Human capital – knowledge, skills, and good health – empowers people to achieve their potential and drives economic growth. This brief tracks progress by Botswana in building and using human capital. This page presents the Human Capital Index (HCI), its components, and relevant benchmarks. The HCI quantifies how underinvestment in education and health for today’s children reduces future incomes. Data are the most recently available as of 2020. The back page presents a set of Human Capital Complementary Indicators (HCCI) that shows progress at each stage of the lifecycle.

**The Human Capital Index**

A child born in Botswana will be 41% as productive when she grows up as she could be if she enjoyed complete education and full health. This is slightly higher than the average for the Sub-Saharan Africa region (40%) but lower than for Upper Middle Income countries (56%).

**The Human Capital Index Components**

- **Probability of Survival to Age 5.** Of every 100 children born in Botswana, 96 survive to age 5.

- **Expected Years of School.** In Botswana, a child who starts school at age 4 can expect to complete 8.1 years of school by her 18th birthday.

- **Learning-Adjusted Years of School.** Factoring in what children actually learn, expected years of school is 5.1 years.

- **Average Harmonized Test Scores.** Students in Botswana score 391 on a scale where 625 represents advanced attainment and 300 represents minimum attainment.

- **Adult Survival Rate.** Across Botswana, 80% of 15-year-olds survive until age 60.

- **Fraction of Children Under 5 Not Stunted.** Approximately 69 out of 100 children are not stunted. This means that 31 out of 100 children are at risk of cognitive and physical limitations that can last a lifetime.

**Utilization-Adjusted Human Capital Index**

The utilization-adjusted Human Capital Index (U-HCI) scales down the HCI by taking into account how many adults are not employed. The data on the utilization-adjusted human capital index are not available for Botswana. The regional average for this indicator is 0.24 and the income group average is 0.33.

<table>
<thead>
<tr>
<th>Gender differences in Human Capital and Utilization</th>
<th>Boys</th>
<th>Girls</th>
<th>Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Capital Index</td>
<td>0.39</td>
<td>0.44</td>
<td>0.41</td>
</tr>
<tr>
<td>Utilization-Adjusted HCI</td>
<td>-</td>
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</tbody>
</table>

Note: - represents no internationally comparable data available.

**Note:** Missing symbols indicate internationally comparable data are not available to generate the corresponding statistic.
The Human Capital Complementary Indicators (HCCIs) offer a snapshot of human capital investments at four stages of the lifecycle. The figures show the latest available data, benchmarked against regional averages. The figures also report progress over the previous 5 years.

**EARLY CHILDHOOD**

- **Neonatal mortality rate.** The neonatal mortality rate is 18 per 1,000 live births (2021), compared to 21 in 2016. The indicator is lower than the regional average.

- **DTP vaccination rate, third dose.** In 2022, 86% of infants received the third dose of the diphtheria, tetanus and pertussis vaccine, compared to 95% in 2017. The indicator is above the regional average.

- **Institutional births.** In 2018, 100% of births occurred in health facilities. This remains unchanged since 2015. The indicator is higher than the regional average.

**SCHOOL AGE**

- **Child mortality rate.** The mortality rate for children ages 5-14 is 7 per 1,000 children aged 5 (2021), compared to 8 in 2016. The indicator is lower than the regional average.

- **Lower secondary school completion rate.** The lower secondary school completion rate at the official entrance age of the last grade of that level is 90% (2018), compared to 99% in 2015. The indicator is above the regional average.

- **Over-age lower secondary students.** The percentage of lower secondary school students who are older than the typical age for their respective school level is 22% (2019), compared to 32% in 2015. The indicator is lower than the regional average.

**YOUTH**

- **Youth not in employment, education or training.** In 2022, 37% of youth (ages 15-24) were not in employment, education or training, compared to 32% in 2019. The indicator is higher than the regional average.

- **Adolescent fertility rate.** The number of births for every 1,000 women ages 15-19 is 49 (2021), compared to 50 in 2016. The indicator is below the regional average.

- **Gross school enrollment rate, tertiary.** Tertiary school enrollment as a percentage of people ages 18-24 is 25% (2021), compared to 26% in 2016. The indicator is higher than the regional average.

**ADULTS & ELDERLY**

- **Female labor force participation rate.** Female labor force participation as a percentage of the female working-age population (ages 25+) is 56% (2022), compared to 54% in 2017. The indicator is lower than the regional average.

- **Life expectancy at birth.** Life expectancy at birth is 61 years (2021), compared to 65 in 2016. The indicator is below the regional average.

- **Adult unemployment rate.** Unemployed adults as a share of the adult labor force (ages +25) is 18% (2022), compared to 17% in 2017. The indicator is higher than the regional average.

**HC COMPLEMENTARY INDICATORS**

- Latest Available Data for Botswana (BWA)
- BWA approx. 5 years before
- Average for Sub-Saharan Africa

**EARLY CHILDHOOD**

- **Neonatal Mortality rate (per 1,000 live births)**
- **DTP vaccination rate, third dose (%)**
- **Institutional births (%)**

**SCHOOL AGE**

- **Child mortality rate (per 1,000 children aged 5), ages 5-14**
- **Lower secondary school completion rate (%)**
- **Over-age lower secondary students (%)**

**YOUTH**

- **Youth not in employment, education or training (%)**
- **Adolescent fertility rate (births per 1,000 women), ages 15-19**
- **Gross school enrollment rate, tertiary (%)**

**ADULTS & ELDERLY**

- **Female labor force participation rate (%)**
- **Life expectancy at birth (years)**
- **Adult unemployment rate (%)**

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