



Donor Funded Staffing Program

TOR No:	2020-060
Title:	Junior Professional Officer (Economics/Public Finance)
Grade:	UC
Division/VPU:	Governance Global Practice, Central Africa (EA2G2)
Duty Location:	Washington, DC
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The Governance Global Practice helps countries build capable, effective, accountable, transparent and inclusive institutions that deliver citizen-centric services, facilitate private-sector growth and build trust in Government. Our work program comprises six core Business Lines: 1. Public Financial Management (PFM), 2. Domestic Revenue Mobilization (DRM)/Tax Administration, 3. State-owned Enterprises and Corporate Governance, 4. Public Institutions Reform, 5. Decentralization and Sub-national Governance, and 6. Financial Management Fiduciary Assurance for Bank-financed Operations; as well as three Cross-Cutting Themes: GovTech, Anti-Corruption and Political Economy.

Further information: <https://www.worldbank.org/en/topic/governance>

The EA2G2 Unit covers the Governance Global Practice program in Central African countries (Cameroon, Equatorial Guinea, Gabon, Burundi, Central African Republic, Democratic Republic of Congo, and Republic of Congo), Angola, Sao Tome and Principe, and Nigeria.

DUTIES AND RESPONSIBILITIES

The JPO will be under the supervision of the Governance Practice Manager for the EA2G2 Unit and will work in coordination with other EA2G2 team members based in HQ and the field, as well as colleagues from other Global Practices especially of the Macroeconomics, Trade and Investment (MTI) and Finance, Competitiveness and Innovation (FCI) Global Practices, and from the relevant Country Management Units (CMUs).

Responsibilities

- Provide high quality advisory services on public sector and governance issues to internal and external clients in Central African countries, with a focus on Public Expenditure and Institutional Reviews.
- Provide advice and support to other World Bank sector operations and policy dialogue related to public institutions and Governance core Business Lines and Cross-Cutting Themes.
- Support Task Team Leaders (TTLs) with the preparation and supervision of analytical and operational deliverables.
- Generate and exchange knowledge relating to governance issues, with a focus on public finance.

- Support the Practice Manager with research analysis, operational monitoring, and contribution to corporate tasks such as the preparation of country briefs and inputs to thematic notes.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: At least a Master's degree in Economics.
- Relevant Experience: at least two years of relevant experience in Public Finance, Public Administration (3 years preferred).
- Economics background with specialization in public finance.
- Strong capabilities to conduct and report on quantitative and qualitative data analysis.
- Willingness to work in African countries afflicted by fragility, conflict and violence (FCV).
- Strong organizational, research, and oral presentation skills.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Computer skills Proficient use of statistical/data analysis software (Stata, etc.).
- Excellent oral and written communication skills in English.
- Language skills: Desirable fluency in French.
- Enthusiasm for, and commitment to development work.
- Field experience in developing countries a plus.