

## Maximum Length of STC/STT Contracts

The table below shows the maximum length of a short-term consultant/short-term temporary (STC/STT) contract, dependent on the status of the candidate.

If the candidate...	...then the maximum number of days that they can be contracted per FY cannot exceed...
<p>Does not belong to any of the categories provided below.</p> <p>Refer to <a href="#">Staff Rule 4.01</a>.</p>	150
<p>Is contracted on a non-fee appointment (Releasing organization must confirm in writing that they are providing financial support to this person for the entire period worked at the World Bank Group. Typically not applicable for unpaid, student interns, because typically a university does not pay a student.)</p> <p>Refer to <a href="#">Staff Rule 4.01</a>.</p>	<p>150</p> <p>Days worked under a non-fee appointment are counted as part of the limit of 150 days per fiscal year.</p>
<p>Is a Bank Group retiree (drawing a pension); and/or enrolled in the Retiree Medical Insurance Plan (RMIP) or Retiree Medical Benefit Plan (RMBP); and/or Mandatory Retirement Age (67)</p> <p><b>Note:</b></p> <p>Former staff must not have deferred RMIP, RMBP, or Pension.</p> <p>Refer to paragraph 08.02 on <a href="#">Staff Rule 4.01</a>.</p>	150
<p>Is a staff member whose employment terminated without severance payments under mutually agreed separation (MAS) or redundancy and is:</p> <ul style="list-style-type: none"> <li>• Enrolled under the RMIP or RMBP</li> <li>• Mandatory Retirement Age (67)</li> </ul> <p>Refer to paragraph 08.02 on <a href="#">Staff Rule 4.01</a>.</p>	150
<p>Is a staff member whose employment terminated without severance payments under MAS or redundancy and is NOT:</p> <ul style="list-style-type: none"> <li>• Enrolled under the RMIP or RMBP</li> <li>• Mandatory Retirement Age (67)</li> </ul> <p>Refer to paragraph 08.02 on <a href="#">Staff Rule 4.01</a>.</p>	150
<p>Is a staff member whose employment terminated with severance payments under MAS.</p>	<p>30 - First year 30 - Second year 150 - Third year onwards</p>

Refer to paragraph 08.04 on Staff Rule 4.01.	
Is a staff member on external service without pay (ESWOP) or leave without pay (LWOP).  Refer to <a href="#">paragraph 3.05</a> on Staff Rule 5.02 and section 06 on <a href="#">Staff Rule 6.06</a> .	90
Is a staff member on LWOP accompanying a spouse/domestic partner on a work-related assignment outside the staff member's duty station.  Refer to section 6 on Staff Rule 6.06.	190
<ul style="list-style-type: none"> <li>• Is a staff member <b>whose employment terminated after 7/1/1997</b> with severance under redundancy</li> <li>• Is a staff member <b>whose employment terminated prior to 7/1/1997</b> with severance under redundancy</li> </ul> Refer to paragraph 08.03 on <a href="#">Staff Rule 4.01</a> .	<ul style="list-style-type: none"> <li>• 0 (may not be rehired in ANY capacity)</li> <li>• 120</li> </ul>
Is a staff member whose employment was terminated due to misconduct, unsatisfactory performance, or non-confirmation of appointment.  Refer to paragraph 8.05 on <a href="#">Staff Rule 4.01</a> .	0 (may not be reappointed in ANY capacity)

If you have any questions, contact [HR Operations](#).