



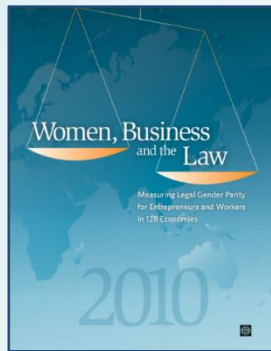
WOMEN, BUSINESS AND THE LAW 2019

A DECADE OF REFORM

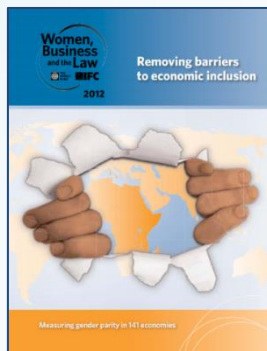


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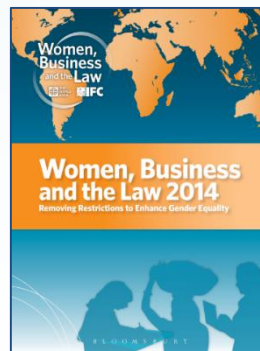
MEASURING GENDER EQUALITY IN THE LAW



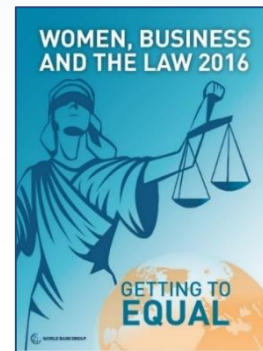
2010



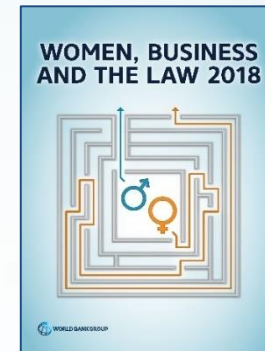
2012



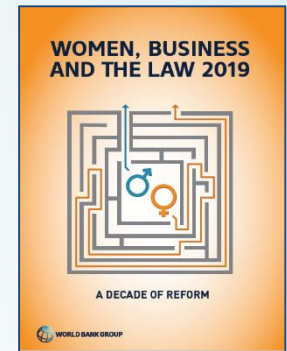
2014



2016



2018



2019

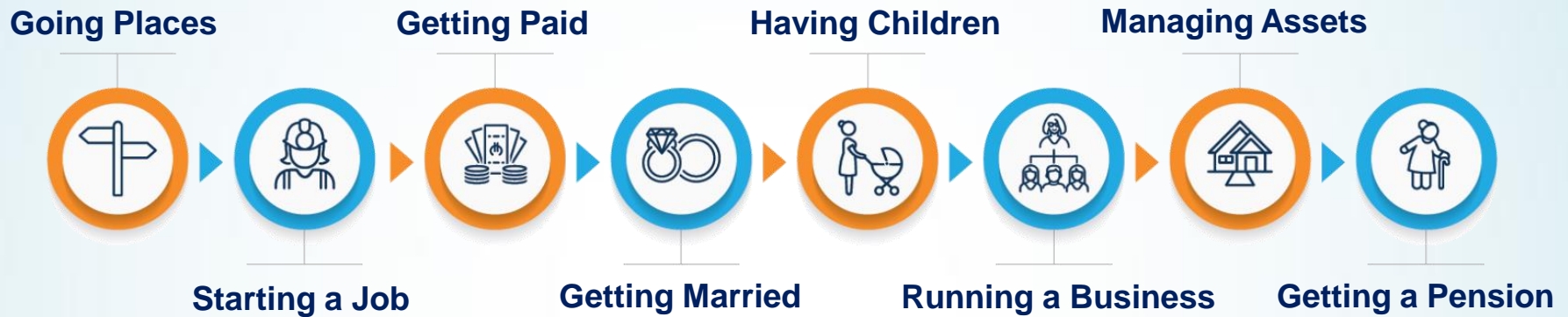
Over the last ten years, *Women, Business and the Law* has collected unique data on the laws and regulations that constrain women's entrepreneurship and employment.

THE BUSINESS CASE FOR EQUALITY

- Outcomes related to women's economic empowerment
- Economic literature that supports each indicator
- International legal framework on women's human rights



LAWS AFFECT WOMEN THROUGHOUT THEIR WORKING LIVES



Source: Women, Business and the Law team.

35 SCORED DATA POINTS



Constraints on freedom of movement



Laws affecting women's work after having children



Laws affecting women's decisions to work



Constraints to starting and running businesses



Laws and regulations affecting women's pay



Gender differences in property and inheritance



Legal constraints related to marriage



Laws affecting the size of a woman's pension

Source: Women, Business and the Law team.

HOW THE SCORING WORKS

Bolivia



82.50

Going Places: **100**

Starting a Job: **75**

Getting Paid: **50**

Getting Married: **100**

Having Children: **60**

Running a Business: **100**

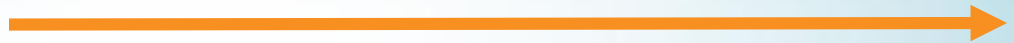
Managing Assets: **100**

Getting a Pension: **75**

Source: Women, Business and the Law database.



KEY FINDINGS



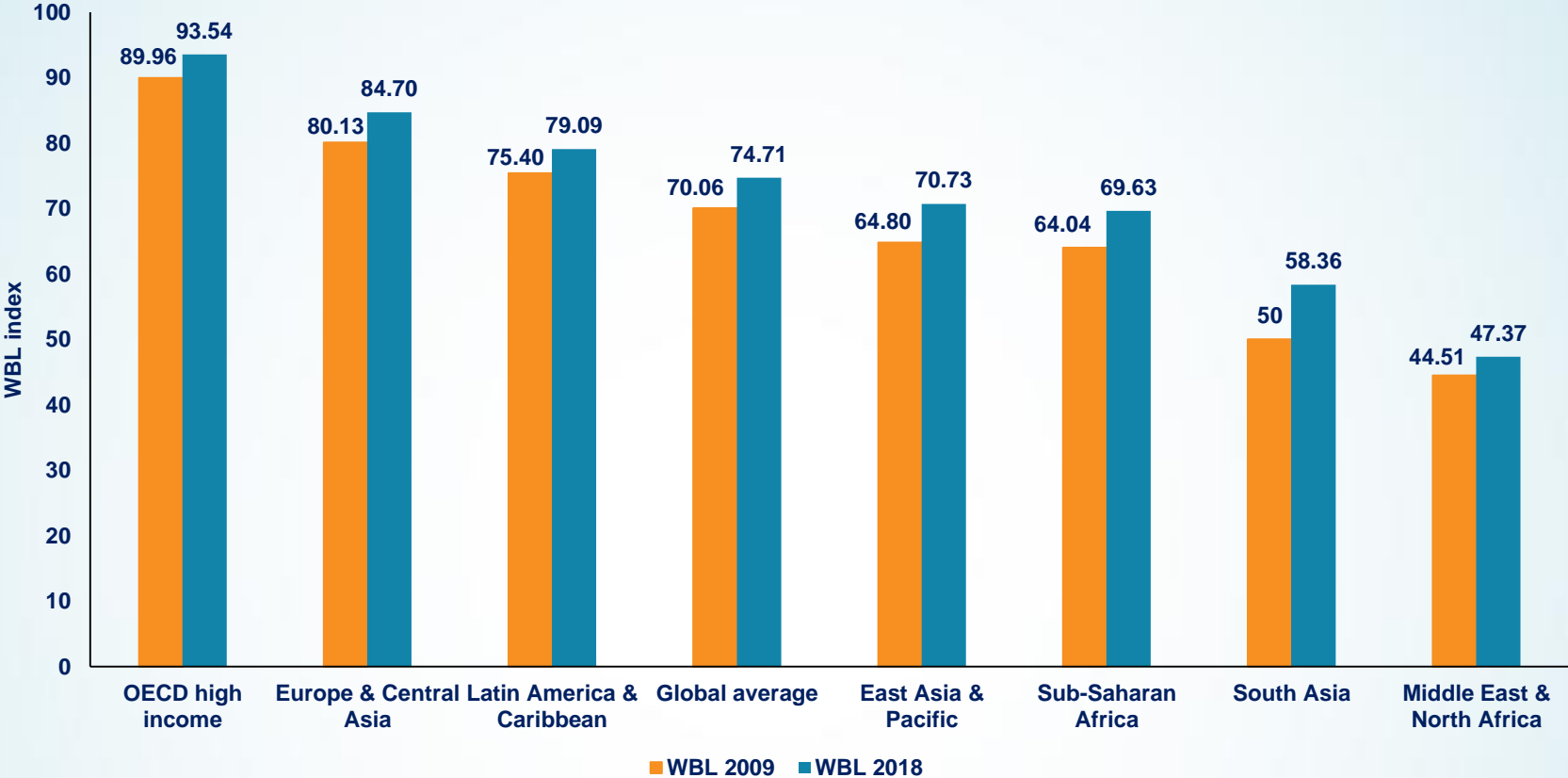
TEN YEARS OF PROGRESS



131

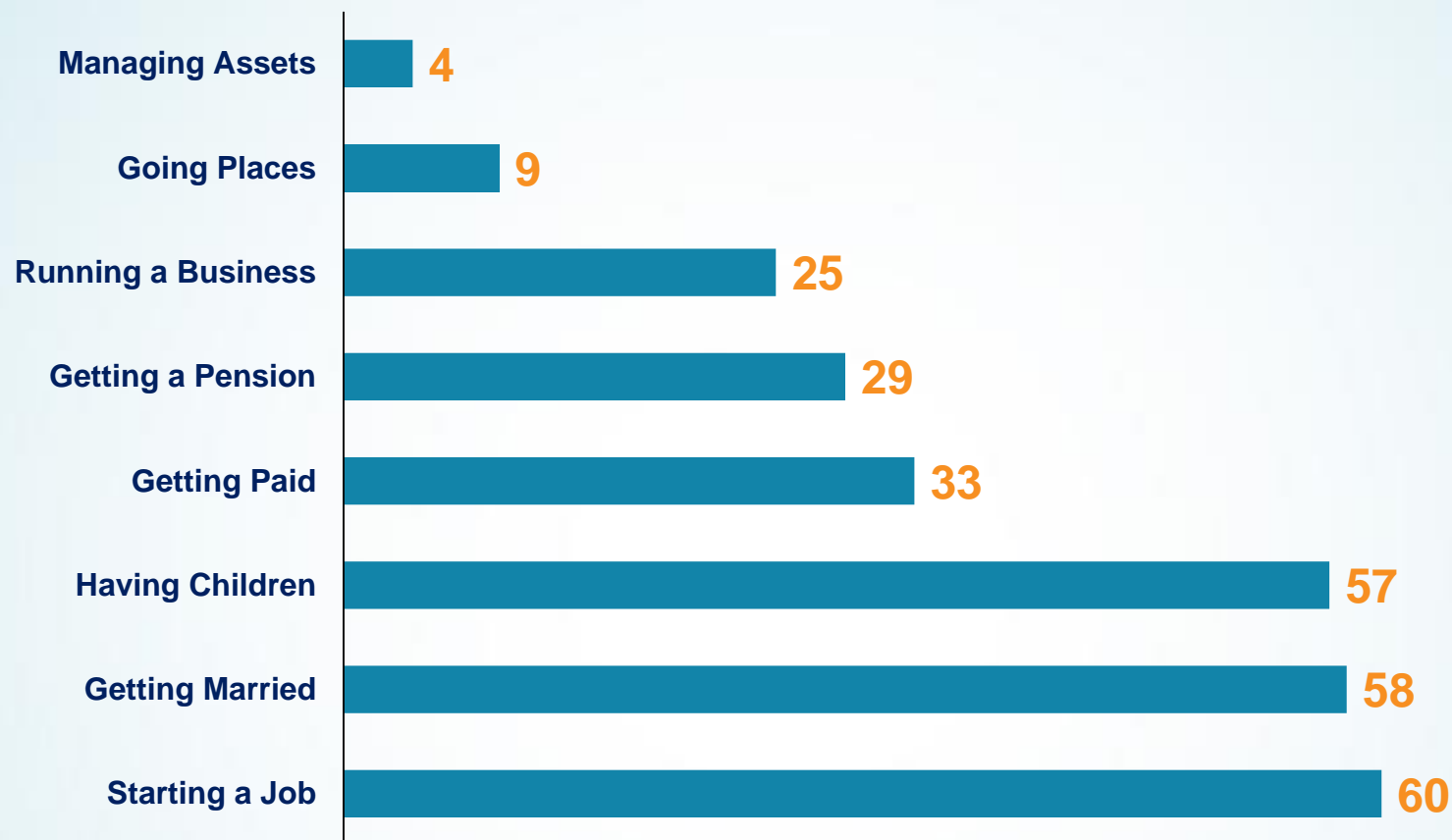
**ECONOMIES
MADE REFORMS
TOWARD
GENDER
EQUALITY**

EVERY REGION INCREASED IN AVERAGE SCORE



Source: Women, Business and the Law database.

STARTING A JOB HAD THE MOST REFORMS



Source: Women, Business and the Law database.

35 ECONOMIES BANNED SEXUAL HARASSMENT AT WORK



Source: Women, Business and the Law database.

33 ECONOMIES INTRODUCED PATERNITY LEAVE

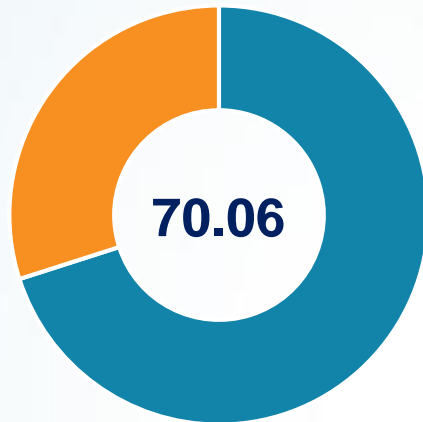
Region	Economies that introduced paid paternity leave
East Asia & Pacific	Hong Kong SAR, China; Lao PDR; Myanmar; Samoa; Singapore; Timor-Leste; Vietnam
Europe & Central Asia	Albania; Bulgaria; Moldova; North Macedonia; Kosovo; Turkey
Latin America & Caribbean	Bolivia; El Salvador; Mexico; Nicaragua; Panama; Peru
Middle East & North Africa	Iran, Islamic Rep.
OECD high income	Australia; Ireland; Italy; Korea, Rep.; Luxembourg; Netherlands; Poland
South Asia	Bhutan; Maldives
Sub-Saharan Africa	Equatorial Guinea; Gambia, The; Mauritius; Seychelles

Source: Women, Business and the Law database.

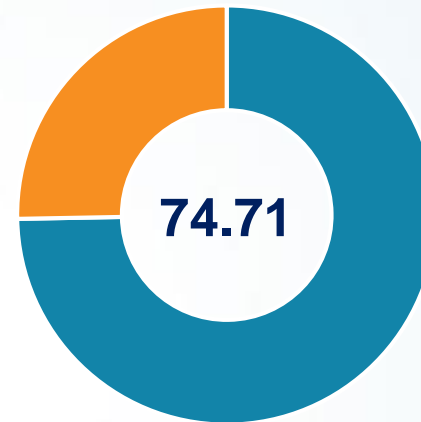
CLOSING THE LEGAL GENDER GAP

Average Global Score

WBL 2009



WBL 2018



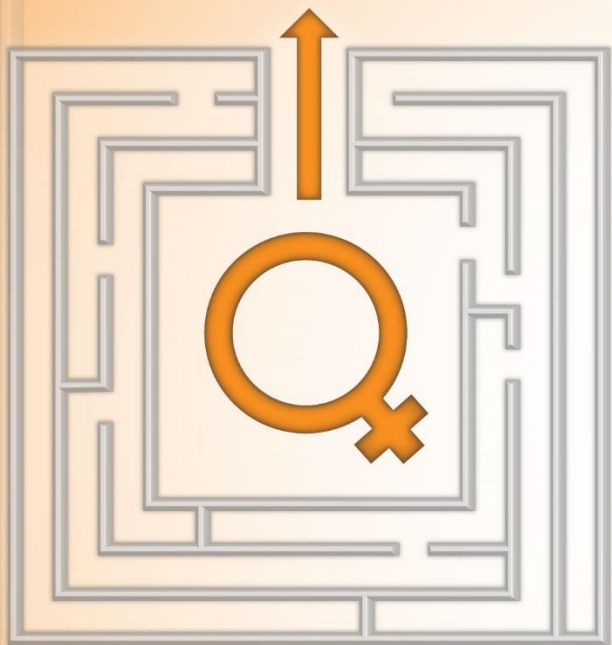
Reforms led to a **4.65** point increase in the average global score over the last ten years.

Source: Women, Business and the Law database.

INCREASING ECONOMIC OPPORTUNITY



With greater equality of opportunity, more women work, and where they do work, they are paid better.



#WomenBizLaw

#Get2Equal



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