



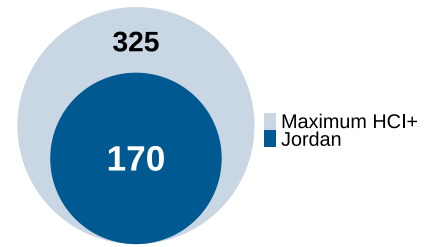
JORDAN

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Jordan’s** HCI+ score and its performance in building human capital.

What is Jordan’s HCI+ and what does it mean?

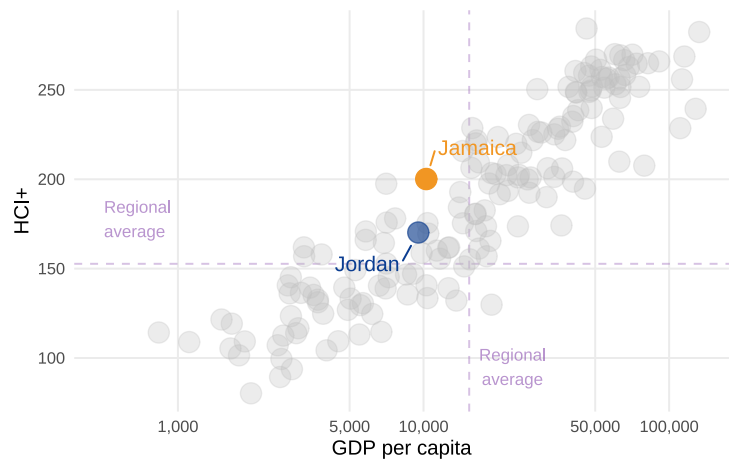
Jordan’s HCI+ score is **170** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 51%.



How does Jordan’s HCI+ compare to other countries?

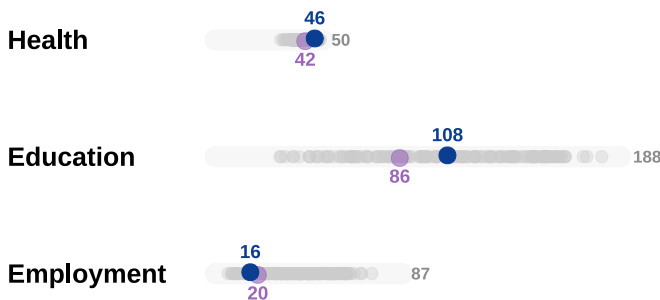
Jordan’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and higher than the average for **lower-middle-income countries (153)**.

Among Jordan’s income level peers, **Jamaica is the top performer in HCI+**.



What explains Jordan’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, slightly higher than the **regional average of 42**.

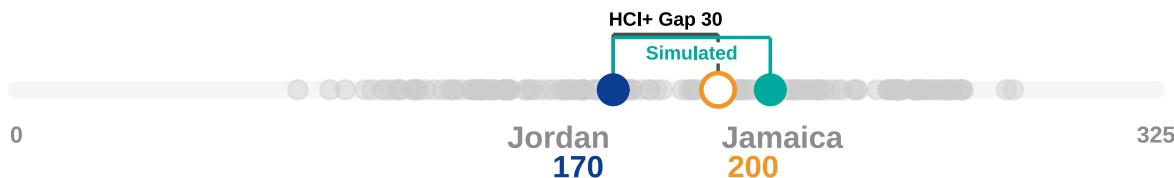
The HCI+ score for the **Education pillar is 108**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 16**, slightly lower than the **regional average of 20**.



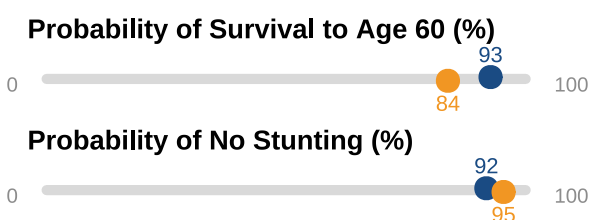
What indicators are responsible for Jordan's HCI+ gap with Jamaica?

Jordan's HCI+ score (170) is lower than Jamaica's (200). The indicators that account for the largest share of the HCI+ gap between Jordan and Jamaica are **adult share at work, youth share at work, and Harmonized Learning Outcomes (HLO)**. Raising these indicators to Jamaica's levels would increase Jordan's score to 215, boosting future income by approximately 44.4%.



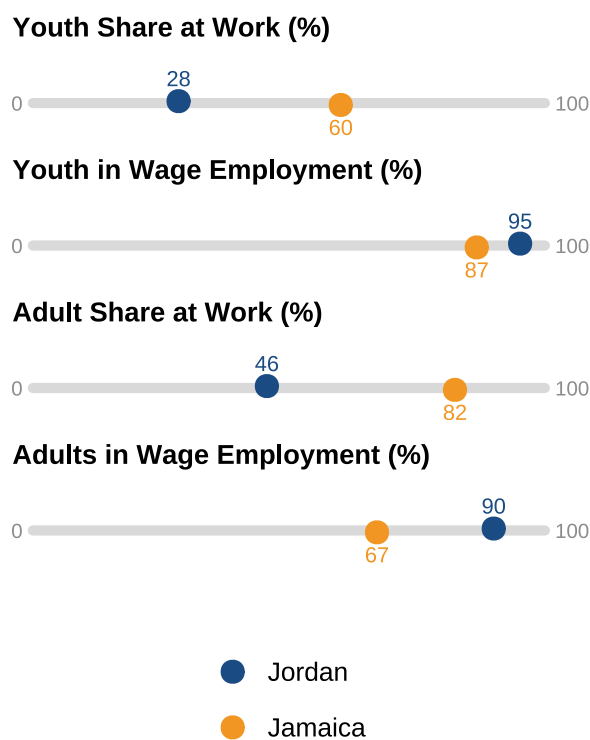
Health -3pts of gap

Jordan does better



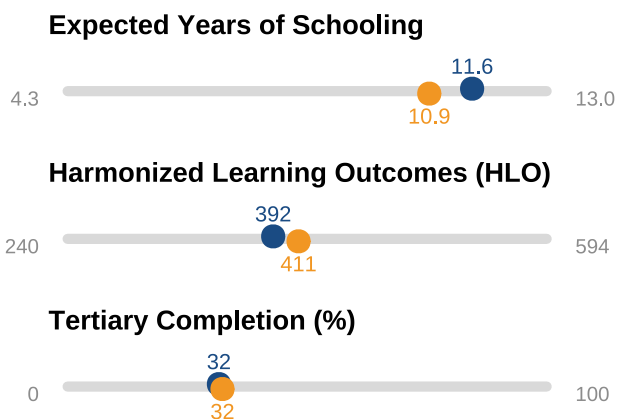
Employment 35pts of gap

Jamaica does better



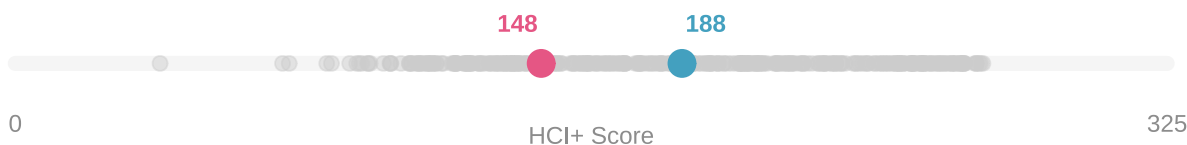
Education -1pts of gap

Jordan does better



What is Jordan's HCI+ gender gap?

The HCI+ score for **women in Jordan is 148** compared to **188 for men**. The 40-point gap indicates that women's earning potential will be 40% lower than men's due to differences in the human capital acquired by men and women in Jordan.



Note: All values are derived from internationally comparable public datasets.

