

Middle East and North Africa

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ALGERIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, ALGERIA

Effective Date: July 1, 2023

**Salary Plan: DZ / Currency: ALGERIAN DINARS
(DZD)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	8,308,000	11,868,000	15,428,000
GG	6,781,000	9,688,000	12,594,000
GF	4,580,000	6,543,000	8,506,000
GE	3,066,000	4,380,000	5,694,000
GD	2,192,000	3,132,000	4,072,000
GC	1,654,000	2,363,000	3,072,000
GB	1,332,000	1,903,000	2,474,000
GA	1,053,000	1,505,000	1,957,000

DJIBOUTI: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, DJIBOUTI

Effective Date: July 1, 2023

Salary Plan: DJ / Currency: DJIBOUTI FRANCS (DJF)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	11,981,000	17,116,000	22,251,000
GG	11,249,000	16,071,000	20,892,000
GF	9,314,000	13,307,000	17,299,000
GE	6,901,000	9,858,000	12,815,000
GD	4,883,000	6,976,000	9,069,000
GC	3,744,000	5,349,000	6,954,000
GB	2,703,000	3,861,000	5,019,000
GA	2,073,000	2,961,000	3,849,000

EGYPT: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, EGYPT

Effective Date: July 1, 2023

Salary Plan: EG / Currency: EGYPTIAN POUNDS (EGP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,614,600	3,735,200	4,855,800
GG	1,738,800	2,484,000	3,229,200
GF	1,010,200	1,443,200	1,876,200
GE	605,300	864,700	1,124,100
GD	396,900	567,000	737,100
GC	275,400	393,500	511,600
GB	222,200	317,500	412,800
GA	174,000	248,600	323,200
G1	115,500	165,000	214,500

IRAQ: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, IRAQ

Effective Date: July 1, 2023

Salary Plan: IQ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GG	94,990	135,700	176,410
GF	65,830	94,040	122,250
GE	49,240	70,340	91,440
GD	34,290	48,990	63,690
GC	25,370	36,250	47,130
GB	19,770	28,240	36,710
GA	16,410	23,450	30,490
G1	13,020	18,600	24,180

JORDAN: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, JORDAN

Effective Date: July 1, 2023

Salary Plan: JO / Currency: JORDAN DINARS (JOD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	90,730	129,610	168,490
GG	69,360	99,090	128,820
GF	41,330	59,040	76,750
GE	28,140	40,200	52,260
GD	20,750	29,650	38,550
GC	15,940	22,770	29,600
GB	12,680	18,120	23,560
GA	10,240	14,630	19,020
G1	8,080	11,550	15,020

KUWAIT: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, KUWAIT

Effective Date: July 1, 2023

**Salary Plan: KW / Currency: KUWAITI DINARS
(KWD)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	71,780	102,540	133,300
GG	55,060	78,660	102,260
GF	38,390	54,850	71,310
GE	27,380	39,110	50,840
GD	20,470	29,240	38,010
GC	15,080	21,540	28,000
GB	11,390	16,270	21,150
GA	8,860	12,660	16,460

LEBANON: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, LEBANON

Effective Date: July 1, 2023

Salary Plan: LB / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	146,800	209,700	272,600
GG	112,400	160,600	208,800
GF	79,100	113,000	146,900
GE	61,600	88,000	114,400
GD	49,100	70,200	91,300
GC	39,300	56,100	72,900
GB	31,500	45,000	58,500
GA	26,200	37,400	48,600
G1	22,200	31,700	41,200

MOROCCO: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MOROCCO

Effective Date: July 1, 2023

Salary Plan: MA / Currency: MOROCCAN DIRHAMS (MAD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,381,400	1,973,400	2,565,400
GG	939,200	1,341,600	1,744,100
GF	544,300	777,600	1,010,900
GE	389,300	556,200	723,100
GD	290,400	414,800	539,200
GC	221,400	316,300	411,200
GB	167,300	239,000	310,700
GA	137,900	197,000	256,100
G1	111,200	158,900	206,600

SAUDI ARABIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SAUDI ARABIA

Effective Date: July 1, 2023

Salary Plan: SA / Currency: SAUDI ARABIAN RIYALS (SAR)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	810,800	1,158,300	1,505,800
GG	583,600	833,700	1,083,800
GF	392,300	560,400	728,500
GE	281,000	401,500	522,000
GD	212,200	303,100	394,000
GC	172,000	245,700	319,400
GB	134,200	191,700	249,200
GA	103,400	147,700	192,000

TUNISIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, TUNISIA

Effective Date: July 1, 2023

**Salary Plan: TN / Currency: TUNISIAN DINARS
(TND)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	182,840	261,200	339,560
GG	149,870	214,100	278,330
GF	95,350	136,210	177,070
GE	65,970	94,250	122,530
GD	46,820	66,890	86,960
GC	36,380	51,970	67,560
GB	25,260	36,090	46,920
GA	21,220	30,320	39,420
G1	15,910	22,730	29,550

UNITED ARAB EMIRATES: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, UNITED ARAB EMIRATES

Effective Date: July 1, 2023

Salary Plan: AE / Currency: UNITED ARAB EMIRATES DIRHAMS (AED)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	950,700	1,358,200	1,765,700
GG	658,800	941,200	1,223,600
GF	458,400	654,800	851,200
GE	333,900	477,000	620,100
GD	241,400	344,800	448,200
GC	197,700	282,400	367,100
GB	164,800	235,500	306,200
GA	127,300	181,800	236,300
G1	106,100	151,600	197,100

WEST BANK AND GAZA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, WEST BANK AND GAZA

Effective Date: July 1, 2023

Salary Plan: GZ / Currency: ISRAELI NEW SHEQALIM (ILS)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	532,600	760,900	989,200
GG	394,900	564,200	733,500
GF	315,800	451,200	586,600
GE	249,300	356,100	462,900
GD	198,400	283,500	368,600
GC	163,700	233,800	303,900
GB	133,300	190,500	247,700
GA	109,800	156,800	203,800