



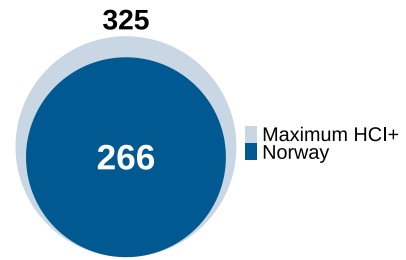
# NORWAY

Region: Europe & Central Asia  
Income Category: High Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Norway’s** HCI+ score and its performance in building human capital.

## What is Norway’s HCI+ and what does it mean?

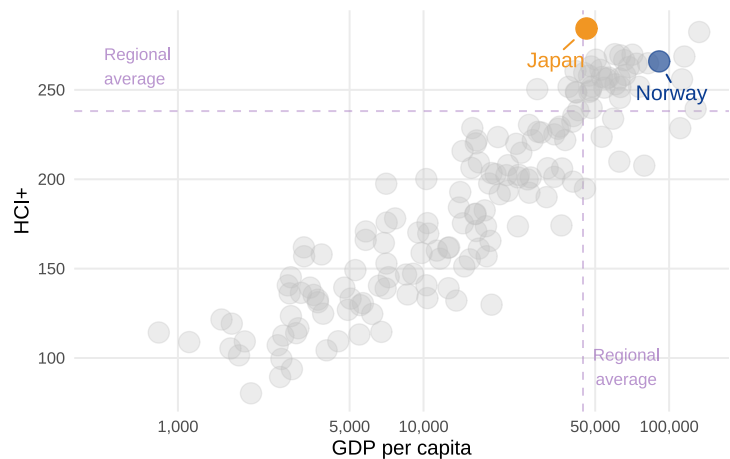
Norway’s HCI+ score is **266** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 33%.



## How does Norway’s HCI+ compare to other countries?

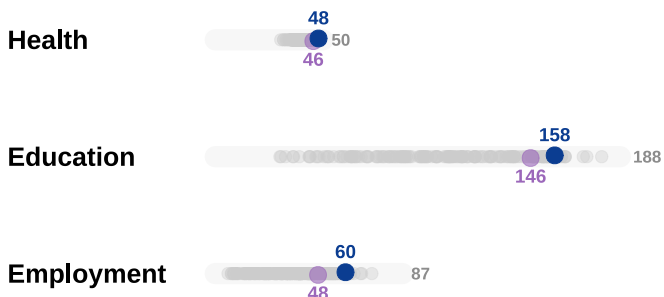
Norway’s HCI+ is higher than the average for the **Europe & Central Asia region (240)** and higher than the average for **high-income countries (254)**.

Norway’s HCI+ score is also **18 points lower than Japan’s**.



## What explains Norway’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 48**, slightly higher than the **regional average of 46**.

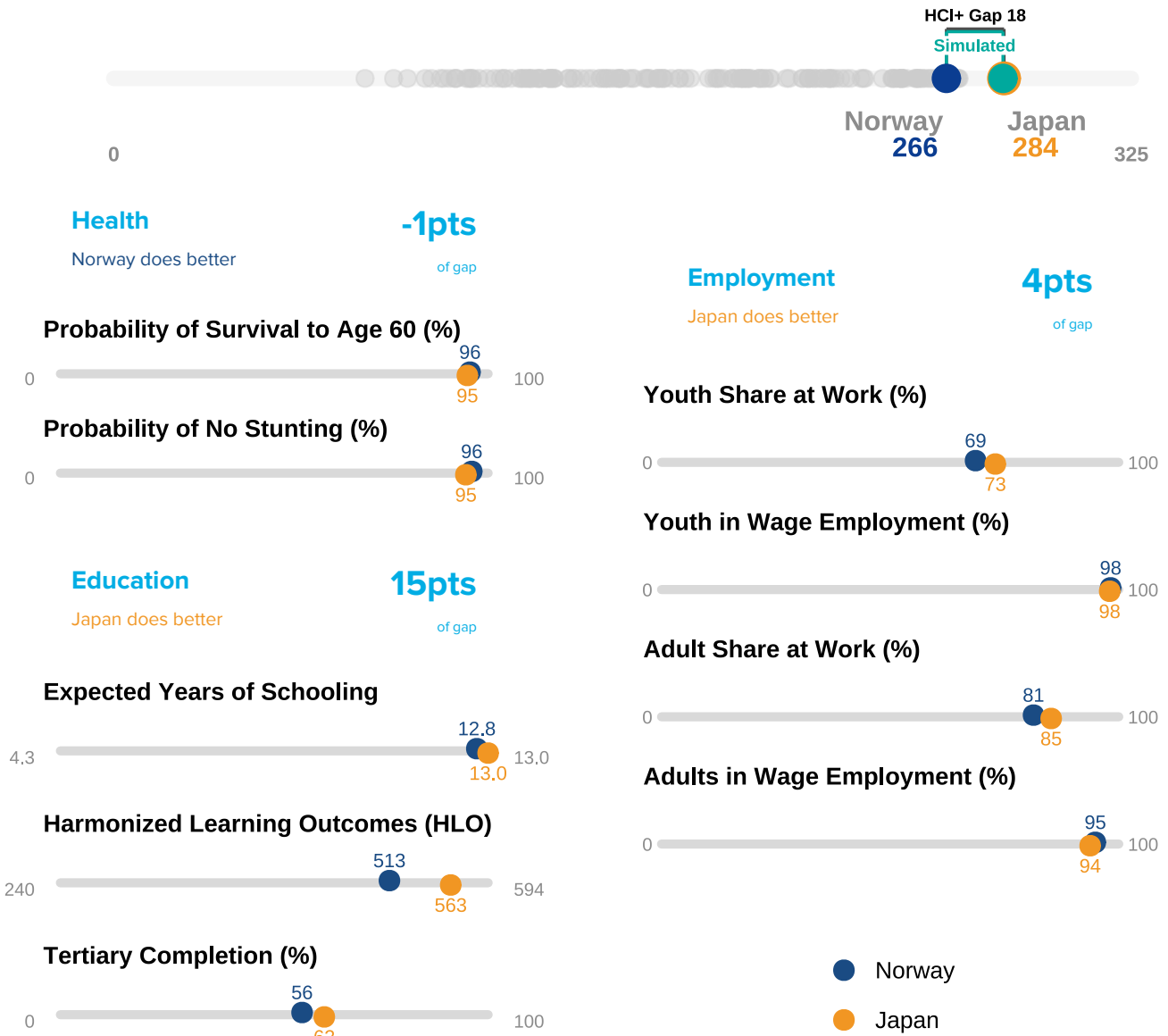
The HCI+ score for the **Education pillar is 158**, higher than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 60**, higher than the **regional average of 48**.



### What indicators are responsible for Norway's HCI+ gap with Japan?

Norway's HCI+ score (266) is lower than Japan's (284). The indicators that account for the largest share of the HCI+ gap between Norway and Japan are **Harmonized Learning Outcomes (HLO), adult share at work, and expected years of schooling**. Raising these indicators to Japan's levels would increase Norway's score to 284, boosting future income by approximately 18.1%.



### What is Norway's HCI+ gender gap?

The HCI+ score for **women in Norway is 264** compared to **267 for men**. The 3-point gap indicates that women's earning potential will be 3% lower than men's due to differences in the human capital acquired by men and women in Norway.



Note: All values are derived from internationally comparable public datasets.

