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KWPF  
Global  
Workshop  
2024

*The Future is Now: Jobs as Engines of Economic Transformation*



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# Strengthening Skills Development in Sierra Leone



# Grant Snapshot



Region	Sector	Grant Approval Date	Grant Closing Date	Authorized grant amount (USD)
 Western and Central Africa	 Education	 August 2021	 May 2024	 \$1.75 Million

Names of TTL(s) involved in grant implementation	Name(s) of client(s)/ beneficiary organization(s)	Name(s) of Korean Partner organizations involved in grant implementation	Today's presenters
Ali Hasan Ansari, (PhD)	Government of Sierra Leone Ministry Of Technical and Higher Education	Korea Trust Fund: HRDK, GIFT, KSQA,	Abdul Abu Bakarr Senesie, SL Hawa Alice Koker, SL Eunhye Jo, KR Mokhlesur Rahman, WB

# Setting the Stage



- Low human capital base (**HCI score of 0.36** in 2020, The World Bank) and consequently largely unskilled (youth) workforce a major constraint to productive employment, private sector development and modernization, and economic growth.
- SL Skills Development Project (2018-2024, *SLDP*) financed private sector firms upskill incumbent workers, build technical skills among unskilled youth for productive employment, while supporting government to lay foundations for a modern and dynamic TVET system that forms the core of private sector and economic development.
- KWPF (2021-2024) US\$1.75 million Grants complementing financing to SLDP. The development objective of the Grant, by enhancing policy dialogue on labour market relevance and delivery quality of TVET system in SL.
  - **Component 1:** *TVET provider and industry partnership domestically and bilaterally (b/w SL and RoK TVET system-i.e. governance and QA institutions and firms (to understand business-TVET relationships)*
  - **Component 2:** *Technical Assistance (to MTHE) to laying foundations for TVET system & institutional development in SL*

# Contributions of Korean Partners

- GIFT and HRD Korea organized a 12-day high-level study tour (2023) for MTHE delegation (led by the Deputy Minister) and TVET providers to learn best Korean practices in TVET governance, quality assurance and NQF development, financing, and private sector engagement in TVET program delivery.
- KOISC facilitated technical and pedagogical capacity development tour (2024) for master trainers in SL Public TVET institutes for cascading in construction, digital and renewable sectors and today we are here to share our success stories.
- Extensive technical support from IIED to MTHE TVET policy and operational guidelines including SL dual apprenticeship policy (DAP), quality management system and operations manual for TVET governance

# Impact



- **2023 study tour** resulted to bilateral partnership agreements: MTHE signed separate MoUs with HRD Korea and KSQA.
- The Grant supported **training-industry partnership forum** in 2023, with participation from Korean businesses (*ISU Engineering and Construction*); forum promoted industry-TVET provider partnership in pending rollout of CBET approach to TVET program delivery in SL
- Sierra Leone **Dual Apprenticeship Policy developed**. DAP formalizes work-based learning for the first time in Sierra Leone. facilitate private sector engagement workshops
- **Employment outcomes of SDP demand-led skills training evaluated** with the Grant financing: *2,268 program graduates surveyed, of whom 58% were employed, differential employment outcome observed b/w male (71%) and female participants (46%).*
- **Systemic improvement:** (i) supported the Development of the Quality Management System for the TVET System and Operations Manual for TVET institutions; (ii) Studies for SL: green skills and entrepreneurship skills program generated new knowledge.

# Conclusion



- WB and GoSL appreciate the financing, expertise and learning of Korean best practices obtained through the Grants, which is influencing TVET policy (*including financing*) and programming in MTHE.
- The highly successful SDP ends in June 2024 and GoSL has approached the WB for a follow-on project. Win-win for all parties to strengthen KWPF partnership to leverage Korean TVET experience into design of the proposed follow-on project, especially in NQF development, green and digital skills development and innovation to maximize the Korean expertise in this sector.
- Sierra Leone remains a young and youthful population (*75% of population below 35 year*) and demand for quality TVET for productive employment is strong.

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Thank you

