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KWPF  
Global  
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2024

***The Future is Now: Jobs as Engines of Economic Transformation***

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# Korea-Lao PDR Partnership for Improved Skills Development and Job Matching



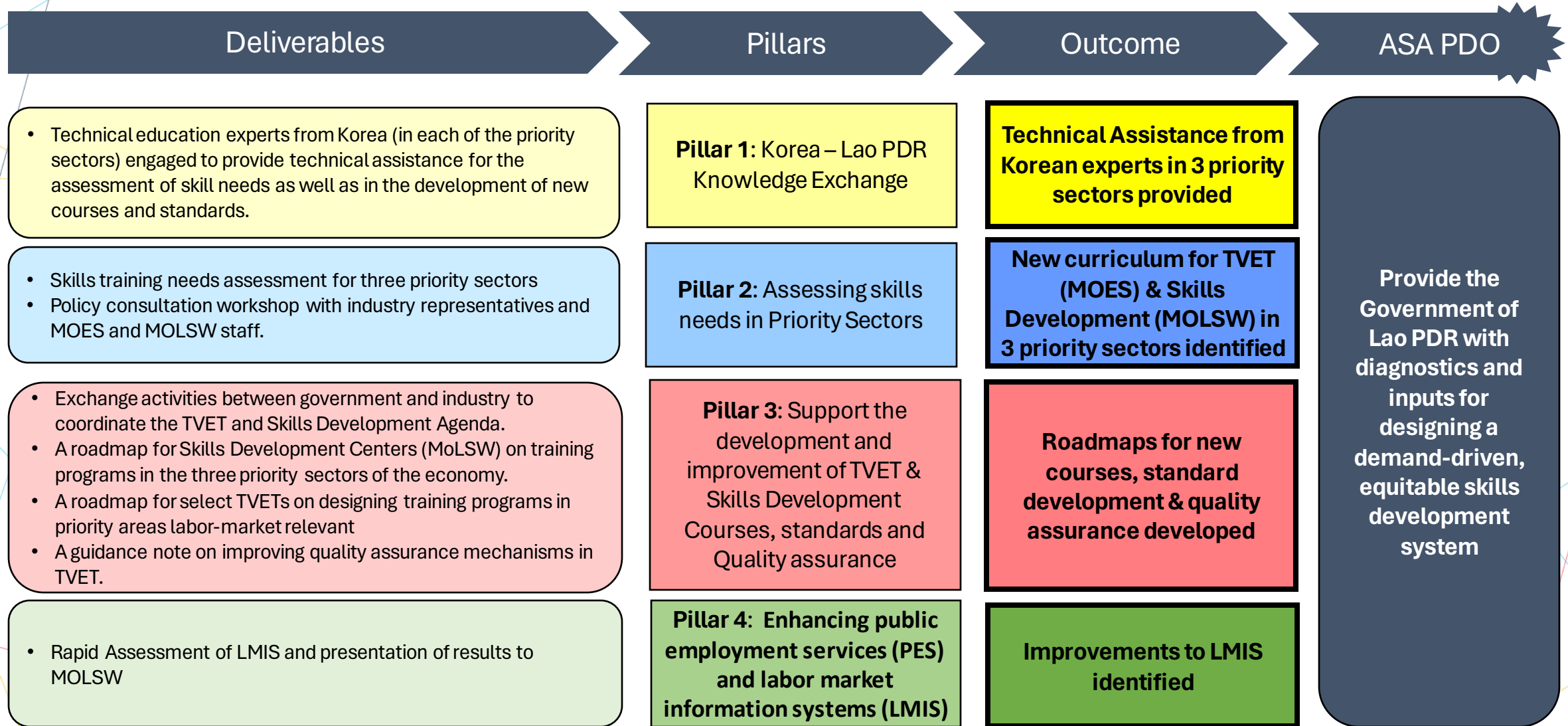
# Grant Snapshot



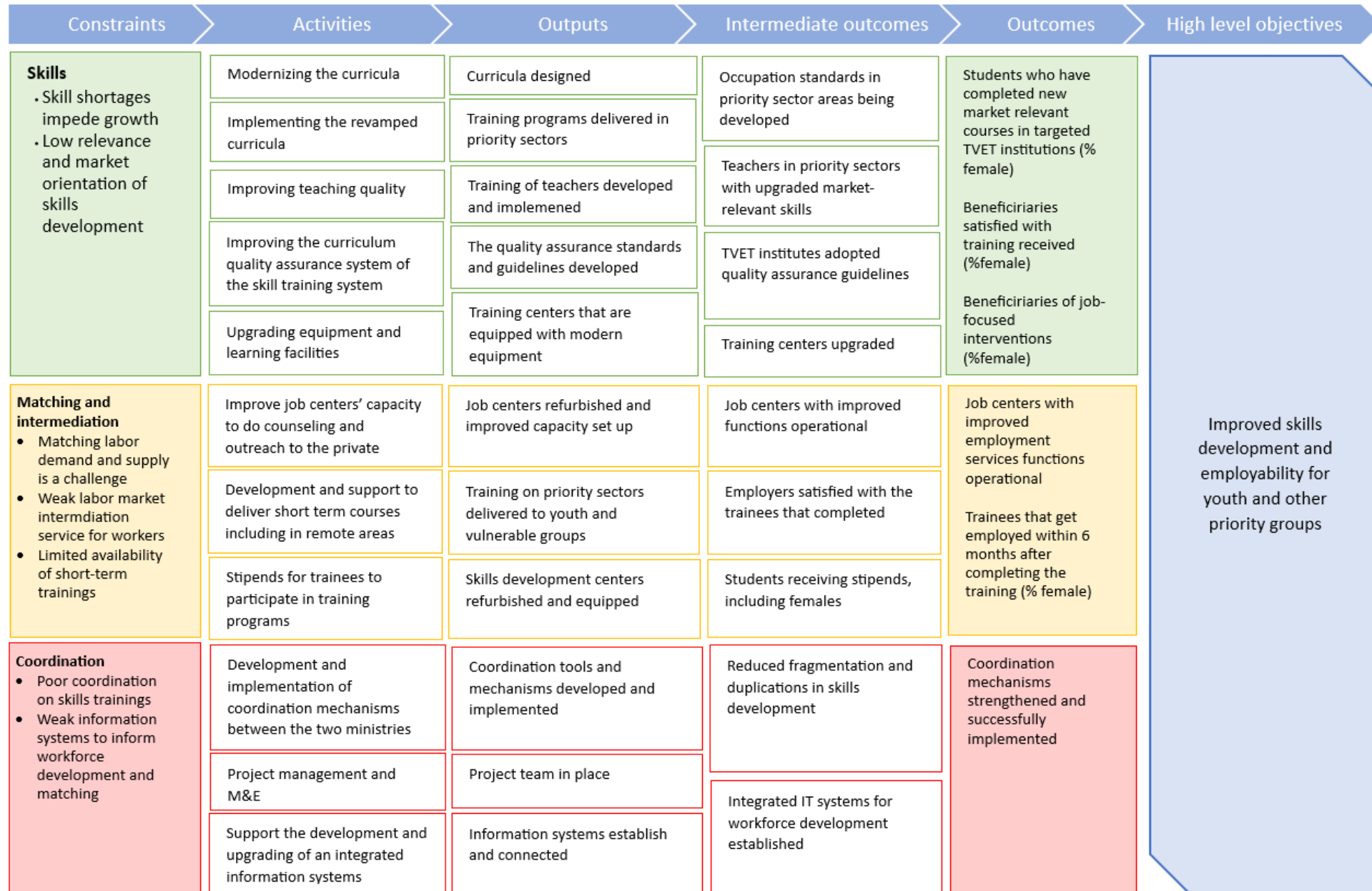
Region	Sector	Grant Approval Date	Grant Closing Date	Authorized grant amount (USD)
East Asia and Pacific	SPJ	1 May 2020	15 June 2024	\$670,000

Names of TTL(s) involved in grant implementation	Name(s) of client(s)/ beneficiary organization(s)	Name(s) of Korean Partner organizations involved in grant implementation	Today's presenters
Tara Bateille, Lead Economist Kenichi Nishikawa, Senior Economist	Ministry of Education and Sports Ministry of Labour and Social Welfare	Seoul National University	<ol style="list-style-type: none"> <li>Boungnorth Chanthavone, Permanent Secretary, Ministry of Labour and Social Welfare, Lao PDR</li> <li>Su Jung Choi, Professor, Department of Workforce Development and Vocational Education, Seoul National University</li> <li>Kenichi Nishikawa Chavez, Senior Economist, SPJ GP, WBGP, WB</li> <li>Silima Keopaseuth, Social Protection Specialist, SPJ</li> </ol>

# KWPF Grant Results Chain



# Lao PDR: Skill Priority for Growth Project



# Panel Discussion Topic:

## “Technical Support to the Ministry of Labour and Social Welfare on Skill Development in Laos”

1. Contribution of Korean Partnership and Technical Achievement– by Su Jung Choi, Professor, Department of Workforce Development and Vocational Education, Seoul National University
2. Government Priority and Technical Assistance Need– by Boungnorth Chanthavone, Permanent Secretary, Ministry of Labour and Social Welfare, Lao PDR
3. Conclusion and Way Forward: The WB approach to supporting government - by Kenichi Nishikawa Chavez, Senior Economist, SPJ GP, WBGP, WB
4. Q & A

# Contributions of Korean Partners

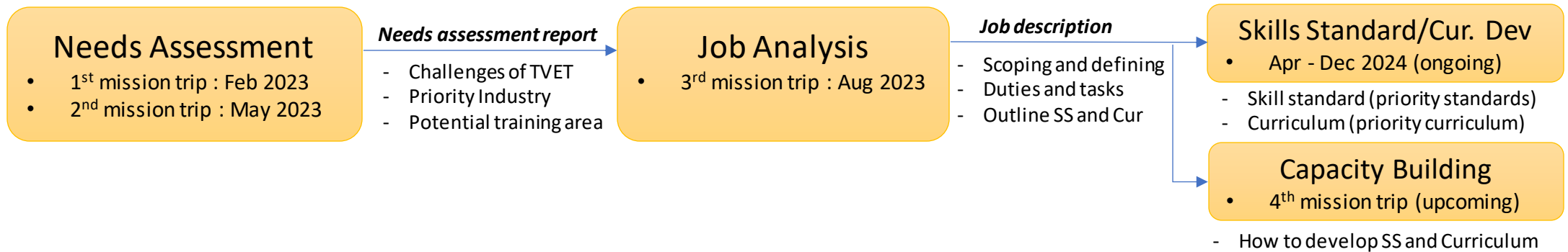
- Input from Korea

Prof. Su Jung Choi (SNU)
TVET Expert
Industry: Logistic

Prof. Chan Lee (SNU)
Workforce Development Expert
Industry: ICT

Prof. Jin Cheol Jeong (SNU)
Workforce Development Expert
Industry: Agriculture

- Process of Technical Assistance



# Contributions of Korean Partners

- **Strategic Approach to Technical Assistance**
  - **Learning from Korean Experience**
    1. TVET/SD played vital role of economic growth of Korea
    2. TVET could not create job (labour maker-driven approach is necessary)
    3. Skills Standards/Curriculum only serve as supplementary tools. Ensuring quality of teacher/training is most important
    4. SD poses unique challenges due to the relatively lower value placed on vocational qualifications
  - **Alignment**: The strategy for TVET/SD should seamlessly integrate with the broader economic development agenda of the country.
  - **Customization/Localization**: It's crucial to tailor TVET/SD systems to fit the unique context of each country, rather than duplicating systems from developed nations.

# Contributions of Korean Partners

- ***Needs Assessment***

<Diagnosis of TVET and SD system/capacity of Lao PDR>

- Limited premium of TVET and SD qualifications
- Needs for upskilling and retraining of teachers and trainers
- Curriculum update mechanism, Skill gap between school and workplace
- Lack of soft skills, Outdated equipment and facilities

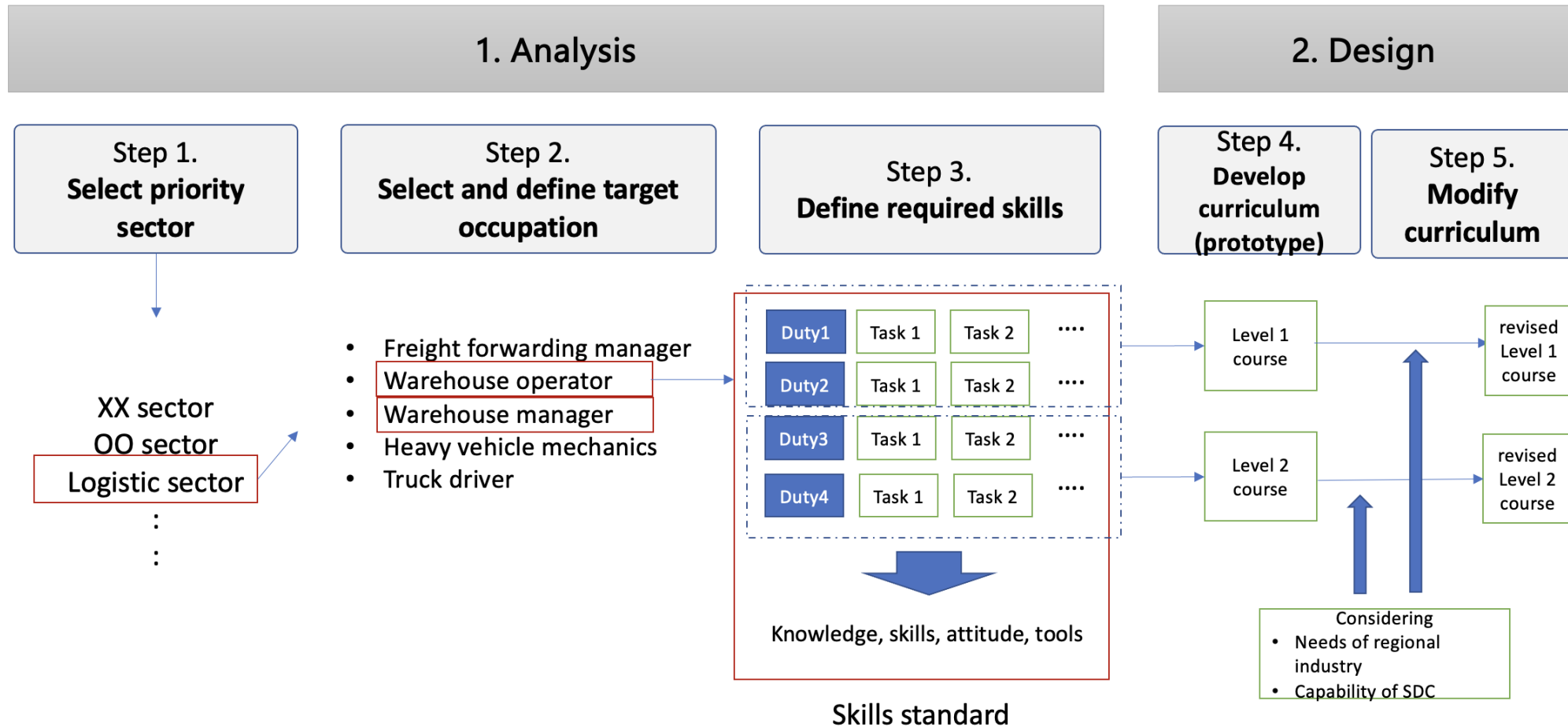
<Priority Skill Sector>

- Logistics (Freight forwarding, warehousing, Truck driving)
- ICT (Software development)
- Agriculture (Pig raising, Organic fruit cultivation)



# Contributions of Korean Partners

- *Job analysis, Development of Skills Standard and Curriculum*



# Impact



- ***Immediate Outcome***

- Identification of priority issues of TVET/SD
- Development of skills standard and curriculum
  1. Logistic : Warehouse Operation, Warehouse Management
  2. ICT : Coding, Web Coding, Web publishing, Web design, Software programming
  3. Agriculture : Pig raising, Organic fruit cultivation

- ***Intermediate Outcome***

- *Capacity building of teacher, trainer, curriculum developer, and policy maker*
  - *Knowing how to develop industry-relevant TVET program*
  - *Knowing how to deliver soft-skill in TVET program*

# Government Priorities and Technical Assistance

- Improving skills in Lao PDR is essential for the country's growth in the next decade: better wages, increase employment and attract Foreign Direct Investment.
- Skills training needs updating, investment and increase adaptability.
- The Government is working with WB and other development partners to upgrade and update training courses to match the market requirements.
- The Government is also working in parallel with the private sector to coordinate investments and work together on overall improvements on labor supply.
- Capacity to continuously update the country's training courses is essential in the long term.

# Conclusion and Way Forward

- The KWPF grant has been essential in supporting the Government in the process of updating the skills training curriculum: this has included the needs assessment, dialogue with the private sector, opening new fields of skills (e.g. logistics), developing new curriculum.
- Going forward, there are three main areas of work:
  - ✓ Developing materials and improve capacity of trainers
  - ✓ Develop long-term approach to developing/updating training courses.
  - ✓ Improve the coordination between TVET and short term skills training.
  - ✓ Upgrade the job-intermediation capacity of the government.

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Thank you

