

# World Bank Group

Career Opportunities



# PRESENTERS



**IRINA NIKOLIC**

*Program Manager  
WBG Young Professionals Program*



**KARIUKI THANDE**

*Program Manager  
IFC Young Professionals Program*

# AGENDA

01

What We Do

02

Career Opportunities

03

The WBG YPP

04

YP Testimonials

05

Q&A



# WHO WE ARE

With 189 member countries,  
staff from over 170 countries,  
and offices in over 130  
locations,

**THE WORLD BANK GROUP**

**IS A UNIQUE GLOBAL**

**PARTNERSHIP CONSISTING OF**

**FIVE INSTITUTIONS.**



one of the world's largest sources of funding  
and knowledge for developing countries

# FIVE INSTITUTIONS, ONE GROUP

**IBRD**

International Bank  
for Reconstruction  
and Development  
(IBRD)

**IDA**

International  
Development  
Association (IDA)

**IFC**

International  
Finance  
Corporation (IFC)

**MIGA**

Multilateral  
Investment  
Guarantee Agency  
(MIGA)

**ICSID**

International Centre  
for Settlement of  
Investment  
Disputes (ICSID)

Governments + Private Sector

# OUR MISSION



## End Extreme Poverty

By reducing the share of the global population that lives in extreme poverty to 3 percent.



## Promote Shared Prosperity

By increasing the incomes of the poorest 40 percent of people in every country.



# WHAT WE DO



Development Projects



Knowledge



Collective Action

# RECRUITMENT PATHWAYS

INTERNSHIP

JPA PROGRAM

YP PROGRAM

CONSULTANCY

STAFF



# WBG YOUNG PROFESSIONALS PROGRAM

THE IFC & IBRD HAVE MERGED RESPECTIVE YP PROGRAMS & INCLUDED MIGA TO CREATE ONE WBG YPP.



THE PROGRAM AIMS TO RECRUIT & DEVELOP FUTURE LEADERS TO COLLABORATE EFFECTIVELY ACROSS OUR INSTITUTIONS ON JOINT WBG SOLUTIONS TO DEVELOPMENT CHALLENGES.

# THE WBG YOUNG PROFESSIONALS PROGRAM



Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information

# YPP BUSINESS AREA PLACEMENTS

## YPP BUSINESS AREAS

YPPs are placed into several priority areas of the WBG business. To be eligible for the WBG YPP, candidates must demonstrate experience in at least one of the topics listed below. For more information on these business areas, please review the websites of the **World Bank, IFC** or **MIGA**.

### WORLD BANK YOUNG PROFESSIONALS

#### GLOBAL PRACTICES

- Agriculture & Food
- Digital Development
- Education
- Energy & Extractives
- Environment, Natural Resources & Blue Economy
- Finance, Competitiveness & Innovation
- Governance
- Health, Nutrition & Population
- Jobs and Development
- Macroeconomics, Trade & Investment
- Poverty
- Public Private Partnerships
- Social Protection
- Social Sustainability & Inclusion
- Transport
- Urban Development, Disaster Risk, Resilience & Land
- Water

#### GLOBAL THEMES

- Climate Change

### IFC YOUNG PROFESSIONALS

#### PRODUCTS

- Advisory
- Blended Concessional Finance
- Derivatives and Structured Finance
- Equity
- Loans
- Mobilization
- Trade and Commodity Finance

#### SECTORS

- Agribusiness & Forestry
- Energy
- Financial Institutions
- FinTech
- Health & Education
- Manufacturing
- Mining
- Municipal and Environmental Infrastructure
- Telecom, Media & Technology
- Tourism, Retail & Property
- Transport

#### AREAS OF EXPERTISE

- Climate Finance
- Private Equity Funds
- Public Private Partnerships
- Treasury
- Upstream Market Creation
- Venture Capital

### MIGA YOUNG PROFESSIONALS

#### PRODUCTS

- Credit Enhancement
- Political Risk Insurance

#### AREAS OF EXPERTISE

- Accounting/Finance
- Economics
- Environmental & Social Management
- Export Credit
- Legal
- Project Finance

#### THEMES

- Climate Change
- Corporate Finance Services
- Public-Private Partnerships
- Risk Management
- Sustainable Energy

# THE WBG YOUNG PROFESSIONALS PROGRAM

## ELIGIBILITY CRITERIA

### To be considered, applicants must:

- Be born on or after October 1, 1991
- Have graduate-level education (MA, MBA (or equivalent), MS, LLM, JD or PhD)\*
- Specialize in a field relevant to **WBG YPP Business Areas** through professional experience or continued study at the doctoral level (World Bank)\*
- Be fluent in English

## ADDITIONAL CONSIDERATIONS

### To be competitive, applicants should:

- Display a passion for international development
- Possess outstanding academic credentials
- Exhibit excellent client engagement, communication and team leadership skills
- Demonstrate knowledge of relevant sector trends

### The following is a plus:

- Work experience in emerging markets or developing countries
- Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish.

\*completion date varies by institution (see website for details)



## ELIGIBILITY REQUIREMENTS BY INSTITUTION

- **Single** application **portal**, with **choice** between World Bank, IFC and MIGA

### For World Bank Placement:

- **Public sector operations**
- Relevant **Master's** (by September 2023) or **PhD** (by September 2024)
- **3+ years** of relevant professional **experience or continued doctoral study**

### For MIGA Placement:

- **Political Risk Insurance / Credit Enhancement transactions**
- MBA or other relevant **Master's** degrees (before September 2023)
- **3+ years** of relevant professional **experience**

### For IFC Placement:

- **Investment** as well as **upstream** profiles
- MBA or other relevant **Master's** degrees (before September 2024)
- **4+ years** of relevant professional **experience**, with work in EMDEs and CFA a plus

## TIMELINE

July 3–July 31  
August 15–September 30  
July–August  
September– October  
November–January  
February  
September

## HOW TO APPLY

**Applications Open** for all World Bank, IFC and MIGA profiles

**Applications Re-Open** for IFC profiles only

Applicants screened for minimum eligibility requirements

Technical review of eligible applicants for shortlisting

Assessments & interviews scheduled

Offers extended and decisions announced to all candidates

New WBG YPP cohort joins the World Bank Group

## APPLICATION CHECKLIST

To be considered for the WBG YPP, applicants must submit:

- Resume/CV
- Academic Credentials\*
- 1 Short Essay
- Short Summary of Thesis or Dissertation  
(World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations\*\*

\*Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.

\*\*Recommendations will be requested by email during the screening process.

Visit [www.worldbank.org/yp](http://www.worldbank.org/yp) for more information

# DIVERSITY & INCLUSION

## BROWSE THE BROCHURE



## APPLY TO THE YPP



Please Note: The WBG YPP conducts a disability-inclusive recruitment process.

Disability accommodations are made available throughout the application and onboarding process, while informational materials are available in accessible formats.

To request accessible materials and related information please email [youngprofessionals@worldbankgroup.org](mailto:youngprofessionals@worldbankgroup.org)

Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information

# THE YP EXPERIENCE



**Yoko Okura**

*World Bank Young Professional  
Climate Change & Disaster Risk Management Unit  
Islamabad, Pakistan*



**Soichiro Chiba**

*IFC Young Professional  
Disruptive Technologies and Funds Unit  
New Delhi, India*