



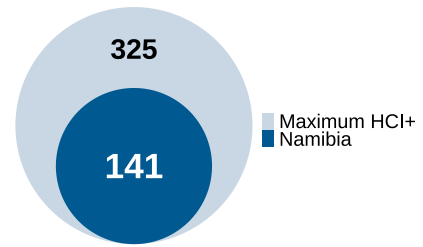
NAMIBIA

Region: Sub-Saharan Africa
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Namibia’s** HCI+ score and its performance in building human capital.

What is Namibia’s HCI+ and what does it mean?

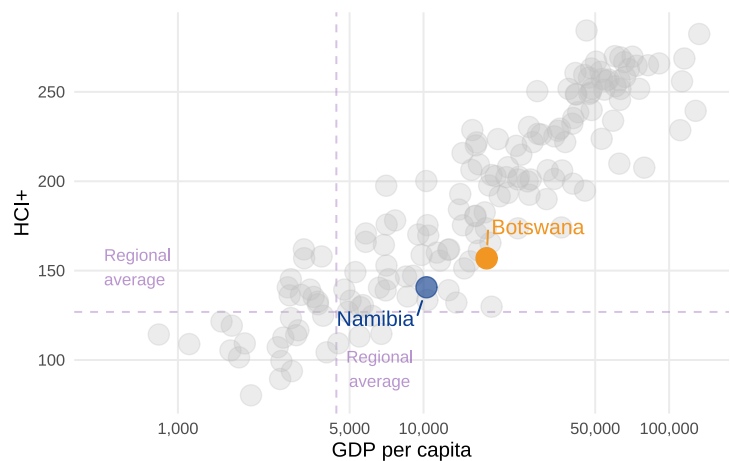
Namibia’s HCI+ score is 141 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 90%.



How does Namibia’s HCI+ compare to other countries?

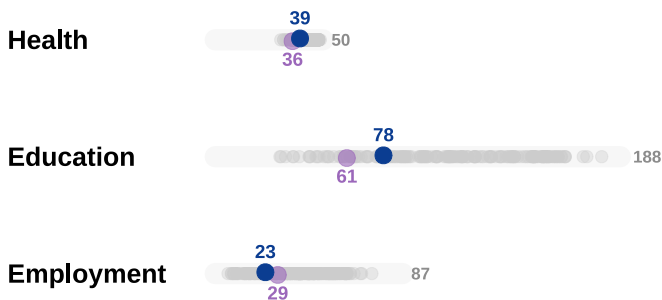
Namibia’s HCI+ is higher than the average for the **Sub-Saharan Africa region (126)** and lower than the average for **lower-middle-income countries (153)**.

Namibia’s HCI+ score is also **16 points lower than Botswana’s.**



What explains Namibia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 39**, slightly higher than the **regional average of 36**.

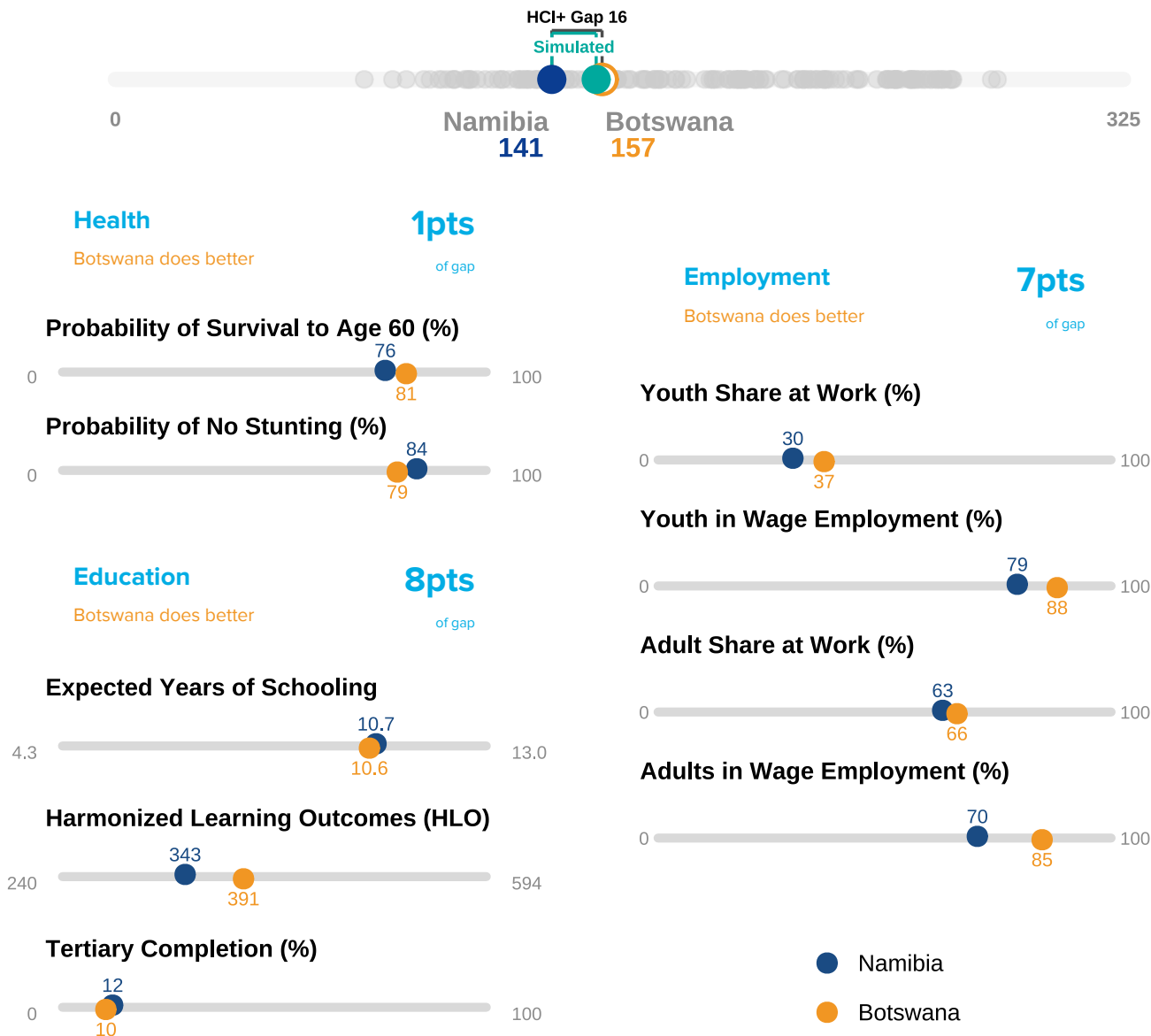
The HCI+ score for the **Education pillar is 78**, higher than the **regional average of 61**.

The HCI+ score for the **Employment pillar is 23**, lower than the **regional average of 29**.



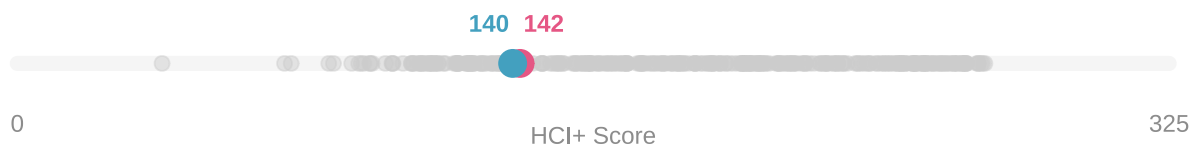
What indicators are responsible for Namibia’s HCI+ gap with Botswana?

Namibia’s HCI+ score (141) is lower than Botswana’s (157). The indicators that account for the largest share of the HCI+ gap between Namibia and Botswana are **Harmonized Learning Outcomes (HLO), youth share at work, and adult share at work**. Raising these indicators to Botswana’s levels would increase Namibia’s score to 155, boosting future income by approximately 14.5%.



What is Namibia’s HCI+ gender gap?

The HCI+ score for **women in Namibia is 142** compared to **140 for men**. The 2-point gap indicates that women’s earning potential will be 2% higher than men’s due to differences in the human capital acquired by men and women in Namibia.



Note: All values are derived from internationally comparable public datasets.

