



Inspection Panel Member

The Inspection Panel

The World Bank is inviting applications for an opening on its Inspection Panel. Members of the Inspection Panel must have a deep understanding of development issues and a track record of involvement in the complexity of development projects, exposure to the private sector's involvement in such projects, impeccable personal and professional integrity, sound judgment and intellectual rigor, a strong record of leadership and teamwork, and must be able to communicate effectively and command trust across a broad and diverse range of stakeholders. Members of the Inspection Panel report to the Board of Executive Directors.

The Inspection Panel consists of three members of different nationalities within the Bank's membership. In the selection process, due regard is paid to ensure continued balance and representation from the Bank's member countries. The Chairperson of the Panel works on a full-time basis at Bank Headquarters and other Members of the Panel are expected to work on a part-time basis or on a full-time basis when their workload justifies such an arrangement. The Inspection Panel members elect the Chairperson from amongst themselves.

Overview about the World Bank Group

The World Bank Group consists of five institutions that specialize in different aspects of development: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). It is one of the world's largest sources of development assistance and knowledge for developing countries.

With twin goals of ending extreme poverty and promoting shared prosperity, the World Bank Group works in more than 100 developing economies to improve living standards and to fight poverty. For each of its clients, the Bank works with government agencies, nongovernmental organizations, and the private sector to formulate assistance strategies. A network of offices worldwide delivers the Bank's programs in countries, liaises with government and civil society, and works to increase understanding of development issues. The World Bank is owned by 189 member countries whose views and interests are represented by a Board of Governors and a Washington, DC-based Board of Executive Directors. More than 190 countries participate in at least one of the five World Bank Group institutions. For additional information, please visit <http://www.worldbank.org>

The Role of the Inspection Panel

The Inspection Panel is an independent complaints mechanism for people and communities who believe that they have been, or are likely to be, adversely affected by a project financed by either IBRD or IDA (together, the Bank).

On September 8, 2020 the Bank's Board of Executive Directors approved measures to enhance the internal accountability system by establishing a new Accountability Mechanism ('AM') housing the Inspection Panel and the Dispute Resolution Service, while preserving the Inspection Panel Members' independence. The importance of the Inspection Panel function and its independence and integrity are highlighted in the [Inspection Panel Resolutions \(IBRD 2020-0004/IDA2020-0003\)](#) the Board approved, as well as the [Accountability Mechanism Resolutions \(section 8, IBRD 2020-0005/IDA 2020-0004\)](#) that the Board approved. Detailed information on the role of the Inspection Panel, and on the Accountability Mechanism including the Dispute Resolution Service, is available by logging in the Inspection Panel and Accountability Mechanism web sites www.inspectionpanel.org and www.worldbank.org/en/programs/accountability.

Position Summary and Responsibilities

Members of the Inspection Panel are appointed by and report to the Board of Executive Directors. Inspection Panel members and the Chairperson coordinate but are not subject to the supervision of the Accountability Mechanism Secretary as the head of the World Bank Accountability Mechanism. Inspection Panel Members will participate in actions and decision-making of the Panel in processing Requests for Inspection, including among other things: to independently assess whether the criteria for an Inspection have been met; to recommend to the Board of Executive Directors whether a request should be investigated; if the Board approves a recommendation to investigate, to engage in research, fact-finding and an independent investigation of whether the Bank has complied with its operational policies and procedures; and to prepare and provide the Panel's findings, independent assessment and conclusions to the Board. Duties will also include field visits and outreach activities as relevant to the Panel's work and responsibilities. On matters related to the Bank's rights and obligations with respect to the request under consideration the Panel shall seek the advice of the Bank's Legal Vice Presidency.

Selection Criteria

- Minimum of 15 years of significant and relevant practical experience and educational background in economic, legal, social, environmental, or other development-related fields.
- Outstanding credentials in his or her individual field of expertise, demonstrated sound judgment and strong analytic skills.
- Proven ability to deal thoroughly and fairly with requests across a broad range of stakeholders.
- Demonstrated integrity and ability to remain independent from Bank Management and from undue influence from Board members, in the exercise of his or her duties.
- Strong interpersonal skills and experience working in multicultural and multidisciplinary teams, both as a leader and team member, with demonstrated flexibility to adapt to shifting workload.
- Ability to communicate and interact effectively with internal and external stakeholders, including Accountability Mechanism Secretary, civil society and local communities, governments, other international organizations, as well as Bank Management.
- Knowledge of and experience relating to the operations of the World Bank or similar institutions as well as experience working on development issues and in developing countries.
- Ability and willingness to travel to Bank member countries, including rural areas.

Conditions

The following conditions are specific to this position:

- An Inspection Panel Member is appointed for a non-renewable term of 5 years. Panel members are ineligible for re-appointment to any positions in the WBG following the end of their service on the Panel.
- World Bank Group staff may not be considered for a position on the Panel until two years have elapsed since the end of their service in the World Bank Group.
- Members of the Inspection Panel have a special responsibility to avoid situations and activities that might lead to real or apparent conflicts of interest.

How to Apply

Interested candidates who believe they meet the selection criteria for the position are invited to submit their applications via below link by **May 20, 2022**:

- [Inspection Panel Member \(req17298\)](#)

We welcome nominations of qualified candidates; any names for the positions can be sent to WBG-IPM@sri-executive.com with copy to Ms. Natalya Kuznetsova (nkuznetsova@worldbankgroup.org) before May 20, 2022.

The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.