



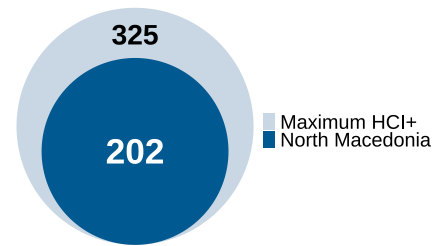
# NORTH MACEDONIA

Region: Europe & Central Asia  
Income Category: Upper-middle Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **North Macedonia’s** HCI+ score and its performance in building human capital.

## What is North Macedonia’s HCI+ and what does it mean?

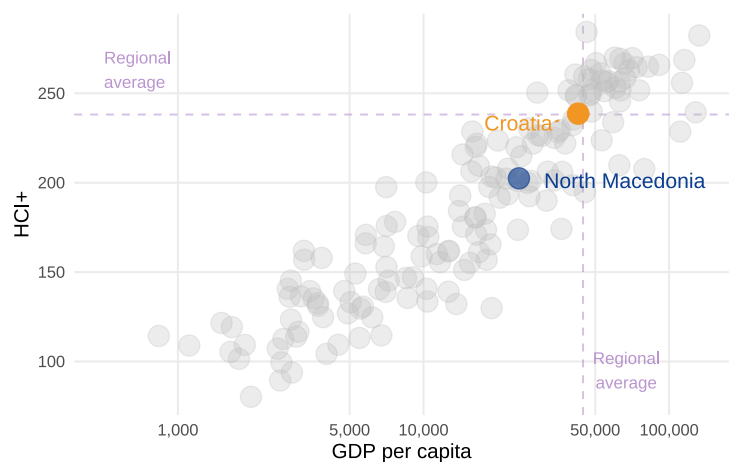
North Macedonia’s HCI+ score is **202** (out of a maximum of **325**), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 48%.



## How does North Macedonia’s HCI+ compare to other countries?

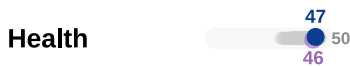
North Macedonia’s HCI+ is lower than the average for the **Europe & Central Asia region (240)** and lower than the average for **upper-middle-income countries (204)**.

North Macedonia’s HCI+ score is also **37 points lower than Croatia’s**.



## What explains North Macedonia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 47**, slightly higher than the **regional average of 46**.



The HCI+ score for the **Education pillar is 121**, lower than the **regional average of 146**.

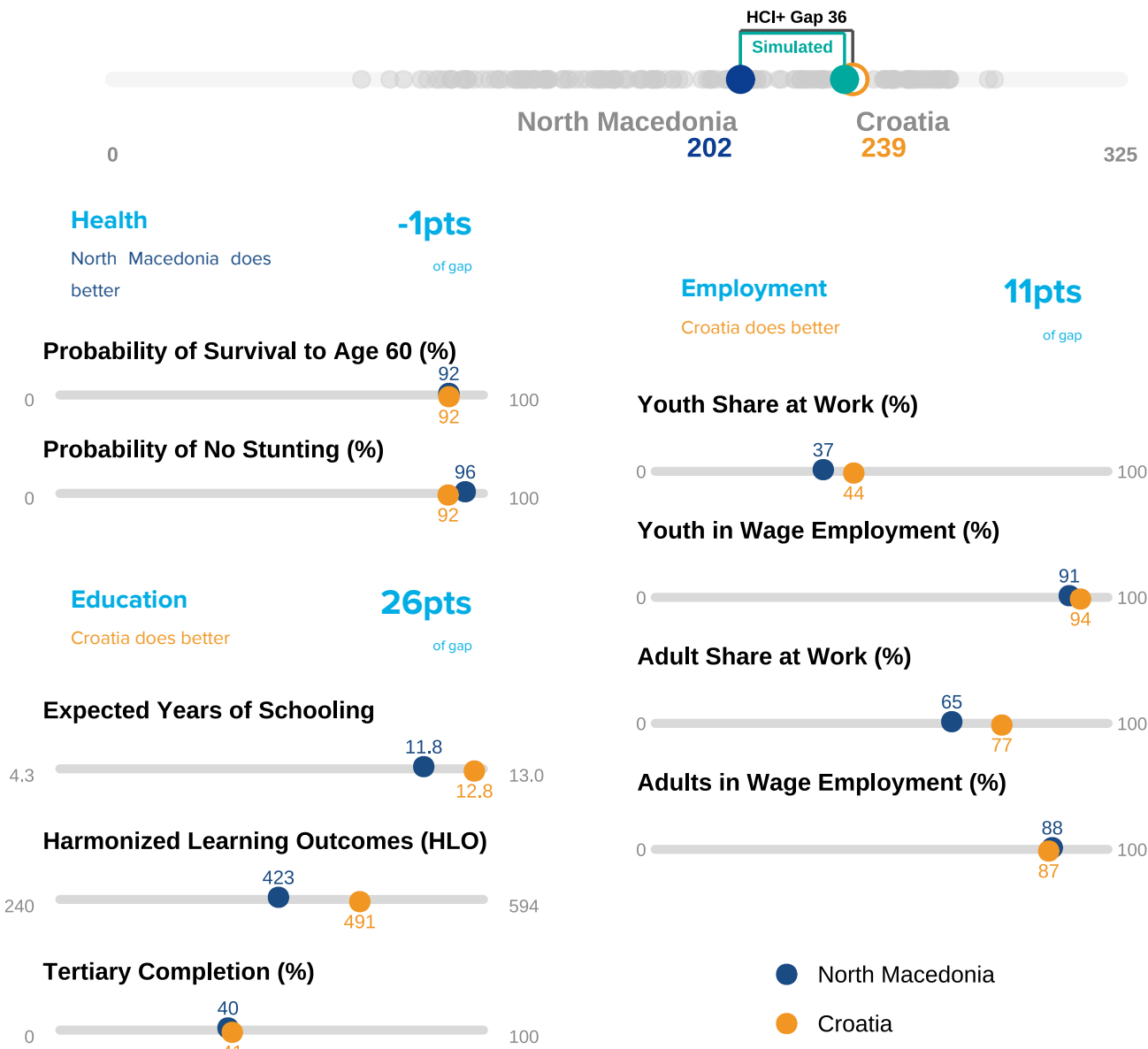


The HCI+ score for the **Employment pillar is 35**, lower than the **regional average of 48**.



## What indicators are responsible for North Macedonia's HCI+ gap with Croatia?

North Macedonia's HCI+ score (202) is lower than Croatia's (239). The indicators that account for the largest share of the HCI+ gap between North Macedonia and Croatia are **Harmonized Learning Outcomes (HLO), expected years of schooling, and adult share at work**. Raising these indicators to Croatia's levels would increase North Macedonia's score to 236, boosting future income by approximately 33.8%.



## What is North Macedonia's HCI+ gender gap?

The HCI+ score for women in North Macedonia is 200 compared to 205 for men. The 5-point gap indicates that women's earning potential will be 5% lower than men's due to differences in the human capital acquired by men and women in North Macedonia.



Note: All values are derived from internationally comparable public datasets.

