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The World Bank

1818 H Street NW

Washington DC 20433

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**CULTURAL DIVERSITY
THEMATIC TEAM**

The World Bank Group
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Shelton H. Davis - Subject files - Cultural Diversity Thematic Team - 1998 -
Correspondence

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THE WORLD BANK GROUP

ROUTING SLIP		March 12, 1998	
NAME		ROOM. NO.	
Myrtle Diachok, SDV			
cc: Gloria Davis, SDV			
Jorge Uquillas, LCSES		I 6-221	
Coca del Castillo, EASSD		MC 6-239	
Antoine Lema, AFTE1		J 3-107	
Tia Duer, LCSES		I 6-205	
Steve Stern, LCSES		I 6-212	
Eveling Bermudez, ESDVP		MC 4-141	
URGENT		PER YOUR REQUEST	
FOR COMMENT		PER OUR CONVERSATION	
FOR ACTION		NOTE AND FILE	
FOR APPROVAL/CLEARANCE		FOR INFORMATION	
FOR SIGNATURE		PREPARE REPLY	
NOTE AND CIRCULATE		NOTE AND RETURN	
RE: Cultural Diversity Thematic Team - Draft Work Program and Budget (FY99)			
REMARKS:			
<p>Myrtle,</p> <p>You will find attached draft work program and budget for Cultural Diversity Thematic Team. It is based on discussions with regional cultural diversity specialists and Tia Duer on cultural heritage. We will submit a separate SDV work program and budget on Social Inclusion on Monday.</p> <p>Best,</p>			
FROM Sandy Davis, SDV		ROOM NO. MC 5-403	EXTENSION 33413

**CULTURAL DIVERSITY/CULTURAL HERITAGE THEMATIC GROUP
DRAFT WORK PROGRAM & BUDGET (FY 99)**

I. OBJECTIVES

The objectives of the SDV Family Cultural Diversity/Cultural Heritage Thematic Group are to:

- a) create an effective framework and language to communicate such concepts as cultural diversity, cultural heritage and social inclusion to other Bank staff and our Borrowers;
- b) demonstrate the utility and value of these concepts in designing development interventions for specific regions, countries and localities;
- c) improve the implementation of OD 4.20 on Indigenous Peoples (under revision) and OP 4.11 on Cultural Property (recently finalized);
- d) build into the Country dialogue and Sector work a discussion of issues relating to cultural diversity, cultural heritage and social inclusion;
- e) further partnerships with national and international agencies concerned with these issues; and,
- f) develop training and research programs for increasing Bank staff and Borrower understanding of the importance of cultural diversity, cultural heritage and social inclusion in the nation building and development process.

II. ACHIEVEMENTS IN FY 98

During the current fiscal year, the Cultural Diversity/Cultural Heritage Thematic Team carried out the following activities:

A. Indigenous Peoples

- a) established a Bankwide Working Group and prepared an Approach Paper for the revision of OD 4.20 on Indigenous Peoples;
- b) witnessed the Board presentation of the first stand-alone, Bank-financed project for indigenous peoples (the Ecuador: Indigenous Peoples and Afro-Ecuadorean Development Project)

- c) conducted a training workshop on "Indigenous Peoples and Economic Development," focusing major attention on regional experience in implementing OD 4.20 and new challenges posed by private sector investments in areas occupied by indigenous peoples;
- d) participated in the annual meetings of the Working Group on Indigenous Populations of the UN Human Rights Commission (Geneva, July 1997) and in the Technical Workshop on Traditional Knowledge and Biodiversity of the Secretariat for the International Convention on Biodiversity (Madrid, November 1997);
- e) with support from the Swedish International Development Agency (SIDA) Trust Fund conducted the following regional activities:
 - produced a set of national legal profiles on indigenous peoples for the Philippines, China, India and Pakistan (a fifth profile will be completed by the end of FY 98 on Bangladesh);
 - prepared country profiles on indigenous peoples for Mexico and Central America;
 - carried out consultations with indigenous groups in Argentina, Peru (for a National Indigenous Peoples Development Plan), and Brazil (for a national Indigenous Health Strategy); and,
 - undertook an evaluation of the Institutional Development Fund (IDF) Training Program for Indigenous Peoples in LAC.

B. Cultural Heritage

- a) prepared a final draft of OP 4.11 on Cultural Property, following the receipt of comments from a network of internationally recognized cultural heritage institutions and experts;
- b) established a focal point within the LAC Region to provide for Bankwide resource mobilization, policy coordination, program monitoring and external outreach in the cultural heritage area;
- c) established a Cultural Heritage Partnership to coordinate activities in the cultural heritage field among the donor community, private foundations, NGOs and other specialized agencies;
- d) at the request of the President's Office, prepared a Bankwide Work Program on Cultural Heritage;

- e) prepared a training course for external partners and Bank staff on Cultural Heritage (planned for April 1998); and,

C. Social Inclusion

- a) pioneered work on social inclusion and poverty alleviation, including organization of a Technical Consultation with the International Institute for Labor Studies (ILO) and a regional workshop with the ECA/MNA Social Development Unit on Armenia and Albania (planned for April 1998);
- b) co-chaired the Social Inclusion Steering Committee to prepare a work program for SDV Family during FY 99 [Note: A Work Program and Budget for Social Inclusion is being prepared separately from this document]..

III. GOALS FOR FY 99

The goals of the Cultural Diversity/Cultural Heritage Thematic Team for FY 99 will be to:

- a) systematize and strengthen the cross-Bank data base and information systems (Knowledge Management System) on cultural diversity and cultural heritage;
- b) promote stronger cross-regional information exchange and dialogue among specialists working in cultural diversity and cultural heritage fields;
- c) ensure that cultural diversity and cultural heritage concerns are incorporated in the broader social inclusion agenda of the SDV family;
- d) improve analytical work and understanding, of key options and tools in the cultural heritage field, with particular focus upon:
 - cultural economics,
 - management of cultural institutions (financial and organizations); and
 - best practice in policies and regulatory frameworks for cultural heritage conservation.
- e) form stronger partnerships with external institutions;
- f) review and disseminate lessons learned from the LAC experience with indigenous peoples training and development projects ; and, recent projects dealing with indigenous peoples in the South and East Asia and Pacific regions; and,

- g) promote more systematic focus upon improving projects directed at vulnerable ethnic and cultural groups, particularly in the context of post-conflict situations and in the Africa Region.

IV. ORGANIZATIONAL STRUCTURE AND STAFFING PROPOSAL

It is proposed that in FY 99, the Cultural Diversity/Cultural Heritage Thematic Group have a more decentralized structure. The Cultural Heritage Focal Point would remain in the LAC region and that work on Cultural Diversity (specifically related to Indigenous Peoples and other vulnerable ethnic groups) would be decentralized to the regions. Rather than focusing organizational efforts in the anchor, a structure of cross-regional task teams should be organized to exchange experience, conduct training, and do necessary analytical work

Specifically, it is recommended that:

- A. Indigenous Peoples Team** -- .5 SYs for decentralization of Anchor activities to the Region;
- B. Cultural Heritage Team** -- .25 SYs for Task Team Co-Coordination, and .5 SY for Technical Consultant.

Total Staff Needs: 2.5 SYs

Investments at the anchor should be strengthened in the Knowledge Management System, particularly in terms of cross-regional and external data bases and information systems. Funds, where available, should be invested in additional regional activities and cross-regional dialogue, training and coordination.

V. PROPOSED ACTIVITIES, PRODUCTS AND RESPONSIBILITIES

A. General (Knowledge Management)

- (a) systematization and strengthening of Knowledge Management System -- SDV KMS Anchor with support from Regional Cultural Diversity and Cultural Heritage Specialists.

B. Indigenous Peoples

- a) completion of revision of OD 4.20, including external consultations-- Bankwide Working Group;

- b) dissemination of LAC, South Asia and East Asia and Pacific experience with indigenous peoples -- training courses and publications by Regional Cultural Diversity Specialists;
- c) Special activities under SIDA Trust Fund on the Environment and Participation:

LAC:

- Book in indigenous peoples and development in Latin America
- Indigenous peoples development strategies in Chile and Argentina
- Migration study of indigenous peoples of southern Mexico
- Indigenous peoples profiles in Mexico and Central America

East Asia and Pacific:

- Indigenous peoples profiles of the Philippines
- LAO PDR Cultural Heritage and Natural Resource Management
- Vietnam Legal Profile and Ethnic Minority Groups
- China Minorities - - Maternal and Child Health

Africa:

- Strategic program on cultural diversity and cultural heritage in Africa

B. Cultural Heritage

- (a) coordination of Bankwide Work Program on Cultural Heritage (LCSES Focal Point)- - output of 20 LILs on cultural heritage;
- (b) analytical work on cultural heritage:
 - cultural economics research paper (LAC Focal Point and PREM);
 - best practice in cultural institutions - financial management (LAC Focal Point, FPSI, and the Partnership);
- (c) further development of Cultural Heritage Partnership -- two partnership meetings organized by LCSES Focal Point and Regional Cultural Heritage Specialists, travel and networking; and
- (d) Co-sponsorship with Italian Government of May 1999 Conference on Culture and Development

VI. PROPOSED BUDGET

Expenditure Category	Projected Amount		Other Financing Sources
	SDV	Other	
Knowledge Management			
(i) Regional Training on Indigenous People	40,000		
(ii) Two Reports on Indigenous Peoples	25,000		
(iii) Cultural Heritage KMS		200,000	Financing to be provide by ESSD Network and Bank KMS Unit
Indigenous Peoples			
(i) Indigenous Peoples Consultation	70,000		Carried over from FY98 budget for OD 4.20 revision
(ii) Staffing (.5 SY)	100,000		
Cultural Heritage			
(i) Strategic Initiative on Africa Cultural Heritage	50,000		If SIDA funds come through this allocation would not be needed
(ii) CH LCSES Focal Point (2 SYs)	400,000		
(iii) Cultural Heritage Analytical Work			Amount to be negotiated with PREM and FPSI Amount to be negotiated with PREM and FPSI
- Cultural Economics	100,000	100,000	
- Cultural Heritage Management Study	75,000	75,000	
(iv) Cultural Heritage Partnership			Co-financed by Italian Government and IBRD
- Networking and Travel	30,000		
- May '99 Culture and Development Conference		500,000	
Total Budget To Be Covered by SDV	890,000	875,000	

INDIGENOUS PEOPLES
WORK PROGRAM AGREEMENT
FY 1999

Department Director: **Gloria Davis**

Thematic Team Leader: **Shelton H. Davis (Cultural Diversity)**

Network Family: **SDV/ESSD**

A. Work Program Objectives/Outcome Indicators:

- (1) To conduct consultations on Approach Paper and prepare draft of OP 4.10 (Indigenous Peoples):
 - consultations on Approach Paper at UN Working Group on Indigenous Populations (Geneva), International Congress of Anthropological and Ethnological Sciences (Williamsburg, VA), with Washington-based NGOs, and with regional and country indigenous organizations (July through September 1998);
 - draft OP/BP/GP prepared (September-October 1998);
 - draft OP/BP/GP disseminated for review within Bank and with external stakeholders (October-November 1998);
 - draft OP/BP/GP finalized with MDOPS (December 1998);
 - prepare publication and disseminate OP 4.10 and results of internal and external consultations (April 1999).

- (2) To improve Indigenous Peoples Knowledge Management System (KMS) for use by internal and external partners:
 - SDVDR will transfer responsibility for the Indigenous People KMS to LCSES in FY 99 in an attempt to disseminate recent indigenous development experience in LAC to other regions and outside the Bank: Activities to be carried out will include:
 - creation of Internal Web Site for Monthly News relating to indigenous peoples activities inside and outside of Bank (October 1998);

- organizing of technical consultation to set up “partnership” network with indigenous organizations and other multilateral and bilateral agencies involved in development efforts relating to indigenous peoples (February 1999);
 - creation of External Web Site to exchange information and experiences with internal and external partners in Indigenous Peoples Development Network (May 1999).
- (3) To improve capacity of Bank staff and Borrowers to design projects for indigenous peoples in the human development area:
- to create cross-network organizing committee between HD (education, health, social protection) and SDV Indigenous Peoples specialists (June 1998);
 - to prepare Bankwide course on “Social Inclusion, Human Development and Indigenous Peoples “ (September-November 1998);
 - to conduct Bankwide Training Course (January-February 1999);
 - to prepare modules for regional Training Modules (2 modules prepared during Spring 1999);
 - map out future work program between HD and SDV (May 1999).

B. Team Members

The following staff will serve as Team Members, responsible for regional aspects of the work program:

Shelton Davis (Team Coordinator)

→ **Jorge Uquillas** (Latin America and the Caribbean Region)

→ **Concepcion del Castillo** (South and East Asia)

→ **Antoine Lema** (Africa)

→ **Marnia Lazreg** (Middle East, North Africa, East and Central Europe)

Eveling Bermudez (ESDVP)-- Consultation Coordinator

The Team Coordinator will be responsible for half-time commitment (approximately 20 SWs) to the program over the course of the fiscal year. Regional Team Members will be allocated approximately 6 SWs each for work related to the Bankwide Program, to be cost-shared equally between SDV and the regions. Ms. Eveling Bermudez will assist the Team Coordinator with administrative tasks related to the external consultations on the Approach Paper and follow-up, devoting one-quarter time to team participation in FY 99.

C. Risks

The main risks relate to the timing of the consultations for the Approach Paper and the drafting of the revised OP/BP/GP. Given the dependency of the consultations on OPC clearance of the Approach Paper and the nature of negotiations with the MDOPS on the revised policy, it is difficult to predict with accuracy the schedule for these activities. Pending unforeseen circumstances, the Team will attempt to maintain the Work Program schedule as outlined above.

D. Quality Assurance Arrangements

The Team Members are all professionally-trained social scientists with broad regional experience in Bank-financed activities dealing with indigenous peoples. Periodically meetings will be held among the team members to evaluate progress, and consultations with regional specialists outside of the team (including in LEG and HD) will be used to ensure quality assurance of products. The team will work closely with the newly established Focal Point on Compliance in ESSD to ensure compliance with safeguard policies (in this case OD 4.20) across regions. Funding will be provided from the regular SDV budget, through staff contributions from the regional Social Units, through regional KMS funds allocated by ESSD to LCSES, and from and LLC (see below).

E. Funding Arrangements

	<u>SDV Budget</u>	<u>Other</u>
(a) <u>Staffing:</u>		
Team Coordinator (20 SWs at \$6,000 per SW)	\$120,000	----
Regional Team Members (4 x 6 SWs each at \$5,000/staff wk)	60,000	60,000 *
Consultation Coordinator	20,000	----
(b) <u>Regional Consultations</u>		
Contracts to NGOs, Translations, Staff Travel, etc.	125,000	-----
Publication and Dissemination	25,000	-----
(c) <u>Knowledge Management</u>		
Internal Web Creation, External Partners Meeting, External Web Page Creation	-----	40,000 **
(d) <u>HD Training Course</u>	-----	26,000***
Subtotals	\$ 350,000	126,000
TOTAL	<u>US\$ 476,000</u>	

* Funds for this item would be provided as regional staff support, i.e., 3 SWs for each regional specialist.

** Funds for this item would be allocated from LCSES regional KMS funds.

*** Funds for this item would be provided from LLC budget.

F. Deliverables

The following include costs of both staffing and product delivery.

(a)	Draft OP/BP/GP	\$ 356,000
(b)	KMS Internal/External Web Sites	64,000
(c)	Bankwide Training Course and Regional Modules	56,000
	TOTAL	<u>\$ 476,000</u>

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Annual Report

Cultural Diversity and Social Inclusion

1. In his 1997 Annual Meeting address, Mr. Wolfensohn posed the “Challenge of Inclusion” as one of the major goals of the Bank’s work in the years ahead. While noting the impressive growth in developing country economies over the past decade, he also highlighted the fact that large segments of the world’s population have been excluded or left behind by such growth and continue to live in conditions of extreme poverty. “Our goal,” he said,

must be to reduce these disparities across and within countries, to bring more and more people into the economic mainstream, to promote equitable access to the benefits of development, regardless of nationality, race, or gender. This--The Challenge of Inclusion--is the key development challenge of our time.

2. Recent years have seen some progress within the Bank in taking into account the role of social factors, such as gender, ethnicity and governance, in determining peoples access to basic services such as land, credit, safe drinking water, and health and education, as well as in the Bank’s Country Assistance Strategies (CASs) and Economic and Sector Work (ESW). However, to meet the challenge posed by Mr. Wolfensohn’s Annual Meeting Speech, it will be necessary to have a more integrated framework which expands the current development paradigm by taking into account the social and cultural diversity of the Bank’s borrower countries. To this effect, the Social Development Family has introduced two new concepts-- cultural diversity and social inclusion-- in order to assist Bank staff in incorporating social and cultural factors more integrally into their work.

3. Cultural diversity is a term used by social scientists to describe the great variability which exists in language, culture, values, and ethnic identities both within and between societies. It is often reflected in the built environment, and the diverse cultural and national traditions which come under the rubric of cultural heritage. Social inclusion, on the other hand, reflects the institutional processes by which certain social groups (often defined by their languages, cultures, religions or ethnic affiliation or identities) are incorporated into or excluded from the benefits and privileges of society, including employment, basic services and citizen rights. A respect for cultural diversity, protection of a nation’s cultural heritage, and the establishment of the institutional conditions for widespread social inclusion are fundamental to poverty alleviation, sustainable development and effective nation building.

4. Since the establishment of the Social Development Family, a special team has been working to deal with issues of Cultural Diversity and Social Inclusion. The purposes of this team are to:

- (a) create an effective framework and language to communicate such concepts as *cultural diversity, cultural heritage, and social inclusion* to other Bank staff and our Borrowers.;
- (b) demonstrate the utility and value of these concepts in designing development interventions for specific regions, countries and localities;
- (c) improve the implementation of OD 4.20 (Indigenous Peoples) and strengthen the protection of cultural heritage through the EA process and other development interventions;
- (d) build into the Country dialogue and Sector work a discussion of issues relating to cultural diversity and social inclusion;
- (e) foster partnerships with national research and cultural institutes and international agencies concerned with cultural diversity; and,
- (f) develop training and research programs for increasing Bank staff and Borrower understanding of the importance of cultural diversity and social inclusion in the nation building and development process.

5. During the past year, the Cultural Diversity and Social Inclusion Team conducted the following major activities :

- (a) established a Bankwide Working Group and prepared an Issues Paper for the the revision of the Bank's policy on Indigenous Peoples (OD 4.20);
- (b) conducted a training workshop on Indigenous Peoples and Economic Development, focusing major attention on regional experience in implementing OD 4.20 and new challenges posed by private sector investments in areas occupied by indigenous communities;
- (c) conducted a technical workshop, in collaboration with the ILO International Institute for Labor Studies (IILS) on the subject of "Social Inclusion, Social Exclusion and Poverty Reduction";
- (d) established a focal unit within the LAC Region. to provide for Bankwide resource mobilization, policy coordination, program monitoring, and external outreach in the cultural heritage area;
- (e) established the framework for a Cultural Heritage Alliance to coordinate activities in the cultural heritage field among the donor community, private foundations, NGOs and other specialized agencies;

- (f) at the request of the President's Office, prepared a Strategy and Program Paper on Cultural Heritage; and,
- (g) participated in the annual meetings of the Working Group on Indigenous Populations of the UN Human Rights Commission (Geneva, July 1997) and in the Technical Workshop on Traditional Knowledge and Biodiversity of the Secretariat for the International Convention on Biodiversity (Madrid, November 1997).

6. In the coming year, the Cultural Diversity and Social Inclusion Team will focus its efforts upon improving its analytical work, disseminating best practice and mainstreaming the concepts of cultural diversity and social inclusion into the Bank's work. In the cultural diversity area, the team expects to complete the revision of the Bank's operational policy on Indigenous Peoples, as well as to conduct systematic consultations on the policy both within and outside of the Bank.

7. A major effort will be undertaken during the coming year to improve compliance with the Bank's policy, as well as to work much closer with colleagues in IFC, MIGA and FIPSI who are involved in private sector operations affecting indigenous peoples., particularly in the mining and hydro-carbon sectors. Technical specialists working on the team will also focus more attention in the coming year on ways in which the traditional knowledge of indigenous peoples can be more effectively incorporated into Bank and GEF-funded biodiversity conservation projects.

8. In the cultural heritage area, there will be both a consolidation of past efforts and a series of new initiatives. Among the former will be the preparation of a conversion of the OPN on Cultural Property (OPN 11.03) and the possible production of a new or revised policy; the preparation of a more detailed Strategy Paper; the formation of the Cultural Heritage Alliance; and, the mounting of a major exhibit on Cultural Heritage and Development in the MC-Building Atrium. New initiatives will include the preparation of several stand-alone Cultural Heritage projects, the organization of regional follow-up meetings of the Cultural Heritage Alliance, and the dissemination of Best Practice through the SDV Knowledge Node. The Cultural Heritage focal unit will also organize a training course for Bank staff which will draw upon the knowledge of outside specialists.

9. In the area of social inclusion, the SDV team will follow-up on the technical workshop organized with the IILS in December 1997 with the following activities:

- (a) the organization of a country-specific workshop on the utility of the social exclusion/inclusion framework in collaboration with the MNA/ECA Social Development Unit and the IILS; and,
- (b) the identification of ongoing Bank policy work, ESW and Poverty Assessment work in certain countries where there can be potential

collaboration with the ILS research team (e.g., the MERCOSUR countries, the Africa region, etc.).

10. Finally, the SDV team also will continue discussions with PREMPO and HDDED colleagues of ways of incorporating a social inclusion perspective into Bank poverty research and project work.

SDV PROPOSED ANCHOR BUDGET

Service Area	Task Code	SDF	Other	Source	Total
I. Integrate and Mainstream Attention to Social Concerns					
A. Ensure Compliance with Safeguard Policies					
1. Compliance Unit					
Compliance Monitoring (10 SW Reset./10 SW IP)	QA	120,000			120,000
Forestry Policy Review * (non-fungible)	ST	100,000			100,000
Special Studies	QA		TBD	Incremental	
<i>Sub-total A1</i>		220,000	0		220,000
2. Resettlement Thematic Team					
Oversight and Coordination (15 SW)	ST	80,000			80,000
Resettlement Sourcebook and Dissemination	QA	50,000			50,000
Library and Database	KM	125,000	?		125,000
Cross-Support (15 SW)	CS	45,000	80,000	C/S	80,000
<i>Sub-total A2</i>		300,000	80,000		380,000
3. Indigenous Peoples Thematic Team					
Revision of OD 4.2 (10 SW)	ST	70,000			70,000
Consultation on OD 4.2	ST	100,000			100,000
Websites (KM)	KM	40,000	?		40,000
Training	ES		?	LLC	0
<i>Sub-total A3</i>		210,000	0		210,000
<i>Sub-total A</i>		730,000	80,000		810,000
B. Mainstream Participatory Social Analysis					
4. Projects - Social Assessment TT					
Monitoring and Coordination (0,5 SY)	ST	200,000			200,000
Regional Quality Assurance	QA	400,000			400,000
Key Products:	KM		250,000	Danish TF	250,000
- Screening Guidelines					
- Best Practice Notes					
- Sectoral Sourcebooks					
- Other			100,000	KMS	
Training	ES		150,000	LLC	150,000
<i>Sub-total B4</i>		600,000	500,000		1,100,000
5. CAS - Macro-Social TT					
CAS Review and Coordination	QA	145,000			145,000
Country Information Database	KM	35,000			35,000
Training	ES		?		
<i>Sub-total B5</i>		180,000	0		180,000
<i>Sub-total B</i>		780,000	500,000		1,280,000

SDV PROPOSED ANCHOR BUDGET					
Service Area	Task Code	SDF	Other	Source	Total
C. Decentralize and Mainstream Attention to Issues of Civil Society, NGOs and CBO					
6. NGO and Civil Society Team					
Civil Society Program	ST	200,000	200,000	EDI/TF	400,000
NGO Law and Capacity Building	EP	160,000	230,000	TF	390,000
Partnerships (* Fixed)	EP				
- NGO/WB Committee*			210,000	pd FY98	210,000
- NGLS*			50,000	pd FY98	50,000
- IWCB			150,000	TF	150,000
- Religious Leaders Dialogue		50,000	TBD		50,000
Knowledge Management	KM	40,000	100,000	TF (CAS)	140,000
Training	ES	50,000	200,000	EDI/LLC/Regions	250,000
Quality Assurance	QA	100,000			100,000
Cross-Support	CS		?	Regions	0
		600,000	1,140,000		1,740,000
7. CBD/Participation Coordinator					
Work Program TBD	ST	100,000			100,000
Knowledge Management	KM		50,000	KMS	
Cross-Support	CS		100,000	Regions	
		100,000	0		100,000
		700,000	1,215,000		1,915,000
D. Development Integrated Framework for Social Inclusion/Institutions					
8. Social Inclusion/Institutions					
Concept Papers (\$60,000 each)	ST	240,000	100,000	KMS	340,000
- Social Inclusion					
- Social Institutions					
- State and Society					
- Social Policy					
Key Regional Issues (5 Regions)	ST	250,000	250,000	Regions	500,000
KMS - Dissemination Notes	KM	60,000			
Local-Level Institutions and Social Capital	ST	200,000			200,000
Cross-Support	CS		40,000	Regions	40,000
		750,000	390,000		1,140,000
E. New Product Development					
9. Post-Conflict (excluding cross support and trust funds)					
Sector Strategy and Management	ST	366,000	10,000	?	376,000
Policy and Analysis	ST	53,000	35,000	?	88,000
DGF Support	BD		190,000	DGF	190,000
Partnerships	EP	80,000	40,000	?	120,000
Knowledge Management	KM	90,000	50,000	KMS	140,000
Cross-Support	CS	111,000	660,000	Regions/?	771,000

SDV PROPOSED ANCHOR BUDGET					
Service Area	Task Code	SDF	Other	Source	Total
Sub-total E9		700,000	985,000		1,685,000
10. Cultural Heritage (excluding cross support & TF)					
Focal Point	ST	200,000			200,000
Analytical Work	ST	30,000			30,000
Partnerships	EP	20,000			20,000
CH Information System	KM	50,000	30,000	KMS	80,000
Sub-total E10		300,000	30,000		330,000
Sub-total E		1,000,000	1,015,000		2,015,000
TOTAL I		3,960,000	3,200,000		7,160,000
II. Establish and Maintain Network Functions					
A. Sector Strategy					
1. Sector Board Head, Lead Specialist, Secretary & Budget Functions	ST	700,000			700,000
Subtotal A		700,000	0		700,000
B. Knowledge Management and Communications					
1. Developing Family-wide KMS	KM				
Strategic Guidance and Management		145,000			145,000
ESSD Commitment* (non-fungible)		80,000			80,000
2. Establishing and Maintaining Familywide Database	KM	50,000			50,000
3. Improving Outreach and Dissemination	KM				
Publications/Newsletter/Communications		60,000			60,000
Publications Costs		60,000			60,000
Subtotal B		395,000	0		395,000
C. Skills and Human Resource Development					
1. Complete comprehensive HRD plan		25,000			25,000
2. Support for Resident Mission Board Member		100,000		? LLC	100,000
3. Retreat	ST	40,000			40,000
4. NGO training and capacity building (incl. in NGO budget)		0			0
5. Staff Support for Training (staff time)	ES		450,000	LLC	450,000
6. Staff Training from LLC (other activities)	ES		600,000	LLC	600,000
Subtotal C		165,000	1,050,000		1,215,000
TOTAL II		1,260,000	1,050,000		2,310,000
TOTAL		5,220,000	4,250,000		9,470,000
Less Carryover from FY98		250,000			
GRAND TOTAL		4,970,000	4,250,000		9,220,000

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
 (See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
I Integrate and Mainstream Attention to Social Concerns							
A Ensure Compliance with Safeguard Policies							
1 Compliance Unit	Forestry Policy Review Compliance Monitoring Special Studies						
	Sub-total 1	222,170				TBD	222,170
2 Resettlement TG	Res. Sourcebook & Dissemination Knowledge Node & Database Training Program Oversight and Coordination Cross Support						
	Sub-total 2	297,946		74,647	80,955	TBD	453,548
3 Indigenous Peoples TG	Indig. Peoples' website Training Revision of OD 4.2 Consultation on OD 4.2						
	Sub-total 3	210,430					210,430
	Sub-total I A	730,546		74,647	80,955		886,148
B Mainstream Social Analysis/Participation/Gender							
4 Social Assessment TT (Projects)	Key Products Training Monitoring and Coordination Regional Quality Assurance						
	Sub-total 4	423,865	147,965	150,000		250,000	971,830
5 CAS - Macro-Social TT	Country Info. Database CAS training CAS Review & Coordination						
	Sub-total 5	175,260		150,000			325,260
	Sub-total I B	599,125	147,965	300,000		250,000	1,297,090

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
(See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
C Decentralize and Mainstream Attention to Issues of Civil Society, NGOs and CBO							
6 NGO-Civil Society Unit	Knowledge Management NGO Law & Capacity Building Partnerships Training Activities Civil Society Program On-going Quality Assurance Cross-support						
	Sub-total 6	600,651			202,116	998,000	1,800,767
7 CBD / Participation TT	CBD / Participation Website Oversight and Coordination Cross Support						
	Sub-total 7	199,617	50,000		42,343		291,960
	Sub-total 1 C	800,268	50,000		244,459	998,000	2,092,727
D Development Integrated Framework for Social Inclusion/Institutions							
8 Social Inclusion & Institutions	Concept Papers KM - Inclusion and Institutions Key Regional Issues Papers Local Level Institutions & Social Capital Initiative Cross Support Street Children Initiative						
	Sub-total 8 & D	726,070	150,754		40,920	640,000	1,817,851
E New Product Development							
9 Post Conflict Unit	Knowledge Management Training Sector Strategy & Mgt. Operational Support Partnerships DGF Support						
	Sub-total 9	727,292	50,000	212,022	28,530	987,093	2,004,936
10 Cultural Heritage	Cultural Heritage websites Focal Point Analytical Work Partnerships						
	Sub-total 10	50,003		250,000			300,002
	Sub-total 1 E	777,294	50,000	462,022	28,530	987,093	2,304,938
TOTAL I		3,633,303	398,719	836,669	394,864	2,875,093	8,398,754

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
(See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
II Establish and Maintain Network Functions							
A 11 Sector Strategy	Sector Strategy Cross Support						
	Sub-total 11	763,927			45,548		809,473
B 12 Knowledge and Information Unit	Family-wide KMS Familywide Database Outreach & Dissemination Cross Support						
	Sub-total 12	463,756			142,152		605,907
C. Skills and Human Resource Development							
13 Human Resource Development	HRD Plan Support for RM Board member Staff Support for Training Staff training from LLC						
	Sub-total 13	65,000		1,150,000			1,215,000
TOTAL II		1,292,683		1,150,000	167,698		2,630,380
TOTAL		4,925,985	398,719	1,986,669	582,562	2,875,093	11,029,134
Less Carryover from FY98		250,000					250,000
GRAND TOTAL		4,675,985	398,719	1,986,669	582,562	2,875,093	10,779,134

Entity 3: **Indigenous Peoples TT** Leader(s) **Shelton Davis** Unit **SDV**

Approved: _____

 Chair of Sector Board Date

No.	Product	Product Code	Full Cost Allocation (\$)	Allocation (\$), by Source				
				KMS for TGs	Base Budget	LLC	Cross Support	Other
1	Indig. Peoples' website		40,920		40,920			
2	Training		56,000					
3	Revision of OD 4.2		68,200		68,200			
4	Consultation on OD 4.2		100,510		100,510			
Total Business Plan (Full) Cost:			209,630		209,630			

Entity 3: **Indigenous Peoples TT**

Objectives

No.	Description	Target Date	Measurable Indicators
1			
2			
3			

Products

No.	Short Title	Obj No.	Description	Target Date	Measurable Indicators
1	Indig. Peoples' website			End Qtr 4	
2	Training			End Qtr 4	
3	Revision of OD 4.2			End Qtr 4	
4	Consultation on OD 4.2			End Qtr 4	

Quality Assurance Measures (Optional Free Text)

No.
1
2
3

Entity 3:

Indigenous Peoples TT

No.	PRODUCTS [Key activities]	Team Members' Names (Leader listed first.)	Resource Category	Unit Definition	No. of Units	Full Unit Cost (\$)	Product Full Costs (\$)	Business Area Full Costs (\$)	Product Full Costs, by Budget Source (\$)				"Other" Details
									Network KMS for TGs	Network Base Budget	LLC	Cross- Support	
Knowledge Management (KM)								NB: revise unit costs					
1	Indig. Peoples' website [Internal & external websites]	Shelton Davis	Level 25	Level 25 SW	6	6,820	40,920						
							40,920		40,920				
Total Knowledge Management (Full) Cost:								40,920					
Enhanced Skills (ES)													
2	Training [HD Course and Regional Training Modules]	<Not yet identified> <Not yet identified> [1.5 SWs/region X 4 regions]	Other Level 23	Lumpsum Level 23 SW	1 6	26,000 5,000	26,000 30,000			26,000			
							56,000			15,000		15,000	Regions
							ES Total:	56,000		41,000		15,000	
Strategy Development (SD)													
3	Revision of OD 4.2	Shelton Davis	Level 25	Level 25 SW	10	6,820	68,200			68,200			
							68,200		68,200				
4	Consultation on OD 4.2 [Consultations with UN Working Group, ICAES, NGOs, and regional and country organizations]	Shelton Davis Evyling Bermudez Contracts, travel, etc. Publicatn. & Dissemn.	Level 25 Level 18 Other Other	Level 25 SW Level 18 SW Lumpsum Lumpsum	5.5 6 1 1	6,820 3,000 30,000 15,000	37,510 18,000 30,000 15,000			37,510			
							100,510		100,510				
							SD Total:	168,710					
Quality Assurance (QA)													
							QA Total:						
External Partners (EP)													
							EP Total:						
Business Development (BD)													
							BD Total:						
Total Other Business Areas (Full) Cost:								224,710					
Total Knowledge Management (Full) Cost:								40,920					
Total Business Plan (Full) Cost:								265,630	209,630	41,000	15,000		

Team Member	Resource Category	Unit	No. Of Weeks
Shelton Davis	Level 25	SDV	21.5

Can we discuss this briefly?

Jim

Entity 3: Indigenous Peoples TT

Leader(s)
Shelton Davis

Unit
SDV

Approved: _____

Chair of Sector Board

Date

No.	Product	Product Code	Full Cost Allocation (\$)	Allocation (\$), by Source				
				KMS for TGs	Base Budget	LLC	Cross Support	Other
1	Indig. Peoples' website		32,382		32,382			
2	Training		49,652			49,652		
3	Revision of OD 4.2		78,430		78,430			
4	Consultation on OD 4.2		100,000		100,000			
Total Business Plan (Full) Cost:			260,464		210,812	49,652		

Entity 3: **Indigenous Peoples TT**

Objectives

No.	Description	Target Date	Measurable Indicators
1			
2			
3			

Products

No.	Short Title	Obj No.	Description	Target Date	Measurable Indicators
1	Indig. Peoples' website			End Qtr 4	
2	Training			End Qtr 4	
3	Revision of OD 4.2			End Qtr 4	
4	Consultation on OD 4.2			End Qtr 4	

Quality Assurance Measures (Optional Free Text)

No.
1
2
3

Entity 3:

Indigenous Peoples TT

No.	PRODUCTS [Key activities]	Team Members' Names (Leader listed first.)	Resource Category	Unit Definition	No. of Units	Full Unit Cost (\$)	Product Full Costs (\$)	Business Area Full Costs (\$)	Product Full Costs, by Budget Source (\$)				Other	"Other" Details	
									Network KMS for TGs	Network Base Budget	LLC	Cross- Support			
Knowledge Management (KM)															
→	Indig. Peoples' website [Internal & external websites]	<Not yet identified>	Level 23	Level 23 SW	6	5,397	32,382								
								JU. CJ				32,382			
Total Knowledge Management (Full) Cost:								<u>32,382</u>							
Enhanced Skills (ES)															
2	Training [Course "HD, Social Inclusion, and Indigenous Peoples"]	<Not yet identified>	Level 23	Level 23 SW	4.8	5,397	25,906								
		<Not yet identified>	Level 23	Level 23 SW	4.4	5,397	23,747								Regions
		[1.1 SWs/region X 4 regions]					49,652								
								<u>49,652</u>							
ES Total:								<u>49,652</u>							
Strategy Development (SD)															
3	Revision of OD 4.2	Shelton Davis	Level 25	Level 25 SW	11.5	6,820	78,430								
							78,430								
							78,430								
4	Consultation on OD 4.2 [Consultations with UN Working Group, ICAES, NGOs, and regional and country organizations]	Evyling Bermudez	Level 18	Level 18 SW	5	3,197	15,985								
		Contracts, travel, etc.	Other	Lumpsum	1	80,000	80,000								
		Publicatn. & Dissemn.	Other	Lumpsum	1	4,015	4,015								
								100,000							
SD Total:								<u>178,430</u>							
QA Total:															
EP Total:															
BD Total:															
Total Other Business Areas (Full) Cost:								228,082							
Total Knowledge Management (Full) Cost:								32,382							
Total Business Plan (Full) Cost:								<u>260,464</u>				210,812	49,652		

Handwritten notes and arrows indicating budget allocations:

- 78,430 → 18,500 (C)
- 15,985 → 13,500
- 80,000 → 16,000
- 4,015 → 1,500
- 100,000 → 15,985 - EB
- 2.5 - SS
- 2.5 - JF
- 2.5 - CC
- 2.5 - JU
- total: \$ 80,000

Total Team Member SW Summary

Entity 3:

Indigenous Peoples TT

Team Member	Resource Category	Unit	No. Of Weeks
Shelton Davis	Level 25	SDV	11.5
Evyling Bermudez	Level 18		5
<Not yet identified>	Level 23		15.2

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
(See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
I Integrate and Mainstream Attention to Social Concerns							
A Ensure Compliance with Safeguard Policies							
1 Compliance Unit							
	Forestry Policy Review	100,000					100,000
	Compliance Monitoring	101,530					101,530
	Special Studies						
	Sub-total 1	201,530					201,530
2 Resettlement TG							
	Res. Sourcebook & Dissemination	89,000					89,000
	Knowledge Node & Database	92,000					92,000
	Training Program			82,743			82,743
	Oversight and Coordination	118,948					118,948
	Cross Support				80,955		80,955
	Sub-total 2	299,948		82,743	80,955		463,646
3 Indigenous Peoples TG							
	Indig. Peoples' website	32,382					32,382
	Training			49,652			49,652
	Revision of OD 4.2	78,430					78,430
	Consultation on OD 4.2	100,000					100,000
	Sub-total 3	210,812		49,652			260,464
	Sub-total I A	712,288		132,395	80,955		925,638
B Mainstream Participatory Social Analysis							
4 Social Assessment TT (Projects)							
	Key Products	26,985	147,965			379,818	554,768
	Training			150,000		38,284	188,284
	Monitoring and Coordination	188,760				75,000	243,760
	Regional Quality Assurance						
	Sub-total 4	396,645	147,965	150,000		653,612	1,348,222
5 CAS - Macro-Social TT							
	Country Info. Database	13,640					13,640
	CAS training			150,000			150,000
	CAS Review & Coordination	161,620					161,620
	Sub-total 5	175,260		150,000			325,260
	Sub-total I B	571,905	147,965	300,000		653,612	1,673,482

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
(See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
C Decentralize and Mainstream Attention to Issues of Civil Society, NGOs and CBO							
6 NGO-Civil Society Unit	Knowledge Management	41,039				100,000	141,039
	NGO Law & Capacity Building Partnerships	160,833				230,000	390,833
	Training Activities	50,000				410,000	460,000
	Civil Society Program	200,000				200,000	250,000
	On-going Quality Assurance	98,779				58,000	258,000
	Cross-support				202,116		98,779
	Sub-total 6	600,651			202,116	998,000	1,800,767
7 CBD / Participation TT	CBD / Participation Website	36,294	50,000				86,294
	Oversight and Coordination	163,323					163,323
	Cross Support				42,343		42,343
	Sub-total 7	199,617	50,000		42,343		231,960
	Sub-total 1 C	800,268	50,000		244,459	998,000	2,092,727
D Development of an Integrated Framework for Social Inclusion/Institutions							
8 Social Inclusion & Institutions	Concept Papers	241,724					241,724
	KM - Inclusion and Institutions	209,346	150,754				360,100
	Key Regional Issues Papers	250,000					250,000
	Local Level Institutions & Social Capital Initiative	65,027			65,027	640,000	770,054
	Cross Support				40,920		40,920
	Street Children Initiative	25,000					25,000
	Sub-total 8 & D	791,097	150,754		105,947	640,000	1,687,798
E New Product Development							
9 Post Conflict Unit	Knowledge Management	96,028	50,000			32,200	180,228
	Training			212,022		50,400	262,422
	Sector Strategy & Mgt.	432,246				36,300	468,546
	Operational Support	112,802			28,530	639,209	780,540
	Partnerships	64,216				37,500	121,716
	DGF Support					191,484	191,484
	Sub-total 9	727,292	50,000	212,022	28,530	987,093	2,004,936
10 Cultural Heritage	Cultural Heritage websites	39,200					39,200
	Focal Point	108,480					108,480
	Analytical Work	13,640					13,640
	Partnerships	77,640					77,640
	Sub-total 10	300,340					300,340
	Sub-total 1 E	1,027,632	50,000	212,022	28,530	987,093	2,305,276
TOTAL I		3,903,188	398,719	644,417	459,891	3,278,705	8,684,920

SOCIAL DEVELOPMENT FAMILY (SDV): PROPOSED FY99 BUDGET ALLOCATIONS
(See individual Management Entity Business Plans for details)

Service Area and Entity	Products	SDF	KM\$ for TGs	LLC	Cross Support	Other	Total Cost
II Establish and Maintain Network Functions							
A 11 Sector Strategy	Sector Strategy	1,341,490					1,341,490
	Cross Support				565,760		458,647
	Sub-total 11	1,234,377			565,760		1,800,137
B 12 Knowledge and Information Unit	Family-wide KMS	186,156					186,156
	Familywide Database	47,300					47,300
	Outreach & Dissemination	150,300					150,300
	Cross Support				142,152		142,152
	Sub-total 12	383,756			142,152		525,908
C. Skills and Human Resource Development							
13 Human Resource Development	HRD Plan	25,000					25,000
	Support for RM Board member				100,000		100,000
	Staff Support for Training				450,000		450,000
	Staff training from LLC				600,000		600,000
	Sub-total 13	25,000			1,150,000		1,175,000
	TOTAL II		1,643,133		1,150,000	707,912	
TOTAL		5,546,321	398,719	1,794,417	1,167,802	3,278,705	12,225,964
Less Carryover from FY98		325,000					325,000
GRAND TOTAL		5,221,321	398,719	1,794,417	1,167,802	3,278,705	11,900,964

FACT: Financial and Cost Application

Work Program Agreement

Name

WPA(000000)

Country Director:	Country Unit:	Signature:	Date:
Sector Manager:	Sector Unit:	Signature:	Date:
Team Leader:	Team Leader Unit:	Signature:	Date:
Country:	Primary Sector:		
Network Family:	Network Function:		

Work program Objectives/Outcome Indicators

Team Members

Member ID	Member Name	Role/Speciality	Other
-----------	-------------	-----------------	-------

Risks

FACT: Financial and Cost Application

Work Program Agreement

Name
WPA(000000)

Quality Assurance Arrangements

How has management assured that the best team available on a Bank-wide basis has been deployed?

What are the quality assurance arrangements that have been put into place, including arrangements for senior level specialists input which may be needed to support the team?

For safeguard and fiduciary policies, who is going to be responsible for compliance?

Is the operation realistically funded in light of these considerations?

Funding Arrangements

Fiscal Year	Budget Category	Product ID	Product Name	Cross Support Unit	Budget Amount (\$000)	Total w/ Markup (\$000)
-------------	-----------------	------------	--------------	--------------------	-----------------------	-------------------------

Deliverables

Dollar amounts shown in (\$000)

Product ID	Product Name	Business Process	Outputs and Delivery	Completion Cost	Actuals		Plans		Other Descripti
					Prior FY's	FY1999	FY1999	FY2000	



SOCIAL DEVELOPMENT FAMILY CULTURAL DIVERSITY PROGRAM

Objectives

The major objective of the Cultural Diversity Thematic Team is to promote greater understanding within the Bank and its Borrower countries of the value of cultural diversity in poverty alleviation, sustainable development, and effective nation building.

Approach

To fulfill this objective, the Cultural Diversity Thematic Team assists the Social Development Family to:

- A Create an effective framework and language to translate and communicate such concepts as cultural diversity, cultural heritage, and social inclusion to other Bank staff and our Borrowers.
- B Demonstrate the utility and value of these concepts in designing development interventions for specific regions, countries and localities.
- C Improve the implementation of OD 4.20 (Indigenous Peoples), and strengthen the protection of cultural heritage through the Environmental Assessment (EA) process and other development interventions.
- D Build into the country dialogue and sector work a discussion of issues relating to cultural diversity and social inclusion.
- E Foster partnerships with national research institutes and international agencies concerned with cultural diversity.
- F Develop training and research programs to increase Bank staff and Borrower understanding of the importance of cultural diversity and social inclusion in the nation building and development process.

Major Activities and Outputs:

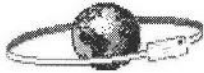
The major activities of the Cultural Diversity Thematic Team are:

- a revision of OD 4.20 on Indigenous Peoples, including broad consultation within the Bank, with Borrower country government agencies and NGOs, and with indigenous peoples' organizations;
- b development of regional guidelines on Indigenous Peoples;
- c establishment of a Cultural Heritage Alliance in partnership with private foundations, NGOs, and UN system agencies;
- d design of a Bank-wide strategy for using cultural heritage as a development tool;
- e sponsorship of a set of technical workshops on the relations between social inclusion and poverty reduction;
- f design of specific development interventions on indigenous peoples and cultural heritage; and
- g monitoring and evaluation of development interventions in relation to indigenous peoples, cultural heritage, and social inclusion.

Bank Staff

Indigenous Peoples: **SDV:** Shelton Davis, **AFR:** Antoine Lema
Asia: Concepcion Del Castillo, **ECA/MNA:** Stanley Peabody
LAC: Jorge Uquillas

Cultural Heritage: Maritta Koch-Weser, Michael Cohen, Stephen Stern



Shelton Davis <sdavis2@worldbank.org> on 05/28/98 06:58:38 AM

Subject: Please Print Out Attached

Date: Thu, 28 May 1998 10:47:34 GMT
From: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Subject: Indigenous Peoples== KMS System
To: Jorge Uquillas <"JORGE UQUILLAS%A1%WBHQB"@mrgw.worldbank.org>
Cc: Augusta Molnar <"AUGUSTA MOLNAR%A1%WBHQB"@mrgw.worldbank.org>, Juan Martinez <"JUAN MARTINEZ%A1%WBHQB"@mrgw.worldbank.org>, Kathryn Johns Swartz <"KATHRYN JOHNS SWARTZ%A1%WBHQB"@mrgw.worldbank.org>, Concepcion Del Castillo <"CONCEPCION DEL CASTILLO%A1%WBHQB"@mrgw.worldbank.org>, ANTOINE LEMA <"ANTOINE LEMA%A1%WBWASH"@mrgw.worldbank.org>, MARNIA LAZREG <MLAZREG@WorldBank.org>, Anju Sachdeva <"ANJU SACHDEVA%A1%WBHQB"@mrgw.worldbank.org>, Aubrey Williams <"AUBREY WILLIAMS%A1%WBHQB"@mrgw.worldbank.org>, GLORIA DAVIS <GDAVIS2@WorldBank.org>, Caroline Moser <"CAROLINE MOSER%A1%WBHQB"@mrgw.worldbank.org>, Maritta Koch-Weser <"MARITTA KOCH-WESER%A1%WBHQB"@mrgw.worldbank.org>
Message-id: <"C2557ZXKC9YIUN*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Thu, 28 May 1998 10:58:00 GMT
Posting-date: Thu, 28 May 1998 10:58:00 GMT
Importance: normal
A1-type: MAIL

Jorge--

Coca and I met with Gloria yesterday to discuss budget for the Indigenous Peoples program in FY 99. She noted that all ESSD funds for KMS in coming fiscal year are being transferred to regions and that we should seek regional commitments to use these funds. Under these conditions, I was wondering whether you and other colleagues in LAC would agree to our transferring the KMS for Indigenous Peoples (recently set up in SDV by Nona Sachdeva) to LAC in the coming year.

If there is such an agreement, we would request \$40,000 from the KMS budget distributed to LAC for this purpose, and seek to use funds to create a Monthly News Page on indigenous peoples; improve internal Web site through inputting TORs, country profiles, legal analyses, SAs and IPPDS; and create a partnership for external web site with indigenous organizations and other multilateral and bilateral agencies. The funds could be used for staff time in LAC to help keep the system going, including the possible contracting of an assistant on a part time basis for this purpose.

If LAC colleagues agree, and no objection from other regional colleagues, I will note this in the Indigenous Peoples Work Program Agreement and Budget being submitted to Gloria.

Best, Sandy

To: Cristina Q. Tumale



Shelton Davis <sdavis2@worldbank.org> on 05/28/98 05:22:35 PM

Subject: Please Print Out the Attached

Date: Thu, 28 May 1998 15:13:00 GMT
From: Jorge Uquillas <"JORGE UQUILLAS%A1%WBHQB"@mrgw.worldbank.org>
Subject: RE: Indigenous Peoples== KMS System
In-reply-to: <"C2557ZXKC9YIUN*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
To: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Cc: Augusta Molnar <"AUGUSTA MOLNAR%A1%WBHQB"@mrgw.worldbank.org>, Juan Martinez <"JUAN MARTINEZ%A1%WBHQB"@mrgw.worldbank.org>, Kathryn Johns Swartz <"KATHRYN JOHNS SWARTZ%A1%WBHQB"@mrgw.worldbank.org>, Concepcion Del Castillo <"CONCEPCION DEL CASTILLO%A1%WBHQB"@mrgw.worldbank.org>, ANTOINE LEMA <"ANTOINE LEMA%A1%WBWASH"@mrgw.worldbank.org>, MARNIA LAZREG <MLAZREG@WorldBank.org>, Anju Sachdeva <"ANJU SACHDEVA%A1%WBHQB"@mrgw.worldbank.org>, Aubrey Williams <"AUBREY WILLIAMS%A1%WBHQB"@mrgw.worldbank.org>, GLORIA DAVIS <GDAVIS2@WorldBank.org>, Caroline Moser <"CAROLINE MOSER%A1%WBHQB"@mrgw.worldbank.org>, Maritta Koch-Weser <"MARITTA KOCH-WESER%A1%WBHQB"@mrgw.worldbank.org>
Message-id: <"C2035ZXKCGAYP1*/R=WBHQB/R=A1/U=JORGE UQUILLAS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Thu, 28 May 1998 15:24:00 GMT
Posting-date: Thu, 28 May 1998 15:24:00 GMT
Importance: normal
A1-type: MAIL

Sandy:

I am all in favor of it. I think there is much to do in the LAC region in terms of Knowledge Management. As you know, I have been suggesting all along the possibility of having not only a newsletter but of opening up a series of working papers and other outlets for analytical work and for dissemination of best case examples of indigenous peoples development plans, indigenous peoples country profiles, training materials, workshop proceedings, etc. We already have some pieces of work that could be submitted for dissemination.

Let us hope that our managers in the LAC region see it as an opportunity to expand our work on Cultural Diversity and Indigenous Peoples Development and that they provide the necessary regional commitments.

Regards

Jorge

To: Cristina Q. Tumale



Shelton Davis <sdavis2@worldbank.org> on 06/09/98 02:22:31 PM

setting up meeting

(a) with Jim

(b) call ELSE

Clara =

Valma Mataaca

Subject: Please Print Out Attached

Date: Tue, 9 Jun 1998 16:05:59 GMT
From: Pwijeratne <Pwijeratne@worldbank.org>
Subject: Product Codes for next fiscal year
To: Sdavis2 <Sdavis2@worldbank.org>
Message-id: <8525661E.005737EA.00@WBLN0014.worldbank.org>
MIME-version: 1.0
Content-type: MULTIPART/MIXED; BOUNDARY="Boundary_(ID_WYnU3p/gR/wBOscqOlMymQ)"
Delivery-date: Tue, 9 Jun 1998 16:04:00 GMT
Posting-date: Tue, 9 Jun 1998 16:06:45 GMT
Importance: normal
AI-type: MAIL

Sandy,

As part of the FY99 Work Program Agreement excersise each thematic team would need to request new product codes, if additional codes are needed for new products. You may also continue to use the existing product codes if these can be fitted in with the FY99 work program.

The existing product codes for the Cultural Diversity thematic team are as follows:

Indegenous People	Issues Paper QAA 53770	<i>consult</i>
Indegenous People	Operations Policy KMO55110	<i>consultant as is Jim - region</i>
Cultural Diversity Knowledge Node	- KMO 53783	<i>= we</i>
Cultural Diversity Mainstreaming	- KMO 55841	
Public Involvement	- KMO 55111	

KM
L

Please let me know the following:

1. Whether you would need any new codes in addition to the above.
2. Whether any of the above products would not continue into FY99 and is thereby redundant.

Preethi

RFC-822-headers:

Received: from WBLN0014.worldbank.org ([138.220.29.7])
by worldbank.org (PMDF V5.1-8 #16195)
with SMTP id <01IY15UDDA6U8YBVXM@worldbank.org> for
"SHELTON DAVIS%A1%WBHQB"@mrwg.worldbank.org; Tue, 9 Jun 1998 12:06:20 EDT
Received: by WBLN0014.worldbank.org (Lotus SMTP MTA v1.2 (600.1 3-26-1998))
id 8525661E.0058B901 ; Tue, 09 Jun 1998 12:09:05 -0400
Date: Tue, 09 Jun 1998 12:05:59 -0400
From: Pwijeratne@worldbank.org
Subject: Product Codes for next fiscal year
To: Sdavis2@worldbank.org



Shelton Davis <sdavis2@worldbank.org> on 06/19/98 06:18:04 PM

Subject: Please Print Out the Attached

Date: Fri, 19 Jun 1998 22:09:03 GMT
From: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Subject: SDV/HD Course-- FY 99
To: PIETRONELLA VAN DEN OEVER <"PIETRONELLA VAN DEN
OEVER%A1%WBHQB"@mrgw.worldbank.org>
Cc: GLORIA DAVIS <GDAVIS2@WorldBank.org>, JIM EDGERTON <JEDGERTON@WorldBank.org>
Message-id: <"C2417ZXKYQ4FI4*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Fri, 19 Jun 1998 22:16:00 GMT
Posting-date: Fri, 19 Jun 1998 22:16:00 GMT
Importance: normal
A1-type: MAIL

Pietronella--

We have had discussion between SDV (Indigenous Peoples/Cultural Diversity Thematic Team) and Human Development to conduct a joint course next fiscal year on the theme of "Human Development, Social Inclusion and Indigenous Peoples." We would first have a course (one or two days) here at headquarters where we discuss ways of incorporating indigenous peoples and other vulnerable minorities into education, health and social protection operations of the Bank. This would be followed by a set of modules for colleagues working in the region. We have already begun planning for the course and will probably carry it out in the second quarter of FY 99.

The HD colleagues (Harry Patrinos, Eluned Schweitzer) have already allocated some funds in their budgets for the course. However, after discussions with Jim Edgerton our SDV budget coordinator, I wanted to make a request that this course be put into the SDV/HD LLC program for FY 99. I would also like to request the following in terms of funding support:

6 SWs of preparation time:-- approximately \$24,000
if we estimate \$4,000 per SW .

\$26,000 for resource persons, development of regional modules, etc.

In total, we would need \$50,000 for the headquarters course (1 or 2 days) and development of the regional modules.

Is this a regional request to LLC? If so, we would like to note it in the SDV budget.

Best, Sandy



Shelton Davis <sdavis2@worldbank.org> on 06/21/98 07:45:57 AM

Subject: Please Print out Attached

Date: Fri, 19 Jun 1998 22:55:33 GMT
From: Pvandenoever <Pvandenoever@worldbank.org>
Subject: Re: SDV/HD Course-- FY 99
To: Shelton Davis <sdavis2@worldbank.org>
Cc: GLORIA DAVIS <GDAVIS2@worldbank.org>, Jedgerton <Jedgerton@worldbank.org>
Message-id: <85256628.007DC28E.00@WBLN0014.worldbank.org>
MIME-version: 1.0
Content-type: MULTIPART/MIXED; BOUNDARY="Boundary_(ID_syCHIEZ0LajEBZuL6NHLVg) "
Delivery-date: Fri, 19 Jun 1998 22:54:00 GMT
Posting-date: Fri, 19 Jun 1998 22:56:01 GMT
Importance: normal
A1-type: MAIL

Sandy,

Thanks. Noted and included in the preliminary workprogram and budget! Are you planning other activities in FY99? Please let me know soonest, so that I can put it in the preliminary plan/budget.

Pietronella

Shelton Davis <sdavis2@worldbank.org> on 06/19/98 06:09:03 PM

To: Pietronella Van Den Oever
cc: Gloria Davis <Gdavis2@Worldbank.Org>, James P. Edgerton
Subject: SDV/HD Course-- FY 99

Note: Some recipients have been dropped due to syntax errors.
Please refer to the "\$AdditionalHeaders" item for the complete headers.

Pietronella--

We have had discussion between SDV (Indigenous Peoples/Cultural Diversity Thematic Team) and Human Development to conduct a joint course next fiscal year on the theme of "Human Development, Social Inclusion and Indigenous Peoples." We would first have a course (one or two days) here at headquarters where we discuss ways of incorporating indigenous peoples and other vulnerable

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Best, Sandy

RFC-822-headers:

Received: from WBLN0014.worldbank.org ([138.220.29.7])
by worldbank.org (PMDF V5.1-8 #16195)
with SMTP id <01IYFJ20COYK8YDI81@worldbank.org> for
"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org; Fri, 19 Jun 1998 18:55:58 EDT
Received: by WBLN0014.worldbank.org (Lotus SMTP MTA v1.2 (600.1 3-26-1998))
id 85256628.007E3E63 ; Fri, 19 Jun 1998 18:58:55 -0400
Date: Fri, 19 Jun 1998 18:55:33 -0400
From: Pvandenoever@worldbank.org
Subject: Re: SDV/HD Course-- FY 99
To: Shelton Davis <sdavis2@worldbank.org>
Cc: GLORIA DAVIS <GDAVIS2@worldbank.org>, Jedgerton@worldbank.org
Message-id: <85256628.007DC28E.00@WBLN0014.worldbank.org>
Content-disposition: inline
X-Lotus-FromDomain: WORLDBANK

To: Cristina Q. Tumale

*Ind. Peoples
Budget - Lt ✓*



Shelton Davis <sdavis2@worldbank.org> on 06/21/98 08:14:54 AM

Subject: Please Print Out Attached

Date: Sun, 21 Jun 1998 11:50:45 GMT
From: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Subject: Re: Indigenous Peoples Budget
In-reply-to: <"B815ZXKYRQRY4*/R=WBHQB/R=A1/U=CAROLINE MOSER/"@MHS>
To: Caroline Moser <cmoser@worldbank.org>
Cc: Shelton Davis <sdavis2@worldbank.org>, Bgigler <Bgigler@worldbank.org>, Cmoser <Cmoser@worldbank.org>, Juquillas <Juquillas@worldbank.org>, Awilliams1 <Awilliams1@worldbank.org>, Mkane1 <Mkane1@worldbank.org>, Sdavis2 <Sdavis2@worldbank.org>, Jmartinez2 <Jmartinez2@worldbank.org>, Mmacharg <Mmacharg@worldbank.org>, JIM EDGERTON <JEDGERTON@WorldBank.org>
Message-id: <"C1174ZXLABRUJ9*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Sun, 21 Jun 1998 12:14:00 GMT
Posting-date: Sun, 21 Jun 1998 12:14:00 GMT
Importance: normal
A1-type: MAIL

Caroline--

As I understand it, the situation in terms of budgetting for Indigenous Peoples work is as follows:

(a) SDV Anchor would be covering half of my salary or approximately 20 SWs of work (@ \$6,0000 per SW or \$120,000) during FY 99;

(b) We have requested 4.5 SWs of time for Jorge Uquillas to assist as one of four regional team members on the thematic team to assist with the consultations of the Approach Paper and revision of Indigenous Peoples. This would be equally split between SDV Anchor (2.25 SWs at \$5000 per SW, or \$11,250) and LCSES (2.5 SWs or \$11,250);

(c) We had made a request that the KMS for Indigenous Peoples, designed this fiscal year in SDV Anchor, be transferred to LCSES as of July 1. We proposed that the SDV Anchor budget include \$40,000 for this task which translated into SWs (research assistant level at \$3,000 per SW) would be approximately 13 SWs. My understanding is that some amount of SWs are available for each staff member in the regions to do KMS work under ESSD Network umbrella, and that these can be used cumulatively to contract a person for such work or to have an existing Research Assistant take responsibility for the effort.

Note: This needs to be clarified by the SDV Anchor budget and KMS experts; i.e., Jim Edgerton and Aubrey Williams.

(d) The Indigenous Peoples/Cultural Diversity Thematic

Team is arranging to do a joint training course with HD education and social protection network on "Human Development, Social Inclusion and Indigenous Peoples." Funds for the course preparation, including production of regional modules, have been requested from LLC in amount of \$50,000. There will be no regional and anchor costs for this.

I can envision other budgetary needs relating to regional LAC initiatives concerning indigenous peoples-- publications on indigenous development, profile work, etc. In April, Mr. Wolfensohn requested a program proposal on indigenous peoples and development in LAC, which we submitted through Maritta. He responded favorably to the proposal and we will begin a strategic approach to raising funds to implement the proposal when I arrive.

Call me if you need further clarification on this.

Best, Sandy

To: Cristina Q. Tumale



Shelton Davis <sdavis2@worldbank.org> on 06/19/98 06:05:19 PM

Subject: Please Print Out Attached

Date: Fri, 19 Jun 1998 21:41:07 GMT
From: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Subject: Indigenous Peoples--Thematic Team/Cultural Diversity
To: Jorge Uquillas <"JORGE UQUILLAS%A1%WBHQB"@mrgw.worldbank.org>, Concepcion Del Castillo <"CONCEPCION DEL CASTILLO%A1%WBHQB"@mrgw.worldbank.org>, "DANIEL R. GIBSON" <DGIBSON@WorldBank.org>, MARNIA LAZREG <MLAZREG@WorldBank.org>, Augusta Molnar <"AUGUSTA MOLNAR%A1%WBHQB"@mrgw.worldbank.org>, ANTOINE LEMA <"ANTOINE LEMA%A1%WBWASH"@mrgw.worldbank.org>, Eveling Bermudez <"EVELING BERMUDEZ%A1%WBHQB"@mrgw.worldbank.org>
Cc: GLORIA DAVIS <GDAVIS2@WorldBank.org>, Jim Edgerton <"JIM EDGERTON%A1%WBHQB"@mrgw.worldbank.org>
Message-id: <"C995ZXKYPUZGQ*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Fri, 19 Jun 1998 22:05:00 GMT
Posting-date: Fri, 19 Jun 1998 22:05:00 GMT
Importance: normal
A1-type: MAIL

Dear Colleagues,

I wanted to briefly inform you about several meetings I had last week concerning our work on Indigenous Peoples. We met briefly last Wednesday with Gloria to discuss work on Indigenous Peoples, although only Gloria, Eveling, Jorge and I were in attendance. Gloria wanted to basically inform us that as the new Compliance Unit or Team is established in ESSD (and as I perhaps transfer to LAC), there will be much greater need for coordination, especially surrounding issues of policy interpretation and application in the regions of OD 4.20 and its revision.

Apparently, it appears as if Maninder Gill (who heads our Resettlement Thematic Team) will be moving to the Anchor and will coordinate work on the various social safeguard policies--Resettlement, Indigenous Peoples and Cultural Property. If the LAC job materializes, I will be spending half my time still working on Bankwide issues relating to Indigenous Peoples, especially the consultations on the Approach Paper and revision of the Operational Policy. However, as the Compliance Team and its functions become clearer we will need to be coordinated in work between the anchor and regions concerning compliance.

The other issue Gloria raised was obtaining SDV Board ownership and understanding of both the Approach Paper and the policy consultation and revision process. There was some discussion at the Board meeting last week about the Approach Paper, and Eveling and I have followed up by suggesting to Gloria the idea of meeting with the Regional

Social Units to discuss the Approach Paper and consultative process both inside and outside the Bank. This is another area where there will need to be close coordination among the regional persons assigned to deal with OD 4.20 issues. If Gloria agrees, we should be sending out an invitation this coming week to the heads of all the regional SDV Units requesting the setting up of meetings with regional social staff to discuss the Approach Paper.

Lastly, I wanted to mention that we are nearing the final stage of the SDV budget process. As you know, we have requested staff time in the budget for the regional team members and Eveling who will be serving as our Consultation Coordinator. For the regional team members (Jorge, Coca, Antoine and Marnia) we requested originally 6SWs each, to be covered equally (3SWs each) out of the SDV and Regional Budgets, or 24 SWs in total for the 4 regional coordinators.

Since talking with Jim Edgerton who is coordinating the budgeting process, we have revised the estimates, requesting 4.5 SWs (2.25 from SDV and 2.25 from regions) or 18 SWs for assistance from the regional coordinators for work on policy revision and consultations (the OD 4.20 revision process); and, 6 SWs (1.5 SWs for each regional coordinator) from LLC for the course on "Human Development, Social Inclusion and Indigenous Peoples" which we are planning with the HD Network.

On Monday, we have a SDV meeting of thematic coordinators with Gloria and Jim to discuss the overall budget. After the meeting, I should be able to inform you how many staff weeks we can provide each regional coordinator and how many matching staff weeks we would expect from the region for the thematic team work. This would then form part of our Work Program Agreement with the Anchor and Regions for FY 99.

I hope this is not too confusing--if so, feel free to call me to discuss.

Best, Sandy

To: Cristina Q. Tumale



Shelton Davis <sdavis2@worldbank.org> on 06/23/98 05:52:12 AM

Subject: Please Print Out Attached

Date: Mon, 22 Jun 1998 19:14:41 GMT
From: Pvandenoever <Pvandenoever@worldbank.org>
Subject: Re: SDV/HD Course-- FY 99
To: Shelton Davis <sdavis2@worldbank.org>
Cc: Sdavis2 <Sdavis2@worldbank.org>, GLORIA DAVIS <GDAVIS2@worldbank.org>, Jedgerton <Jedgerton@worldbank.org>
Message-id: <8525662B.00685624.00@WBLN0014.worldbank.org>
MIME-version: 1.0
Content-type: MULTIPART/MIXED; BOUNDARY="Boundary_(ID_zj4HqogHb4jg+82tewD62Q)"
Delivery-date: Mon, 22 Jun 1998 19:14:00 GMT
Posting-date: Mon, 22 Jun 1998 19:15:47 GMT
Importance: normal
Al-type: MAIL

Sandy,

Thanks a lot. No, this is not too late for our budget. In fact I think that I am the only one here at LLC who has somewhat of a program together by now. Next Monday we (the people at LLC who work with the ESSD Network) will be having a meeting with Dennis Mahar and his staff on how to best integrate relevant LLC programs with EDI. In the meantime I will go on as if things would be the same as last year (we know that there will be changes as we go along. But my philosophy is that a prepared person counts for two).

Pietronella

Shelton Davis <sdavis2@worldbank.org> on 06/21/98 07:44:13 AM

To: Pietronella Van Den Oever
cc: Shelton H. Davis, Gloria Davis <Gdavis2@Worldbank.Org>, James P. Edgerton
Subject: Re: SDV/HD Course-- FY 99

Note: Some recipients have been dropped due to syntax errors.
Please refer to the "\$AdditionalHeaders" item for the complete headers.

Pietronella--

As always, you are so supportive of these efforts on behalf of indigenous peoples. I will let my colleagues know about the support for the Human Development, Social Inclusion and Indigenous Peoples course.

We are also preparing work in LAC on social inclusion similar to the Armenia/Albania experience. I should know by end of week our program. Is that too late for your needs to produce the LLC budget?

Best, Sandy

RFC-822-headers:

Received: from WBLN0014.worldbank.org ([138.220.29.7])
by worldbank.org (PMDF V5.1-8 #16195)
with SMTP id <01IYJI9BNV7I8YDVN5@worldbank.org> for
"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org; Mon, 22 Jun 1998 15:15:29 EDT
Received: by WBLN0014.worldbank.org (Lotus SMTP MTA v1.2 (600.1 3-26-1998))
id 8525662B.006A0F7D ; Mon, 22 Jun 1998 15:18:27 -0400
Date: Mon, 22 Jun 1998 15:14:41 -0400
From: Pvandenoever@worldbank.org
Subject: Re: SDV/HD Course-- FY 99
To: Shelton Davis <sdavis2@worldbank.org>
Cc: Sdavis2@worldbank.org, GLORIA DAVIS <GDAVIS2@worldbank.org>,
Jedgerton@worldbank.org
Message-id: <8525662B.00685624.00@WBLN0014.worldbank.org>
Content-disposition: inline
X-Lotus-FromDomain: WORLDBANK

To: Cristina Q. Tumale



Shelton Davis <sdavis2@worldbank.org> on 06/28/98 03:28:21 PM

Subject: Please Print Out Attached

Date: Sun, 28 Jun 1998 19:19:47 GMT
From: Shelton Davis <"SHELTON DAVIS%A1%WBHQB"@mrgw.worldbank.org>
Subject: Indigenous Peoples Thematic Team-- Budget
To: JIM EDGERTON <JEDGERTON@WorldBank.org>
Cc: PREETHI WIJERATNE <PWIJERATNE@WorldBank.org>
Message-id: <"C614ZXLHM4780*/R=WBHQB/R=A1/U=SHELTON DAVIS/"@MHS>
MIME-version: 1.0
Content-type: TEXT/PLAIN; CHARSET=US-ASCII
Delivery-date: Sun, 28 Jun 1998 19:28:00 GMT
Posting-date: Sun, 28 Jun 1998 19:28:00 GMT
Importance: normal
A1-type: MAIL

Jim--

Just some small notes and queries on the budget for
Indigenous Peoples:

(a) Training: I have requested from Pietronella \$50,000 for a course on "Human Development, Social Inclusion and Indigenous Peoples" [Course title may change to "Cultural Dimensions of Human Development Project Design]. The idea is to have \$26,000 for the actual course development and \$24,000 for various regional colleagues who participate with time in course design. While not confirmed, you may wish to include this under the LLC column of A.3.Training.

(b) Websites (KM): You have listed \$40,000 for this item under SDF budget (Category A.3.Websites). I am unclear how these funds can be used. Once a category is assigned can I let people who do work on KM/Websites charge against this category. I am asking because I have been discussing with Soren his assisting on this once I move over the LAC. I need your help to know how to access these funds and what they can be used for.

Otherwise, I am happy with the other categories under Compliance Monitoring (10SWs/IP), Revision of OP 4.2 (10 SWS), Consultation on OD 4.2 (\$100,000), Websites and Training, etc.

Do we need to do a formal Work Program Agreement now or should we wait until the final budget is confirmed?

Best, Sandy

To: Cristina Q. Tumale

Indigenous Peoples Specialists

<u>A. Technical Specialists</u>	<u>Senior Staff</u>	<u>Long-Term Consultant</u>
1. Shelton H. Davis (ENVSP)	x	
2. Lars T. Soeftestad (ENVSP)		x
3. Concepcion del Castillo (ASTHR)		x
4. Jorge Uquillas (LATEN)	x	
5. Juan Martinez (LATEN)		x
6. Daniel Gross (LA1EU)	x	
<u>B. Resource People</u>		
7. Dan Aronson (ENVSP)	x	
8. Cyprian Fisiy (AFTES)	x	
9. Ellen Schaengold (ASTHR)	x	
10. Lars C. Lund (ASTHR)	x	
11. Stan Peabody (EMTEN)		x
12. William Partridge (LATEN)	x	
13. Judith Lisansky (LA1RF)		x
14. Augusta Molnar (LA2RN)		x
15. Scott Guggenheim (EA1)	x	
16. Maria Clark (SA1HR)	x	
17. Kurt Jensen (SA1AG)		x
18. Harry Patrinos (HRED)	x	
19. Paula Donnelly-Roark (AFTCB)		x
20. Maria MacDonald (ASTHR)	x	

set up
April meeting
of AP
Task Force

Distribution List @WG-IP

- ALBERTO NINIO (ALBERTO NINIO @A1@WBWASH)
- ANTONIA MACEDO (ANTONIA MACEDO @A1@WBWASH)
- AYSE KUDAT (AYSE KUDAT @A1@WBWASH)
- Alicia Hetzner (ALICIA HETZNER)
- Aubrey Williams (AUBREY WILLIAMS)
- Augusta Molnar (AUGUSTA MOLNAR)
- CHARLES DI LEVA (CHARLES DI LEVA @A1@WBWASH)
- CYPRIAN FISIIY (CYPRIAN FISIIY @A1@WBWASH)
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- Eduardo Velez (EDUARDO VELEZ)
- Ellen Schaengold (ELLEN SCHAENGOLD)
- Gloria Davis - ENVSP (GLORIA DAVIS)
- Harry Patrinos (HARRY PATRINOS)
- John D. Clark (JOHN D. CLARK)
- Jorge Uquillas (JORGE UQUILLAS)
- Judith Lisansky (JUDITH LISANSKY)
- June Taboroff (JUNE TABOROFF)
- Kurt Jensen (KURT JENSEN)
- Lars C. Lund - ASTHR (LARS C. LUND)
- Lars Soeftestad (LARS SOEFTESTAD)
- Maria Donoso Clark (MARIA CLARK)
- Maria MacDonald (MARIA MACDONALD)
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- Michael Cernea (MICHAEL CERNEA)
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- SCOTT GUGGENHEIM (SCOTT GUGGENHEIM @A1@JKRТА)
- SHIMWAAYI MUNTEMBA (SHIMWAAYI MUNTEMBA @A1@WBWASH)
- STAN PEABODY (STAN PEABODY @A1@WBWASH)
- Shelton Davis (SHELTON DAVIS)
- William Partridge (WILLIAM PARTRIDGE)
- Zafiris Tzannatos (ZAFIRIS TZANNATOS)

Juan Martinez

Gencoe



SOCIAL DEVELOPMENT FAMILY CULTURAL DIVERSITY PROGRAM

Objectives

The major objective of the Cultural Diversity Thematic Team is to promote greater understanding within the Bank and its Borrower countries of the value of cultural diversity in poverty alleviation, sustainable development, and effective nation building.

Approach

To fulfill this objective, the Cultural Diversity Thematic Team assists the Social Development Family to:

- A Create an effective framework and language to translate and communicate such concepts as cultural diversity, cultural heritage, and social inclusion to other Bank staff and our Borrowers.
- B Demonstrate the utility and value of these concepts in designing development interventions for specific regions, countries and localities.
- C Improve the implementation of OD 4.20 (Indigenous Peoples), and strengthen the protection of cultural heritage through the Environmental Assessment (EA) process and other development interventions.
- D Build into the country dialogue and sector work a discussion of issues relating to cultural diversity and social inclusion.
- E Foster partnerships with national research institutes and international agencies concerned with cultural diversity.
- F Develop training and research programs to increase Bank staff and Borrower understanding of the importance of cultural diversity and social inclusion in the nation building and development process.

Major Activities and Outputs:

The major activities of the Cultural Diversity Thematic Team are:

- a revision of OD 4.20 on Indigenous Peoples, including broad consultation within the Bank, with Borrower country government agencies and NGOs, and with indigenous peoples' organizations;
- b development of regional guidelines on Indigenous Peoples;
- c establishment of a Cultural Heritage Alliance in partnership with private foundations, NGOs, and UN system agencies;
- d design of a Bank-wide strategy for using cultural heritage as a development tool;
- e sponsorship of a set of technical workshops on the relations between social inclusion and poverty reduction;
- f design of specific development interventions on indigenous peoples and cultural heritage; and
- g monitoring and evaluation of development interventions in relation to indigenous peoples, cultural heritage, and social inclusion.

Bank Staff

Indigenous Peoples: **SDV:** Shelton Davis, **AFR:** Antoine Lema
Asia: Concepcion Del Castillo, **ECA/MNA:** Stanley Peabody
LAC: Jorge Uquillas

Cultural Heritage: Maritta Koch-Weser, Michael Cohen, Stephen Stern



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LAC: Jorge Uquillas

Cultural Heritage: Maritta Koch-Weser, Michael Cohen, Stephen Stern



SOCIAL DEVELOPMENT FAMILY CULTURAL DIVERSITY PROGRAM

Objectives

The major objective of the Cultural Diversity Thematic Team is to promote greater understanding within the Bank and its Borrower countries of the value of cultural diversity in poverty alleviation, sustainable development, and effective nation building.

Approach

To fulfill this objective, the Cultural Diversity Thematic Team assists the Social Development Family to:

- ▶ Create an effective framework and language to translate and communicate such concepts as cultural diversity, cultural heritage, and social inclusion to other Bank staff and our Borrowers.
- ▶ Demonstrate the utility and value of these concepts in designing development interventions for specific regions, countries and localities.
- ▶ Improve the implementation of OD 4.20 (Indigenous Peoples), and strengthen the protection of cultural heritage through the Environmental Assessment (EA) process and other development interventions.
- ▶ Build into the country dialogue and sector work a discussion of issues relating to cultural diversity and social inclusion.
- ▶ Foster partnerships with national research institutes and international agencies concerned with cultural diversity.
- ▶ Develop training and research programs to increase Bank staff and Borrower understanding of the importance of cultural diversity and social inclusion in the nation building and development process.

Major Activities and Outputs:

The major activities of the Cultural Diversity Thematic Team are:

- ① revision of OD 4.20 on Indigenous Peoples, including broad consultation within the Bank, with Borrower country government agencies and NGOs, and with indigenous peoples' organizations;
- ② development of regional guidelines on Indigenous Peoples;
- ③ establishment of a Cultural Heritage Alliance in partnership with private foundations, NGOs, and UN system agencies;
- ④ design of a Bank-wide strategy for using cultural heritage as a development tool;
- ⑤ sponsorship of a set of technical workshops on the relations between social inclusion and poverty reduction;
- ⑥ design of specific development interventions on indigenous peoples and cultural heritage; and
- ⑦ monitoring and evaluation of development interventions in relation to indigenous peoples, cultural heritage, and social inclusion.

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