

## Comments on WB Gender Strategy 2024-2030

1. Point 2 (page 1) provides an interesting set of statistics on parity. Although, it might be prudent to explicitly state that the ideal outcome for all the statistics is parity between compared groups. The only item which suggests this is figure 1.1. A sentence about not leaving boys behind at the expense of helping girls, for instance, would be a useful addition. This is implicit though, in the mention of boys falling behind in the SAR.
2. Which countries are included in the data presented in figure 1.1?
3. Point 3: “More than 1 billion women do not have access to finance...” does this refer to businesswomen not being able to access finance or women in general not having access to financial instruments/assets/services?
4. Many statistics are presented in the report, which would have been useful to see. Especially the statistics disaggregated by region under points 2 and 3, for instance. Although, if space constraints do not allow this, feel free to disregard this comment.
5. Related to point 4 above, a time element to contextualise losses referred to in the last sentence of point 3 would be a useful addition.
6. Should box 2.4 included in brackets at the top of page 11 be box 2.3?
7. While the report mentions many interventions related to women’s time use (such as infrastructure development and gender norms), it is only explicitly mentioned once on page 17 – where it is discussion in relation to women’s household responsibilities. Given that this is a key source of inequality between men and women, one might expect to see a few more mentions at the least, specifically as data and research on time use are becoming more prevalent.
8. Might be useful to state explicitly that the demand for childcare referred to under point 51 is state/market provided (as opposed to being provided unpaid by the household).
9. Point 53 states that “women’s participation and leadership improve with proactive approaches in community platforms...”. Does this mean that proactive approaches improve women’s participation and leadership or that women’s participation and leadership improve proactive approaches, or both?
10. A few language/grammar suggestions:
  - a. Page 3: “...that affect women’s decisions to become entrepreneurs...”
  - b. Page 3, suggested re-arrangement of words: “...estimated that one in three women worldwide experience physical or sexual violence...”
  - c. Page 3: “Men and boys who are the main perpetrators of violence, have a higher risk...”
  - d. Page 4, for clarity: “In households, gender equality is related to choices that lead to better...”
  - e. Page 10: “Amid resource constraints, the International Development...”
  - f. Page 10, box 2.2: “The project also enables OCB to tailor and develop products and services...”
  - g. Page 13, for clarity: “For example, addressing sexual harassment in public transport, public spaces...”
  - h. Page 17: “...is devoted to household responsibilities such as ~~and~~ collecting water or firewood”

- i. Page 18: “leadership improves a company’s sustainability profile” or “leadership improves companies’ sustainability profiles”
- j. There is no opening bracket for the closing bracket after “Guinea and Chad)” on page 22.