



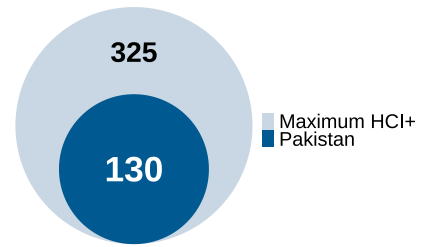
# PAKISTAN

Region: Middle East, North Africa, Afghanistan & Pakistan  
Income Category: Lower-middle Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Pakistan’s** HCI+ score and its performance in building human capital.

## What is Pakistan’s HCI+ and what does it mean?

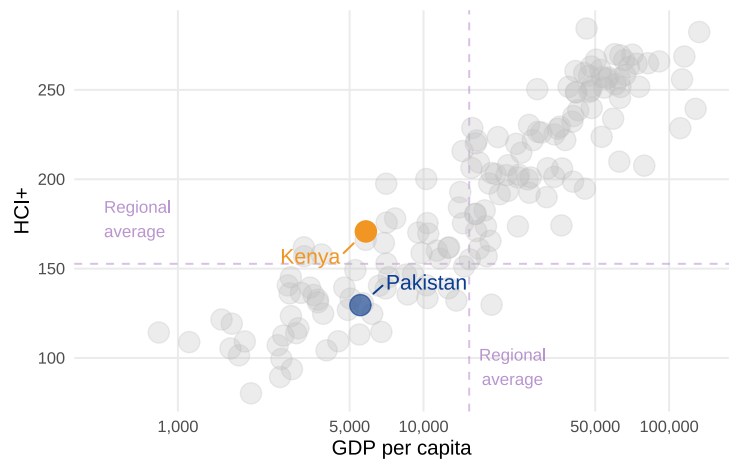
**Pakistan’s HCI+ score is 130 (out of a maximum of 325), reflecting its investments in health, education, and employment.** A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 68%.



## How does Pakistan’s HCI+ compare to other countries?

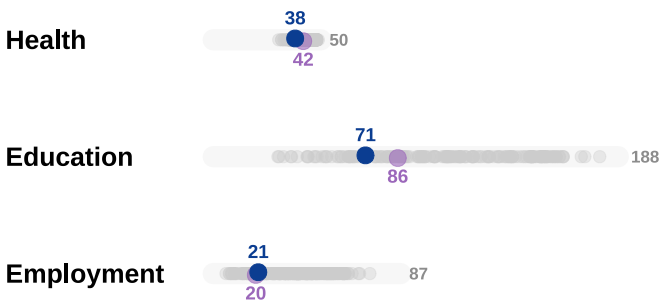
Pakistan’s HCI+ is lower than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and lower than the average for **lower-middle-income countries (153)**.

Pakistan’s HCI+ score is also **41 points lower than Kenya’s**.



## What explains Pakistan’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 38**, slightly lower than the **regional average of 42**.

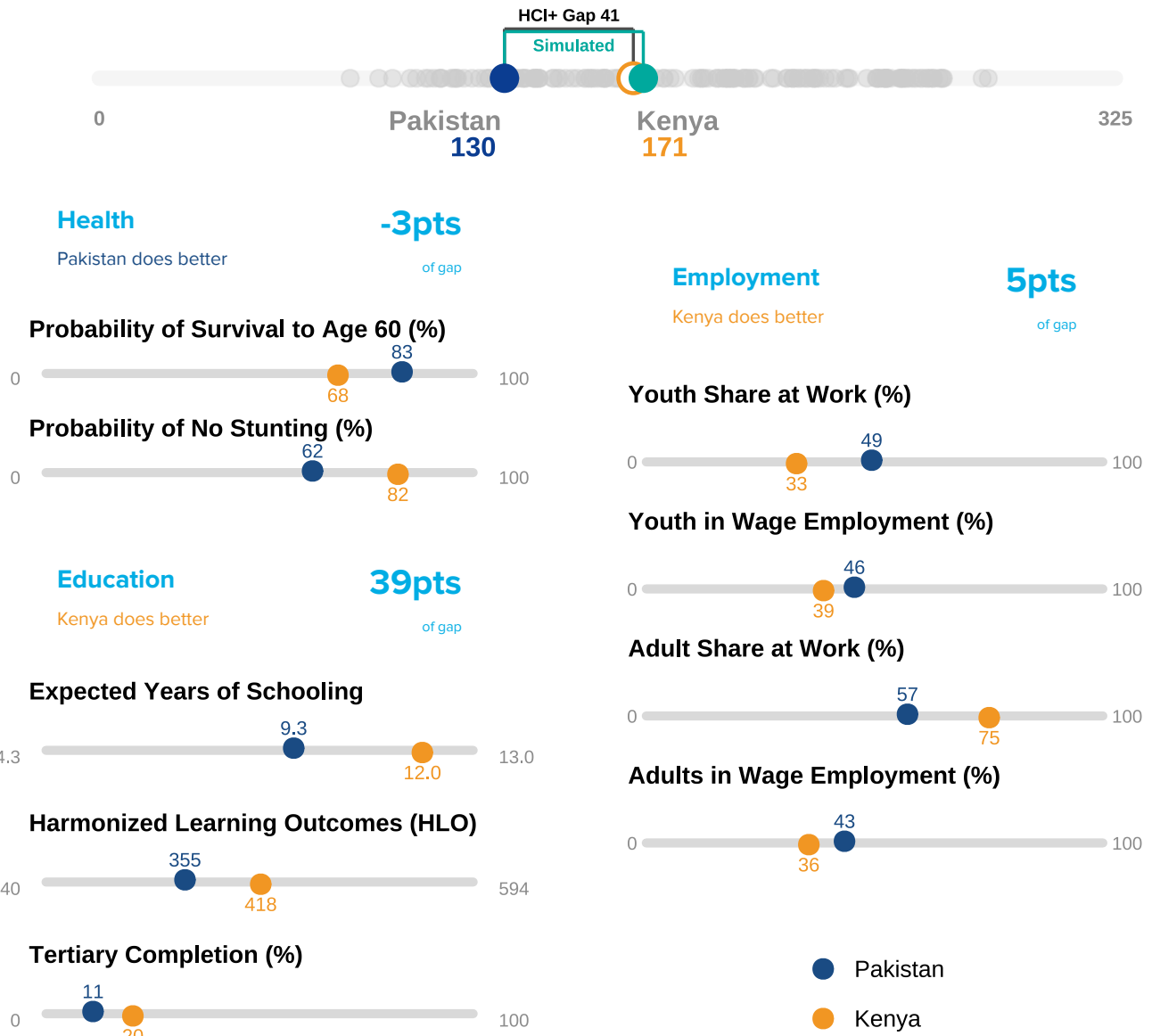
The HCI+ score for the **Education pillar is 71**, lower than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 21**, slightly higher than the **regional average of 20**.



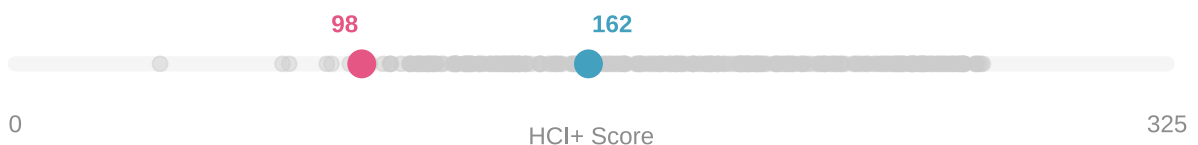
### What indicators are responsible for Pakistan’s HCI+ gap with Kenya?

Pakistan’s HCI+ score (130) is lower than Kenya’s (171). The indicators that account for the largest share of the HCI+ gap between Pakistan and Kenya are **expected years of schooling, Harmonized Learning Outcomes (HLO), and adult share at work**. Raising these indicators to Kenya’s levels would increase Pakistan’s score to 174, boosting future income by approximately 44%.



### What is Pakistan’s HCI+ gender gap?

The HCI+ score for **women in Pakistan is 98** compared to **162 for men**. The 64-point gap indicates that women’s earning potential will be 64% lower than men’s due to differences in the human capital acquired by men and women in Pakistan.



Note: All values are derived from internationally comparable public datasets.

