



THE WORLD BANK



Evaluating Impact: Turning Promises into Evidence

Expansion of the Social Security

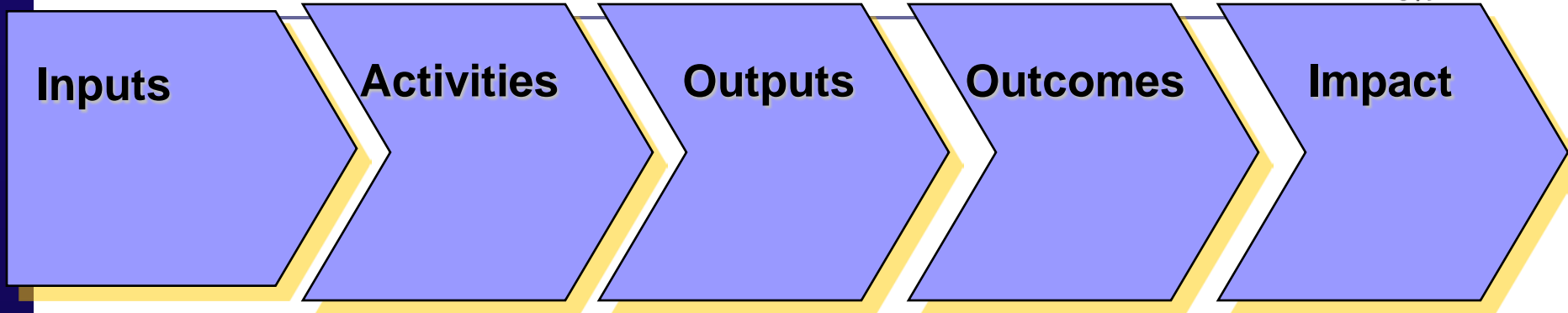
Group No. 3

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1. Background

- ❑ The Law of Social security in Jordan Start to be implemented in 1980 at different Stages: .
- ❑ 1980-1987 :At banks and Insurance companies and companies with more than 50 ,20 ,...
- ❑ 1987-2008 : Companies with more than 5 employee.
- ❑ 2009- present: Companies with less than 5 employee.
- ❑ **The expansion of the coverage stage will be targeting the companies with less than 5 employee.**

2. Results Chain



- Budgeting
- Staffing

- Survey
- Promotion
- Companies visits
- Issuing the legislation
- Implement different measures to enforces the registration.
- Inspections on Companies. registration for the employee.

- Increase the number of employee in the Social security.

- Add Health benefit for the employee :-death
- - disability.
- -Work injury.
- Decrease the turn over of the employee.
- Improve the individual wealth

- Less vulnerability
- For the worker and for there family
- Enrolment of all companies including the companies less than 5 employees.
- Increase the level of incom of the social security establishment.

3. Primary Research Questions

- ❑ Does the extension of the coverage:
- ❑ Decrease the expenditures related to the health(work injury ,disability).
- ❑ Increase the enrolment of targeted group.
- ❑ Has an effect on unemployment in the society.
- ❑ Decreased the employment turn over.

4. Outcome Indicators

- ❑ The percentage of expenditure related to their annual income.
- ❑ The percentage of enrolled related to the total number before the program.
- ❑ Change in average number of workers in the small firms.
- ❑ The average number of years of services for the employee in the same company before and after the program implementation.

5. Identification Strategy/Method

- Randomization Promotion:
- -Legislation is obligatory for whole of the Kingdom to be implemented at the end of 2011.
- - A random assignment of intensive promotion received is implemented on a selected group to evaluate the impact of the intensive at the selected group.

6. Sample and data

- ❑ Data collection:
- ❑ Administrative records (information from : Minister of Industry & trading , Minister of Labor , Social Security Corporation)
- ❑ Survey : firms survey , individual survey during the promotion , and after a year.
- ❑ Sample:
- ❑ Selecting randomly from the whole the country.

7. Time Frame/Work Plan

- ❑ July 2009 promotion incentives for the selected group until September 2009.
- ❑ Waiting period duration for three month until the end of November.
- ❑ Inspection & enrollment until the end of December 2011.
- ❑ After 2011 will be obligatory for the whole of the Kingdom.

8. Sources of Financing

Budgeted from the Social security Corporation

Thank You