



Donor Funded Staffing Program

TOR No:	2022-047
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	Transport Eastern Africa (IAET1), Africa Eastern & Southern Vice Presidency (AFEVP)
Duty Location:	Headquarters and CO (Nairobi on Short Term Assignment)
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The World Bank's Transport Global Practice (GP) is made up of more than 300 professionals who are dedicated to respond to the needs of developing countries for faster, cheaper, safer and more efficient transport solutions while addressing traffic fatalities, congestion, greenhouse gas emissions, and local air pollution. Country needs are growing exponentially under the combined effects of globalization, population growth, rapid urbanization, economic development, and technological progress – making sustainable transport a vital part of the global development agenda.

The Africa transport sector grouping consists of four units across two regions led by two Regional Vice Presidents (East and Southern Africa, and West and Central Africa). The transport units are led by Practice Managers who all sit in field offices and report to a Regional Director. The Transport Unit in Eastern Africa currently has 20 staff based in HQ and field offices.

The Unit is responsible for developing and managing the World Bank's transport portfolio (lending operations and analytical work) across 12 countries. The current portfolio consists of 13 ongoing operations, several more in the pipeline for this calendar year, and a number of analytical pieces, focusing on the three key themes of the transport strategy for Africa: last mile connectivity/accessibility for the rural poor; urban mobility; and regional and global connectivity. The work is strongly underlined by strengthening transport safety, gender-inclusivity, mobilizing private finance, digitalization, and importantly, decarbonization and climate resilience. The overall program is growing and now requires additional human resources, in particular to support the decarbonization and climate resilience agenda in Eastern Africa.

DUTIES AND RESPONSIBILITIES

The Unit is now looking for a Junior Professional Officer (JPO) to support the unit in delivering the World Bank's climate mainstreaming agenda in the Eastern Africa transport program. The JPO will report to the Practice Manager and is expected to work across several modes of transport. S/he will play a key role in:

- a) Supporting task teams in delivering climate-focused operations in Eastern Africa by participating in the preparation of new transport projects in the region, including planning, analysis of climate co-benefit potential of these, preparing concept notes and project appraisal reports, and managing the processing of such packages through the World Bank system from identification to Board stage;

- b) Preparing and disseminating advisory services and analytics/research on sector-specific topics relevant to decarbonization, adaptation and resilience strategies;
- c) Contributing to the World Bank’s country-level climate diagnostics called Country Climate and Development Reports;
- d) Participating in the supervision of ongoing land, maritime and rail transport projects in the region, contributing to supervision reports and implementation completion reports, and reviewing technical reports, designs, and bidding documents; and
- e) Participating in field and virtual mission to supervise and prepare projects, including setting mission objectives, coordinating with clients and donor partners, collecting and analyzing data, providing comments on technical documents, and holding discussions with clients to resolve implementation bottlenecks.

The candidate will be initially based in HQ but the assignment would also include a short-term assignment (12 months) in Nairobi, Kenya. The World Bank Group is committed to achieving diversity in race, gender, nationality, culture, and educational background. Individuals with disabilities are equally encouraged to apply.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- **Educational Degree:** The candidate should have an Master’s degree in economics, engineering, environmental science or other relevant discipline.
- **Relevant Experience:** The candidate is expected to have three years of experience in infrastructure-related sectors, ideally transport, and ideally with a focus on climate resilience. Experience working in developing countries, in particular lower-income countries or fragile states, would be a strong advantage.
- **Skills:**
 - Ability to work effectively with government officials, representatives of international agencies, and the private sector, as well as the ability to develop effective client relationships
 - Knowledge of broad infrastructure sector issues including drivers and determinants of demand and supply from an economic perspective, and regulatory, financial and institutional considerations
 - Strong organizational, research, and oral presentation skills
 - Proven ability to work in a team and intercultural environment, with minimal supervision
 - Hands-on and action-oriented approach
 - Excellent oral and written communication skills in English , with French or Portuguese highly desirable
 - Strong ability to synthesize information for broad dissemination and to prepare presentations
 - Willingness to travel to remote areas in low-income and fragile states
 - Enthusiasm for, and commitment to development work.