date: July 1, 2023

**Salary Plan: GN / Currency: GUINEAN FRANCS
(GNF)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	699,200,000	998,800,000	1,298,400,000
GG	528,600,000	755,200,000	981,800,000
GF	454,600,000	649,400,000	844,200,000
GE	316,300,000	451,800,000	587,300,000
GD	214,600,000	306,600,000	398,600,000
GC	142,900,000	204,100,000	265,300,000
GB	125,000,000	178,600,000	232,200,000
GA	96,100,000	137,300,000	178,500,000
G1	81,600,000	116,600,000	151,600,000

GUINEA-BISSAU (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, GUINEA-BISSAU

Effective Date: July 1, 2023

Salary Plan: GW / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	48,940,000	69,910,000	90,890,000
GG	39,460,000	56,380,000	73,290,000
GF	31,170,000	44,530,000	57,900,000
GE	23,970,000	34,240,000	44,510,000
GD	19,710,000	28,160,000	36,600,000
GC	16,790,000	23,990,000	31,190,000
GB	13,010,000	18,580,000	24,150,000
GA	10,420,000	14,890,000	19,360,000

KENYA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, KENYA

Effective Date: July 1, 2023

Salary Plan: KE / Currency: KENYA SHILLINGS (KES)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	15,510,000	22,158,000	28,805,000
GG	10,437,000	14,910,000	19,383,000
GF	6,779,000	9,685,000	12,591,000
GE	4,915,000	7,021,000	9,127,000
GD	3,564,000	5,091,000	6,618,000
GC	2,629,000	3,756,000	4,883,000
GB	1,894,000	2,706,000	3,518,000
GA	1,500,000	2,143,000	2,786,000
G1	904,000	1,292,000	1,680,000

LESOTHO (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, LESOTHO

Effective Date: July 1, 2023

Salary Plan: LS / Currency: LESOTHO MALOTI (LSL)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	862,600	1,232,400	1,602,100
GG	663,600	948,000	1,232,500
GF	465,200	664,600	864,000
GE	345,300	493,400	641,400
GD	258,300	368,900	479,600
GC	204,200	291,800	379,400
GB	166,900	238,400	310,000
GA	121,300	173,400	225,400
G1	82,900	118,500	154,000

LIBERIA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, LIBERIA

Effective Date: July 1, 2023

Salary Plan: LR / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	79,470	113,530	147,590
GG	58,400	83,430	108,460
GF	42,920	61,310	79,700
GE	33,350	47,640	61,930
GD	26,130	37,330	48,530
GC	19,470	27,820	36,170
GB	15,170	21,660	28,160
GA	11,450	16,360	21,270

MADAGASCAR (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MADAGASCAR

Effective Date: July 1, 2023

Salary Plan: MG / Currency: MALAGASY ARIARY (MGA)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	209,830,000	299,760,000	389,690,000
GG	174,860,000	249,800,000	324,740,000
GF	98,850,000	141,210,000	183,570,000
GE	60,040,000	85,770,000	111,500,000
GD	40,840,000	58,340,000	75,840,000
GC	27,710,000	39,580,000	51,450,000
GB	18,790,000	26,840,000	34,890,000
GA	14,500,000	20,710,000	26,920,000
G1	9,780,000	13,970,000	18,160,000

MALAWI (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MALAWI

Effective Date: July 1, 2023

Salary Plan: MW / Currency: MALAWI KWACHA (MWK)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	102,590,000	146,570,000	190,540,000
GG	78,930,000	112,750,000	146,580,000
GF	39,580,000	56,550,000	73,520,000
GE	25,900,000	37,000,000	48,110,000
GD	19,120,000	27,310,000	35,500,000
GC	12,910,000	18,440,000	23,980,000
GB	8,330,000	11,890,000	15,460,000
GA	5,390,000	7,700,000	10,020,000
G1	3,390,000	4,840,000	6,300,000

MALI (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MALI

Effective Date: July 1, 2023

Salary Plan: ML / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	33,630,000	48,040,000	62,440,000
GG	27,730,000	39,620,000	51,510,000
GF	20,980,000	29,970,000	38,970,000
GE	15,990,000	22,850,000	29,700,000
GD	11,760,000	16,810,000	21,850,000
GC	8,790,000	12,560,000	16,340,000
GB	6,310,000	9,010,000	11,710,000
GA	4,590,000	6,560,000	8,530,000

MAURITANIA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MAURITANIA

Effective Date: July 1, 2023

Salary Plan: MR / Currency: MAURITANAN OUGUIYAS (MRU)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,979,300	4,256,300	5,533,200
GG	2,125,300	3,036,200	3,947,100
GF	1,452,800	2,075,400	2,698,000
GE	1,016,000	1,451,500	1,886,900
GD	713,600	1,019,500	1,325,400
GC	536,700	766,700	996,700
GB	408,800	584,000	759,300
GA	296,500	423,700	550,800
G1	207,900	297,000	386,200

MAURITIUS (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MAURITIUS

Effective Date: July 1, 2023

Salary Plan: MU / Currency: MAURITIAN RUPEES (MUR)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	4,644,000	6,635,000	8,626,000
GG	3,716,000	5,308,000	6,900,000
GF	1,896,000	2,708,000	3,520,000
GE	1,359,000	1,941,000	2,523,000
GD	953,000	1,362,000	1,771,000
GC	687,000	981,000	1,275,000
GB	498,000	711,000	924,000
GA	360,000	515,000	670,000
G1	263,000	376,000	489,000

MOZAMBIQUE (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MOZAMBIQUE

Effective Date: July 1, 2023

Salary Plan: MZ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	139,800	199,710	259,620
GG	103,060	147,230	191,400
GF	73,990	105,700	137,410
GE	45,790	65,410	85,030
GD	33,630	48,050	62,470
GC	24,610	35,160	45,710
GB	19,160	27,370	35,580
GA	15,090	21,560	28,030
G1	11,800	16,860	21,920

NIGER (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, NIGER

Effective Date: July 1, 2023

Salary Plan: NE / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	34,380,000	49,110,000	63,840,000
GG	27,830,000	39,760,000	51,690,000
GF	20,710,000	29,590,000	38,470,000
GE	16,200,000	23,150,000	30,100,000
GD	13,289,943	18,990,000	24,690,057
GC	10,810,000	15,440,000	20,070,000
GB	8,370,000	11,960,000	15,550,000
GA	5,630,000	8,050,000	10,470,000
G1	4,000,000	5,710,000	7,420,000

NIGERIA (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, NIGERIA

Effective Date: July 1, 2023

Salary Plan: NG / Currency: NIGERIAN NAIRA (NGN)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	69,830,000	99,760,000	129,690,000
GG	47,050,000	67,220,000	87,390,000
GF	27,470,000	39,250,000	51,030,000
GE	18,320,000	26,170,000	34,020,000
GD	13,190,000	18,840,000	24,490,000
GC	11,259,864	16,090,000	20,920,136
GB	7,840,000	11,200,000	14,560,000
GA	6,270,000	8,960,000	11,650,000
G1	5,080,000	7,260,000	9,440,000

RWANDA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, RWANDA

Effective Date: July 1, 2023

Salary Plan: RW / Currency: RWANDA FRANCS (RWF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	85,700,000	122,420,000	159,150,000
GG	68,560,000	97,940,000	127,330,000
GF	37,230,000	53,190,000	69,150,000
GE	24,060,000	34,370,000	44,680,000
GD	19,320,000	27,590,000	35,870,000
GC	12,960,000	18,520,000	24,080,000
GB	9,180,000	13,110,000	17,040,000
GA	6,590,000	9,410,000	12,230,000
G1	4,430,000	6,330,000	8,230,000

SAO TOME AND PRINCIPE (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SAO TOME AND PRINCIPE

Effective Date: July 1, 2023

Salary Plan: ST / Currency: SAO TOME AND PRINCIPE DOBRAS (STN)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,692,200	2,417,500	3,142,800
GG	1,297,300	1,853,200	2,409,200
GF	971,800	1,388,200	1,804,600
GE	733,600	1,047,900	1,362,200
GD	557,900	797,100	1,036,200
GC	427,700	610,900	794,200
GB	330,400	471,900	613,500
GA	257,100	367,300	477,500
G1	201,600	288,100	374,500

SENEGAL (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SENEGAL

Effective Date: July 1, 2023

Salary Plan: SN / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	66,150,000	94,500,000	122,850,000
GG	45,600,000	65,140,000	84,680,000
GF	28,690,000	40,980,000	53,270,000
GE	20,900,000	29,860,000	38,820,000
GD	15,500,000	22,150,000	28,800,000
GC	11,650,000	16,640,000	21,630,000
GB	8,230,000	11,760,000	15,290,000
GA	6,580,000	9,400,000	12,220,000
G1	4,620,000	6,600,000	8,580,000

SIERRA LEONE (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SIERRA LEONE

Effective Date: July 1, 2023

Salary Plan: SL / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	70,410	100,580	130,750
GG	50,940	72,770	94,600
GF	36,850	52,650	68,450
GE	24,640	35,200	45,760
GD	16,620	23,750	30,880
GC	11,560	16,520	21,480
GB	8,060	11,520	14,980
GA	5,670	8,100	10,530
G1	4,010	5,730	7,450

SOUTH AFRICA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SOUTH AFRICA

Effective Date: July 1, 2023

Salary Plan: ZA / Currency: SOUTH AFRICAN RAND (ZAR)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,669,600	2,385,200	3,100,800
GG	1,171,000	1,672,800	2,174,700
GF	723,100	1,033,000	1,342,900
GE	538,100	768,700	999,300
GD	399,400	570,600	741,800
GC	313,200	447,400	581,600
GB	270,500	386,400	502,300
GA	217,300	310,500	403,700

SOUTH SUDAN (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SOUTH SUDAN

Effective Date: July 1, 2023

Salary Plan: SS / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	112,220	160,320	208,420
GG	85,515	122,170	158,825
GF	57,940	82,770	107,600
GE	41,430	59,190	76,950
GD	31,710	45,300	58,890
GC	24,370	34,810	45,250
GB	18,520	26,460	34,400
GA	12,930	18,470	24,010
G1	10,420	14,880	19,340

SUDAN (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SUDAN

Effective Date: July 1, 2023

Salary Plan: SD / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	90,990	129,990	168,990
GG	70,000	100,000	130,000
GF	49,050	70,070	91,090
GE	35,970	51,390	66,810
GD	26,550	37,930	49,310
GC	19,690	28,130	36,570
GB	14,660	20,950	27,240
GA	10,930	15,620	20,310
G1	9,040	12,910	16,780

TANZANIA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, TANZANIA

Effective Date: July 1, 2023

Salary Plan: TZ / Currency: TANZANIA SHILLINGS (TZS)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	250,010,000	357,160,000	464,310,000
GG	192,320,000	274,740,000	357,160,000
GF	92,700,000	132,430,000	172,160,000
GE	65,050,000	92,930,000	120,810,000
GD	47,820,000	68,310,000	88,800,000
GC	35,170,000	50,250,000	65,330,000
GB	25,560,000	36,520,000	47,480,000
GA	17,730,000	25,330,000	32,930,000
G1	13,260,000	18,940,000	24,620,000

TOGO (AFW): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, TOGO

Effective Date: July 1, 2023

Salary Plan: TG / Currency: C.F.A. FRANCS BCEAO (XOF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	48,950,000	69,930,000	90,910,000
GG	33,760,000	48,230,000	62,700,000
GF	22,950,000	32,790,000	42,630,000
GE	16,650,000	23,790,000	30,930,000
GD	12,500,000	17,860,000	23,220,000
GC	9,520,000	13,600,000	17,680,000
GB	7,280,000	10,400,000	13,520,000
GA	5,610,000	8,020,000	10,430,000
G1	4,550,000	6,500,000	8,450,000

UGANDA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, UGANDA

Effective Date: July 1, 2023

Salary Plan: UG / Currency: UGANDAN SHILLINGS (UGX)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	373,510,000	533,580,000	693,650,000
GG	255,700,000	365,292,000	474,880,000
GF	131,700,000	188,140,000	244,580,000
GE	88,930,000	127,050,000	165,170,000
GD	61,870,000	88,380,000	114,890,000
GC	44,630,000	63,760,000	82,890,000
GB	31,160,000	44,510,000	57,860,000
GA	24,120,000	34,460,000	44,800,000
G1	18,560,000	26,520,000	34,480,000

ZAMBIA (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ZAMBIA

Effective Date: July 1, 2023

Salary Plan: ZM / Currency: NEW ZAMBIAN KWACHA (ZMW)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,343,300	1,918,900	2,494,600
GG	1,074,600	1,535,100	1,995,600
GF	627,200	896,000	1,164,800
GE	431,900	617,000	802,100
GD	329,500	470,700	611,900
GC	252,200	360,300	468,400
GB	192,000	274,300	356,600
GA	146,100	208,700	271,300
G1	93,000	132,800	172,600

ZIMBABWE (AFE): Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ZIMBAWE

Effective Date: July 1, 2023

Salary Plan: ZW / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	144,050	205,790	267,530
GG	97,100	138,710	180,320
GF	61,580	87,970	114,360
GE	46,210	66,020	85,830
GD	35,400	50,570	65,740
GC	27,170	38,820	50,470
GB	21,020	30,030	39,040
GA	15,180	21,680	28,180
G1	11,280	16,110	20,940