Human capital – knowledge, skills, and good health – empowers people to achieve their potential and drives economic growth. This brief tracks progress by the United States in building and using human capital. This page presents the Human Capital Index (HCI), its components parts, and relevant benchmarks. The HCI quantifies how underinvestment in education and health for today’s children reduces future incomes. Data are the most recently available as of 2020. The back page presents a set of Human Capital Complementary Indicators (HCCI) that shows progress at each stage of the lifecycle.

THE HUMAN CAPITAL INDEX

A child born in the United States will be 70% as productive when she grows up as she could be if she enjoyed complete education and full health.

This is lower than the average for the North America region (75%) but slightly lower than for High Income countries (71%).

THE HUMAN CAPITAL INDEX COMPONENTS

- **Probability of Survival to Age 5.** Of every 100 children born in the United States, 99 survive to age 5.

- **Expected Years of School.** In the United States, a child who starts school at age 4 can expect to complete 12.9 years of school by her 18th birthday.

- **Learning-Adjusted Years of School.** Factoring in what children actually learn, expected years of school is 10.6 years.

- **Average Harmonized Test Scores.** Students in the United States score 512 on a scale where 625 represents advanced attainment and 300 represents minimum attainment.

- **Adult Survival Rate.** Across the United States, 89% of 15-year-olds survive until age 60.

- **Fraction of Children Under 5 Not Stunted.** Approximately 98 out of 100 children are not stunted. This means that 2 out of 100 children are at risk of cognitive and physical limitations that can last a lifetime.

**UTILIZATION-ADJUSTED HUMAN CAPITAL INDEX**

The Utilization-adjusted Human Capital Index (U-HCI) scales down the HCI by taking into account how many adults are not employed. The U-HCI for the United States is 0.50. Thus, children born today will be 50% as productive in adulthood as they could have been if they had access to full health and education, and they became fully employed adults. The U-HCI for girls is even lower at 0.47.

| Gender differences in Human Capital and Utilization |
|---------------------------------|---|---|---|
| Human Capital Index            | Boys | Girls | Overall |
| Utilization-Adjusted HCI       | 0.68 | 0.72 | 0.70 |

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<th>U-HCI</th>
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<td>Utilization-Adjusted Human Capital Index</td>
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Note: Missing symbols indicate internationally comparable data are not available to generate the corresponding statistic.
The Human Capital Complementary Indicators (HCCIs) offer a snapshot of human capital investments at four stages of the lifecycle. The figures show the latest available data, benchmarked against regional averages. The figures also report progress over the previous 5 years.

### EARLY CHILDHOOD
- **Neonatal mortality rate.** The neonatal mortality rate is 3 per 1,000 live births (2021), compared to 4 in 2016. The indicator is similar to the regional average.
- **Participation rate in organized learning.** In 2019, 90% of children who were one year younger than the official primary school entry age participated in an organized learning program, compared to 91% in 2015. The indicator is below the regional average.
- **DTP vaccination rate, third dose.** In 2022, 94% of infants received the third dose of the diphtheria, tetanus and pertussis vaccine. This remains unchanged since 2017. The indicator is higher than the regional average.

### SCHOOLAGE
- **Child mortality rate.** The mortality rate for children ages 5-14 is 1 per 1,000 children aged 5 (2021). This remains unchanged since 2016. The indicator is similar to the regional average.
- **Primary school completion rate.** The primary school completion rate at the official entrance age of the last grade of that level is 101% (2020), compared to 99% in 2017. The indicator is above the regional average.
- **Lower secondary school completion rate.** The lower secondary school completion rate at the official entrance age of the last grade of that level is 104% (2020), compared to 105% in 2017. The indicator is higher than the regional average.

### YOUTH
- **Adolescent fertility rate.** The number of births for every 1,000 women ages 15-19 is 16 (2021), compared to 20 in 2016. The indicator is higher than the regional average.
- **Youth not in employment, education or training.** In 2022, 11% of youth (ages 15-24) were not in employment, education or training. This remains unchanged since 2017. The indicator is below the regional average.
- **Upper secondary school completion rate.** The upper-secondary completion rate at ages 3-5 years above the intended age for the last grade of that level is 95% (2021), compared to 94% in 2016. The indicator is higher than the regional average.

### ADULTS & ELDERLY
- **Female labor force participation rate.** Female labor force participation as a percentage of the female working-age population (ages 25+) is 56% (2022). This remains unchanged since 2017. The indicator is lower than the regional average.
- **Life expectancy at birth.** Life expectancy at birth is 76 years (2021), compared to 79 in 2016. The indicator is below the regional average.
- **Adult unemployment rate.** Unemployed adults as a share of the adult labor force (ages +25) is 3% (2022), compared to 4% in 2017. The indicator is lower than the regional average.

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