



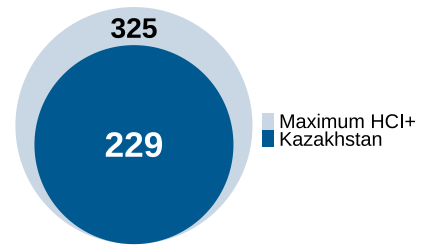
KAZAKHSTAN

Region: Europe & Central Asia
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Kazakhstan’s** HCI+ score and its performance in building human capital.

What is Kazakhstan’s HCI+ and what does it mean?

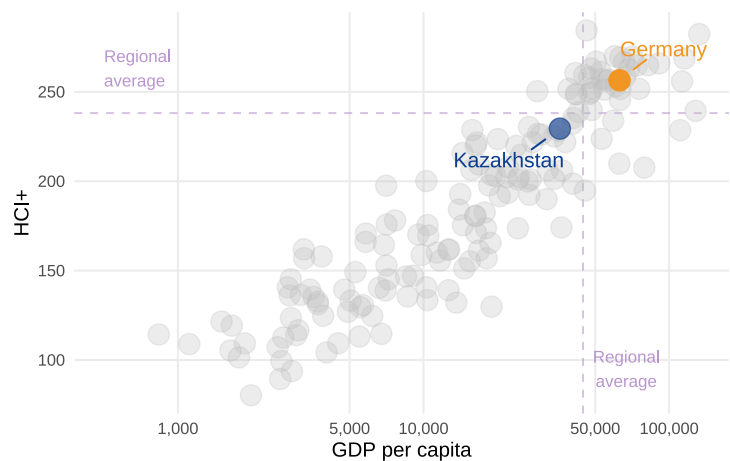
Kazakhstan’s HCI+ score is 229 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 41%.



How does Kazakhstan’s HCI+ compare to other countries?

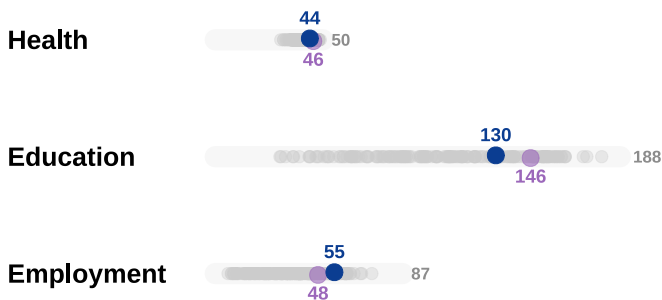
Kazakhstan’s HCI+ is lower than the average for the **Europe & Central Asia region (240)** and higher than the average for **upper-middle-income countries (204)**.

Kazakhstan’s HCI+ score is also **27 points lower than Germany’s.**



What explains Kazakhstan’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 44**, slightly lower than the **regional average of 46**.

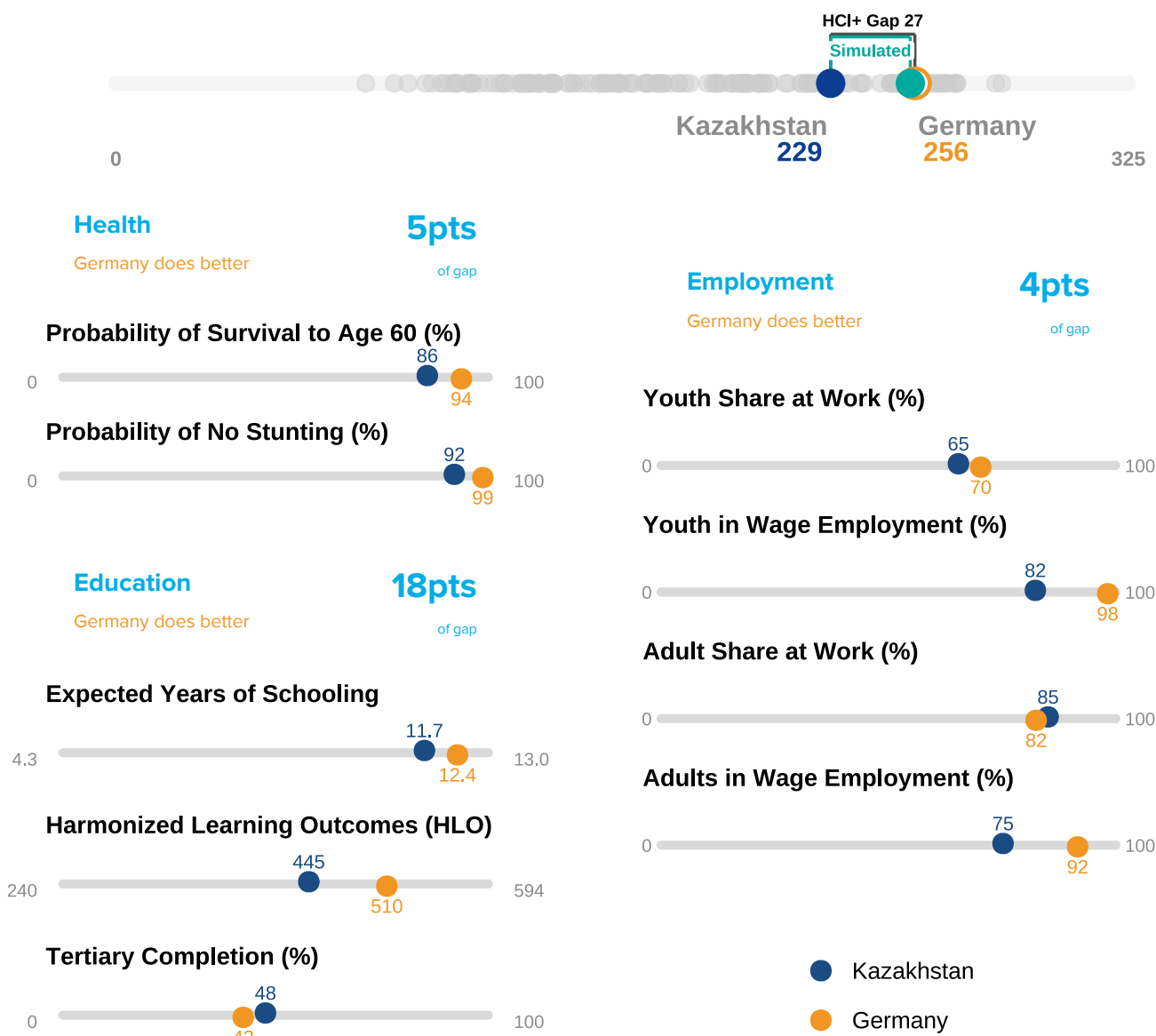
The HCI+ score for the **Education pillar is 130**, lower than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 55**, higher than the **regional average of 48**.



What indicators are responsible for Kazakhstan's HCI+ gap with Germany?

Kazakhstan's HCI+ score (229) is lower than Germany's (256). The indicators that account for the largest share of the HCI+ gap between Kazakhstan and Germany are **Harmonized Learning Outcomes (HLO), expected years of schooling, and probability of survival to age 60**. Raising these indicators to Germany's levels would increase Kazakhstan's score to 255, boosting future income by approximately 25.4%.



What is Kazakhstan's HCI+ gender gap?

The HCI+ score for **women in Kazakhstan is 230** compared to **227 for men**. The 3-point gap indicates that women's earning potential will be 3% higher than men's due to differences in the human capital acquired by men and women in Kazakhstan.



Note: All values are derived from internationally comparable public datasets.

