



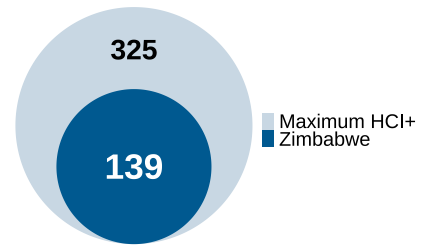
ZIMBABWE

Region: Sub-Saharan Africa
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Zimbabwe’s** HCI+ score and its performance in building human capital.

What is Zimbabwe’s HCI+ and what does it mean?

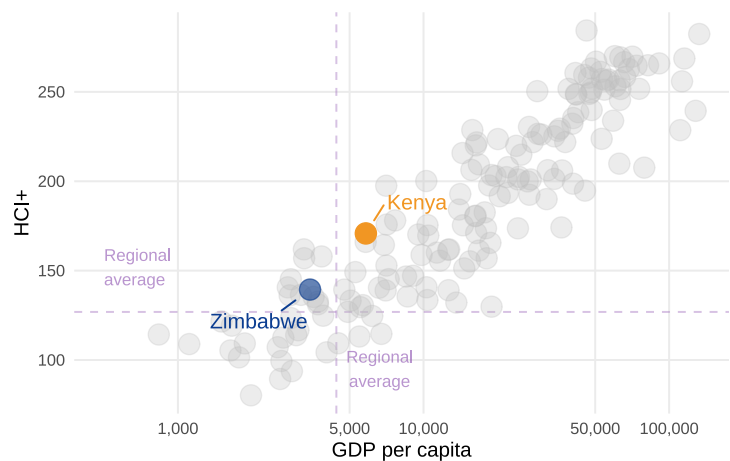
Zimbabwe’s HCI+ score is 139 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 50%.



How does Zimbabwe’s HCI+ compare to other countries?

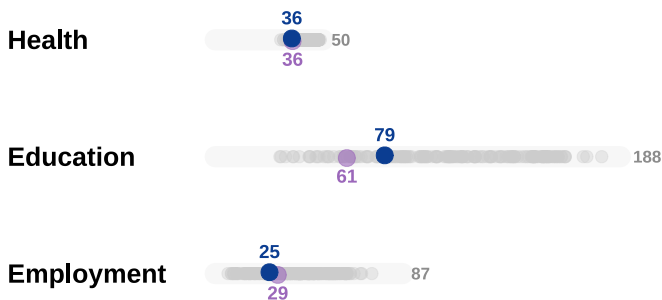
Zimbabwe’s HCI+ is higher than the average for the **Sub-Saharan Africa region (126)** and lower than the average for **lower-middle-income countries (153)**.

Zimbabwe’s HCI+ score is also **32 points lower than Kenya’s**.



What explains Zimbabwe’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 36**, about the same as the **regional average of 36**.

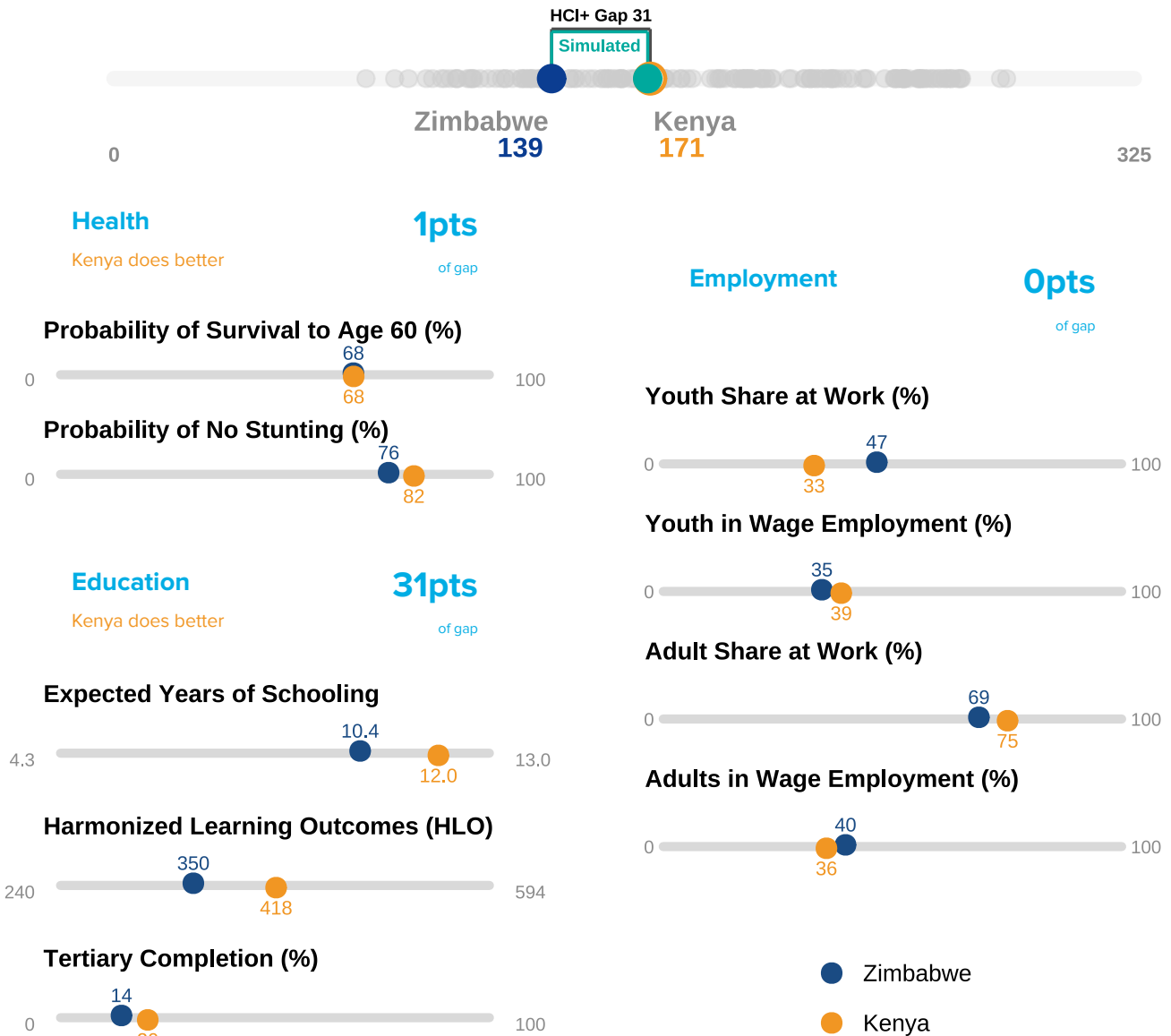
The HCI+ score for the **Education pillar is 79**, higher than the **regional average of 61**.

The HCI+ score for the **Employment pillar is 25**, slightly lower than the **regional average of 29**.



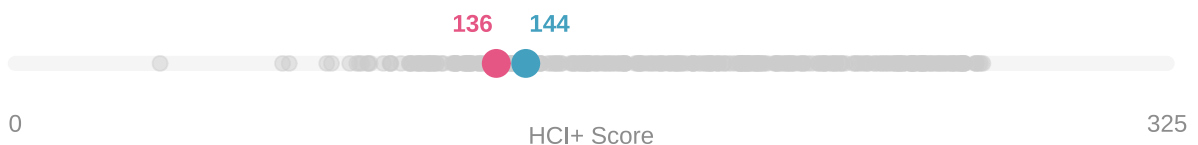
What indicators are responsible for Zimbabwe's HCI+ gap with Kenya?

Zimbabwe's HCI+ score (139) is lower than Kenya's (171). The indicators that account for the largest share of the HCI+ gap between Zimbabwe and Kenya are **Harmonized Learning Outcomes (HLO), expected years of schooling, and tertiary completion**. Raising these indicators to Kenya's levels would increase Zimbabwe's score to **170**, boosting future income by approximately 30.8%.



What is Zimbabwe's HCI+ gender gap?

The HCI+ score for **women in Zimbabwe is 136** compared to **144 for men**. The 8-point gap indicates that women's earning potential will be 8% lower than men's due to differences in the human capital acquired by men and women in Zimbabwe.



Note: All values are derived from internationally comparable public datasets.

