



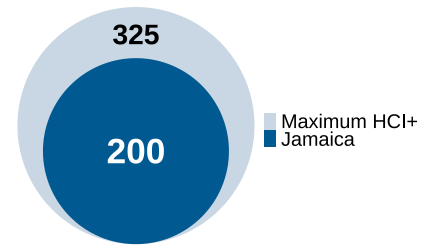
# JAMAICA

Region: Latin America & Caribbean  
Income Category: Upper-middle Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Jamaica’s** HCI+ score and its performance in building human capital.

## What is Jamaica’s HCI+ and what does it mean?

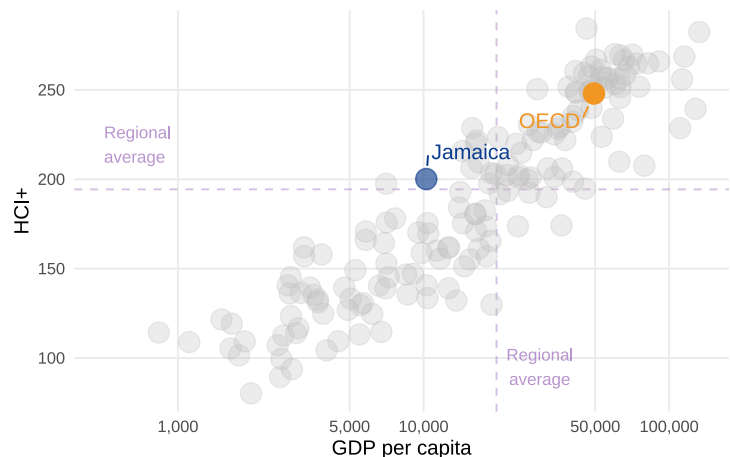
Jamaica’s HCI+ score is **200** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 16%.



## How does Jamaica’s HCI+ compare to other countries?

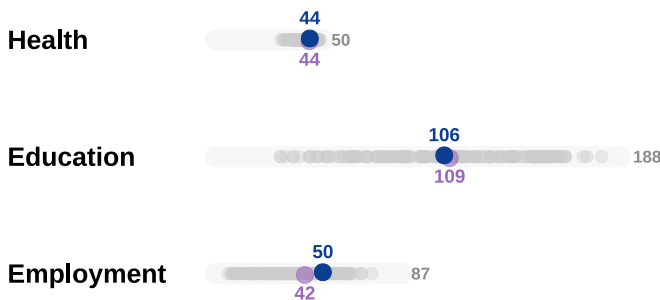
Jamaica’s HCI+ is higher than the average for the **Latin America & Caribbean region (194)** and lower than the average for **upper-middle-income countries (204)**.

Jamaica’s HCI+ score is also **48 points lower than the OECD average**.



## What explains Jamaica’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 44**, about the same as the **regional average of 44**.

The HCI+ score for the **Education pillar is 106**, slightly lower than the **regional average of 109**.

The HCI+ score for the **Employment pillar is 50**, higher than the **regional average of 42**.



### What indicators are responsible for Jamaica's HCI+ gap with OECD?

Jamaica's HCI+ score (200) is lower than the OECD average (248). The indicators that account for the largest share of the HCI+ gap between Jamaica and the OECD are **Harmonized Learning Outcomes (HLO), expected years of schooling, and tertiary completion**. Raising these indicators to OECD levels would increase Jamaica's score to 245, boosting future income by approximately 44.6%.



### What is Jamaica's HCI+ gender gap?

The HCI+ score for **women in Jamaica is 208** compared to **191 for men**. The 17-point gap indicates that women's earning potential will be 17% higher than men's due to differences in the human capital acquired by men and women in Jamaica.



Note: All values are derived from internationally comparable public datasets.

