



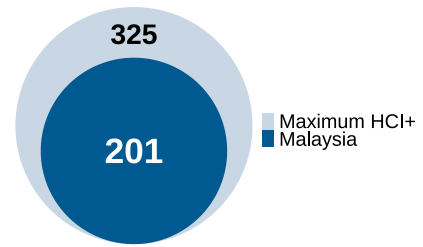
MALAYSIA

Region: East Asia & Pacific
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Malaysia’s** HCI+ score and its performance in building human capital.

What is Malaysia’s HCI+ and what does it mean?

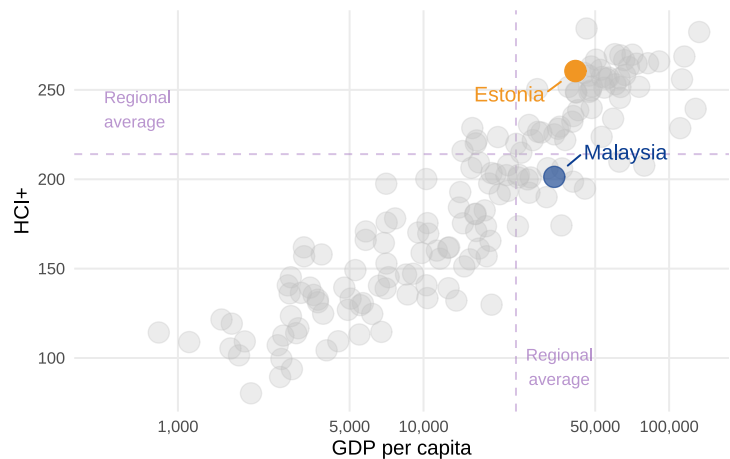
Malaysia’s HCI+ score is **201** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 75%.



How does Malaysia’s HCI+ compare to other countries?

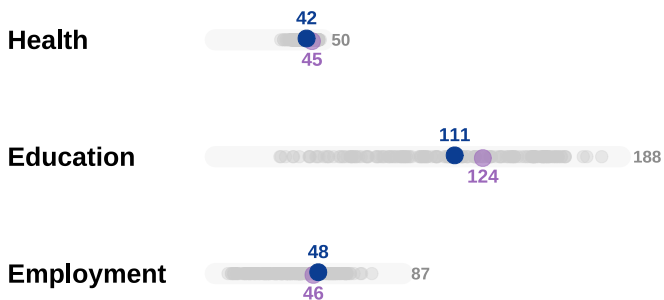
Malaysia’s HCI+ is lower than the average for the **East Asia & Pacific region (215)** and lower than the average for **upper-middle-income countries (204)**.

Among Malaysia’s income level peers, **Estonia is the top performer in HCI+.**



What explains Malaysia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 42**, slightly lower than the **regional average of 45**.

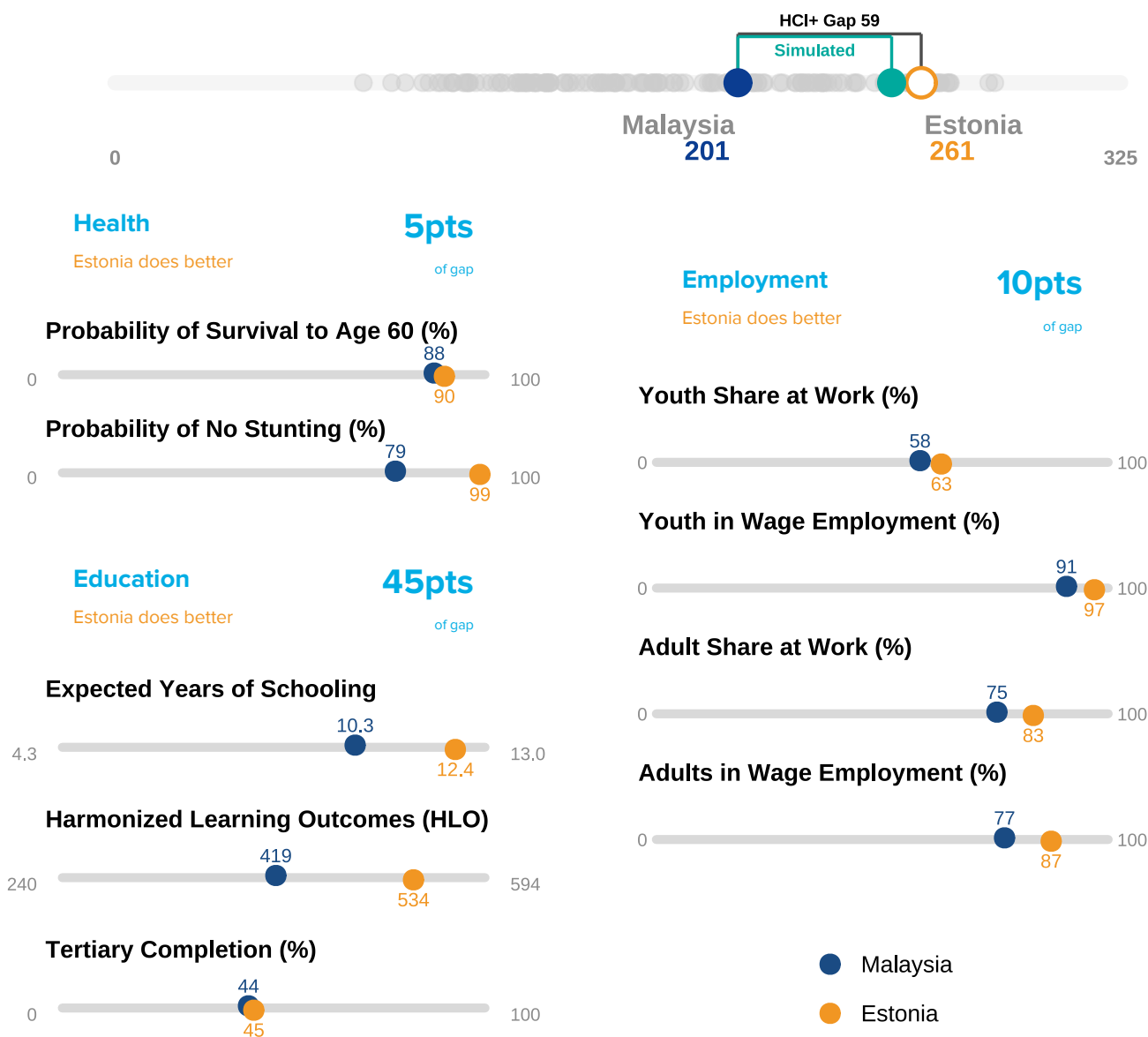
The HCI+ score for the **Education pillar is 111**, lower than the **regional average of 124**.

The HCI+ score for the **Employment pillar is 48**, slightly higher than the **regional average of 46**.



What indicators are responsible for Malaysia's HCI+ gap with Estonia?

Malaysia's HCI+ score (201) is lower than Estonia's (261). The indicators that account for the largest share of the HCI+ gap between Malaysia and Estonia are **Harmonized Learning Outcomes (HLO), expected years of schooling, and adult share at work**. Raising these indicators to Estonia's levels would increase Malaysia's score to 251, boosting future income by approximately 50%.



What is Malaysia's HCI+ gender gap?

The HCI+ score for **women in Malaysia is 195** compared to **207 for men**. The 12-point gap indicates that women's earning potential will be 12% lower than men's due to differences in the human capital acquired by men and women in Malaysia.



Note: All values are derived from internationally comparable public datasets.

