



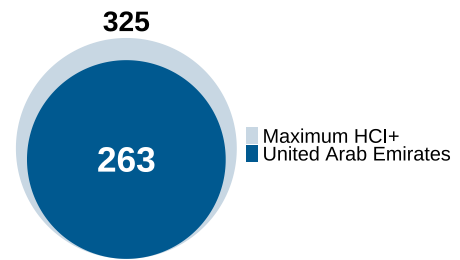
UNITED ARAB EMIRATES

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **United Arab Emirates’s** HCI+ score and its performance in building human capital.

What is United Arab Emirates’s HCI+ and what does it mean?

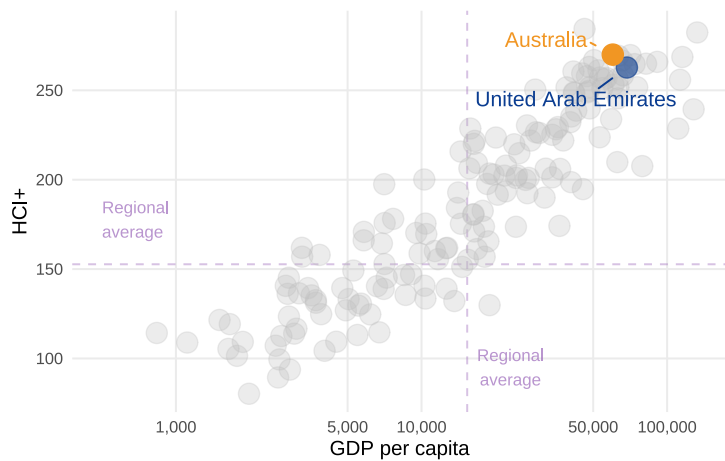
United Arab Emirates’s HCI+ score is **263** (out of a maximum of **325**), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 28%.



How does United Arab Emirates’s HCI+ compare to other countries?

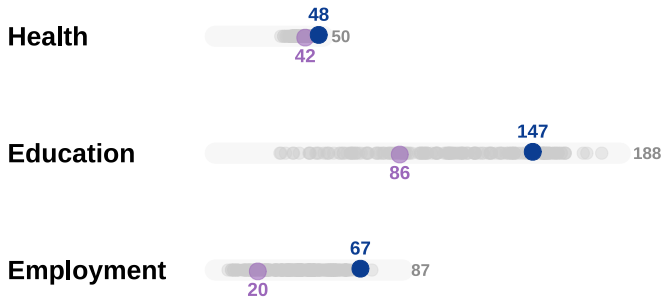
United Arab Emirates’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and higher than the average for **high-income countries (254)**.

Among United Arab Emirates’s income level peers, **Australia is the top performer in HCI+.**



What explains United Arab Emirates’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 48**, higher than the **regional average of 42**.

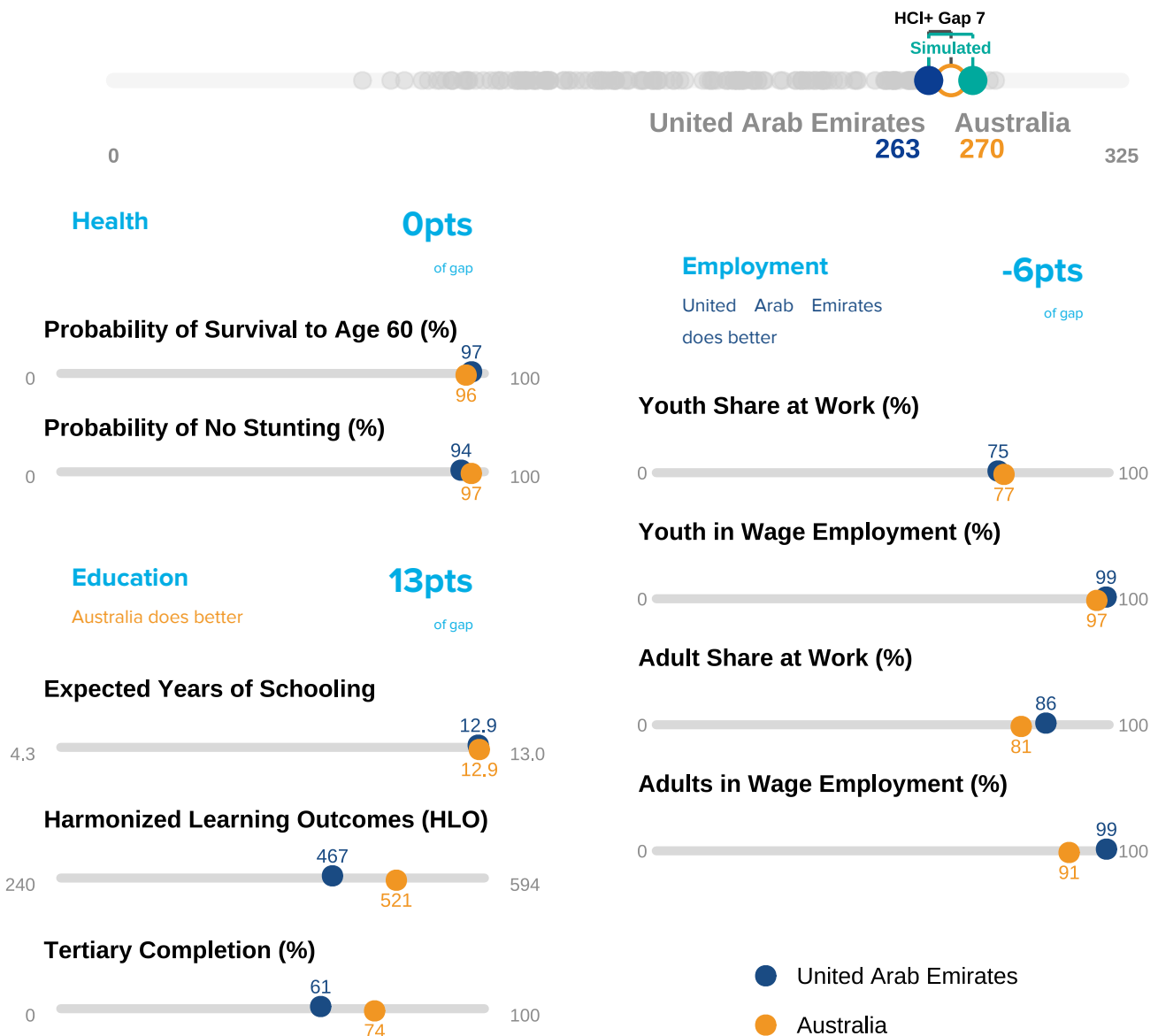
The HCI+ score for the **Education pillar is 147**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 67**, higher than the **regional average of 20**.



What indicators are responsible for United Arab Emirates's HCI+ gap with Australia?

United Arab Emirates's HCI+ score (263) is lower than Australia's (270). The indicators that account for the largest share of the HCI+ gap between United Arab Emirates and Australia are **Harmonized Learning Outcomes (HLO), probability of no stunting, and youth share at work**. Raising these indicators to Australia's levels would increase United Arab Emirates's score to 277, boosting future income by approximately 13.9%.



What is United Arab Emirates's HCI+ gender gap?

The HCI+ score for **women in United Arab Emirates is 234** compared to **272 for men**. The 38-point gap indicates that women's earning potential will be 38% lower than men's due to differences in the human capital acquired by men and women in United Arab Emirates.



Note: All values are derived from internationally comparable public datasets.

