

Introduction:

The World Bank offers Internship opportunities to highly motivated individuals. This allows interns exposure to the mission and the work of the World Bank and an opportunity to learn while gaining practical experience. The Bank benefits through individuals bringing new perspectives, innovative ideas, and latest research experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

Eligibility Criteria:

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (research, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

Terms of Reference:

LCRIP 05 – Fisheries Specialist (Environment, Natural Resources and Blue Economy GP)

The World Bank's Environment, Natural Resources and Blue Economy Global Practice (ENB) provides expertise, technical assistance and financing to help low- and middle-income countries manage land, sea and freshwater natural resources in a sustainable way to help create jobs, improve livelihoods, enhance ecosystem services, decrease pollution and increase resilience to climate change.

Duties and accountabilities:

The Environment, Natural Resource and the Blue Economy team in Latin America and Caribbean Region (LCR) is seeking to recruit an intern to help support our Costa Rica Fisheries Project and larger blue program, including support consultations around broader marine spatial planning and fisheries reform. Depending on the qualifications the intern will help with one or more of the following items:

- *Advancing the implementation of the project activities related to fisheries co-management*
- *Advancing the support being provided on responsible fisheries areas*
- *Improving the aquaculture systems*
- *Other related topics*

For this group of new interns, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. This expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program that focuses on inclusion and underrepresented minorities. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

Qualifications

- The successful candidate will have a graduate degree in fisheries science or biology/ecology, related fields.
- Candidate has experience with marine and/or fisheries policy
- Candidates with experience in applied analytical modeling preferred.
- The post will be located in Costa Rica for a duration of 6 months.

Application and Selection Process:

The World Bank will accept applications through email until 11:59pm EST 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July-August 2021.

Please send a resume and a Cover Letter to lcr_internship@worldbank.org with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP05 and applicant's name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.