Tracer Study 2019
The study investigates the Scholarship Program’s effectiveness in meeting its core objective. Results are measured along three levels:

1. Individual / Scholar
2. Institutional
3. Country-wide

For each of the three levels, several indicators of results were created and questions were designed to measure each indicator.

The Results Framework and survey instrument were peer reviewed in 2016 by a senior IEG staff member as good practice.
Outreach and Response Rate

Total Scholarship Recipients 1987 – 2017*: 5591

Total Number Successfully Contacted Via Email: 4,019

Total ‘N’ (unique responses)*: 1121

2019 Overall Response Rate: 28%
Outreach and Response Rate

Similar Distribution of Alumni and Survey Respondents by Gender.

DISTRIBUTION BY GENDER

- Share of Female Alumni: 39%
- Share of Female Respondents: 37%

Legend:
- Blue: Share of Female Alumni
- Gray: Share of Female Respondents
Outreach & Response Rate

Similar Distribution of Alumni and Survey Respondents by Program Type.

DISTRIBUTION BY PROGRAM TYPE

Distribution of Alumni by Program Type
- Regular: 68%
- Partner: 32%

Distribution of the Survey Respondents by Program Type
- Regular: 65%
- Partner: 35%
Individual Level - Current Employment Status

What is your current employment status?

- Employed/full time, 85%
- Self-Employed/full time, 4%
- Employed/part time, 3%
- Studying and unemployed, 3%
Individual Level-Type of Organization

Type of organization you work for?

- Government (including Central Bank), 56%
- International/Regional NGO, 13%
- Private Sector Business, 10%
- Academic / research institution, 7%
- Other, 13%
Individual Level - Level of position

Current level of position vs. level of position at the time of application to the JJ/WBG scholarship.
Individual Level: New Skills Acquired

How would you grade the professional skills you gained through JJWBGSP-funded studies?

PROFESSIONAL SKILLS GAINED THROUGH JJWBGSP

High & very high, 95%

Others, 5%
Individual Level: Career Advancement

At any time since the completion of JJWBGSP, have you been promoted?

Yes, 73%
No, 27%
Individual Level: Career Advancement

How many years after completion of master's degree did you receive a promotion?
Individual Level: Career Advancement

To what extent do you attribute the promotion increase to JJWBGSP?

ATTRIBUTE THE PROMOTION TO THE JJWBGSP
N=820

- A great deal & entirely, 69%
- Other, 31%
Individual Level: Increased Income

Did you receive any salary increase since the completion of your Master's degree?

Yes, 81%
No, 19%
Individual Level: Increased Income

How many years after completion of JJWBGSP did you receive your salary increase?

NUMBER OF YEARS AFTER COMPLETION OF JJWBGSP THE SALARY INCREASE WAS RECEIVED
N=903
Individual Level: Increased Income

To what extent do you attribute the salary increase to JJWBGSP?

ATTRIBUTE THE SALARY INCREASE TO THE JJWBGSP
N=903

A great deal & entirely, 67%
Other, 33%
Since JJWBGSP-funded studies, have you received any professional awards, recognitions or honors?

Examples of the received awards provided by the survey respondents:

<table>
<thead>
<tr>
<th>Professional Awards, Recognitions or Honors</th>
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<tbody>
<tr>
<td>Most influential woman in Africa in 2012 and 2019; decorated by King of Morocco.</td>
<td>Award of outstanding contribution to Community Health Services by Community Health Association in Ondo State.</td>
</tr>
</tbody>
</table>
Institutional level: Expanded Professional Role

Over the course of your career since completion of JJWBGSP, has your role/responsibilities expanded?

EXPANSION OF ROLE/RESPONSIBILITIES

- Yes: 92%
- No: 8%
To what extent do you attribute the expansion to JJWBGSP?

ATTRIBUTE THE EXPANSION OF ROLE/RESPONSIBILITIES TO THE JJWBGSP

- A great deal & entirely, 83%
- Other, 17%
Institutional level: Contributed to policy, strategic or structural change in your institution

To what extent do you believe your JJ/WBGSP-funded studies are relevant to your current (or most recent) work environment?

RELEVANCE OF JJ/WBGSP TO CURRENT WORK

- High & very high, 88%
- Others, 12%
Institutional level: Contributed to policy, strategic or structural change in your institution

Have you contributed to any structural, policy or strategic changes at institution where you work or have worked since completing your master degree?

As a policy adviser, I have managed influencing decision makers in East Africa to increase investment in climate smart agriculture using the skills I gained through the scholarship. Currently, the countries I am supporting have mainstreamed conservation agriculture in their extension, education and research programs.
Institutional level:
Contributed to policy, strategic or structural change in your institution

Describe the development related accomplishments/results that affected your institution/organization for which you are most proud of?

<table>
<thead>
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<th>Female Respondents</th>
<th>Male Respondents</th>
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<tr>
<td>Led the discussion about policy guidelines and legal reform for a new cadastral policy in Colombia. I led this work at the National Planning Department and between different national agencies. This policy is fundamental to solve economic and social problems related to land use and distribution, which are also related to the internal conflict.</td>
<td>I created new health and social services and programs for the communities around the Centre de santé communautaire CHIGAMIK Community Health Centre. I brought together three Community Health Centres of the North Simcoe Muskoka Local Health Integration Network, in order to foster active offer of health and social services to the minorities.</td>
</tr>
<tr>
<td>Have been involved in the development of environmental related/sustainable utilization and conservation management plans, policies and programs in Eastern Africa region. In addition, mobilizing resources to implement conservation initiatives and livelihood measures for vulnerable communities while conserving nature.</td>
<td>I have been in charge of several reforms (financial sector, capital markets and pension system), as well as many other economic policies in Peru. Currently I am in charge of implementing the National Plan for Competitiveness and Productivity, the National Plan of Infrastructure, the National Policy of Financial Inclusion and the Tax Reform.</td>
</tr>
<tr>
<td>I have participated in discussions of public policy in my country. Particularly, I created a technical and interdisciplinary group to design a hedging strategy using derivatives to minimize the exposure of government's income to commodities' price fluctuation.</td>
<td>Contribute to Afghanistan National Reproductive Maternal Newborn Child and Adolescent Health Strategy, Leading the development of national maternal and newborn quality of care standards</td>
</tr>
</tbody>
</table>
Country level: Working in a developing country to contribute to its development

What is your home country? Where you are currently living?
Country level: sharing the skills and knowledge acquired

In what ways have you shared the experiences and knowledge you gained through your JJ/WBGSP studies with others in your home country/region?

**SHARING THE GAINED EXPERIENCE**

- More than one way: 31%
- Gave informal talks: 36%
- Provide training: 26%
- Delivered lectures: 22%
- Peer-reviewed published papers: 12%
Country level: Participated In or Led Professional Association or Societies

Have you joined or led a Professional Association or Society since completion of JJWBGSP?

- Yes, 34%
- No, 66%
After attaining your degree, did you start a new business or Civil Society Organization working on development that employs other?

Yes, 18%

No, 82%

I have developed a centre for injury prevention and research. This centre is playing a pivotal role in saving lots of life in Bangladesh and other countries. I am leading the organization with my skill I gained through my education under JJWBSP.

I was able to start up my own company with some of my classmate at University. Thanks to my acquired knowledge in Japan, my company worked with Japanese institution in infrastructure projects.
Country level: Opened New Business or NGO

How many people do you employ?

I was the initiator of the company which started its operations in 2013. The Degree from UK, which was supported by JJ/WBGSP has brought a major change in my professional career and I feel proud that I am JJ/WBGSP alumni.
Country level: Opened New Business or NGO

If you start a new business or Civil Society Organization, what is the Nature of the work?

- Agriculture, 15%
- Education, 12%
- Health, Nutrition, Population, 10%
- Governance, 9%
- Environment and Natural Resources, 7%
- Finance and Markets, 6%
- Trade and competitiveness, 7%
- Other, 36%

NATURE OF THE WORK
N=200
Country level: Expanding Involvement in Development

Since completing your degree, have you been engaged in new development-related volunteer activities?

Yes, 52%
No, 48%
Thank you!

The JJWBGSP provided me with a dream come true opportunity of education to Masters level which otherwise would have been a far fetched dream coming from an underprivileged family. The study has contributed towards my deeper understanding of development concepts, policies, strategies and technical issues. After my studies I went back home and contribute towards development by holding various managerial positions within various International Development Agencies where I have the capacity to make my voice heard through decision making and influencing of policies for more advance societies/communities within The Gambia.