

# Tracer Study 2019

Survey Analysis

# Tracer Study 2019: Results Framework



The study investigates the Scholarship Program's effectiveness in meeting its core objective



Results are measured along three levels:

1. Individual / Scholar
2. Institutional
3. Country-wide

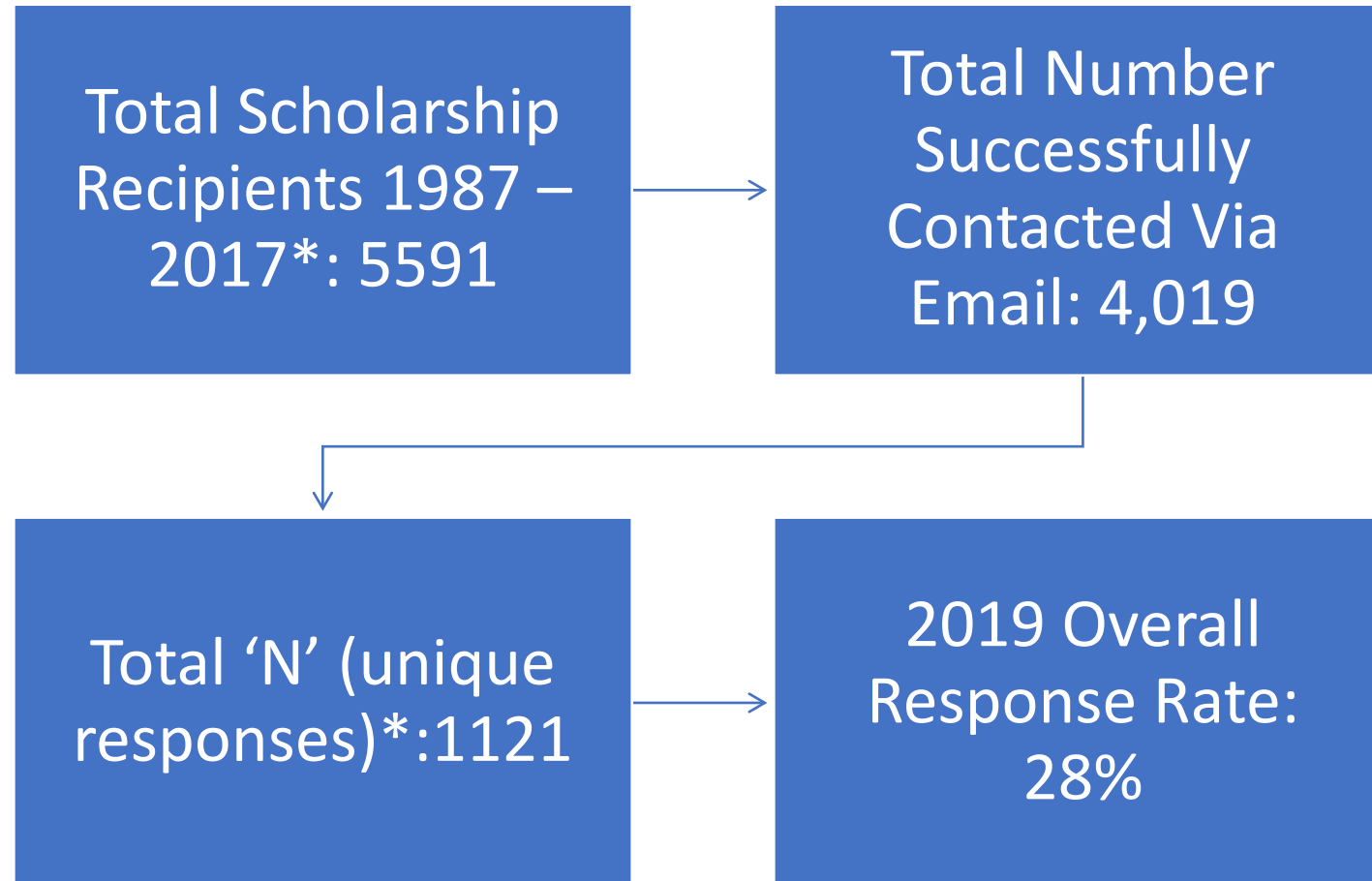


For each of the three levels, several indicators of results were created and questions were designed to measure each indicator



The Results Framework and survey instrument were peer reviewed in 2016 by a senior IEG staff member as good practice

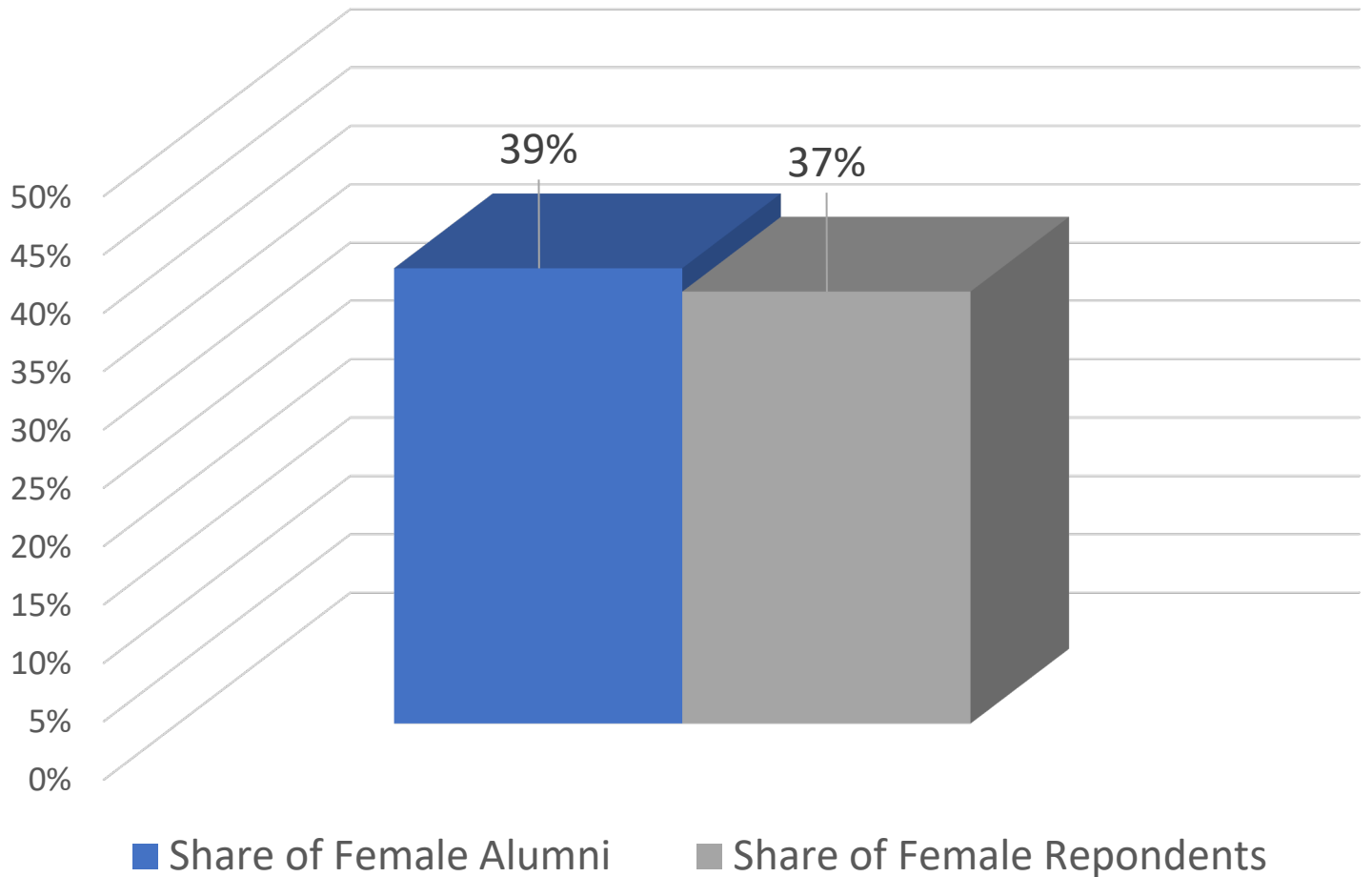
# Outreach and Response Rate



# Outreach and Response Rate

Similar Distribution of Alumni and Survey Respondents by Gender.

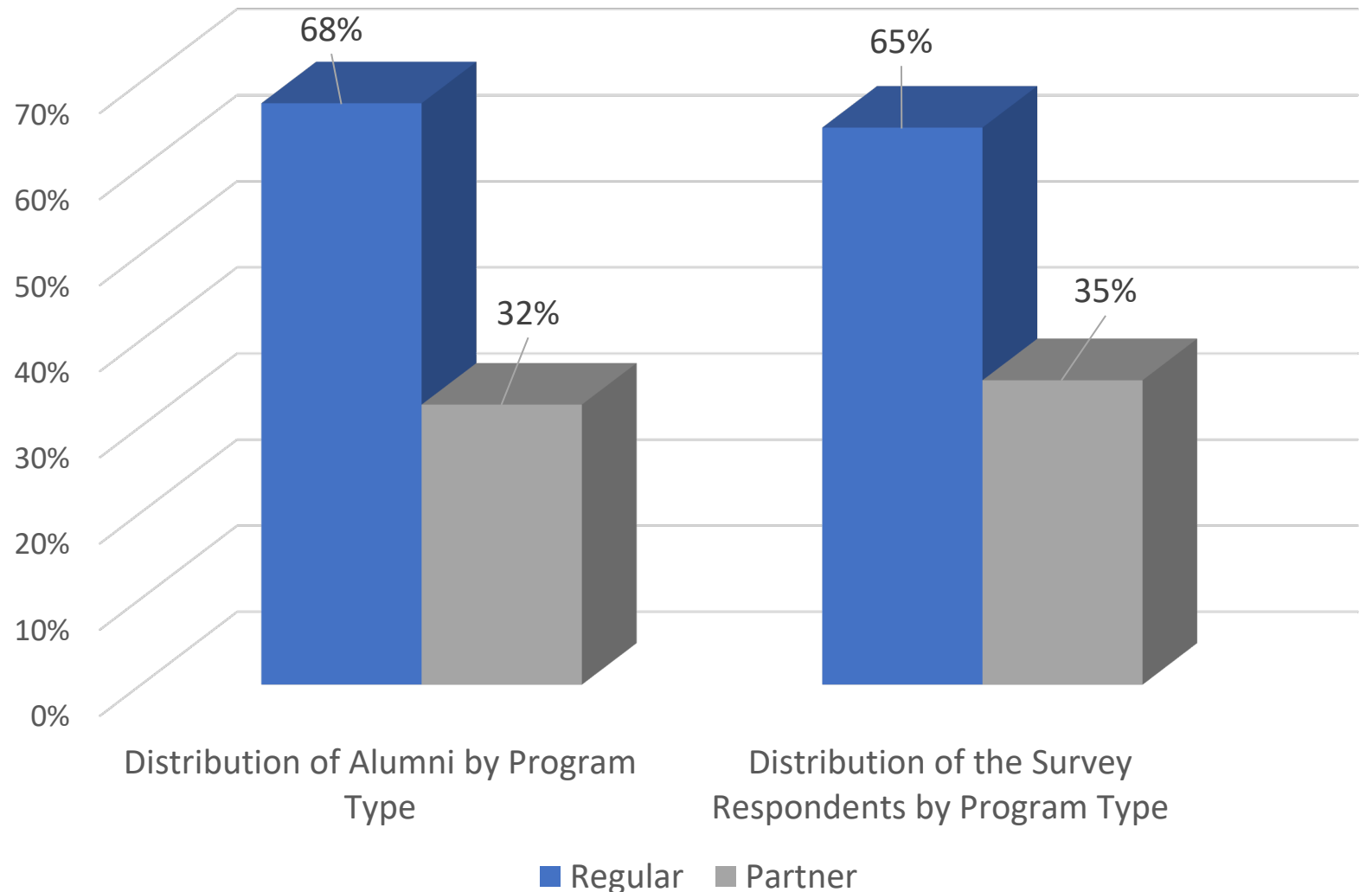
## DISTRIBUTION BY GENDER



# Outreach & Response Rate

Similar Distribution of Alumni and Survey Respondents by Program Type.

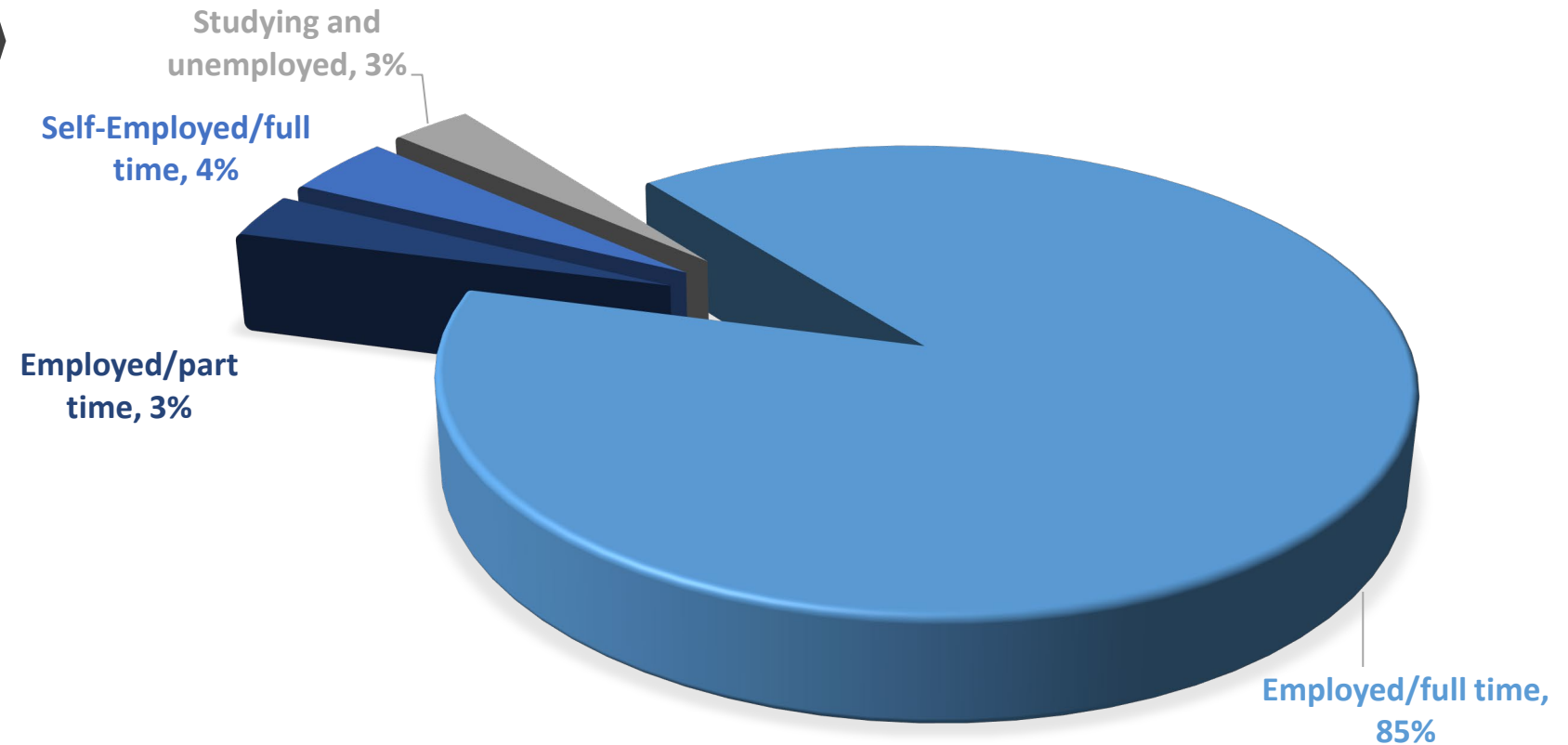
## DISTRIBUTION BY PROGRAM TYPE



# Individual Level- Current Employment Status

What is your current employment status?

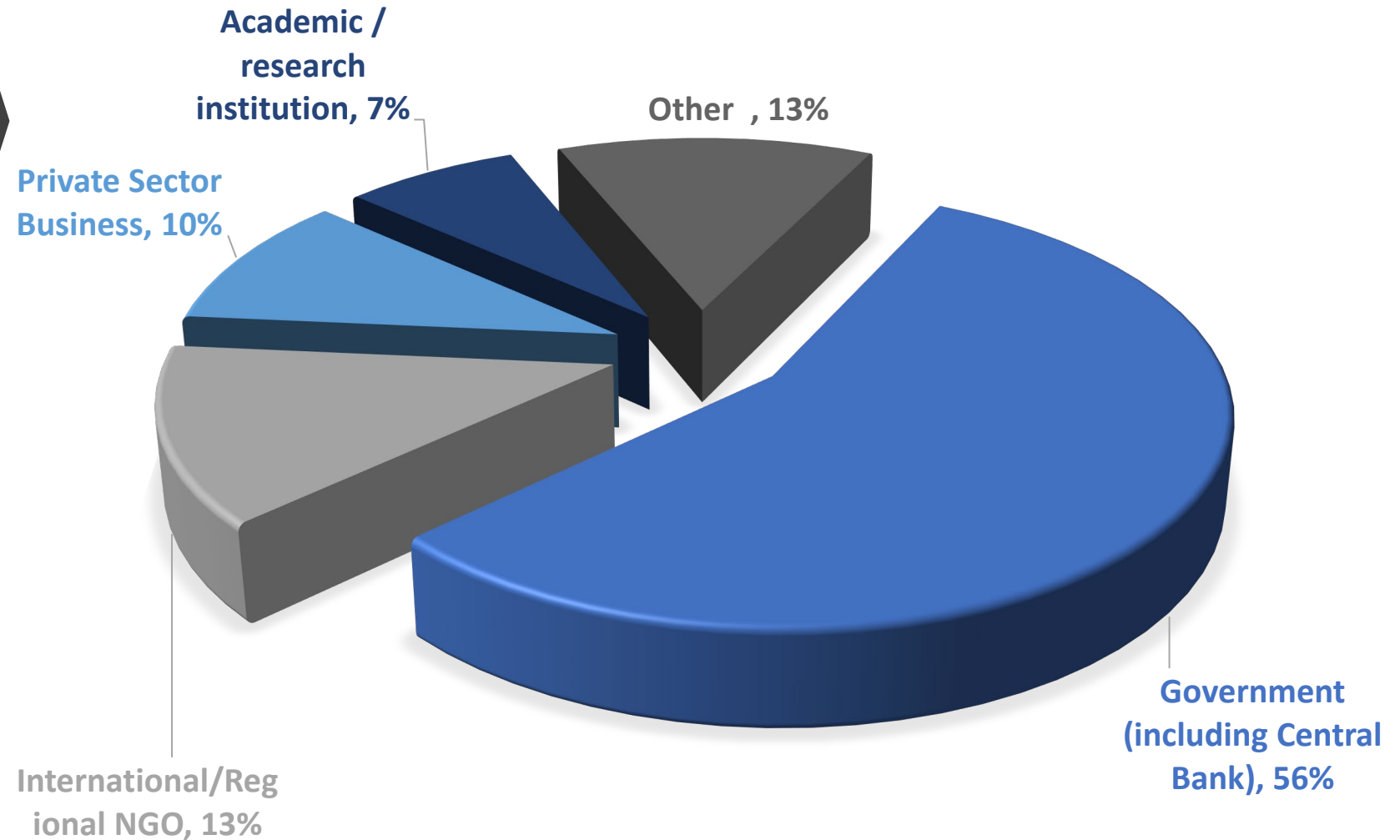
## EMPLOYMENT STATUS



# Individual Level-Type of Organization

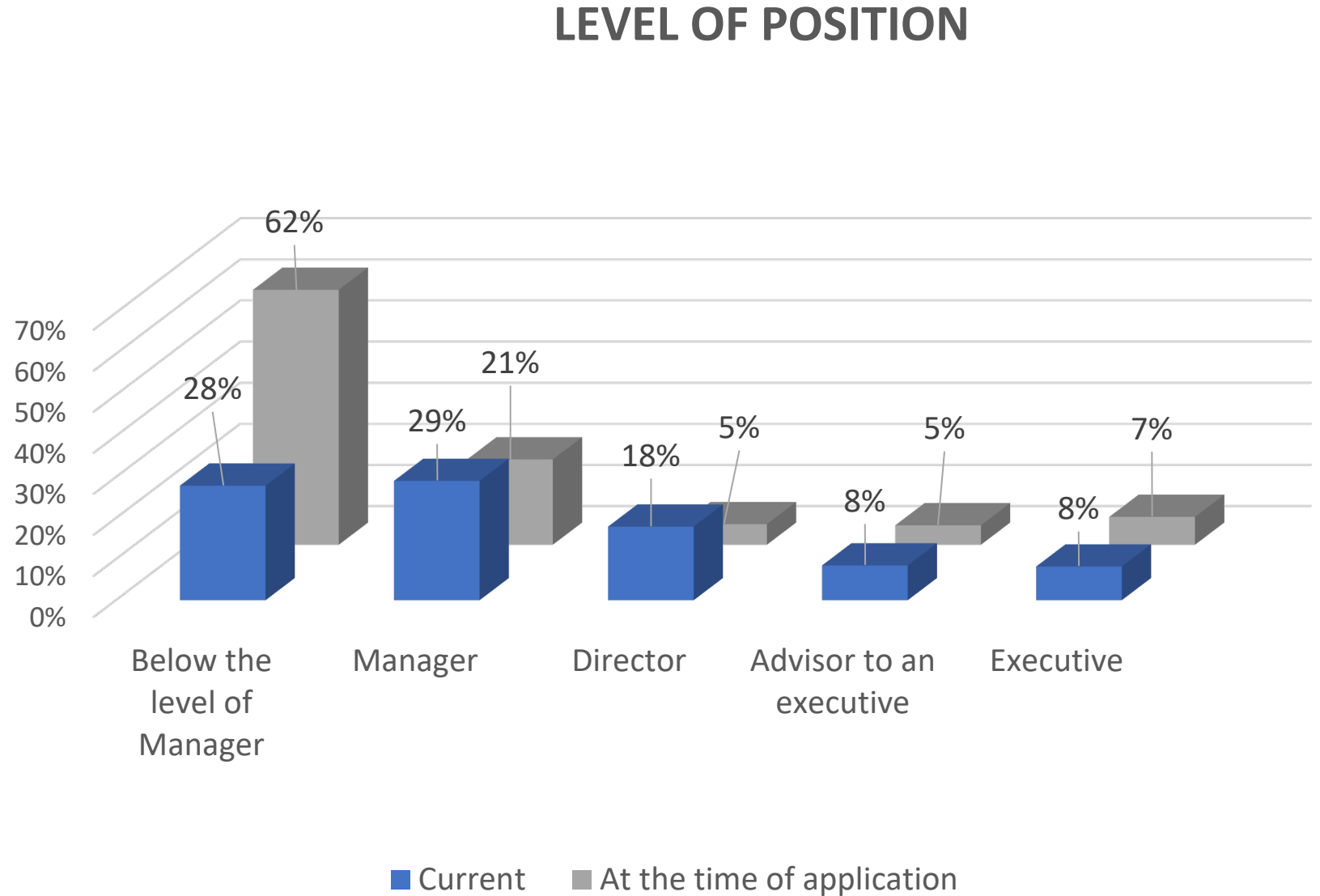
Type of organization you work for?

## TYPE OF ORGANIZATION



# Individual Level- Level of position

Current level of position vs. level of position at the time of application to the JJ/WBG scholarship.

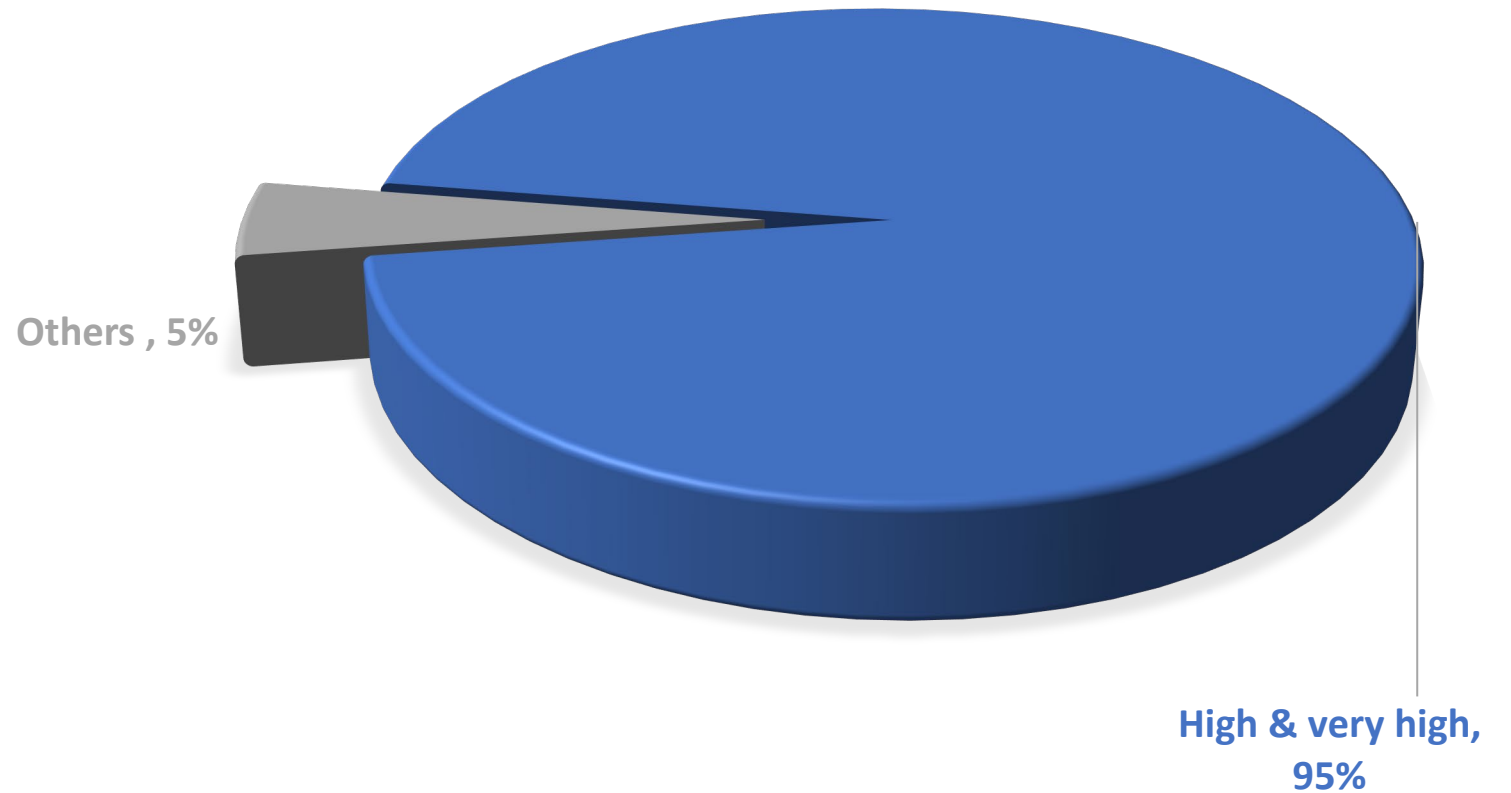




## Individual Level: New Skills Acquired

How would you grade the professional skills you gained through JJWBGSP-funded studies?

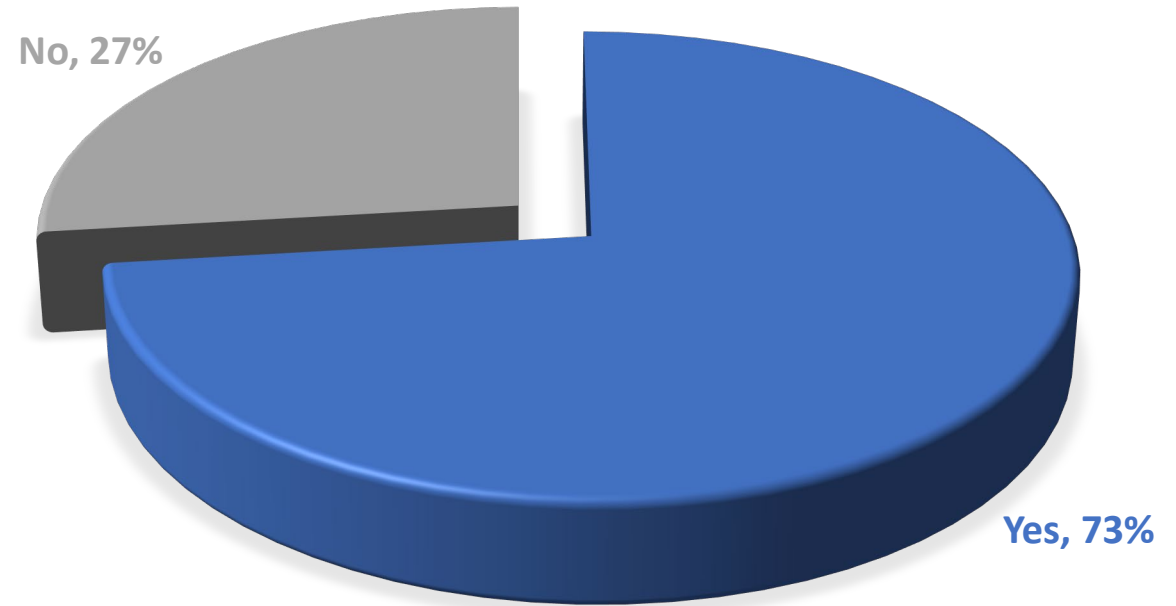
## PROFESSIONAL SKILLS GAINED THROUGH JJWBGSP



## Individual Level: Career Advancement

At any time since the completion of JJWBGSP, have you been promoted?

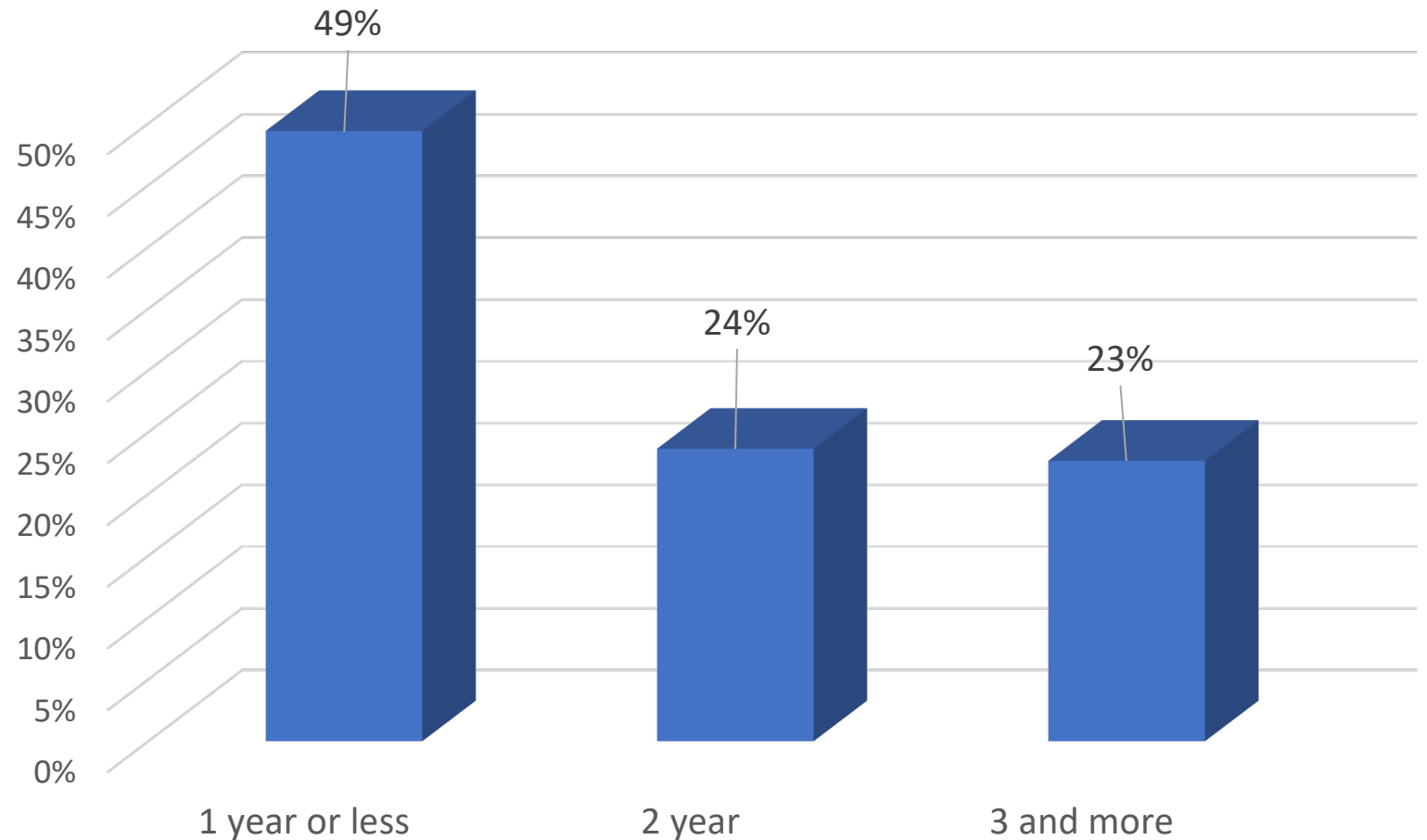
### PROMOTION



## Individual Level: Career Advancement

How many years after completion of master's degree did you receive a promotion?

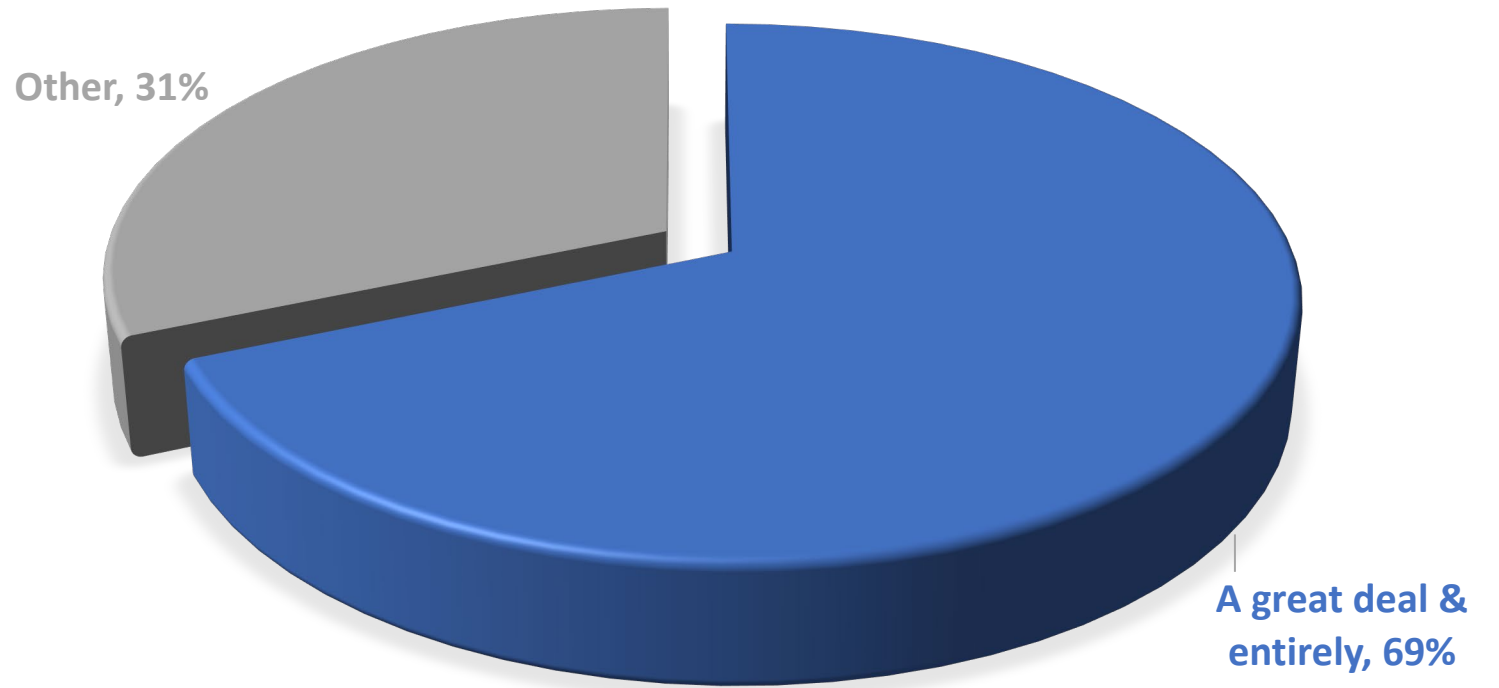
NUMBER OF YEARS AFTER COMPLETION OF JJWBGSP  
THE PROMOTION WAS RECEIVED  
N=820



Individual  
Level: Career  
Advancement

To what extent do  
you attribute the  
promotion increase  
to JJWBGSP?

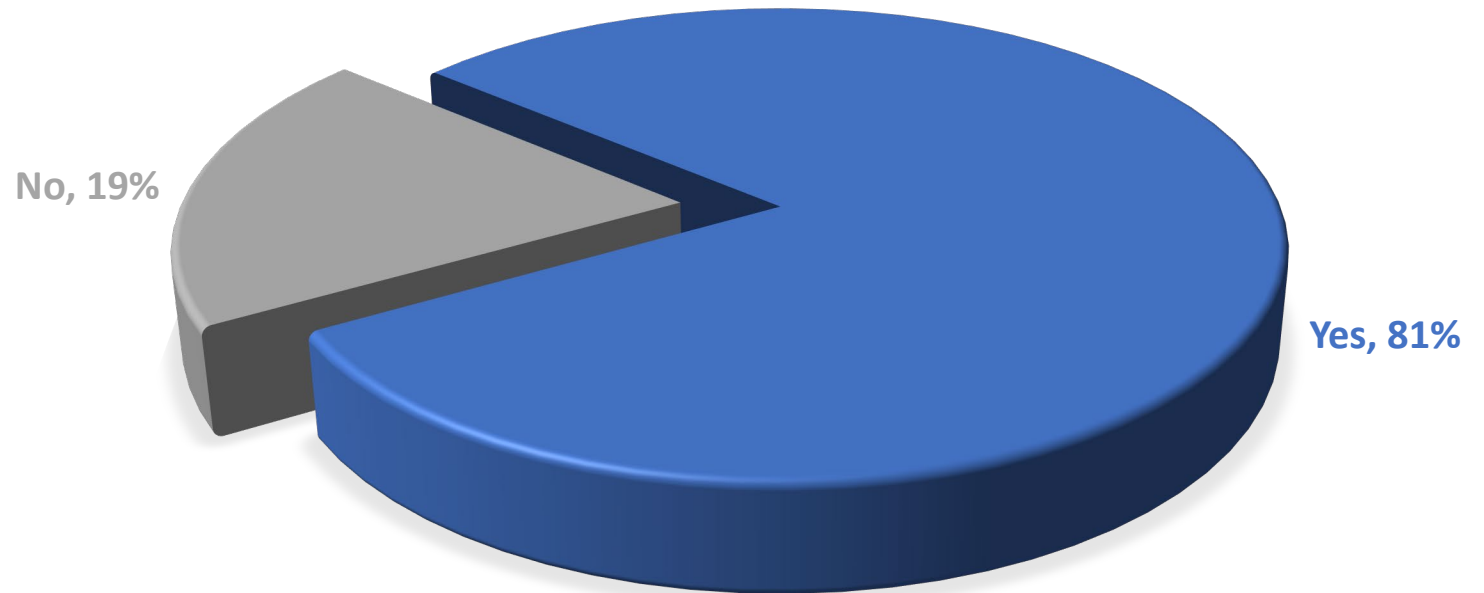
ATTRIBUTE THE PROMOTION TO THE JJWBGSP  
N=820



Individual  
Level:  
Increased  
Income

Did you receive any  
salary increase  
since the  
completion of your  
Master's degree?

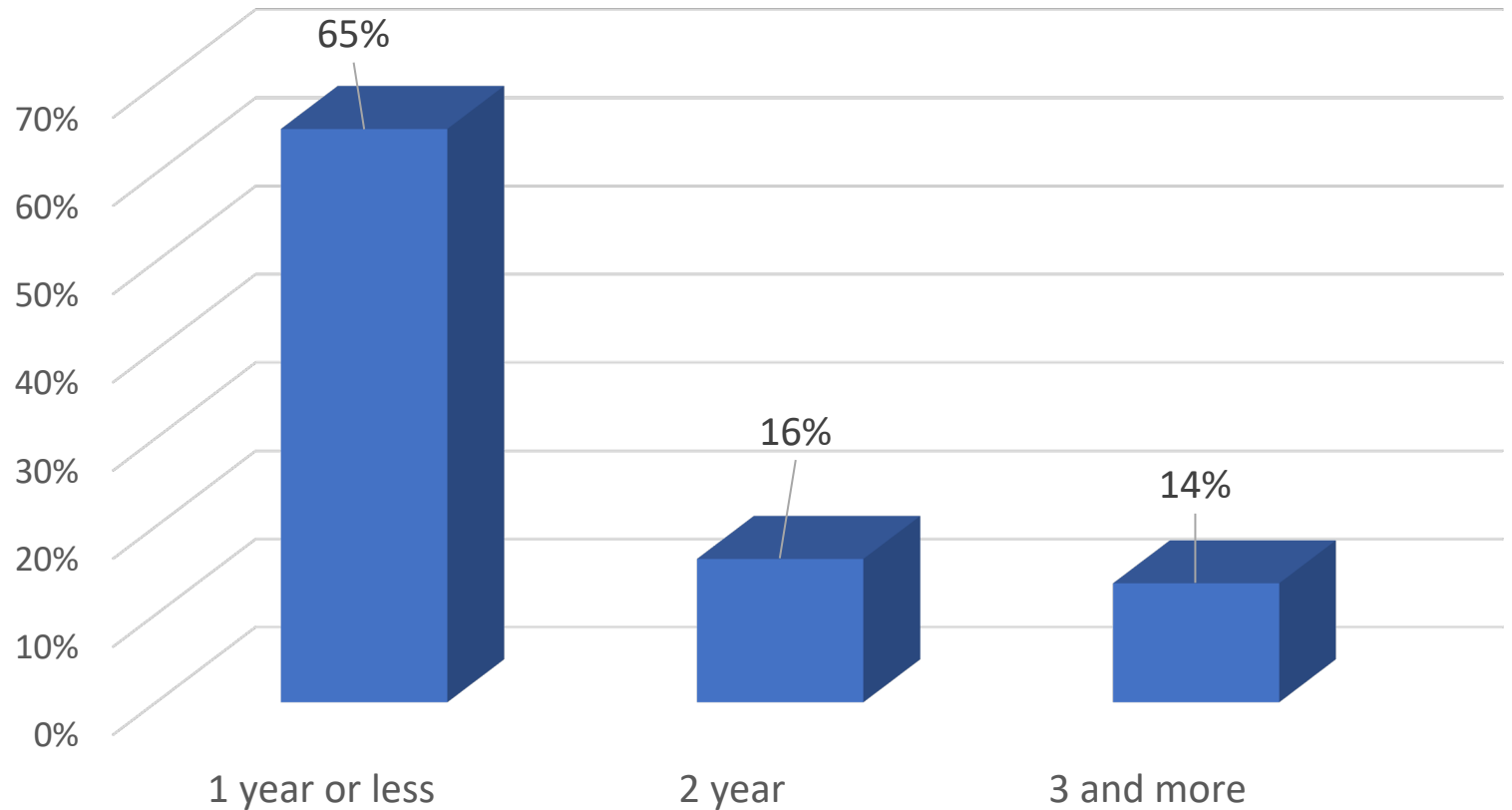
SALARY INCREASE



Individual  
Level:  
Increased  
Income

How many years  
after completion of  
JJWBGSP did  
receive your salary  
increase?

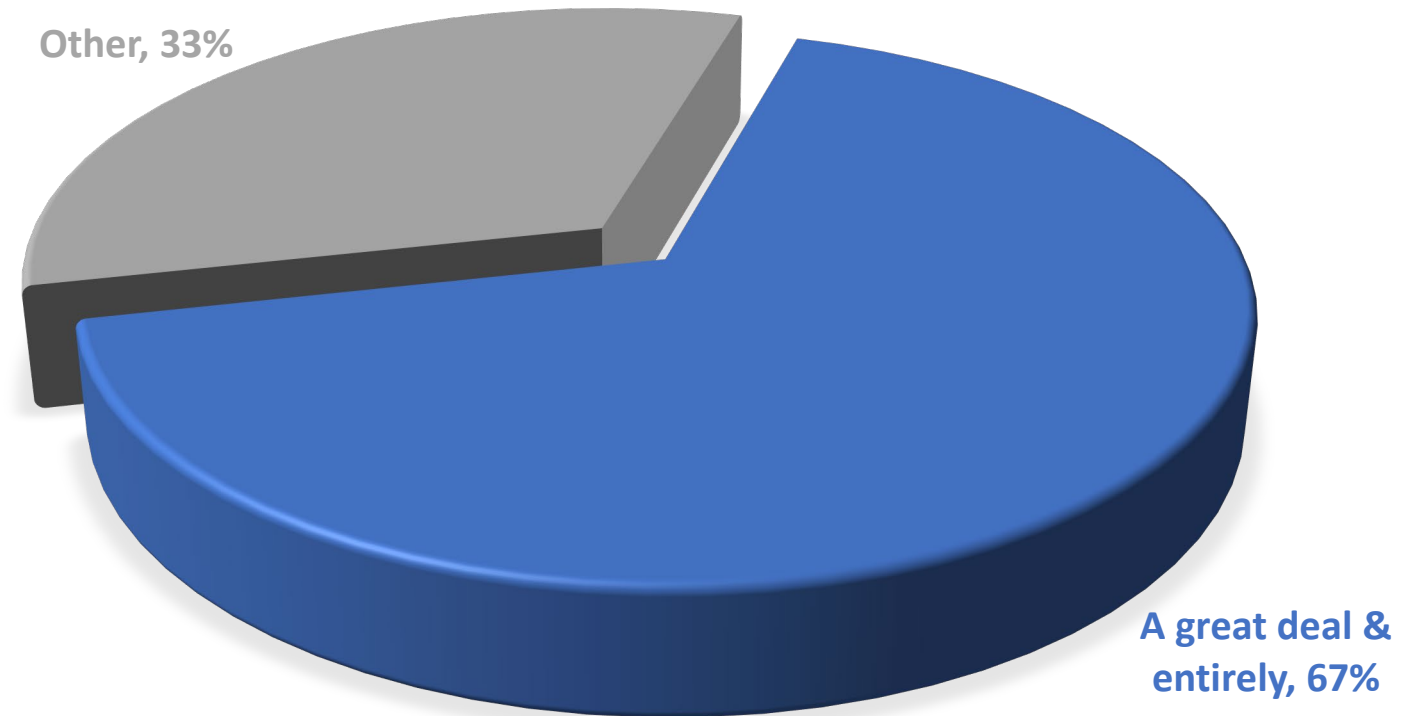
NUMBER OF YEARS AFTER COMPLETION OF  
JJWBGSP THE SALARY INCREASE WAS RECEIVED  
N=903



Individual  
Level:  
Increased  
Income

To what extent do  
you attribute the  
salary increase to  
JJWBGSP?

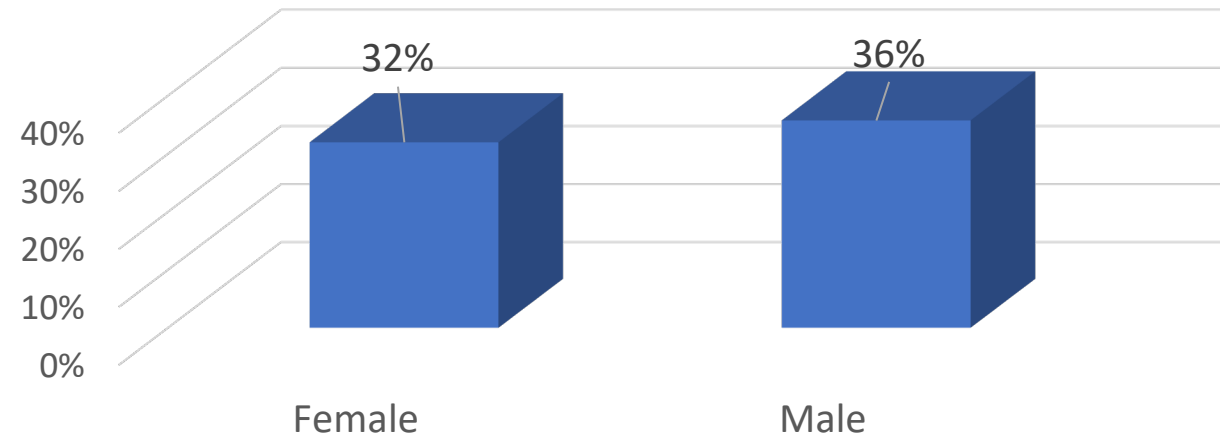
ATTRIBUTE THE SALARY INCREASE  
TO THE JJWBGSP  
N=903



## Individual Level: Achieved Professional Recognition

Since JJWBGSP-funded studies, have you received any professional awards, recognitions or honors?

PROFESSIONAL AWARDS, RECOGNITIONS OR HONORS



### Examples of the received awards provided by the survey respondents

Most influential woman in Africa in 2012 and 2019; decorated by King of Morocco.

Award of outstanding contribution to Community Health Services by Community Health Association in Ondo State.

Leadership for the African Evaluation Association, Human Development Award of Excellence.

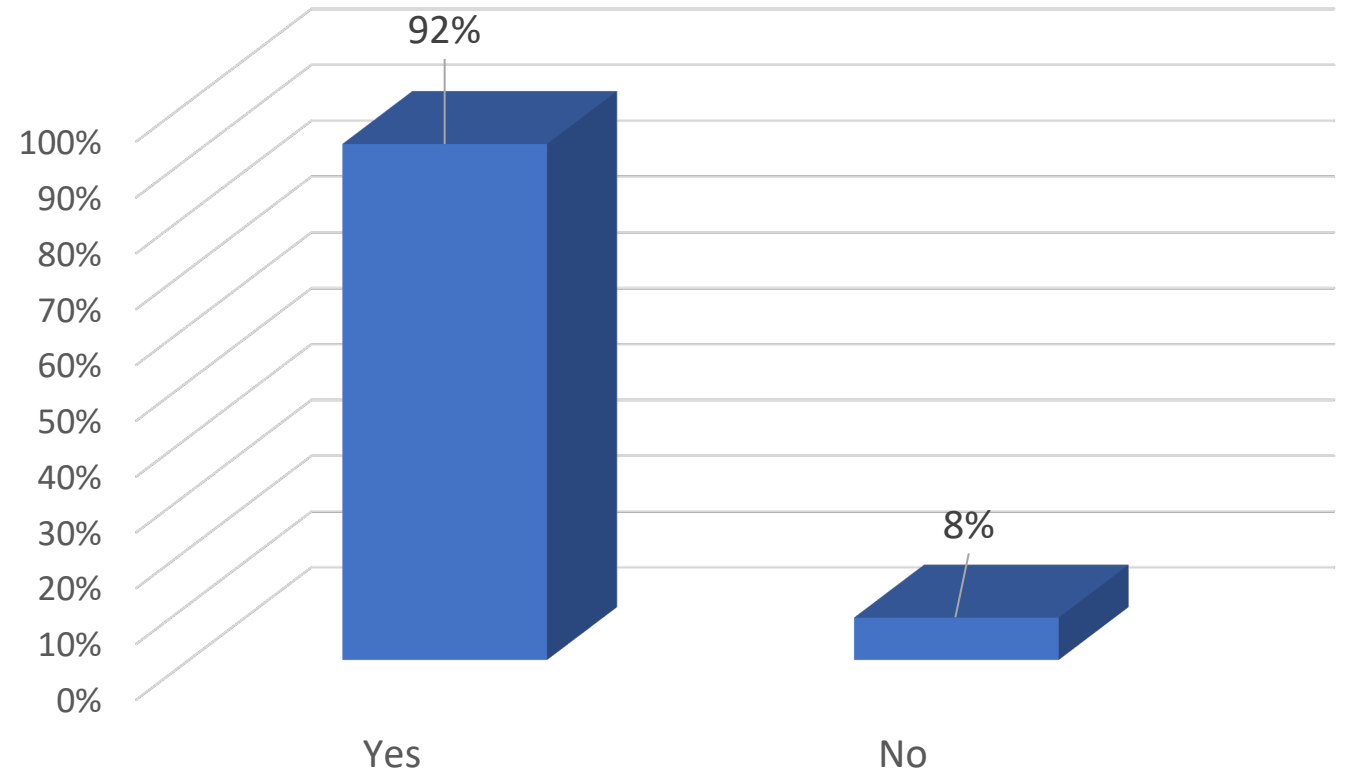
Certificate of appreciation for leading the development of the National Standards Act and Food Act.



Institutional  
level:  
Expanded  
Professional  
Role

Over the course of  
your career since  
completion of  
JJWBGSP, has your  
role/responsibilities  
expanded?

## EXPANSION OF ROLE/RESPONSIBILITIES

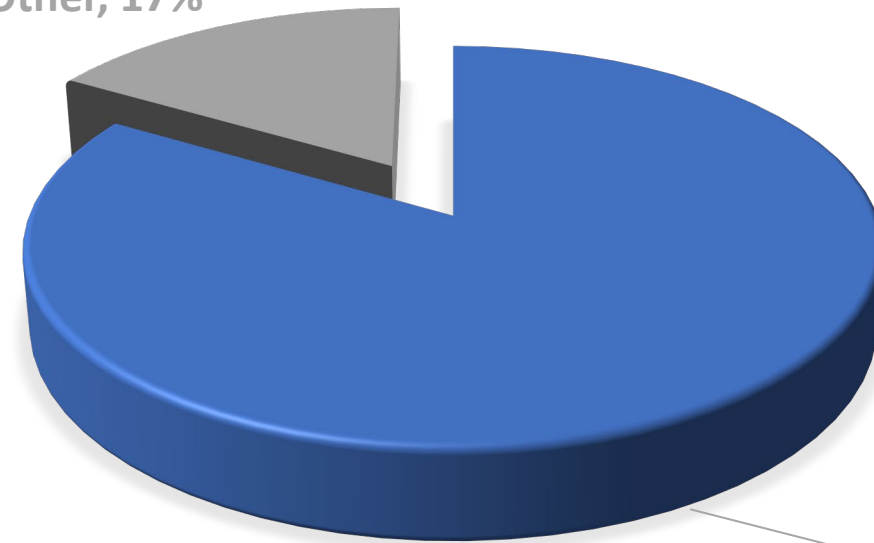


Institutional  
level:  
Expanded  
Professional  
Role

To what extent do  
you attribute the  
expansion to  
JJWBGSP?

## ATTRIBUTE THE EXPANSION OF ROLE/RESPONSIBILITIES TO THE JJWBGSP

Other, 17%

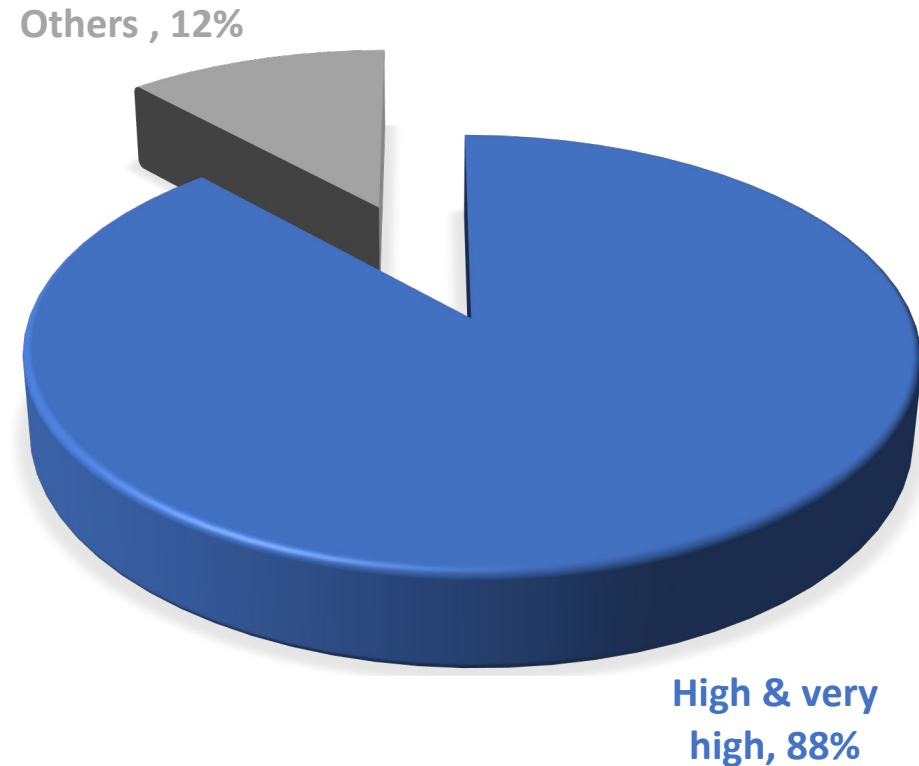


A great deal  
& entirely,  
83%

Institutional level:  
Contributed to policy,  
strategic or structural  
change in your  
institution

To what extent do  
you believe your  
JJ/WBGSP- funded  
studies are relevant  
to your current (or  
most recent) work  
environment?

## RELEVANCE OF JJ/WBGSP TO CURRENT WORK

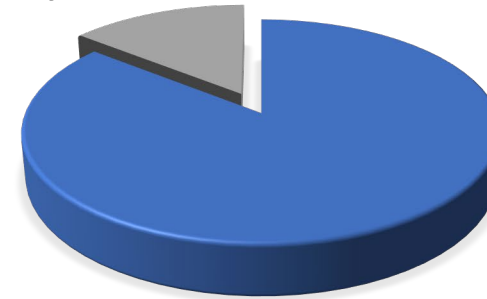


Institutional level:  
Contributed to  
policy, strategic or  
structural change in  
your institution

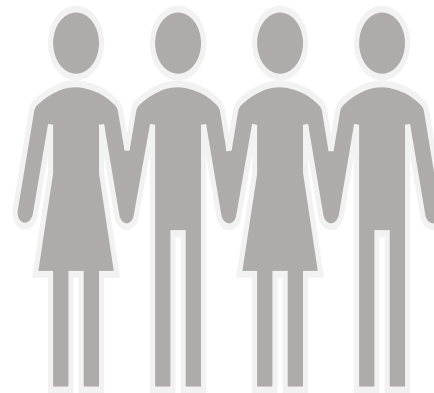
Have you contributed  
to any structural, policy  
or strategic changes at  
institution where you  
work or have worked  
since completing your  
master degree?

## POLICY, STRATEGIC, OR STRUCTURAL CHANGE

No, 14%



Yes, 86%



As a policy adviser, I have managed influencing decision makers in East Africa to increase investment in climate smart agriculture using the skills I gained through the scholarship. Currently, the countries I am supporting have mainstreamed conservation agriculture in their extension, education and research programs.

**Institutional level:  
Contributed to  
policy, strategic or  
structural change in  
your institution**

Describe the development related accomplishments/ results that affected your institution/ organization for which you are most proud of?

## Reflections of Survey Respondents on Their Achievements

### Female Respondents

Led the discussion about policy guidelines and legal reform for a new cadastral policy in Colombia. I led this work at the National Planning Department and between different national agencies. This policy is fundamental to solve economic and social problems related to land use and distribution, which are also related to the internal conflict.

Have been involved in the development of environmental related/sustainable utilization and conservation management plans, policies and programs in Eastern Africa region. In addition, mobilizing resources to implement conservation initiatives and livelihood measures for vulnerable communities while conserving nature.

I have participated in discussions of public policy in my country. Particularly, I created a technical and interdisciplinary group to design a hedging strategy using derivatives to minimize the exposure of government's income to commodities' price fluctuation.

### Male Respondents

I created new health and social services and programs for the communities around the Centre de santé communautaire CHIGAMIK Community Health Centre. I brought together three Community Health Centres of the North Simcoe Muskoka Local Health Integration Network, in order to foster active offer of health and social services to the minorities.

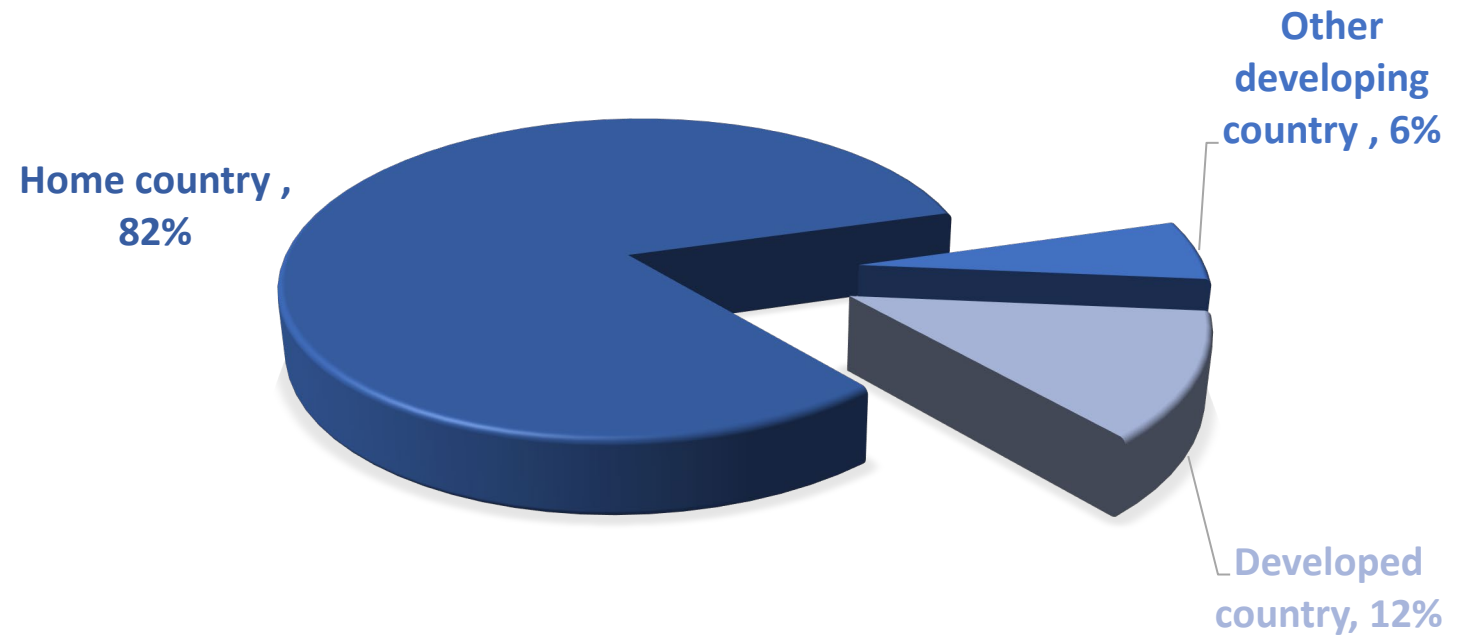
I have been in charge of several reforms (financial sector, capital markets and pension system), as well as many other economic policies in Peru. Currently I am in charge of implementing the National Plan for Competitiveness and Productivity, the National Plan of Infrastructure, the National Policy of Financial Inclusion and the Tax Reform.

Contribute to Afghanistan National Reproductive Maternal Newborn Child and Adolescent Health Strategy, Leading the development of national maternal and newborn quality of care standards

Country level:  
Working in a  
developing country  
to contribute to its  
development

What is your home  
country? Where  
you are currently  
living?

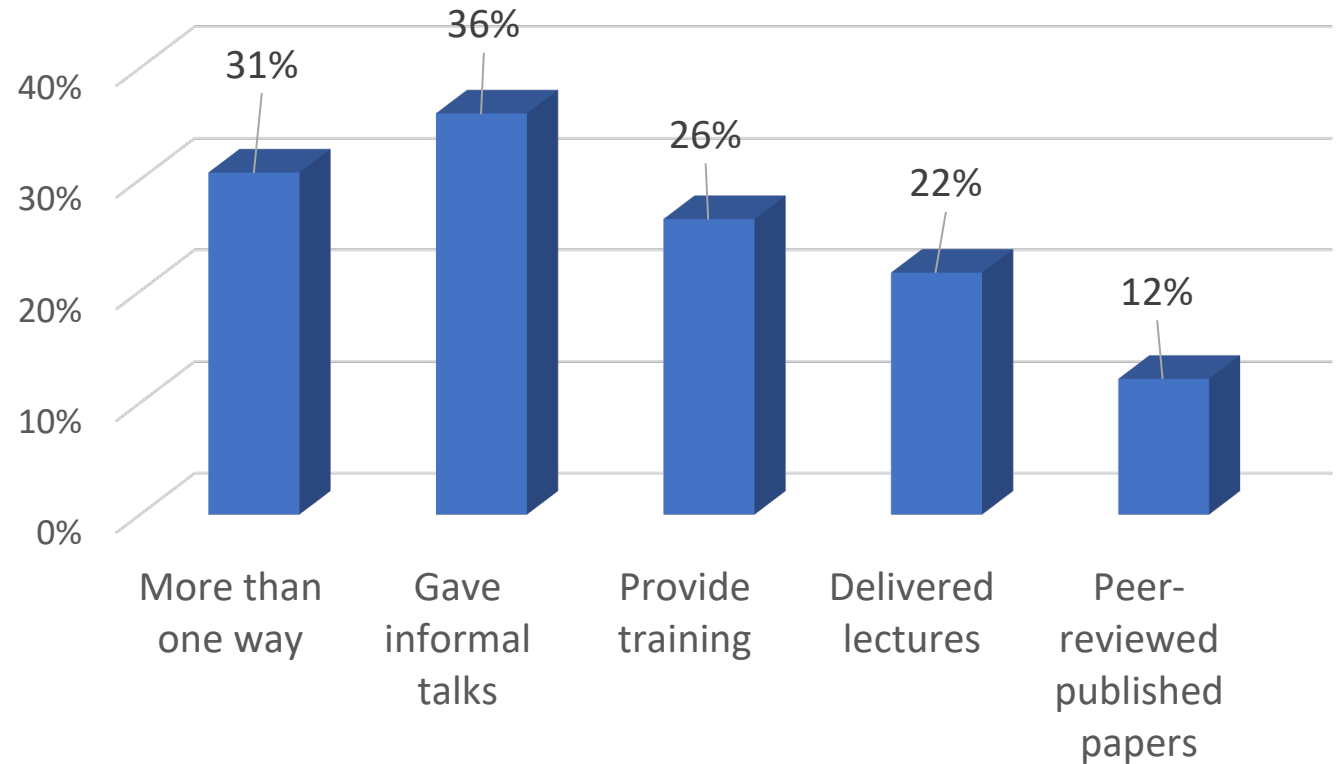
## COUNTRY OF RESIDENCE



Country level: sharing the skills and knowledge acquired

In what ways have you shared the experiences and knowledge you gained through your JJ/WBGSP studies with others in your home country/region?

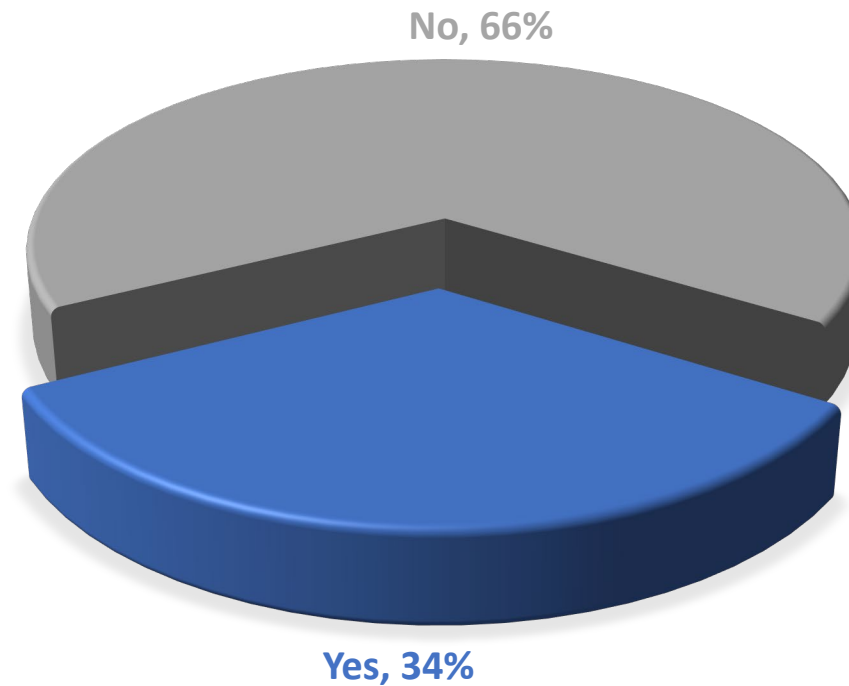
## SHARING THE GAINED EXPERIENCE



Country level:  
Participated In or  
Led Professional  
Association or  
Societies

Have you joined or  
led a Professional  
Association or Society  
since completion of  
JJWBGSP?

## JOINED OR LED A PROFESSIONAL ASSOCIATION

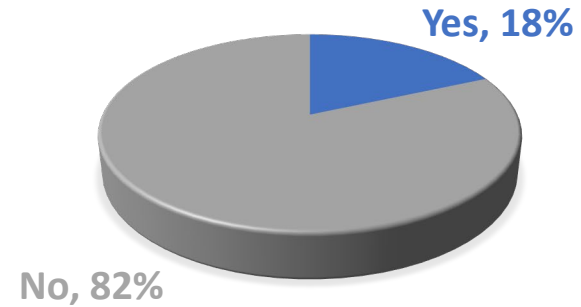




## Country level: Opened New Business or NGO

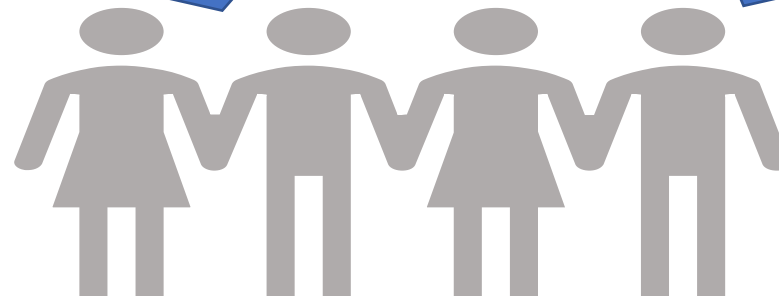
After attaining your degree, did you start a new business or Civil Society Organization working on development that employs other?

### NEW BUSINESS OR CIVIL SOCIETY ORGANIZATION



I have developed a centre for injury prevention and research. This centre is playing a pivotal role in saving lots of life in Bangladesh and other countries. I am leading the organization with my skill I gained through my education under JJWBSP.

I was able to start up my own company with some of my classmate at University. Thanks to my acquired knowledge in Japan, my company worked with Japanese institution in infrastructure projects.

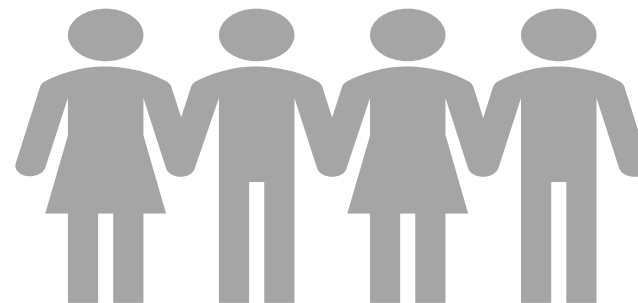
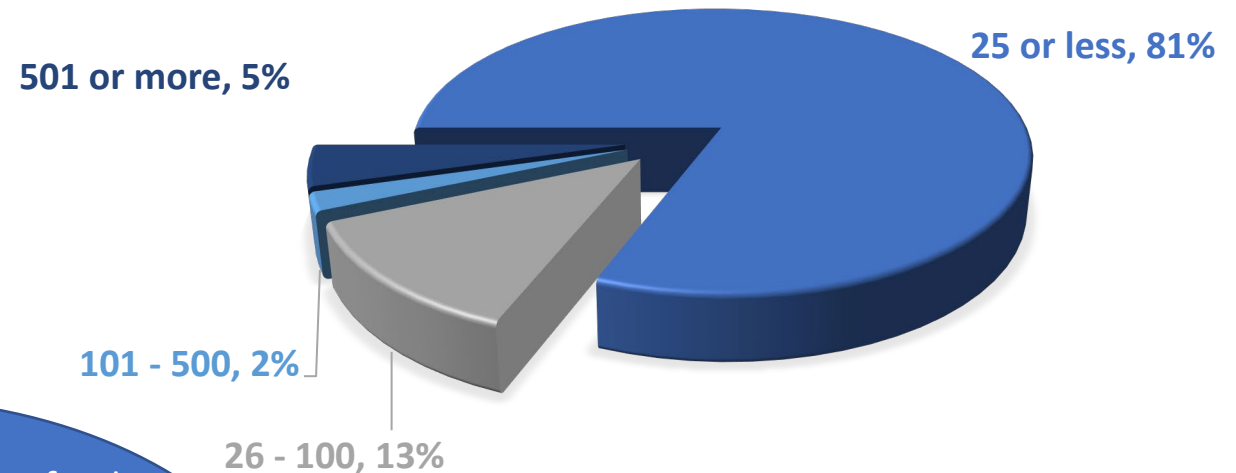


Country level:  
Opened New  
Business or  
NGO

How many people  
do you employ?

I was the initiator of the company which started its operations in 2013. The Degree from UK, which was supported by JJ/WBGSP has brought a major change in my professional career and I feel proud that I am JJ/WBGSP alumni.

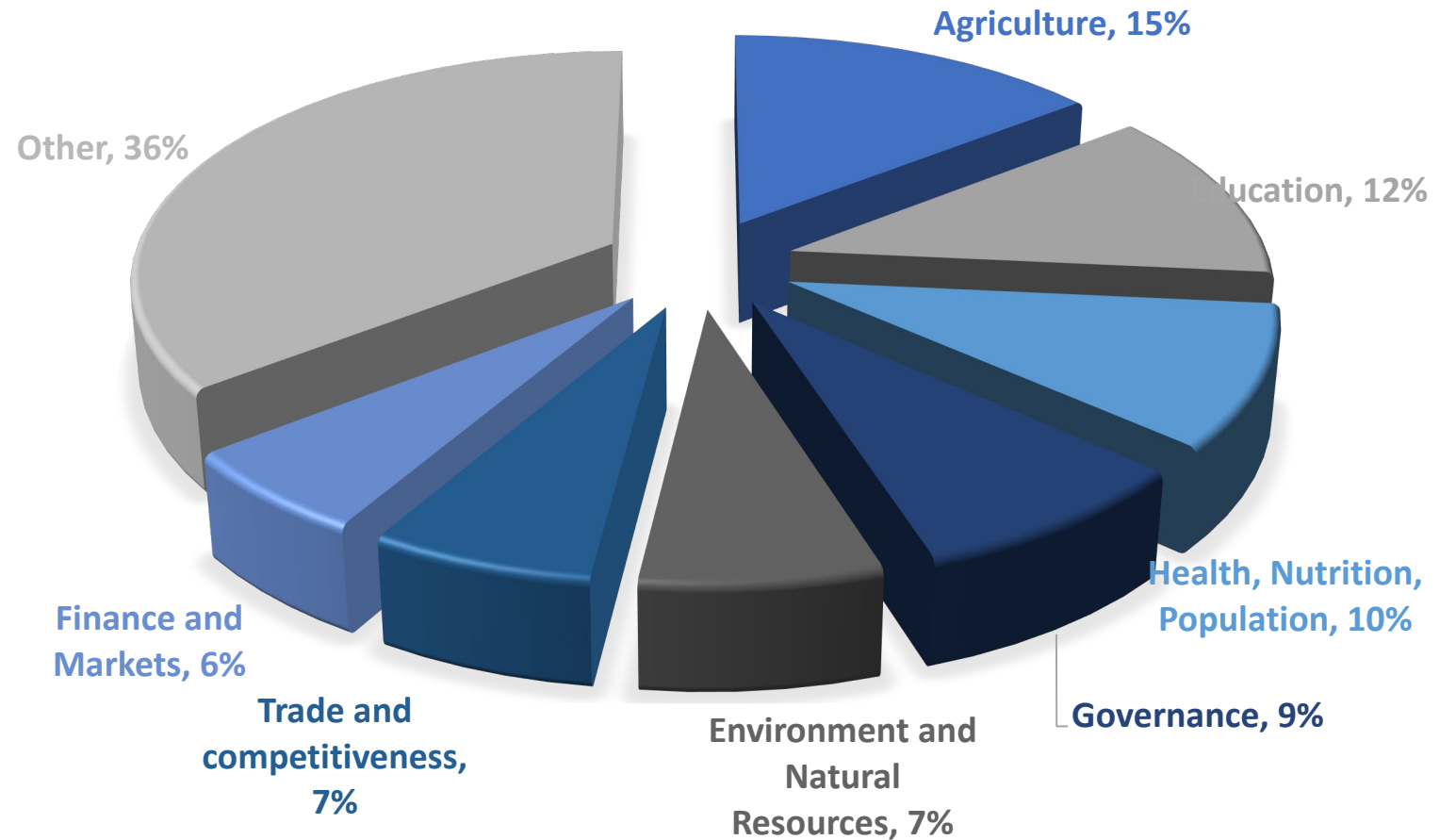
## HOW MANY PEOPLE DO YOU EMPLOY N=200



Country level:  
Opened New  
Business or  
NGO

If you start a new  
business or Civil  
Society Organization,  
what is the Nature of  
the work?

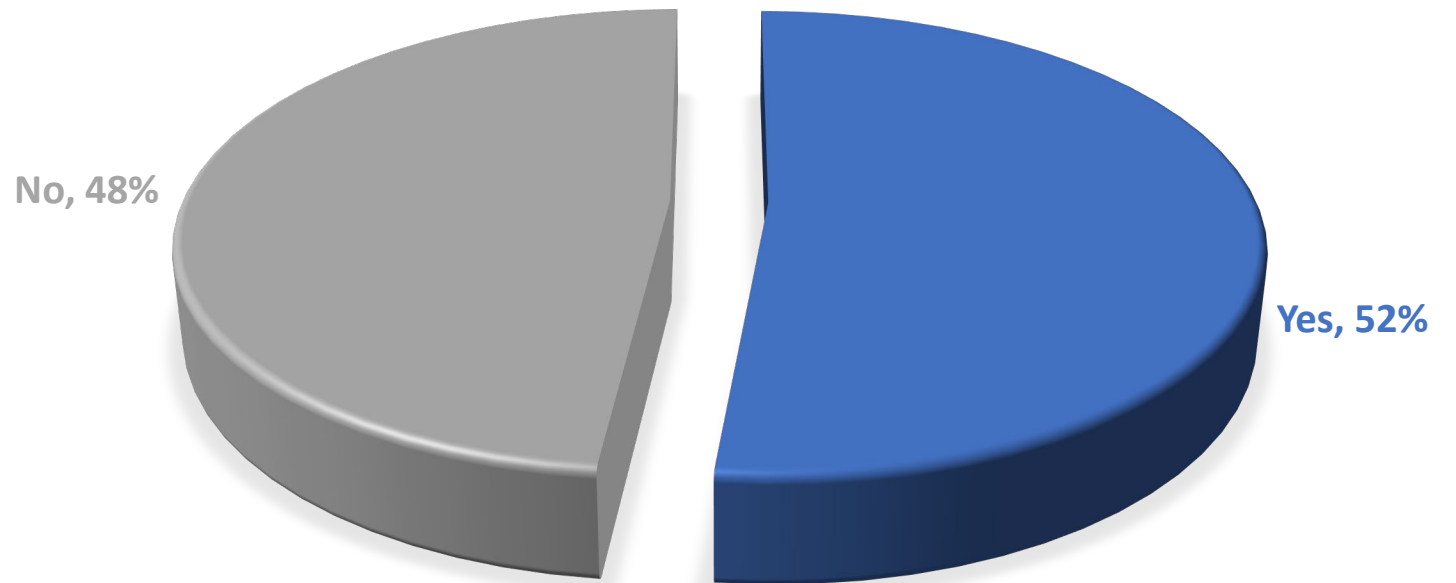
NATURE OF THE WORK  
N=200



Country level:  
Expanding  
Involvement in  
Development

Since completing  
your degree, have  
you been engaged in  
new development-  
related volunteer  
activities?

DEVELOPMENT-RELATED VOLUNTEER  
ACTIVITIES



Thank you!

The JJWBGSP provided me with a dream come true opportunity of education to Masters level which otherwise would have been a far fetched dream coming from an underprivileged family. The study has contributed towards my deeper understanding of development concepts, policies, strategies and technical issues. After my studies I went back home and contribute towards development by holding various managerial positions within various International Development Agencies where I have the capacity to make my voice heard through decision making and influencing of policies for more advance societies/communities within The Gambia.

