PRESENTERS

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AGENDA

01 What We Do
02 Career Opportunities
03 The WBG YPP
04 YP Testimonials
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WHO WE ARE

With 189 member countries, staff from over 170 countries, and offices in over 130 locations,

THE WORLD BANK GROUP
IS A UNIQUE GLOBAL
PARTNERSHIP CONSISTING OF
FIVE INSTITUTIONS.

one of the world’s largest sources of funding and knowledge for developing countries
FIVE INSTITUTIONS, ONE GROUP

- International Bank for Reconstruction and Development (IBRD)
- International Development Association (IDA)
- International Finance Corporation (IFC)
- Multilateral Investment Guarantee Agency (MIGA)
- International Centre for Settlement of Investment Disputes (ICSID)

Governments + Private Sector
End Extreme Poverty
By reducing the share of the global population that lives in extreme poverty to 3 percent.

Promote Shared Prosperity
By increasing the incomes of the poorest 40 percent of people in every country.
WHAT WE DO

Development Projects

Knowledge

Collective Action
THE IFC & IBRD HAVE MERGED RESPECTIVE YP PROGRAMS & INCLUDED MIGA
TO CREATE ONE WBG YPP.

THE PROGRAM AIMS TO RECRUIT & DEVELOP FUTURE LEADERS TO COLLABORATE EFFECTIVELY ACROSS
OUR INSTITUTIONS ON JOINT WBG SOLUTIONS TO DEVELOPMENT CHALLENGES.
THE WBG YOUNG PROFESSIONALS PROGRAM

Visit www.worldbank.org/ypp for more information

FIELDWORK FOCUS

The WBG YPP offers Young Professionals a unique opportunity to work on the frontlines of international development. Candidates should be willing to relocate to field-based assignments, especially those supporting client countries experiencing Fragility, Conflict and Violence (FCV) and other challenging environments.
YPP BUSINESS AREAS

YPPs are placed into several priority areas of the WBG business. To be eligible for the WBG YPP, candidates must demonstrate experience in at least one of the topics listed below. For more information on these business areas, please review the websites of the World Bank, IFC or MIGA.

### World Bank Young Professionals

**Global Practices**
- Agriculture & Food
- Digital Development
- Education
- Energy & Extractives
- Environment, Natural Resources & Blue Economy
- Finance, Competitiveness & Innovation
- Governance
- Health, Nutrition & Population
- Jobs and Development
- Macroeconomics, Trade & Investment
- Poverty
- Public Private Partnerships
- Social Protection
- Social Sustainability & Inclusion
- Transport
- Urban Development, Disaster Risk, Resilience & Land
- Water

**Global Themes**
- Climate Change

### IFC Young Professionals

**Products**
- Advisory
- Blended Concessional Finance
- Derivatives and Structured Finance
- Equity
- Loans
- Mobilization
- Trade and Commodity Finance

**Areas of Expertise**
- Accounting/Finance
- Economics
- Environmental & Social Management
- Export Credit
- Legal
- Project Finance

### MIGA Young Professionals

**Products**
- Credit Enhancement
- Political Risk Insurance

**Areas of Expertise**
- Climate Change
- Corporate Finance Services
- Public-Private Partnerships
- Risk Management
- Sustainable Energy

Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information
ELIGIBILITY CRITERIA

To be considered, applicants must:
- Be born on or after October 1, 1991
- Have graduate-level education (MA, MBA (or equivalent), MS, LLM, JD or PhD)*
- Specialize in a field relevant to WBG YPP Business Areas through professional experience or continued study at the doctoral level (World Bank)*
- Be fluent in English

ADDITIONAL CONSIDERATIONS

To be competitive, applicants should:
- Display a passion for international development
- Possess outstanding academic credentials
- Exhibit excellent client engagement, communication and team leadership skills
- Demonstrate knowledge of relevant sector trends

The following is a plus:
- Work experience in emerging markets or developing countries
- Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish.

*completion date varies by institution (see website for details)
For World Bank Placement:
- Public sector operations
- Relevant Master’s (by September 2023) or PhD (by September 2024)
- 3+ years of relevant professional experience or continued doctoral study

For MIGA Placement:
- Political Risk Insurance / Credit Enhancement transactions
- MBA or other relevant Master’s degrees (before September 2023)
- 3+ years of relevant professional experience

For IFC Placement:
- Investment as well as upstream profiles
- MBA or other relevant Master’s degrees (before September 2024)
- 4+ years of relevant professional experience, with work in EMDEs and CFA a plus

ELIGIBILITY REQUIREMENTS BY INSTITUTION

- Single application portal, with choice between World Bank, IFC and MIGA
HOW TO APPLY

Applications Open for all World Bank, IFC and MIGA profiles

Applications Re-Open for IFC profiles only

Applicants screened for minimum eligibility requirements

Technical review of eligible applicants for shortlisting

Assessments & interviews scheduled

Offers extended and decisions announced to all candidates

New WBG YPP cohort joins the World Bank Group

APPLICATION CHECKLIST

To be considered for the WBG YPP, applicants must submit:

- Resume/CV
- Academic Credentials*
- 1 Short Essay
- Short Summary of Thesis or Dissertation (World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations**

* Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.
** Recommendations will be requested by email during the screening process.

Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information
Please Note: The WBG YPP conducts a disability-inclusive recruitment process.

Disability accommodations are made available throughout the application and onboarding process, while informational materials are available in accessible formats.

To request accessible materials and related information please email youngprofessionals@worldbankgroup.org

Visit www.worldbank.org/ypp for more information