

External Review Panel

Eduardo Abbott – Mr. Abbott served as the 1st Executive Secretary for the Inspection Panel from 1994 – 2007. He previously worked as Principal Legal Counsel for the World Bank Legal Department and is currently Adjunct Professor at Georgetown University School of Law. Mr. Abbott has worked as an international consultant on Accountability, Institutional and Environmental/Social Matters and advised a number of institutions on accountability matters, including the European Investment Bank, the Inter-American Development Bank, the UNDP, the OAS among others. <https://www.law.georgetown.edu/faculty/eduardo-g-abbott/>

Arntraud Hartmann. Ms. Hartmann is Steven Muller Professor for Development Studies at SAIS/Europe of the Johns Hopkins University. She worked in the World Bank from 1981-2004, including as Country Director for Southeast European countries and Senior Advisor to the Managing Director. Ms. Hartmann has a long experience with Independent Accountability Mechanisms: from 2012-2017 she served as member of the three person panel of the Complaint Mechanism of the African Development Bank (IRM), from 2013-2018 as member of the panel of the Complaint Mechanism of the Asian Development Bank (CRP), and from 2018-2023 as Panel member of the complaint mechanism (ICM) of the KfW/DEG-FMO-PROPARCO, a mechanism jointly established between the German, Dutch and French Development Banks lending to private sector companies in developing countries. She led numerous compliance investigations and subsequent monitoring processes, supported dispute resolutions and is well familiar with the respective roles and connectivities between compliance and dispute resolution processes as established in different accountability mechanisms. She has carried out several advisory functions to accountability mechanisms and was a member of the the external review team of IFC/CAO/MIGA carried out in 2019-2020. [Curriculum Vitae of Arntraud Hartmann](#)

Cindy Petitt. Ms. Petitt is the founder and president of Coaching for Positive Action. She has been serving as a thought partner with managers, executives, and high potential employees for over twenty-five years. Ms. Petitt has a strong track record of implementing major organizational changes to meet business needs in a way that engages rather than alienates employees. She has developed high impact solutions that are simple and practical to implement. She is former head of Human Resources and Workforce Effectiveness at a federal financial regulatory agency, and was responsible for overall human resource management programs, diversity & inclusion, and organizational development. During her tenure in this position, the organization's reputation as an employer of choice received significant national recognition due in part to the many programs put in place by Workforce Effectiveness. Ms. Petitt has also held corporate leadership positions in strategic planning and quality improvement, and served as an independent executive coach and consultant. She has implemented corporate-wide coaching programs for senior executives and managers, and group coaching programs for high potential women. <https://coachforpositiveaction.com/about-cindy-petitt/>